

WORKFORCESOLUTIONS

G R E A T E R D A L L A S

Policy Number: CM0308, change 1	RE: Temporary Assistance to Needy Families (TANF) and Food Stamp Employment and Training (FSET)
Date Issued: 04-02-09	Effective Date: 02-18-09

Post Employment Stipends and Work-Related Expenses for TANF and FS E&T Recipients

Background

The purpose of this policy is to align the issuance of employment retention incentive payments with the TANF Employment Stipend program by offering all TANF participants with similar opportunities and to establish guidelines for the provision of work-related expenses to TANF and FSE&T participants. Policy has been amended to include non-custodial parents.

Policy

- Post employment stipends made payable in the form of a **\$200** gift card may be available to TANF participants in the third, sixth, and ninth months of employment **after TANF denial**. Stipends are in addition to other supportive services available to TANF participants including work-related expenses*.
- Post employment stipends **are not** available for FSE&T participants.
- Payments for TANF work-related expenses* *must be reasonable and necessary* and may be made at any time after the TANF participant accepts new employment.
- Payment for FSE&T work-related expenses* *must be reasonable and necessary* for the FSE&T participant to accept new employment and must be made prior to the start of new employment.

*Work-related expenses, as defined by Choices Rules, allows Boards to provide necessary work-related expenses for Choices customers to accept or retain verified job offers. Work-related expenses as defined by the Dallas Board may be for a maximum of **\$500** per participant and may include tools, uniforms, equipment, transportation, car repairs, housing or moving expenses, and the cost of vocationally required examinations or certification.


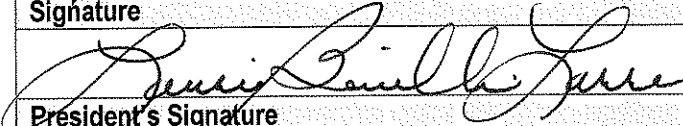
Non-custodial parents. In efforts to provide non-cash incentive payments to promote job retention, payments to non-custodial parents/custodial parents will be made the 3rd and 6th month following new employment.

Action Required

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to **Randal Wier**, Vice President, Quality Systems at 214.290.1046.

Approved for Content:	
	4-2-09
Signature	Date
	4-2-09
President's Signature	Date