



## Annual Awards Ceremony & October Board Meeting

October 21, 2015, 7:30 A.M.

Meeting Location: 500 N. Akard St., Suite 2600, Dallas, Texas 75201

**BOARD OF DIRECTORS MEETING**

October 21, 2015 – Awards Ceremony will begin promptly at 7:30 a.m. with opening remarks  
from our Chief Elected Officials

Continental Breakfast begins at 7:00 a.m.

Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order and Welcome — Cathy Fraser, Chair

**2015 Annual Awards Ceremony**

The Honorable Mike Rawlings, Mayor, City of Dallas

The Honorable Clay Jenkins, Dallas County Judge

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Nominating Committee Report – Election of Officers

Action

Consent Agenda

Action

- A. Review and Approval of September 16, 2015 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements
- E. Policies
- F. Leases – Brookhaven TBA

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer Engagement

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

President's Briefing

Discussion/Action

- A. Recommendations from Closed Session
- B. Authorization of Contracts, Partnerships, and Agreements
  - Adult, Education and Literacy Contracts
  - Local Match Agreements
- C. Quality Assurance and Oversight

Action

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

*\*Meetings are held at Ross Tower, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2015 Monthly Meeting Schedule – Wednesday Meeting Dates

- |                      |   |
|----------------------|---|
| October 21, 2015     | Welcome New & Returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, Leases, Procurement (e.g. Records Management) |
| November 12, 2015    | Red, White and You! Statewide Hiring Fair (attendance optional)   |
| November 18-20, 2015 | TWC 19 <sup>th</sup> Annual Workforce Conference (Dallas Hyatt Regency) (attendance optional)   |

2016 Tentative Monthly Meeting Schedule – Wednesday Meeting Dates

- |                    |   |
|--------------------|---|
| February 17, 2016  | Annual Budget, Review and Acceptance of Healthcare Benefits Plan, Engage Auditors   |
| April 20, 2016     | Towne Market Lease, Procurement (Childcare Management Contract)   |
| May 18, 2016       | Procurements  |
| August 17, 2016    | Presentation and Acceptance of the Annual Audit   |
| September 21, 2016 | Annual Contract Awards (Workforce, Childcare, Youth, Professional Contracts)  |
| October 19, 2016   | Welcome New & Returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, Procurement |
| November 2016(TBA) | Red, White and You! Statewide Hiring Fair (attendance optional)   |

## Board of Directors

**Cathy Fraser**, Tenet Healthcare Corporation, **Chair**  
**Julie Bugala**, AT&T, **Vice Chair**  
**Ellen Torbert**, Southwest Airlines, **Treasurer**  
**Patrick J. Aulson**, RevelationMD, **Past Chair**

**Laurie Bouillion Larrea**, **President**  
**Connie Rash**, **Secretary**

**Irma Allen**, Health and Human Services Commission  
**Tré Black**, On-Target Supplies and Logistics  
**Cristina Criado**, Criado and Associates  
**Gabriella Draney**, Tech Wildcatters  
**Rolinda Duran**, DARS  
**Angela Farley**, Dallas Regional Chamber  
**Gilbert Gerst**, Bank of Texas  
**Susan Hoff**, United Way of Metro. Dallas  
**Mark King**, Micropac Industries, Inc.  
**Jay Klingelhoffer**, Texas Workforce Commission  
**Elaine Lantz**, UAW Local 2320

**Wendy Lopez**, AECOM  
**Leonor Marquez**, Los Barrios Unidos  
Community Clinic  
**Dr. Joe May**, DCCCD  
**Dr. Michael McFarland**, Lancaster ISD  
**Kerry McGeath**, Desoto Public Library  
**Bill O'Dwyer**, MIINC Mechanical  
**Terrance F. Richardson**,  
PricewaterhouseCoopers, LLP  
**James Stubbs**, Kroger Food Stores  
**Lee Ann Valerio**, Region 10 ESC  
**Mark York**, Dallas AFL-CIO

