



May Briefing Materials

May 15, 2019
7:30 A.M.

WORKFORCE**SOLUTIONS**
G R E A T E R D A L L A S

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

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BOARD OF DIRECTORS MEETING
May 15, 2019 – 7:30 a.m.
Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Ellen Torbert, Chair

Public Comment

Declaration of Conflict of Interest

Chairman’s Comments

Consent Agenda

Action

- A. Review and Approval of April 17, 2019 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases

**Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071
Texas Open Meetings Act**

Means, Ends and Expectations

Discussion/Action

- A. Monthly Financial Analysis
- B. Monthly Performance Analysis
- C. Employer Engagement
- D. Legislative Update
- E. Endorsement of External Grant Applications and Agreements

President’s Briefing

Discussion/Action

- A. Action Pursuant to the Closed Session
- B. Authorization of Contracts
- C. Policy – Continued Discussion of Childcare Provider Reimbursement Rates
- D. Quality Assurance and Oversight

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2019 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates

May 15, 2019	Contracts
August 21, 2019	Presentation and Acceptance of the Annual Audit
September 18, 2019	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
October 16, 2019	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board - TBA
November 7, 2019	Red, White and You! Statewide Hiring Fair – Gilley’s Dallas, 1135 S. Lamar St.
December 4-6, 2019	TWC 23rd Annual Conference – Gaylord Texan Resort

2020 PROPOSED MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates

January 15, 2020	Welcome New & Returning Board Directors
February 19, 2020	Engage Auditors and Approval of the Budget
April 15, 2020	Strategic Planning
May 20, 2020	WIOA Target Occupations List
August 19, 2020	Presentation and Acceptance of the Annual Audit
September 16, 2020	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
October 21, 2020	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
November 5, 2020	Red, White and You! Statewide Hiring Fair (attendance optional)
TBA	TWC 24th Annual Conference, (attendance optional)

BOARD OF DIRECTORS

*Officers: Ellen Torbert, Southwest Airlines, Chair
Bill O'Dwyer, MIINC Mechanical, Vice Chair
Terrance F. Richardson, KPMG, Treasurer
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
Alan Cohen, Child Poverty Action Lab
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Shannon Gray, Health and Human Services Commission
Kellie Teal-Guess, Cyrusone
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Carter Holston, NEC Corporation of America
Jim Krause, Krause Advertising
Dr. Joe May, Dallas County Community College District
Kerry McGeath, Desoto Public Library
Robert Mong, University of North Texas at Dallas
Jason Oliver, AT&T
Niki Shah, Baylor Scott & White
Michelle R. Thomas, JPMorgan Chase
Mark York, Dallas AFL-CIO*

Consent Item – A
Review and Approval of Meeting Minutes April 17, 2019

Directors Present	Directors Present(cont'd)	Directors Absent
Rebecca Acuna	Susan Hoff	Lewis Fulbright
Alan Cohen	Carter Holston	Jim Krause
Cristina Criado	Dr. Joe May	Kerry McGeath
Holly Crowder	Robert Mong	Niki Shah
Rolinda Duran	Bill O'Dwyer, Vice Chair	Ellen Torbert, Chair
Angela Farley	Jason Oliver	
Kevin Faulkner	Terrance Richardson, Treasurer	
Gilbert Gerst, Past Chair	Michelle R. Thomas	
Shannon Gray	Mark York	
Magda Hernandez		

MINUTES

Call To Order/Welcome

Vice Chair, Bill O'Dwyer called the Board of Directors' meeting to order at 7:40 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment –Elizabeth Morrison, ResCare Workforce Services, Inc. Deputy Director. Ms. Morrison briefed the board on the Temporary Assistance for Needy Families (TANF) performance measures and ResCare's Business Services Team.

Declaration of Conflict of Interest –Vice Chair Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Dr. Joe May – DCCCD, Rolinda Duran TWC and any state agency matters. Terrance Richardson -TWC and any other state agency matters. Shannon Gray - HHSC, Rebecca Acuna - Childcare Group.

Chairman's Comments

Vice Chair Bill O'Dwyer, Gilbert Gerst and Terrance Richardson commented on the 2019 National Association of Workforce Boards Forum that was held in Washington, D.C.

Consent Agenda

A. Review and Approval of February 20, 2019 Meeting Minutes

B. Approval of Training Providers and Vendors

It was recommended that the Board of Directors give authorization to approve vendors' training programs as presented in the board packet. Those not approved, are not on the targeted occupations list, or above the board's maximum training amount according to policy.

C. Contracts and Purchases

F19 Contractor Amendments and Updates

- Child Care Assistance – FY19 ChildCareGroup (Child Care Assistance) contract - The total contract value was slightly different due to an adjustment based upon actual expenditures through December 31, 2018. The FY19 child care performance target has been updated to 16,149 from 14,467 average number of children served per day as anticipated and briefed in February. Contract Effective Dates 10/01/2018-09/30/2019, Initial Contract Amount: \$70,687,359, Action Previously Approved \$95,072,314.

Ratification of Contract Value \$95,071,727

- Workforce System Operations – FY19 ResCare Workforce Services Inc. (Workforce System Operations) contact – In February, the \$70,000 in National Philanthropic Trust for 100K initiatives were awarded in the workforce system operations contract, but have been reallocated to the Youth Systems contract for ResCare Workforce Services, Inc. reducing the workforce system operations contract value as presented. In addition, carry forward funds from FY18 programs (AEL, Retail Pay\$ and NEG) have been added to the existing contract to continue these services. Contract Effective Dates 10/01/2018-09/30/2019, Initial Contract Amount: \$14,196.980 Action Previously Approved \$16,182,305.

Ratification of Contract Value \$19,511,305

- Youth System - FY19 ResCare Workforce Services, Inc. (Youth System) contract. The existing youth system contracts are effective through September 30, 2019 to allow for continued services without any services disruption. The total contract value has increased due to carry forward funds from PY18 Wage Services for Paid Work Experience and Student Hireability programs to continue these services through their expiration dates. In addition, the \$70,000 in National Philanthropic Trust for 100K initiatives have been allocated to this contract. The Summer Earn and Learn program funds will be added to ResCare's existing contract contingent upon receipt of grant from TWC with an effective date of February 1, 2019. Contract Effective Dates 10/01/2018-09/30/2019, Initial Contract Amount: \$1,660,637 Action Previously Approved \$2,210,637.

Ratification of Contract Value \$3,528,688

Adult Education & Literacy –

- Dallas County Community College District Contract
An amendment to the existing DCCCD's AEL contract consists of additional funds in the amount of \$407,397 with a supplemental target of 357. Funds consists of AEFLA Federal, EL Civics, Performance based, and TWC Award. DCCCD's total target is 6,091. Contract Effective Dates 07/01/2018-06/30/2019, Initial Contract Amount: \$4,250,000
Ratification of Contract Value \$4,657,397.
- Irving ISD Contract
An Amendment to the existing IISD's AEL contract consists of additional funds in the amount of \$112,085 with a supplemental target of 80. Funds consists of AEFLA Federal, EL Civics, performance based, and TWC Award. IISD's total target is 779. Contract Effective Dates 07/01/2018-06/30/2019, Initial Contract Amount: \$645,000
Ratification of Contract Value \$757,085.
- Richardson ISD Contract
An amendment to the existing RISD's AEL contract consists of additional funds in the amount of \$32,826 with a supplemental target of 12. Funds consists of AEFLA Federal, EL Civics, Performance based, and TWC Award. RISD's total target is 523. Contract Effective Dates 07/01/2018 – 06/30/2019, Initial Contract Amount: \$385,000
Ratification of Contract Value \$417,826
- Wilkinson Center Contract
An Amendment to the existing WC's AEL contract consists of additional funds in the amount of \$91,218 with a supplemental target of 75. Funds consists of AEFLA Federal, EL Civics, Performance based, and TWC Award. WC's total target is 1,487. Contract Effective Dates 07/01/2018 – 06/30/2019, Initial Contract Amount: \$1,085,000
Ratification of Contract Value \$1,176,218
- ResCare Workforce Services, Inc. Contract
An amendment to the existing ResCare's AEL contract consists of additional funds in the amount of \$9,350. Funds consists of AEFLA Federal, EL Civics, and TWC Award. ResCare continues to support the Consortium with outreach, workshops, employer contacts and orientations. Contract Effective Dates 07/01/2018 – 06/30/2019, Initial Contract Amount \$100,000
Ratification of Contract Value \$109,350

It was recommended that the Board approve ratification of contracts amendments and updates to the existing Contractors as presented above.

Susan Hoff made the motion to approve staff's recommendations on the Consent Agenda. The motion passed with Angela Farley seconding. Abstentions as noted above.

Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act –

Convened at 8:05 a.m. and Reconvened at 9:00 a.m.

Means, Ends and Expectations

A. Monthly Financial Analysis

President Larrea referenced Pages 14-17 of the board packet and briefed the board on WIOA Youth, SNAP, Childcare Quality and 100K funds.

