

Equal Opportunity is the Law

Workforce Solutions Greater Dallas, as a recipient of Federal financial assistance, is prohibited from discriminating against any individual in the United States based on race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against any beneficiary of programs funded by WFSDallas, on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States or his/her participation in any workforce –financially assisted program or activity.

Workforce Solutions Greater Dallas must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any workforce funded programs or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

What to do if you believe you have experienced discrimination

If you think that you have been subjected to discrimination under a workforce funded program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

Rebecca Monnette, Equal Opportunity Officer

Workforce Solutions Greater Dallas

500 N. Akard Street, Suite 3030

Dallas, Texas 75201

Telephone: 214-290-1017

Relay Texas: 711 | TDD: 1-800-735-2989 | Voice: 1-800-735-2988

Or:

Director, Civil Rights Center

US Department of Labor

200 Constitution Avenue, NW, Room N-4123

Washington, DC 20210

1-202-693-6515 (TTY), 1-202-693-6500 (Voice)

If WFSDallas does not give you a written decision within 90 days of the day on which you filed your complaint, you do not have to wait for a decision to be issued before filing a complaint with CRC. However you must file your CRC complaint within 30 days of the 90 day deadline (in other words, within 120 days after the day on which you filed your complaint with WFSDallas.)

If you are dissatisfied with the WFSDallas decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days after you received notice of the WFSDallas proposed resolution. If you wish to file a complaint, please ask for the Workforce Center Manager, or you may contact the WFSDallas Board:

Rebecca Monnette, Equal Opportunity Officer

Workforce Solutions Greater Dallas

500 N. Akard Street, Suite 3030

Dallas, Texas 75201

Telephone: 214-290-1017

Relay Texas 711, 1-800-735-2989 (TDD), 1-800-735-2988 (Voice)

Workforce Solutions Greater Dallas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.