Report from the Nominating Committee  
Election of Officers

The Nominating Committee met on September 9 at 9:00 a.m. at the Board offices. The attendees included: Angela Farley, Gilbert Gerst, Terrence Richardson, Laurie Bouillion Larrea (President) (via phone), and Connie Rash (Board Secretary). Following a review of biographies and discussion, Committee members recommended the re-election of existing officers for an additional term:

Chair – Cathy Fraser
Vice Chair – Julie Bugala
Treasurer – Ellen Torbert
Past Chair – Patrick J. Aulson

**RECOMMENDATION:** The Nominating Committee recommends the re-election of Officers for one additional term.

**Consent Item – A**  
**Review and Approval of Meeting Minutes September 16, 2015**

Directors Present	Directors Present	Directors Absent
Irma Allen	Gilbert Gerst	Tré Black
Patrick J. Aulson, Past Chair	Jay Klingelhoffer	Cristina Criado
Julie Bugala, Vice Chair	Elaine Lantz	Mark King
Rolinda Duran	Leonor Marquez	Wendy Lopez
Gabriella Draney	Kerry McGeath	Dr. Joe May
Angela Farley	Terrance Richardson	Dr. Michael McFarland
Susan Hoff	Lee Ann Valerio	Bill O'Dwyer
Cathy Kusaka Fraser, Chair	Mark York	James Stubbs
		Ellen Torbert, Treasurer

**MINUTES**

**Call To Order/Welcome**

Chair, Cathy Kusaka Fraser, called the Board of Directors' meeting to order at 7:40 a.m. and welcomed everyone in attendance. A quorum was present.

**Chairman's Comments** – Chair, Fraser thanked Dr. May and Richland College, Garland Campus for hosting the August 2015 Board meeting. She continued with mentioning each Board director will receive the Board's CEO evaluation for October discussion. Chair Fraser thanked the board of directors for volunteering their service to the board and mentioned a new board survey will be sent to access CEO's experience and passion. Also, an invitation to participate in the two small group strategic planning, current workers development and the opportunity youth focus area. Chair Fraser invited directors to attend the 19<sup>th</sup> Annual Texas Workforce Commission Conference.

**Public Comment** - None

**Declaration of Conflict of Interest** –Terry Richardson, ResCare and Lee Ann Valerio, AEL.

**Consent Agenda**

**A. Approval of August 19, 2015 Meeting Minutes**

**B. Approval of Training Providers and Vendors**

Eligible Training Provider Programs	Course	Hours	Cost	Approved	Not Approved
Trinity Valley Community College	Welding Certificate	960	\$3,340	x	
	Pipe Welding Certificate	720	\$2,526	x	
	Mechanical Engineering Technology AAS	1680	\$7,385	x	
	Machining Certificate	816	\$2,362	x	
	CAD/CAM-CNC Certificate	816	\$1,862	x	
PCCenter	Security+	60	\$3,365	x	
University of Texas at Arlington, Division of Continuing Education	Accounting Math Professional	375	\$2,695		x
	Administrative Assistant & Professional Bookkeeping with QuickBooks	395	\$3,995	x	
	Corrections Specialist	375	\$2,295		x
	General Office Skills	150	\$2,295	x	
	Oil Refinery Operations	400	\$3,395		x
	Network Security Administrator	60	\$1,895	x	
	Microsoft Office Specialist (MOS 2013)	380	\$2,095	x	
	Microsoft Office 2010 (MOS 2010)	380	\$1,895	x	
	MCSE: Server Infrastructure Solutions Expert Certification (voucher included)	150	\$2,895	x	
	MCSE: Private Cloud 2012 (voucher included)	150	\$2,895	x	