B. Monthly Performance

President Laurie Larrea referenced Pages 18-20 of the board packet and mentioned TANF was meeting performance. She mentioned the report was better and thanked ResCare and center managers for their work.

C. Employer Engagement – Sector Strategies

President Laurie continued with Pages 22- 25 of the board packet explaining the new Industry Sector at Love Field Airport, Advanced Manufacturing in Garland and Retail Pays. In referring Page 25, area layoffs were discussed.

D. Legislative Update – Dr. Joe May briefed the board on the upcoming Pell Grant change.

President's Briefing

A. Action Pursuant to the Close Session – Authorization to Execute Leases and/or Contracts

- Angela Farley made the motion to give the President authorization to complete negotiations and lease reimagining of Red Bird and Greenville locations. The motion passed with Mark York seconding.
- Angela Farley made the motion authorize the President to proceed with investments as described in the trust. The motion passed with Kellie Teal-Guess seconding.
- Angela Farley made the motion to authorize the President authorization to enter negotiations and contract with external foundation as appropriate. The motion passed with Rebecca Acuna seconding.

B. Shared Services Presentation - ChildCareGroup

President Larrea invited Tori Mannes, to the podium. Ms. Mannes briefed the board on shared services.

C. Policy

Demetria Robinson, Vice President, WFSDallas and Shari Anderson, Vice President of Child Care Assistance, ChildCareGroup, Inc. approached the podium and briefed the audience on the below policy modifications.

Parent Co-Payment for Child Care Services

According to Texas Administrative Code, Title 40 Part 20 Chapter 809, Boards must establish a parent share of cost policy that assesses the parent share of cost. Staff requested a policy modification to policy number S0408, change 5 as follows:

- a reduction of \$15 for the first child and will be calculated across each of the income levels with the exception of the income level 0% to 50%; and
- a reduction of \$8 to each additional child with the exception of the income level 0% to 50%.

Provider Reimbursement Rates

Based on local factors, including a market rate survey provided by the Commission, a Board shall establish maximum reimbursement rates for child care subsidies to ensure that the rates provide equal access to child care in the local market and in a manner consistent with state and federal statutes and regulations governing child care. At a minimum, Boards shall establish reimbursement rates for full-day and part-day units of service, as described in 809.93(f). Staff requested a policy modification to policy number S0208, change 7 as follows:

- increasing infant child care reimbursement daily rates by \$3.60;
- increasing Toddler child care reimbursement daily rates by \$2.02;
- increasing Pre-School child care reimbursement daily rates by \$2.56; and
- increasing School-Age child care reimbursement daily rates by \$3.78.

The proposed increases will be reflective of each provider type (Licensed child care center, licensed child care home, registered child care home) by category of child care.

The proposed enhanced Texas Rising Star rates reflects the same increases presented above for each category of child care to meet the requirements set forth in Texas Government Code and TWC Child Care Services rules.

It was recommended that the board give consideration and approval of such action pending TWC review. The Texas Workforce Commission will provide an analysis of cost impact and full grant utilization while meeting target numbers.

Susan Hoff made the motion to accept the policy recommendation as presented above. The motion passed with Mark York seconding and two abstentions.

D. Authorization of Contracts, Partnerships, and Agreements

I. ResCare Contract Amendment

A. Workforce System Operations Incentive Matrix

The incentive matrix for ResCare Workforce Services, Inc. is determined each year based upon the Board's performance targets set by Texas Workforce Commission and available funding. The proposed matrix includes:

- Increase in the total amount set at risk from \$600,000 to \$700,000 to incentivize making the critical Choices measure
- Choices Full Work Rate is at 50% versus 38.50% from last year;
- Adult and DW measures are set at the same percentage at risk rate of 5%; and
- Median Earnings Q2 Post Exit for Adult and DW are not part of the matrix due to no target set by TWC.

BUDGET PERIOD: OCTOBER 1, 2018 – SEPTEMBER 30, 2019

Performance Measure	Performance Target	Percentage at Risk
Claimant Reemployment within 10 weeks	55.34%	4.00%
Employer Workforce Assistance	11,502	4.00%
Choices Full Work Rate - All Family	50.00%	50.00%

Employed/Enrolled Q2 Post Exit - All Participants	69.00%	5.00%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	84.00%	5.00%
Median Earnings Q2 Post Exit - All Participants	\$5,006	5.00%
Credential Rate - All Participants	60.00%	0.00%
Employed Q2 Post Exit - Adult	74.90%	4.50%
Employed Q4 Post Exit - Adult	72.40%	4.50%
Median Earnings Q2 Post Exit - Adult		
Credential Rate - Adult	82.00%	4.50%
Employed Q2 Post Exit - DW	86.30%	4.50%
Employed Q4 Post Exit - DW	86.30%	4.50%
Median Earnings Q2 Post Exit - DW		
Credential Rate - DW	81.70%	4.50%
Total		100.00%

*Profit not to exceed \$700,000 (WIOA Adult, WIOA DW, TANF and SNAP)

**All incentives are payable only on cumulative September 2019 final (year-end) performance report.

MP = percent of target is within 5% of the target – earns 100% of the incentive percentage at risk.

NON-CUSTODIAL PARENT PROFIT MATRIX

Performance Measure	Performance Target	Percentage at Risk
Obtained Employment Rate	65.00%	50.00%
Retained Employment Rate	50.00%	50.00%
Total		100.00%

*Profit not to exceed \$15,000

**All incentives are payable only on cumulative September 2019 final (year-end) performance report.

MP = percent of target is within 5% of the target – earns 100% of the incentive percentage at risk.

B. Additional Supplemental Nutrition Assistance Program Employment & Training Funds

TWC has notified the Board, additional Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) funds are forthcoming. Staff request approval to award the funds to ResCare contingent upon receipt of the grant. The projected award amount is \$245,979 and funds will have an expiration date of September 30, 2019.

It was recommended that the board give authorization to amend the existing ResCare's workforce system operations contract with the incentive matrices and additional SNAP funds contingent receipt of grant from TWC as presented above.

Kellie Teal-Guess made the motion to approve the above two recommendations. The motion passed with Angela Farley seconding.

II. Youth Services RFP

Workforce Innovation & Opportunity Act (WIOA) Youth System Procurement

On March 7, 2019, Workforce Solutions Greater Dallas released a Request for Proposals (RFP) for WIOA Youth System Procurement. The deadline for proposals was April 11, 2019. The RFP sought innovative proposals reflecting a clear approach to deliver a comprehensive system to opportunity youth. These youth activities will support, motivate and prepare youth for continuing education, successful transition into adulthood and long-term success in employment.

The Board received five (5) proposals in response to the RFP and met the deadline. The proposals were distributed to readers, evaluated, scored and ranked. Three (3) proposals received an overall score meeting the Board's threshold of 70 percent.

The Board anticipates the same level of funding for Board Contract Year 2020. Staff requested authorization to negotiate with the three proposers scoring 70 percent or above, pending availability of funds. Please note the table below:

Rank Order	Organization	Proposed Number Served	Proposed 12-month Budget	Cost Per	Proposal Score	Number of Staff
1	DCCCD Richland College Garland, TX	353	\$1,839,393.00	\$5,211	87.5	14

2	Gulf Coast Trades Center New Waverly, TX	12	\$220,190.00	\$15,105	85	3
3	ResCare Workforce Services Louisville, KY	1,500	\$5,134,383.00	\$2,602	82	101
	Your Discovery Place Inc.	500	\$2,236,091.00	\$4,199		17
	Per Scholas	26	\$117,000.00	\$4,523		5

It was recommended that the Board give authorization for staff to negotiate and contract WIOA Youth System contracts with Dallas County Community College District – Richland College, Gulf Coast Trades Center and Arbor E&T, LLC d/b/a ResCare Workforce Services. Final contract amounts will be presented for ratification in May at the Board of Directors' Meeting. Holly Crowder made the motion to accept the above recommendation. The motions passed with Rebecca Acuna seconding and one abstention.