MCSE: Private Cloud 2008 (voucher included)	140	\$2,495	x	
MCSA: Server Infrastructure Certification 2012 (voucher included)	100	\$1,995	x	
MCITP: Server Administrator 2008 (voucher included)	100	\$1,995	x	
MCITP: Enterprise Desktop Support Technician on Windows 7 (voucher included)	50	\$1,795	x	
MCITP: Enterprise Administrator (voucher included)	150	\$2,895	x	
Professional Bookkeeping with QuickBooks	235	\$3,195	x	
Linux Essentials of System Administration (voucher included)	50	\$1,795	x	
Linux+ (voucher included)	40	\$1,195	x	
Clinical Medical Technician with Externship (CCMA, CPT, CET exams)	780	\$3,995		x
Dental Office Assistant	150	\$2,195		x
Cisco Certified Network Associate (CCNA)	60	\$1,895	x	
Cisco Designing for Cisco Internetwork Solutions (CCDA) Training	30	\$795		x
CISM -Certified Information Security Manager	30	\$795		x
CISSP Certified Information Systems Security Professional (CISSP)	70	\$795	x	
Advanced Human Resource Management with PHR Exam Prep	430	\$3,995		x
Advanced Paralegal Studies	300	\$3,995	x	
Business Communication Professional	375	\$2,295	x	
Business Information Systems Professional	375	\$2,295	x	
Business Management Professional	375	\$2,695	x	
Certificate in Global Business	160	\$895		x
Certificate in Human Resource Management	24	\$495		x
Certificate in Nonprofit Management	41	\$795		x
Certificate in Sustainable Management	25	\$495		x
Event Planning Entrepreneur	450	\$3,395		x
Legal Secretary (Assistant)	150	\$2,795	x	
Logistics, Supply Chain and Purchasing Management	300	\$2,395	x	
Senior Certified Sustainability Professional	110	\$3,995		x
Certified Indoor Environmentalist (CIE)	32	\$1,595		x
Certified Indoor Air Quality Manager	16	\$1,595		x
Certified Green Supply Chain Professional (GCCP)	60	\$2,595		x
Alternative Energy Specialist	230	\$ 1,895		x
Wind Energy Professional	240	\$ 2,995		x
Private Investigator	100	\$ 2,095		x
Landscaping	160	\$ 2,395		x
Building Automation Systems Program (BAS)	108	\$ 2,495	x	
Automotive Service Management	180	\$ 1,795		x
Graphic Design	360	\$ 7,995	x	
Certified Wedding Planner	340	\$ 2,195		x
Video Game Design	250	\$ 2,495	x	
Technical Writing	170	\$ 2,295		x
Activity Professional/Recreational Therapy	275	\$ 3,895		x

	Baking and Pastry	115	\$ 3,995		X
	Floral Design	160	\$ 2,495		X
	Advanced Personal Fitness Training (ACE)	400	\$ 3,695		X
	Physical Therapy Aide	160	\$3,385		X
	Dialysis Technician	80	\$3,385		X
	Advanced Personal Fitness Training (ACSM)	400	\$3,695		X
	Advanced Personal Fitness Training (NASM)	400	\$3,695		X
	Anatomy & Physiology	120	\$1,795		X
	Advanced Security Practitioner	30	\$995		X
New Horizons Computer Learning Center	Network Systems Administrator Professional	539	\$19,500		X
	Software Solutions Developer Professional	534	\$19,500		X
	Security IT Professional	561	\$19,500		X
	Healthcare IT Technician Professional	512	\$19,500		X
	Database Administrator Professional Program	462	\$19,500		X
	Business Administration Professional	476	\$19,500		X
Binary Institute of Technology	CCNA Certification Preparation Training Program	128	\$5,685	X	
	CCNP Certification Preparation Training Program	128	\$5,685	X	
LaneCert Inc	Routing & Switching Cisco Network Expert	240	\$14,900		X
	CCIE Security Training	240	\$14,900		X
	Data Center Cisco Network Expert	240	\$14,900		X
	CCNP Routing & Switching Training	140	\$8,800	X	
	CCNP Security Training	140	\$8,800	X	
	CCNP Data Center Training	140	\$8,800	X	
Urban Training Center	Health Information Technician/Medical Coding	900	\$9,999	X	

It was recommended that the Board approve the training vendors indicated above to the Eligible Training Provider list.

### C. Contracts and Purchases

#### Dallas County Community College District – Richland College

Contracting with **Dallas County Community College District, Richland College** to offer Adult Education and Literacy at a cost not to exceed **\$447,120** beginning October 1, 2015- September 30, 2016. Richland will offer AEL/ELA services in partnership with the Dallas County Manufacturers Association to upgrade the language skills of current employees.

#### Innovative Technological Solutions

Contracting with **Burlington English** at **\$192,000** with an opportunity to expand the number of seats up to 30% based on need and success of the program. Services provided to the AEL customer population for online AEL/ELA services to assist adult learners expand their language skills through distance learning.

Staff recommends contracting with **Dynamic Workforce Solutions** for **\$194,957** for five modules for online career pathways targeting key industry sectors and leaders within the Greater Dallas communities. If successful, staff will provide a recommendation for additional modules at a later date.

Staff continues to negotiate with **Orangeberry Corporation, dba iToi** and if successful staff will provide a recommendation at the October Board of Directors' meeting.

#### Fiscal and Program Compliance Monitors

Contracting with **Juanita Forbes and Associates** for **\$172,880** to offer program compliance monitoring.

Contracting with **Christine Nguyen** for **\$156,500** to offer fiscal monitoring.

#### Child Care Quality

Contracting with **DCCCD – Eastfield College** for **\$295,965** to offer CDA courses, teaching careers and administrative certificates, child development and continuing education seminars.



Contracting with **ChildCareGroup** for **\$129,530** to offer Leaders Taking Action for up to 40 Child Care Directors.  
Contracting with **Kaplan Early Learning** for **\$24,000** to offer training opportunities through the Quorum Group E-learning Program for Childcare Providers, with an option of expanding the product at a cost of \$120 per seat.  
Contracting with **Campfire First Texas** at a cost not to exceed **\$24,768** to offer Early Childhood Management Institute for up to 35 participants.

It was recommended that the board approve contracts at the amounts presented above.

#### **RFQ for Computer Hardware for Workforce Solutions**

Procurement was released on September 1, 2015 at 1:00 p.m. with three (3) proposals received by the deadline of September 9, 2015. Proposals were read and scored. The highest scoring proposal was XNet Systems, Inc. with \$731.50 cost per computer hardware and \$149.49 cost per 22" monitor with a total cost of \$198,223.

It was recommended that the Board approve XNet Systems, Inc. to provide 225 computers at a total cost of \$198,223.

#### **E. Policies**

##### **Adult Education and Literacy**

Policies will be adopted to follow all Texas Workforce Commission AEL rules and assessment policies, located at: <http://www.twc.state.tx.us/partners/workforce-policy-guidance#abe>.

##### **Child Care Services**

###### **Update Income Guidelines**

Amend the Board policy #S0508 to incorporate Texas Workforce Commission policies and income guidelines, located at: <http://www.twc.state.tx.us/partners/workforce-policy-guidance#childcare>.

###### **Time limit for childcare while in training**

Board policy #S0608 will be amended to increase the amount of time from 2 years while in training to 4 years. This will assist customers to successfully complete their training programs while receiving childcare this is in compliance with the Texas Administrative Code.

###### **Priority of Childcare Services**

Board policy #S0308 third priority group will be amended to include referrals for all day services from Head-Start providers replacing the language regarding wrap-around services. *Current policy states for the third priority group, children enrolled in Head Start who need "wrap around care" after the end of the regular Head Start day (3:00p.m.) and in the summer. This amendment would include all day referrals.*

It was recommended that the board give authorization to approve the policy amendments as presented above.

#### **F. Leases**

##### **Adult Education & Literacy Classroom Space**

Staff has secured a 12 month lease agreement with Dallas Independent School District (DISD) to continue GED and ELA classes at Arcadia Park School and Edward Titcher Annex at cost not to exceed \$185,700. Between the two locations, there are 23 classes administered at this time. Staff is in continued discussions with Dallas County Community College District (DCCCD) to secure space within DCCCD facilities for cost efficiencies that maximize access for the adult learner. Our current lease agreement with Brookhaven College expires on September 30<sup>th</sup>.

It was recommended that the Board give authorization to approve the lease agreement with DISD for the period of October 1, 2015 to September 30, 2016 and to continue negotiations with DCCCD for additional space.

President Laurie Larrea pulled Consent Item E Policies, Priority of Child Care Services for wrap-around services for Head Start for better clarification and to reconsider at the October board meeting.

Pat Aulson made the motion to approve the Consent Agenda with Julie Bugala seconding. The motion passed with Terry Richardson ResCare issues and Lee Ann Valerio, AEL issues.