III. ChildCare Quality RFP

On February 5, 2019, Workforce Solutions Greater Dallas released new procurement for Child Care Quality activities with deadlines *March 7, 2019 at 5:00 p.m. CST; April 4, 2019 at 5:00 p.m. CDT; and May 2, 2019 at 5:00 p.m. CDT.* Procurement results indicated below reflect program design and budgets, as originally proposed from proposals received by March 7th and April 4th due dates. Negotiations will begin in the near future to resolve any cost, performance and/or service strategies before contracts are issued or trainings are placed on the vendors' list. The following results of the eight (8) proposals received, evaluated, scored and ranked are:

- Two (2) did not meet the threshold of 70:
 - Integrity Training & Professional Services for professional training services – a score of 55; and
 - 501ops for professional development and/or innovative services – a score of 62
- Six (6) proposals met the score threshold of 70 as presented below:

Rank Order	Organization	Proposed Budget	Proposal Score	Proposed Services
1	First3Years	\$150 per hour (all-inclusive hourly rate) up to 3 hours	86.00	<u>Professional Training Services</u> - Developmental Screenings and the Childcare Provider's Role; Supporting Healthy Development in Early Childhood; and Ethics for Early Childhood Professionals
2	Raising Austin dba Together4Children	\$117,263	86.00	<u>Professional Development/Other Innovative Activities</u> - Promoting Quality Infant and Toddler Care Academy Series; and Taking Charge of Change Strengthening Programs Serving Very Young Children
3	Raising Austin dba Together4Children	\$28,020	86.00	<u>Professional Development/Other Innovative Activities</u> - Cradling Literacy: Building Skills to Nurture Early Language and Literacy From Birth to Five; and Prime Times-Excellence in Infant and Toddler Programs
4	Eastfield College of Dallas County Community College District <i>Note: Services proposed for FY20 and will be negotiated contingent upon receipt of BCY2020 funding.</i>	\$364,147	85.00	<u>Professional Development/Other Innovative Activities</u> - CDA Credential Preparation College Credit Courses; Child Development/Early Childhood & Administrative Certificates Training Series; Infant & Toddler Continuing Education Seminars; College Credit Training toward AAS in Child Development/Early Childhood; & CDEC 1321 Infant & Toddler Child Courses
5	First3Years	\$10,700	71.00	<u>Professional Development/Other Innovative Activities</u> - Developmental Screening in the Childcare Setting; and Preventing Burnout, Supporting Professionals through Reflective Supervision
6	Minding YOB Services, LLC * Arlington	\$150 per hour (all-inclusive hourly rate) up to 3 hours	83.00	<u>Professional Training Services</u> - Poison Prevention in (Toddler) Young Children – Simple Steps to Safety; We Are Diverse – Inclusion NOT Exclusion; and Conducting Performance Appraisals – It's a Process.

It was recommended that the Board give authorization to negotiate with the recommended vendors/proposers scoring 70 or better, as presented above. The budget amounts and deliverables will be negotiated for professional development with all recommended trainers added to a vendors' list, as recommended above. Proposers not scoring 70 or better may be reconsidered or resubmit for the upcoming May deadline. Both providers will be offered opportunities to address the reviewers' questions. Mark York made the motion to accept the above recommendation. The motion passed with Jason Oliver seconding and two abstentions.

E. Quality Assurance and Oversight

No issues to discuss.

General Discussion/Other Business - None

Adjourn 9:55 a.m.

Consent Item – B
Approval of Training Providers and Vendors

Training Provider	Course	Hours	Cost	Approved	Not Approved	Reason
Medical and Dental School of Dallas	Medical Assisting	292	\$10,220	X		
National University	Organizational Leadership	45	\$8,964		X	Not on Target Occupation List
National University	Criminal Justice Administration	45	\$8,964		X	Not on Target Occupation List
PCI Health Training Center	Dental Assistant	900	\$14,959		X	Cost
PCI Health Training Center	Medical Assistant	900	\$14,934		X	Cost
PCI Health Training Center	Medical Office Assistant	600	\$10,019		X	Not on Target Occupation List/ No Certification

RECOMMENDATION: Board authorization to approve vendors' training programs, as presented above.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
March, 2019**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-17	WIOA-YOUTH-PROGRAM	0617WOY000	6/30/2019	\$ 3,909,150.00	\$ 3,473,790.22	88.86%	87.50%	\$ 435,359.78	\$ 3,909,150.00	100.00%
	WIOA-YOUTH-ADMIN	0617WOY000	6/30/2019	\$ 434,350.00	\$ 364,776.14	83.98%	87.50%	\$	\$ 364,776.14	83.98%
	TOTAL YOUTH			\$ 4,343,500.00	\$ 3,838,566.36	88.37%	87.50%	\$ 435,359.78	\$ 4,273,926.14	98.40%
5402-17	WIOA-ADULT-PROGRAM	0617WOA000-1	6/30/2019	\$ 3,889,897.00	\$ 3,582,413.23	92.10%	87.50%	\$ 307,483.77	\$ 3,889,897.00	100.00%
	WIOA-ADULT-ADMIN	0617WOA000-1	6/30/2019	\$ 432,209.00	\$ 420,772.82	97.35%	87.50%	\$	\$ 420,772.82	97.35%
	TOTAL ADULT			\$ 4,322,106.00	\$ 4,003,186.05	92.62%	87.50%	\$ 307,483.77	\$ 4,310,669.82	99.74%
5403-17	WIOA-DISLOCATED -PROGRAM	0617WOD000-1	6/30/2019	\$ 3,118,131.00	\$ 2,917,754.05	93.57%	87.50%	\$ 200,376.95	\$ 3,118,131.00	100.00%
	WIOA-DISLOCATED-ADMIN	0617WOD000-1	6/30/2019	\$ 346,458.00	\$ 280,526.77	80.97%	87.50%	\$	\$ 280,526.77	80.97%
	TOTAL DISLOCATED WORKER			\$ 3,464,589.00	\$ 3,198,280.82	92.31%	87.50%	\$ 200,376.95	\$ 3,398,657.77	98.10%
TOTALS				\$ 12,130,195.00	\$ 11,040,033.23	91.01%	87.50%	\$ 943,220.50	\$ 11,983,253.73	98.79%
5401-18	WIOA-YOUTH-PROGRAM	0618WOY000	6/30/2020	\$ 4,783,352.00	\$ 798,249.46	16.69%	75.00%	\$ 2,045,778.95	\$ 2,844,028.41	59.46%
	WIOA-YOUTH-ADMIN	0618WOY000	6/30/2020	\$ 531,483.00	\$ 102,575.58	19.30%	75.00%	\$	\$ 102,575.58	19.30%
	TOTAL YOUTH			\$ 5,314,835.00	\$ 900,825.04	16.95%	75.00%	\$ 2,045,778.95	\$ 2,946,603.99	55.44%
5402-18	WIOA-ADULT-PROGRAM	0618WOA000	6/30/2020	\$ 4,737,237.00	\$ 1,027,992.92	21.70%	75.00%	\$ 2,872,161.69	\$ 3,900,154.61	82.33%
	WIOA-ADULT-ADMIN	0618WOA000	6/30/2020	\$ 526,359.00	\$ 189,271.40	35.96%	75.00%	\$	\$ 189,271.40	35.96%
	TOTAL ADULT			\$ 5,263,596.00	\$ 1,217,264.32	23.13%	75.00%	\$ 2,872,161.69	\$ 4,089,426.01	77.69%
5403-18	WIOA-DISLOCATED -PROGRAM	0618WOD000	6/30/2020	\$ 4,066,583.00	\$ 1,538,634.73	37.84%	75.00%	\$ 1,700,125.33	\$ 3,238,760.06	79.64%
	WIOA-DISLOCATED-ADMIN	0618WOD000	6/30/2020	\$ 451,842.00	\$ 118,861.95	26.31%	75.00%	\$	\$ 118,861.95	26.31%
	TOTAL DISLOCATED WORKER			\$ 4,518,425.00	\$ 1,657,496.68	36.68%	75.00%	\$ 1,700,125.33	\$ 3,357,622.01	74.31%
5416-18	WIOA-Rapid Response	0618WOR000	6/30/2018	\$ 76,838.00	\$ 52,169.44	67.90%	75.00%	\$ 12,120.56	\$ 64,290.00	83.67%
TOTALS				\$ 15,586,716.00	\$ 3,906,464.47	25.06%	75.00%	\$ 6,630,186.53	\$ 10,536,651.00	67.60%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March, 2019**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0617 WIOA FUNDS	6/30/2017	\$ 12,130,195.00	\$ 11,040,033.23	91.01%	87.50%	\$ 943,220.50	\$ 11,983,253.73	98.79%
	WIOA FORMULA FUNDS	0618 WIOA FUNDS	6/30/2018	\$ 15,586,716.00	\$ 3,906,464.47	25.06%	75.00%	\$ 6,630,186.53	\$ 10,536,651.00	67.60%
7211-19	RESOURCE ADMINISTRATION	0619RAG000	9/30/2019	\$ 8,735.00	\$ 4,823.60	55.22%	50.00%	\$ -	\$ 4,823.60	55.22%
6229-19	TRADE ACT SERCVICES-2019	0619TRA000	12/31/2019	\$ 1,448,340.00	\$ 130,371.53	9.00%	N/A	\$ 863,552.39	\$ 993,923.92	68.63%
6239-19	Reemployment Services and Eligibility Assessment	0619REA000	9/30/2019	\$ 700,748.00	\$ 259,878.53	37.09%	50.00%	\$ 377,252.13	\$ 637,130.66	90.92%
WIOA TOTALS	Totals			\$ 29,874,734.00	\$ 15,341,571.36	51.35%		\$ 8,814,211.55	\$ 24,155,782.91	80.86%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-19	EMPLOYMENT SERVICES	0619WPA000	12/31/2019	\$ 606,481.00	\$ 181,276.46	29.89%	40.00%	\$ -	\$ 181,276.46	29.89%
XXXX-19	Wagner-Peyser Employment Services Reimbursement Fee	0619WPA001	12/31/2019	\$ 10,980.00	\$ -	0.00%	10.00%	\$ -	\$ -	0.00%
6228-18	TX Talent Connection	0618WPB001	5/30/2020	\$ 98,945.00	\$ 5,139.65	5.19%	37.50%	\$ 25,704.00	\$ 30,843.65	31.17%
6625-19	WCI- Red, White, and You	0619WCI000	9/30/2019	\$ 51,200.00	\$ 46,854.26	91.51%	50.00%	\$ -	\$ 46,854.26	91.51%
6625-19	WCI- Child Care Conference	0619WCI000	9/30/2019	\$ 1,623.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
6625-19	WCI- TVLP Operating Grant Activities	0619WCI000	9/30/2019	\$ 8,584.00	\$ 4,291.98	50.00%	50.00%	\$ -	\$ 4,291.98	50.00%
6625-19	WCI- Foster Care Youth Conference	0619WCI000	9/30/2019	\$ 739.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
6625-19	WCI- Carrers in TX Industry Week/Youth Career Fairs	0619WCI000	9/30/2019	\$ 50,000.00	\$ 45,961.00	91.92%	50.00%	\$ -	\$ 45,961.00	91.92%
E.S.TOTALS	Totals			\$ 828,552.00	\$ 283,523.35	34.22%		\$ 25,704.00	\$ 309,227.35	37.32%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-19	Suppl. Nutrition Assistance Program	0619SNE000	9/30/2019	\$ 1,573,538.00	\$ 680,004.22	43.21%	50.00%	\$ 591,186.06	\$ 1,271,190.28	80.79%
SNAP TOTALS	Totals			\$ 1,573,538.00	\$ 680,004.22	43.21%		\$ 591,186.06	\$ 1,271,190.28	80.79%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-19	NONCUSTODIAL PARENT CHOICES PRGM	0619NCP000	9/30/2019	\$ 455,220.00	\$ 172,552.73	37.91%	50.00%	\$ 248,147.34	\$ 420,700.07	92.42%
2245-19	TEMPORARY ASSISTANCE NEEDY FAMILIES	0619TAF000	10/31/2019	\$ 8,162,248.00	\$ 3,087,819.77	37.83%	46.15%	\$ 3,923,964.03	\$ 7,011,783.80	85.91%
TANF -TOTALS	Totals			\$ 8,617,468.00	\$ 3,260,372.50	37.83%		\$ 8,613,370.86	\$ 8,613,370.86	50.05%
CHILD CARE SERVICES										
1275-19	CCF CCMS CHILD CARE	0619CCF000	12/31/2019	\$ 68,838,793.00	\$ 16,338,156.67	23.73%	40.00%	\$ 45,082,263.37	\$ 61,420,420.04	89.22%
1276-19	CHILD CARE ATTENDANCE AUTOMATION	0619CAA000	11/30/2019	\$ 457,667.00	\$ 200,099.76	43.72%	50.00%	\$ 257,567.24	\$ 457,667.00	100.00%
1271-19	CCM CCMS LOCAL INITIATIVE	0619CCM000	12/31/2019	\$ 9,095,613.00	\$ -	0.00%	40.00%	\$ 9,089,385.00	\$ 9,089,385.00	99.93%
1272-19	CHILD CARE DFPS	0619CCP000	8/31/2019	\$ 5,061,953.00	\$ 3,787,046.50	74.81%	58.33%	\$ 1,274,906.50	\$ 5,061,953.00	100.00%
1274-19	CHILD CARE QUALITY	0619CCQ000	10/31/2019	\$ 3,056,228.00	\$ 730,140.84	23.89%	46.15%	\$ 1,600,785.29	\$ 2,330,926.13	76.27%
CARE -TOTALS	Totals			\$ 86,510,254.00	\$ 21,055,443.77	24.34%		\$ 57,304,907.40	\$ 78,360,351.17	90.58%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March, 2019**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
STATE OF TEXAS										
7230-18	ADULT EDUCATION AND LITERACY	0618ALA000	6/30/2020	\$ 8,042,155.00	\$ 5,563,532.55	69.18%	75.00%	\$ 1,461,774.14	\$ 7,025,306.69	87.36%
7233-19	AEL - PQI - Local Performance Quality Improvement	0619PQI001	12/31/2019	\$ 30,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
Totals				\$ 8,072,155.00	\$ 5,563,532.55	68.92%		\$ 1,461,774.14	\$ 7,025,306.69	87.03%
GRAND TOTALS				\$ 135,476,701.00	\$ 46,184,447.75	34.09%		\$ -	\$ -	80.03%
STATE OF TEXAS - Contracts										
7353-18	Student Hireability Navigator	3018VRS135	8/31/2019	\$ 300,000.00	\$ 97,612.66	32.54%	72.22%	\$ 153,509.52	\$ 251,122.18	83.71%
7354-18	Wage Services for Paid Work Experience	3018VRS173	9/30/2019	\$ 225,000.00	\$ 26,679.57	11.86%	66.67%	\$ 175,820.43	\$ 202,500.00	90.00%
7500-19	Infrastructure Support Services and Shared Cost	0619COL000	8/31/2019	\$ 215,240.89	\$ 101,441.20	47.13%	58.33%	\$ -	\$ 101,441.20	47.13%
				\$ 740,240.89	\$ 225,733.43	30.49%		\$ 329,329.95	\$ 555,063.38	74.98%
PRIVATE										
7246-19	TEXAS VETERANS COMMISSION	TVC	9/30/2019	\$ 155,700.00	\$ 91,657.68	58.87%	50.00%	\$ -	\$ 91,657.68	58.87%
8515-18	100K OPPORTUNITIES INITIATIVE	Philanthropic Trust	3/31/2020	\$ 250,000.00	\$ 5,750.68	2.30%	33.33%	\$ 70,000.00	\$ 75,750.68	30.30%
8525-18	RETAIL PIPELINE PROJECT (RETAIL PAYS)	Walmart Foundation	11/30/2019	\$ 1,771,576.00	\$ 692,097.62	39.07%	63.64%	\$ 613,571.43	\$ 1,305,669.05	73.70%
Totals				\$ 2,177,276.00	\$ 789,505.98	36.26%		\$ 683,571.43	\$ 1,473,077.41	67.66%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 March 31, 2019 and December 31, 2018

	3/31/2019	12/31/2018
	(Unaudited)	(Unaudited)
ASSETS		
Cash	\$ 2,934,321	8,985,391
Grants receivable	12,695,867	8,982,472
Advances and other receivables	349,663	50,364
Prepaid expenses	3,985	176,980
Investment	187,915	382,411
Equipment, net	5,926	5,926
Total assets	<u>\$ 16,177,677</u>	<u>18,583,544</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 9,957,864	12,171,584
Employee benefits payable	187,915	382,411
Deferred revenue	4,146,045	4,146,045
Total liabilities	<u>14,291,824</u>	<u>16,700,040</u>
Net Assets		
Net assets without donor restrictions	562,126	479,074
Net assets with donor restrictions	1,323,727	1,404,430
Total net assets	<u>1,885,853</u>	<u>1,883,504</u>
Total liabilities and net assets	<u>\$ 16,177,677</u>	<u>18,583,544</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended March 31, 2019 and December 31, 2018

	3/31/2019 (Unaudited)			12/31/2018 (Unaudited)		
	Without Donor	With Donor		Without	With Donor	
	Restrictions	Restrictions	Total	Donor	Restrictions	Total
Revenues and other support:						
Revenues from grants and contracts	26,746,638	—	26,746,638	97,132,014	1,404,430	98,536,444
Other	—	—	—	224,637	—	224,637
Income from investments:						
Dividends & interest	2,349	—	2,349	19,525	—	19,525
Net realized/unrealized gain	—	—	—	(233,393)	—	(233,393)
Net assets released from restrictions	80,703	(80,703)	—	184,586	(184,586)	—
Total revenues and other support	<u>26,829,690</u>	<u>(80,703)</u>	<u>26,748,987</u>	<u>97,327,369</u>	<u>1,219,844</u>	<u>98,547,213</u>
Expenses:						
Direct program services	25,921,189	—	25,921,189	93,994,039	—	93,994,039
Administration	825,449	—	825,449	3,409,110	—	3,409,110
Employee benefits	—	—	—	(233,393)	—	(233,393)
Total expenses	<u>26,746,638</u>	<u>—</u>	<u>26,746,638</u>	<u>97,169,756</u>	<u>—</u>	<u>97,169,756</u>
Change in net assets	83,052	(80,703)	2,349	157,613	1,219,844	1,377,457
Net assets, beginning of year	479,074	1,404,430	1,883,504	321,461	184,586	506,047
Net assets, end of period	<u>\$ 562,126</u>	<u>\$ 1,323,727</u>	<u>\$ 1,885,853</u>	<u>\$ 479,074</u>	<u>\$ 1,404,430</u>	<u>\$ 1,883,504</u>

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/3/2019
MARCH 2019 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	12	1	94.12%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	+P	107.86%	55.33%	55.33%	59.68%	57.79%	55.96%	10,796	18,089	62.21%	56.86%			7/18	12/18
TWC	# of Employers Receiving Workforce Assistance	+P	105.45%	6,993	11,502	7,374	11,033	11,067	----	----	5,196	4,983			10/18	3/19

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	99.00%	50.00%	50.00%	49.50%	44.75%	49.62%	221	450	46.52%	52.48%			10/18	3/19
TWC	Avg # Children Served Per Day - Combined (Discrete Month)	MP	101.51%	14,467	16,149	14,686	n/a	n/a	308,402	21	n/a	n/a	n/a	n/a	3/19	3/19
TWC	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	n/a	12,124	11,424	10,923	1,576,090	130	11,062	13,219			10/18	3/19

1. TWC modified child care measure status methodology effective with the February MPR to be more consistent with the historic methodology. Generally, <95% of Target is -P, >=105% of Target is +P (unless service level is unsustainable), or else MP. This methodology is applied to the monthly Ramp-up Target if the Board has not yet hit their Combined Target or against the Combined Target itself once the Board has fully ramped up.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	101.16%	69.00%	69.00%	69.80%	70.25%	70.15%	33,580	48,108	69.22%	69.22%	71.17%		7/17	3/18
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	100.54%	84.00%	84.00%	84.45%	84.67%	85.72%	29,463	34,887	84.60%	83.64%	85.10%		1/17	9/17
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	105.08%	\$5,054.63	\$5,006.00	\$5,311.26	\$5,283.93	\$5,217.27	n/a	31,813	\$5,151.89	\$5,198.34	\$5,598.02		7/17	3/18
LBB-K	Credential Rate – C&T Participants	+P	122.17%	60.00%	60.00%	73.30%	72.20%	70.86%	409	558	67.28%	77.72%	74.06%		1/17	9/17
DOL-C	Employed Q2 Post Exit – Adult	MP	95.49%	74.90%	74.90%	71.52%	71.00%	76.97%	226	316	73.58%	70.31%	70.73%		7/17	3/18
DOL-C	Employed Q4 Post Exit – Adult	MP	97.71%	72.40%	72.40%	70.74%	70.55%	76.03%	266	376	69.41%	74.00%	69.81%		1/17	9/17
DOL-C	Median Earnings Q2 Post Exit – Adult	---	-----	-----	-----	\$6,043.16	\$4,969.23	\$5,498.57	n/a	219	\$5,728.35	\$6,589.98	\$5,073.36		7/17	3/18
DOL-C	Credential Rate – Adult	MP	94.57%	82.00%	82.00%	77.55%	80.35%	78.78%	152	196	75.71%	81.48%	76.39%		1/17	9/17
DOL-C	Employed Q2 Post Exit – DW	MP	99.32%	86.30%	86.30%	85.71%	83.82%	86.67%	108	126	86.84%	91.30%	78.57%		7/17	3/18
DOL-C	Employed Q4 Post Exit – DW	MP	101.82%	86.60%	86.60%	88.18%	83.85%	85.76%	97	110	90.63%	87.50%	86.84%		1/17	9/17
DOL-C	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$9,537.39	\$9,232.00	\$8,636.71	n/a	106	\$7,791.83	\$10,598.88	\$10,146.57		7/17	3/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/3/2019

MARCH 2019 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

DOL-C 2	Credential Rate – DW	-P	87.16%	81.70%	81.70%	71.21%	79.63%	73.90%	$\frac{47}{66}$	57.89%	79.17%	73.91%		1/17	9/17
DOL-C 2	Employed/Enrolled Q2 Post Exit – Youth	MP	107.34%	68.30%	68.30%	73.31%	69.29%	75.33%	$\frac{357}{487}$	71.18%	76.02%	71.90%		7/17	3/18
DOL-C 2	Employed/Enrolled Q4 Post Exit – Youth	MP	94.97%	72.50%	72.50%	68.85%	71.03%	72.21%	$\frac{263}{382}$	69.00%	66.96%	70.00%		1/17	9/17
DOL-C 2	Credential Rate – Youth	MP	100.69%	65.10%	65.10%	65.55%	73.50%	73.08%	$\frac{78}{119}$	68.75%	65.63%	63.64%		1/17	9/17

2. <90% of Target is -P and >= 110% of Target is +P.

3. Targets will be negotiated late in BCY18 when casemix data is available.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

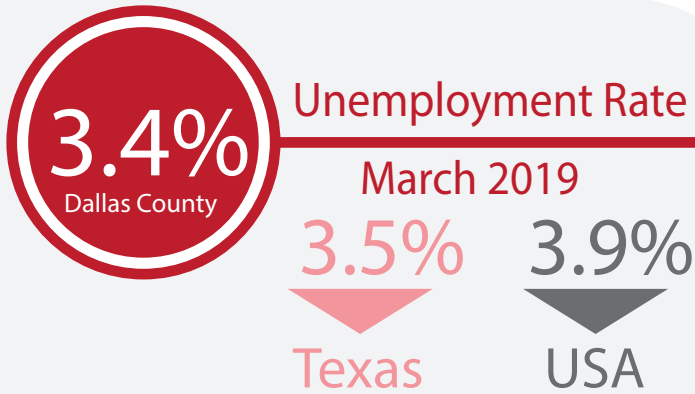
FINAL RELEASE
As Originally Published 5/3/2019

MARCH 2019 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Comb (Discr. Mo)	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist			Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate				
Alamo	114.93%	100.29%	128.08%	102.68%	103.06%	101.89%	106.49%	115.00%	100.55%	102.42%	n/a	74.04%	100.28%	100.74%	n/a	104.64%	99.71%	97.54%	134.96%	5	11	1	94%
Borderplex	110.39%	111.56%	112.30%	100.50%	97.88%	100.58%	104.56%	104.52%	104.74%	109.05%	n/a	90.82%	102.72%	94.58%	n/a	95.44%	97.79%	95.08%	92.43%	3	14	0	100%
Brazos Valley	119.77%	98.52%	76.82%	99.47%	100.94%	98.01%	105.52%	109.38%	110.74%	104.85%	n/a	96.50%	88.21%	102.75%	n/a	117.29%	112.91%	99.57%	63.50%	6	8	3	82%
Cameron	114.37%	103.74%	108.96%	97.08%	108.61%	100.48%	107.36%	146.05%	93.51%	87.60%	n/a	103.34%	107.04%	104.44%	n/a	106.48%	107.88%	99.18%	108.77%	5	11	1	94%
Capital Area	110.51%	104.29%	90.42%	98.09%	102.58%	104.08%	112.57%	107.07%	98.31%	101.82%	n/a	89.08%	95.07%	105.70%	n/a	96.55%	108.83%	116.24%	104.12%	4	11	2	88%
Central Texas	110.07%	101.76%	116.84%	103.71%	92.70%	99.37%	103.59%	99.12%	93.33%	99.04%	n/a	115.18%	102.91%	94.17%	n/a	82.34%	107.38%	99.46%	100.17%	3	12	2	88%
Coastal Bend	118.66%	114.28%	121.46%	98.63%	98.83%	101.52%	103.01%	111.57%	92.63%	98.39%	n/a	99.80%	105.34%	101.59%	n/a	96.53%	101.07%	101.04%	139.83%	5	12	0	100%
Concho Valley	115.27%	106.90%	98.80%	98.51%	106.71%	101.04%	106.33%	129.63%	105.45%	118.98%	n/a	82.94%	114.58%	92.56%	n/a	102.72%	106.74%	122.28%	126.30%	9	7	1	94%
Dallas	107.86%	105.45%	99.00%	101.51%	101.16%	100.54%	105.08%	122.17%	95.49%	97.71%	n/a	94.57%	99.32%	101.82%	n/a	87.16%	107.34%	94.97%	100.69%	4	12	1	94%
Deep East	116.16%	108.08%	94.74%	100.00%	104.10%	100.95%	106.98%	121.38%	108.17%	89.49%	n/a	110.14%	102.13%	95.79%	n/a	101.75%	97.61%	103.21%	136.25%	6	9	2	88%
East Texas	112.07%	126.37%	95.28%	98.94%	98.88%	100.20%	107.13%	99.40%	101.38%	97.09%	n/a	88.41%	101.41%	101.41%	n/a	99.81%	90.21%	100.60%	114.21%	4	12	1	94%
Golden Cresce	113.87%	99.24%	132.52%	99.39%	108.72%	101.85%	113.12%	122.88%	122.39%	111.74%	n/a	106.97%	96.29%	95.73%	n/a	105.47%	118.22%	132.94%	127.03%	10	7	0	100%
Gulf Coast	111.97%	96.11%	99.20%	103.09%	96.57%	98.96%	106.04%	99.77%	99.85%	99.93%	n/a	98.22%	85.10%	96.24%	n/a	96.06%	109.67%	110.68%	153.50%	4	12	1	94%
Heart of Texas	117.02%	125.65%	97.82%	98.47%	102.29%	99.89%	103.84%	137.25%	98.62%	88.68%	n/a	107.27%	116.01%	134.41%	n/a	37.03%	105.22%	101.02%	107.87%	5	10	2	88%
Lower Rio	122.23%	106.23%	111.54%	102.00%	109.97%	100.24%	107.88%	132.27%	99.12%	105.83%	n/a	99.42%	99.66%	101.31%	n/a	103.70%	101.48%	105.57%	117.85%	7	10	0	100%
Middle Rio	106.16%	105.14%	109.66%	102.66%	101.42%	94.27%	103.07%	143.93%	94.44%	85.42%	n/a	101.70%	118.06%	111.11%	n/a	111.11%	109.46%	95.04%	127.53%	8	7	2	88%
North Central	102.55%	118.84%	109.76%	94.13%	97.15%	101.85%	107.50%	117.22%	102.16%	100.83%	n/a	100.23%	101.53%	92.72%	n/a	92.15%	100.83%	100.75%	109.75%	4	12	1	94%
North East	107.43%	93.02%	90.40%	100.58%	99.72%	101.23%	104.67%	78.50%	99.29%	101.93%	n/a	102.69%	114.42%	116.92%	n/a	87.30%	89.82%	114.38%	109.76%	4	8	5	71%
North Texas	112.59%	101.93%	97.54%	99.81%	103.93%	102.23%	103.30%	146.40%	111.11%	105.95%	n/a	112.82%	114.59%	99.41%	n/a	114.03%	95.81%	107.75%	106.87%	6	11	0	100%
Panhandle	123.21%	96.83%	136.60%	97.58%	104.42%	102.20%	103.60%	117.47%	103.49%	113.99%	n/a	87.32%	99.18%	92.84%	n/a	96.04%	95.27%	120.86%	84.61%	5	10	2	88%
Permian Basin	123.25%	102.78%	96.48%	94.43%	108.22%	102.57%	108.62%	133.75%	92.10%	81.36%	n/a	99.29%	117.54%	100.82%	n/a	91.36%	119.76%	122.55%	161.04%	8	7	2	88%
Rural Capital	106.62%	98.45%	97.20%	108.46%	104.61%	105.81%	110.57%	119.53%	102.20%	111.31%	n/a	81.04%	110.20%	108.80%	n/a	111.11%	101.50%	105.04%	121.93%	9	7	1	94%
South Plains	117.27%	100.35%	114.34%	100.71%	101.35%	97.79%	105.62%	126.05%	99.64%	109.20%	n/a	100.41%	97.19%	93.02%	n/a	92.59%	104.79%	119.09%	117.88%	6	11	0	100%
South Texas	108.35%	112.54%	112.48%	96.95%	100.88%	99.21%	103.39%	145.83%	100.00%	102.24%	n/a	104.61%	95.34%	111.73%	n/a	144.72%	108.08%	126.58%	110.96%	8	9	0	100%
Southeast	121.23%	100.43%	99.40%	106.66%	104.20%	100.71%	103.00%	96.57%	101.12%	111.21%	n/a	120.73%	94.10%	109.07%	n/a	100.94%	91.08%	104.08%	96.69%	3	13	1	94%
Tarrant	106.03%	105.35%	99.00%	90.53%	101.25%	101.52%	109.36%	107.22%	103.97%	100.40%	n/a	88.75%	100.46%	98.92%	n/a	90.58%	90.30%	97.02%	63.16%	4	10	3	82%
Texoma	113.03%	98.83%	111.36%	111.26%	106.17%	100.95%	106.40%	128.65%	106.58%	102.92%	n/a	99.52%	114.42%	111.11%	n/a	40.00%	94.10%	102.12%	106.81%	7	8	2	88%
West Central	119.58%	103.01%	91.34%	105.31%	97.74%	98.31%	105.35%	111.12%	107.81%	99.68%	n/a	95.91%	93.19%	93.65%	n/a	111.11%	102.75%	97.64%	0.00%	5	10	2	88%
+P	27	12	13	2	6	1	18	22	3	5	0	4	8	5	0	6	3	9	13	157			
MP	1	15	10	21	21	26	10	5	25	18	0	17	18	23	0	17	24	19	11	281			
-P	0	1	5	5	1	1	0	1	0	5	0	7	2	0	0	5	1	0	4	38			
% MP & +P	100%	96%	82%	82%	96%	96%	100%	96%	100%	82%	N/A	75%	93%	100%	N/A	82%	96%	100%	86%	92%			
From	7/18	10/18	10/18	3/19	7/17	1/17	7/17	1/17	7/17	1/17		1/17	7/17	1/17		1/17	7/17	1/17	1/17	From			
To	12/18	3/19	3/19	3/19	3/18	9/17	3/18	9/17	3/18	9/17		9/17	3/18	9/17		9/17	3/18	9/17	9/17	To			

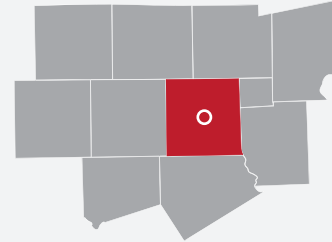
WORKFORCE SOLUTIONS
GREATER DALLAS
MEANS, ENDS, & EXPECTATIONS
MAY 2019



- Previous Month Rate 3.8%
- Previous 12 Month Rate 3.9%

Source: Texas Workforce Commission, TLMI

Dallas County



- As of 2018, Dallas County had approx. **193,000+** jobs that were considered middle-skilled* occupations.
- The demand for middle-skilled* occupations is expected to continue increasing. By 2023, this set of occupations is projected to increase by an estimated **8%**.

Source: BLS, US Census Bureau, EMSI 2019.2
 *Typically require more education and training than a high school diploma but less than a four-year college degree

Health Care Sector Snapshot

Current Supply (Jobs) 379,217 19% below National average	Avg. Earnings Per Job \$66,705 Nation: \$60,516	Projected Growth Rate (2018-2020) 8.3% Nation: 6.1%
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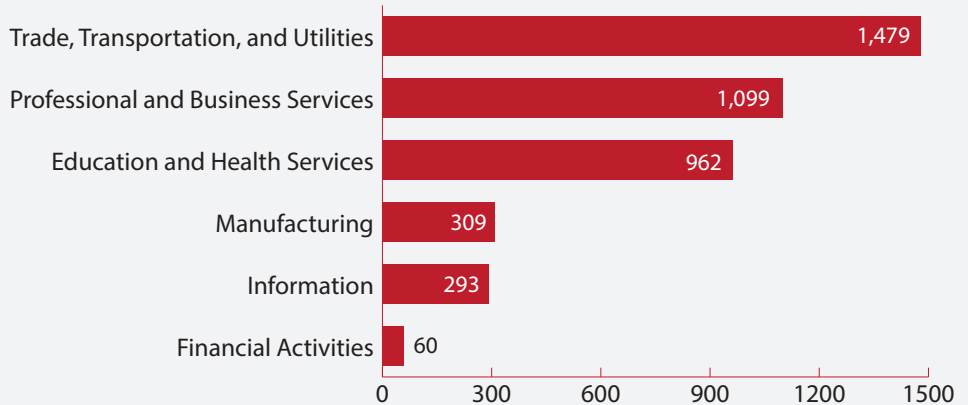
Source: BLS, EMSI 2019.2

Area Layoffs

Layoffs by Industry

Since 2018, there have **4,202** layoffs in Dallas County. About **16%** of the layoffs have come from the Manufacturing, Financial Activities, and Information industries.

Source: Texas Workforce Commission; Industries classified into BLS supersectors



Wages

\$1,306
 2018 average weekly wage in Dallas County compared to \$1,280 in 2017

Average Weekly Wage Changes

Manufacturing +1.5%	Construction +0.3%	Information +6.3%
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Source: Texas Labor Market Information, QCEW

Industry Sector Report

May 2019

INFRASTRUCTURE

Kent Andersen, Account Executive
kandersen@wfsdallas.com, 214.290.1019



WFSDallas is recognizing Infrastructure Week 2019 by hosting our second annual Infrastructure Week job fair for companies in the Construction and Infrastructure industry. We are partnering with the City of Dallas, Regional Black Contractors Association, Regional Hispanic Contractors Association, the Asian American Contractors Association and the Dallas Fort Worth Minority Supplier Development Council to extend our reach and develop stronger relationships with contractor organizations. The event will take place on Thursday May 16th from 1:00 PM to 5:00 PM at Gilley's Dallas.

FLUOR



Lynn Hoffman, Senior Employer Service Manager
lhoffman@wfsdallas.com, 214.290.1042

INFORMATION TECHNOLOGY



Lynn attended [InnoTech 2019](#) and the [Women in Tech Summit](#) on April 18 at the Irving Convention Center to network with Tech-Sector businesses and partners. She also attended “New” [WorkinTexas](#) Train the Training (T3) training in Austin to help prepare staff for the August 2019 launch!

ADVANCED MANUFACTURING

Steven Bridges, Account Executive
sbridges@wfsdallas.com, 214.290.1015

On April 25th, Workforce Solutions Greater Dallas held a Dallas Employer Consortium Meeting to discuss initiating a **FAME (Federation for Advanced Manufacturing Education)** Dallas Chapter. The meeting was a tremendous success, garnering employer support of 12 manufacturers from the area. An initial survey of employer attendees indicated that 176 Advanced Manufacturing Technicians will be needed over the next two years. Employers such as Bimbo, Pepsico, Dal-Tile, Plastipak, Kraft/Heinz, Lineage Logistics, PCS, Brill, and others will continue to meet over the coming months to solidify the structure, strategies, and plans for the first Dallas FAME Chapter.



Pictured: Steven Bridges (WFSDallas), Michael Medalla (Toyota Foundation), Dennis Parker (Toyota FAME Founder), and Mary Batch (Toyota-USA)

Retail Pay\$

Sponsored By Walmart

WORKFORCE SOLUTIONS
GREATER DALLAS



14 employers participated a **Retail Industry Update Webinar** hosted by WFSDallas and DRC on Friday, May 10.



Nine (9) foster youth from **CitySquare TRAC** have received NRF and Retail Associate certifications. **Café Momentum** has registered 3 youth for the NRF certification. Tablets were provided for mobile access to the **Online Skills Academy**.



RETAIL

Lynn Hoffman, Senior Employer Service Manager
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Retail Pay\$ - By the Numbers:

1075 Total Learners! 125 Certifications!

Penn Foster Online Skills Academy, 930 registered, 85 completed!
DCCCD, 146 registered, 40 Supervisor Certifications and 18 credit hours!

April 18, 2019

Dallas County Judge Clay Jenkins **JOB UPGRADE DAY**
Pleasant Grove Workforce Center
29 Families participated.



Univision attended the session interviewing customers and staff. Our thanks to Judge Clay Jenkins for participation and sponsorship.

April 29, 2019

Dallas County Promise Awards Ceremony. Promise Talent Activation Award presented to Workforce Solutions Greater Dallas for efforts with the College Works initiative for Dallas County schools.

April 25, 2019

DFW Airport partnered with DCCCD to introduce the first airport apprenticeship in Texas registered by the U.S. Department of Labor. Commissioner Julian Alvarez, Director Joe May and V.P. Linda Davis were in attendance

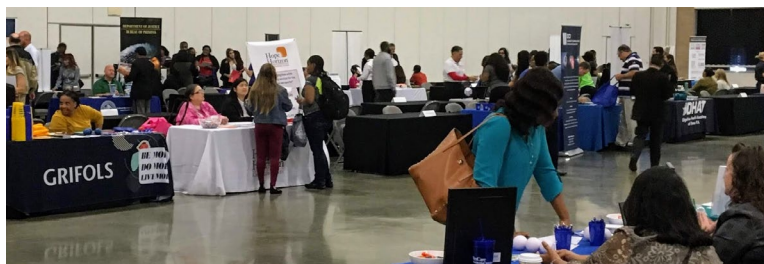


Pictured: Dallas Promise youth , Dr. Lopez, Garland ISD Superintendent, WFSDallas VPs - Demetria Robinson, Connie Rash and Eric Ban, Managing Director, Dallas Promise

May 1, 2019

Healthcare Career Fair

The 5th Annual Career Fair co-sponsored by DCCCD was held at Irving Convention Center. 536 job seekers attended 72 employers participated 68 offers



Upcoming Job Fairs

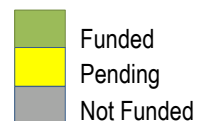
May 16, 2019

Infrastructure Week Career Fair
And
100K - National Youth Hiring Day
Gilley's Dallas
1:00 p.m. - 5:00 p.m.

June 6, 2019

"Money Moves"
Young Adult Job Fair
Adamson High School
1:00 p.m. - 5:00 p.m.

Means, Ends, and Expectations
Endorsement of External Grants and Partnerships



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Pending applications	Status	Program Overview
US Department of Labor Homeless Veterans Reintegration Program		American GI Forum National Veterans Outreach Program will offer services to reintegrate homeless veterans into the workforce through the proposed homeless veterans' reintegration program.
Texas Workforce Commission Skills Development		Dallas County Community College District, Richland College, Garland Campus proposes \$541,112 to train IT and non IT workforce at Health Management Systems Inc. The project includes business technical training in Cloud-based computing, Big Data, Machine Learning programming languages and Project Management for 227 incumbent workers and 39 new hires.
Texas Workforce Commission Skills Development		Dallas County Community College District, Mountain View College proposes \$263,789 to train

Previously Presented Pending Status

Funding Source/	Status	Program Overview
Texas Workforce Commission Skills Development		Dallas County Community College District on behalf of Richland College to train 39 new hires and 222 current workers partnering with HMS Holding offering information technology training.
Texas Workforce Commission Skills Development		Cedar Valley College proposes a skills development grant totaling \$500,101 to train 40 new hires and 238 current workers. CVC will partner with Ancor Rigid Plastics, Cadence McShane Construction, Campos Engineering, EA Sween Company, Glaziers Beer and Beverage, H2T Holdings, Herbalife, and Romark Texas.
Texas Workforce Commission Skills Development		Dallas County Community College District on behalf of Bill J. Priest Institute for Economic Development and Cedar Valley College proposes a partnership with the DFW Hospital Council/Children's Medical Center, Medical City Healthcare, Methodist Health System, and Texas Scottish Rite Hospital for Children to apply for \$926,691 to train 105 new workers and 413 current workers. This is a multiple board application including Dallas, North Texas and Tarrant WDBs. Occupations targeted include: Mechanical Engineer, Registered Nurse, Respiratory Therapist, Emergency Medical Technician, Surgical Technician, Licensed Vocational Nurse, Health Information Specialist, and other occupations.
Texas Workforce Commission Skills Development Fund		Richland College, Garland Campus will train 41 new hires and 231 current workers within the manufacturing industry. Companies include: Ecolab, RHE Hatco Inc., Interceramic, Kirchoff Automotive, MAPEI Corp., and others. The grant amount requested totals \$418,968.
National Philanthropic Trust		WFSDallas was awarded \$250,000 to implement the 2 nd year of the 100,000 Opportunities Initiative, Dallas. The grant will host three events to attract, hire and retain Opportunity youth; connect Opportunity youth to jobs, training and services to find and retain employment; and to assist in the development of systems that increase outcomes for employer and youth in the region.
Texas Workforce Commission High Demand Job Training Program		WFSDallas and Cedar Valley College will partner with Lancaster Economic Development to offer services allowable within the TWC high demand job training program. Lancaster Economic Development Corp. will match \$150,000 dollar for dollar grant funds provided by TWC.
City of Dallas, RFP for Workforce Development		Goodwill Industries of Dallas will train 90 participants within computer literacy and financial education with 65 completing the Certificate for Apartment Maintenance Technician. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development		City Wide Community Development Corp. will train 48 participants within logistics in partnership with Cedar Valley College. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development		Oak Cliff Chamber of Commerce will train 43 participants within the healthcare industry for Patient Care Technicians in partnership with Methodist Health System and DCCCD. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
Texas Workforce Commission		WFSDallas, as the grant recipient, will partner with the Dallas County Community College to respond to the Request for Applications ApprenticeshipTexas. Approximately \$200,000 will be requested to serve employers including but not limited to (DFW Airport, SW Alliance, Organ Donor Transplant and others).
Texas Workforce Commission		Dallas County Community College, Bill J Priest, Cedar Valley College, and El Centro College propose a \$567,890 to serve 208 current workers and 54 new workers. This grant will offer Health care training with employer partners (Children's Health System of Texas, Medical City Healthcare, Methodist Health System, THR, and Texas Scottish Rite).
Texas Workforce Commission		Dallas County Community College proposes \$279,999 for an apprenticeship program for electricians, tradeshow decorators, and television production technicians. This program targets cities within Dallas, Lubbock, and Irving.
City of Dallas		North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.

Legislative Update

Department of Education

- On April 15th fifteen Senators sent a letter to top Senate appropriators asking that this year's Education Department funding bill include language that eases the rules for some applicants seeking a second chance at public service loan forgiveness. The letter cites the 96 percent denial rate among borrowers in the temporary expanded program as evidence of the need to remove “bureaucratic hurdles” set by Congress. Over the past two fiscal years, Congress set aside a combined \$700 million to address the large numbers of borrowers who failed to qualify for loan forgiveness because they enrolled in the wrong repayment plan. Nearly all of the individuals who applied for the second chance were denied again, according to federal data.
- U.S. Magistrate Judge Laurel Beeler has announced her intention to rule that Education Secretary Betsy DeVos illegally delayed Obama-era regulations governing online colleges, clearing the way for them to take effect as early as early as May. Siding with the National Education Association that brought the lawsuit challenging the delay, Beeler said the Administration failed to conduct negotiated rulemaking before issuing the delay of regulations, which was set to take effect July 2018.

Department of Labor Opinion Letter on Gig Workers

The Department of Labor has issued an opinion letter stating that gig workers employed through apps are not considered employees under federal law. The Department also has proposed a rule that would make it more difficult to hold businesses jointly liable when their franchisees or contractors violate the Fair Labor Standards Act (FLSA).

Gateways to Careers Act

A bipartisan group of Senators has reintroduced the **Gateways to Careers Act**, a bill that would provide grants to support partnerships between two-year colleges, local workforce boards, industry groups and nonprofit organizations. The grants are designed to strengthen job training and career pathways for underemployed and unemployed people with support for housing, mental and substance use disorder treatment, health insurance coverage, career counseling, childcare, transportation, and guidance in accessing the Supplemental Nutrition Assistance Program (SNAP). The senators are hoping the legislation will be included in Higher Education Act.

Hurricane Harvey Disaster Relief Assistance

On April 19, the Department of Labor announced its approval of additional funding for the Disaster Recovery National Dislocated Worker Grant (DWG) awarded to the Texas Workforce Commission in response to Hurricane Harvey. Following a major disaster declaration from the Federal Emergency Management Agency shortly after Harvey made landfall in August 2017, the Department awarded \$10,000,000 to assist with cleanup efforts. As the catastrophic impact of the storm became apparent, the Department awarded an additional \$20,000,000 in September 2017. This latest funding brings the total awards to \$35,000,000.

President's Briefing Item – A
Action Pursuant to the Closed Session

President's Briefing Item – B
Authorization of Contracts

Child Care Quality RFP

On February 5, 2019, Workforce Solutions Greater Dallas released new procurement for Child Care Quality activities with deadlines *March 7, 2019 at 5:00 p.m. CST; April 4, 2019 at 5:00 p.m. CDT; and May 2, 2019 at 5:00 p.m. CDT*. Procurement results indicated below reflect program design and budgets, as originally proposed from proposals received by the last deadline of May 2nd. Negotiations will begin in the near future to resolve any cost, performance and/or service strategies before contracts are issued or trainings are placed on the vendors' list. The following results of the fifteen (15) proposals received, evaluated, scored and ranked are:

Nine (9) proposals met the score threshold of 70 as presented below:

Professional Trainers

- **ElevatED Solutions**
- **New Foundation Educational Consultants, LLC**

Professional Development/Other Innovative Activities

- **Camp Fire First Texas**
- **ElevatED Solutions**
- **Kaplan Early Learning (3 different proposals)**
- **Frog Street**
- **501ops**

There were six (6) proposals that did not meet the threshold of 70:

- Hatch, Inc.
- Kaplan Early Learning (Outdoor Play)
- Texas Association for the Education of Young Children – Professional Development #1
- Texas Association for the Education of Young Children – Professional Development #2
- New Foundation Educational Consultants – Professional Development
- Kaplan Early Learning (Playground Equipment)

RECOMMENDATION: Board authorization to negotiate with the recommended vendors/proposers scoring 70 or better, as presented above. The activities, budget amounts and deliverables will be negotiated for Professional Development/Other Innovative Activities based upon availability of funding, need and successful negotiations to contract; and recommended Trainers will be added to a vendors' list. Contracts will be executed and final amounts will be presented for ratification in August.

Amendment to Existing Contracts

It is necessary to add available funds to existing contracts to offer additional services to our workforce system customers.

The existing contract amendments include:

1. **ChildCareGroup (Child Care Assistance Services Contract)** – Add \$500,573 as follows:
 - \$500,000 for operational costs; and
 - \$573 recoupment funds for direct care services.
2. **ResCare Workforce Services (Workforce System Contract)** – Add \$550,000 as follows:
 - \$200,000 in WIOA Adult funds; and
 - \$350,000 in WIOA Dislocated Worker funds.
3. **ResCare Workforce Services (Youth Services Contract)** – Add \$400,000 for Vocational Rehabilitation Summer Earn and Learn program to provide processing and payment of participate wages for work experience.
4. **WIOA Youth Services** – Add \$1,500,000 to existing youth contractors (Richland College, ResCare Workforce Services and Gulf Coast Trades Center) for additional youth services, during the heavier summer months, as follows:
 - \$104,440 to Gulf Coast Trades Center;
 - \$208,880 to Richland College Garland Campus; and
 - \$1,186,680 to ResCare Workforce Services.

RECOMMENDATION: Board authorization to amend the existing contracts, as presented above.

Workforce Programs – It is anticipated that there will be implementation strategies and decisions to be made prior to the August Board of Directors’ meeting as a result of receipt of new grants and/or lapsed funding and procurement outcomes. Staff requests Board authorization for the President to take action through August for authorization of contracts, policies and re-contracting issues for WIOA, child care quality, adult education & literacy, and other funding streams, as appropriate. These items will be discussed and brought back to the Board for approval and ratification.

RECOMMENDATION: Board action to authorize the President to contract and issue policy for WIOA, child care, quality, adult education & literacy, and other workforce funding streams as appropriate during the summer recess. These items will be brought back to the Board in August for ratification.

***President’s Briefing Item – C
Policy***

We have submitted the proposed policy changes to child care provider reimbursement rates and parent share of cost fees as approved by the Board in April. Discussions continue with TWC regarding the affordability of these actions. Feedback included moving forward with some adjustments to rates, but not decreasing parent share of cost. The state is concerned about moving too many “levers” at the same time.

RECOMMENDATION: Authorize the President to continue negotiations with TWC. If agreement can be reached on provider reimbursement rates, Board authorization to implement that portion of the approved policy change.

Quality Assurance and Oversight – President’s Briefing – Item D

	Review final with no issues
	Pending final review
	Review final with issues

May 2019 ResCare		Fiscal Review – Recommendations were made relating to the following areas: expenditure disbursements, non-personnel costs, and support services payments. Status: Pending contractor response.
April 2019 Gulf Coast Trades WSFDC- GCTC-FY19-03 WIOA Youth		Fiscal Review of Youth – WIOA. Recommendation was made relating to the following areas: expenditure disbursements Status: Report closed with no questioned costs.
April 2019 ResCare – WIOA Youth DC 01-19		Program Review of WIOA Youth. Recommendations were made relating to the following areas: Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Performance Outcome Tab, Employment Outcome Tab, and TWIST Data Entry. Status: Pending monitor response.
April 2019 ChildCareGroup DC 02-19		Program Review of ChildCare. Recommendations were made relating to the following areas: Eligibility, Parent Share of Cost, Actions, and Data Integrity. Status: Pending monitor response.
November 2018 ResCare DC 12-18		Program Review of SNAP. Recommendations were made relating to the following areas: Eligibility, Assessment, IEP, Activities, Case Management, Support Services, Post-employment Services, and TWIST Data Entry. Status: Pending monitor response.
October 2018 ResCare DC 13.18 WIOA DW		Program Review of WIOA-DW. Recommendations were made relating to the following areas: Individualized Career Services, and TWIST Data. Status: Pending monitor response.
October 2018 ResCare DC 05-18 NCP		Program Review of NCP. Recommendations were made relating to the following areas: Intake, Activities, Case Management, Support Services, Post-employment Services, and TWIST Data Entry. Status: Report closed with no questioned costs.
October 2018 ResCare DC 04-18 TAA		Program Review of TAA. Recommendations were made relating to the following areas: TAA Enrollment, Training, Case Management, Performance Outcome, Employment and TWIST Data Entry. Status: Report closed with no questioned costs.
September 2018 ResCare DC 14.18 WIOA Adult		Program Review of WIOA-Adult. Recommendations were made relating to the following areas: Eligibility, Individualized Career Services, and Support Services. Status: Pending monitor response.
August 2018 ResCare DC 03-18 Choices		Program Review of CHOICES. Recommendations were made relating to the following areas: Eligibility, Assessment, Family Employment Plan, Family Work Requirement, Allowable Activities, Participation, Case Management, Support Services Incentives, Non-cooperation, Post-employment Services, Employment Outcome Tab and TWIST Data Entry. Status: Report closed with no questioned costs.
July 2018 Richland DC 02.18 WIOA Youth		Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas: Basic Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, Performance Outcome Tab, TWIST, and Data Entry. Status: Pending monitor response.
February 2018 ResCare DC 09-17 WIOA DW		Program Review of WIOA-DW. Recommendations were made relating to the following areas: Dislocated Worker Eligibility Criteria, Individualized Career Services, Support Services and TWIST Data Entry. Status: Report closed with no questioned costs.
February 2017 Gulf Coast Trades DC.05-17.GC WIOA Youth		Program Review of Youth- WIOA. Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending close-out report.
September 2017 ResCare DC 11-17 WIOA Youth		Program Review of Youth- WIOA. Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending re-payment of cost. Currently negotiating with ResCare for a youth who is attending Eastfield College and may result in a \$7000 cost. Services were appropriately delivered.