#### **Means, Ends, and Expectations**

##### **A. Monthly Performance Analysis**

President Laurie Larrea referenced Page 19 of the board packet and stated that the two unmet measures should disappear in the next month's report. # of Job Openings Filled has been "dropped" by the Texas Workforce Commission as a contracted measure for all boards. It has been reconfigured to measure what was originally intended – "effectiveness in helping employers with their hiring needs", but the original measure was not crediting Boards for all services rendered. She continued with discussion of WIA Youth Placement in Employment/Education stating that the board's proposed renegotiation of the Youth Placement rate is still under review by the state.

Richard Perez, Manager Resource Development, continued with discussing Pages 22-24 which represent a semi-annual report featuring training success of our scholarship schools. The board recommended the omission of Bah Career Training, Computer Maintenance Technician.

Pat Aulson made the motion to accept the recommendation to remove Bah Career Maintenance Training from the Training Provider's List. The motion passed with Angela Farley seconding.

**B. Financial Analysis & Financial Statement** – President Larrea referenced Pages 25-28. No issues.

**C. Employer Engagement** – President Larrea referenced Page 29 of the board packet and continued with an update of the Dallas Entrepreneur Center (DEC) which allows the Chamber, the Mayor's office and other entities access to data and resources. She continued with referencing Page 31.

**President's Briefing**

**A. Presentation**

New Skills at Work, the JP Morgan Chase Middle Skills Report, Loh-Sze Leung Chair Fraser and President Larrea thanked Ms. Leung for the presentation.

**B. Authorization of Contracts, Partnerships, and Agreements**

**I. FY16 Arbor E&T, LLC. d.b.a. ResCare Workforce Services Contract (Workforce Operations)**

ResCare's workforce operations contract ends on September 30<sup>th</sup>. On an annual basis, the services are reviewed for renewal. This is the third year of our procurement cycle for these services. The proposed budget is based upon existing pass-through training obligations, available grant funds, and maintaining proposed terms of their original contract indirect costs at 8% where funds are available. The final recommended contract is based upon the following recommendations for the contract beginning October 1, 2015 – September 30, 2016:

Grant	2015 Initial Budget	2016 Proposed Budget	Difference
Workforce Innovation and Opportunity Act - Adult (9 months)	\$3,416,400	\$3,954,985	\$538,585
Workforce Innovation and Opportunity Act - Dislocated Worker (9 months)	\$3,487,600	\$3,898,589	\$410,989
Temporary Assistant to Needy Families*	\$7,640,170	\$7,206,785	(\$433,385)
SNAP E&T/SNAP ABAWD*	\$1,020,443	\$1,532,199	\$511,756
Trade Adjustment Assistance*	\$857,270	\$2,740,163	\$1,882,893
Non-Custodial Parent *	\$63,990	\$396,639	\$332,649
Total Contract	\$16,485,873	\$19,729,360	3,243,487

\*TANF, SNAP, TAA and NCP grants have not been received, and will be contracted contingent upon receipt of grants.

The profit matrix is usually presented at this time; however, the performance targets are still being negotiated with Texas Workforce Commission. We will bring a negotiated profit matrix back to the Board.

It was recommended that the Board approve the FY2016 amounts presented above to contract with Arbor E&T, LLC d.b.a. ResCare Workforce Services to provide management and operations of the workforce solutions offices, effective October 1, 2015, pending receipt of grant funds.

**II. FY16 ChildCareGroup (Child Care Assistance) Contract**

The Board's current contract with ChildCareGroup ends on September 30<sup>th</sup> and requires us to issue a new contract for Fiscal Year 2016. This is the fourth year of the procurement cycle for the management and operations of child care assistance services provided by ChildCareGroup. The proposed budget for the contract beginning October 1, 2015 – September 30, 2016 is as follows:

Grant	2015 Initial Budget	2016 Proposed Budget	Difference
Operations	\$4,096,102	\$4,063,286	(\$32,816)
Direct Care	\$41,512,988	\$42,367,452	\$854,464
Child Care Development Funds (CCF)	\$38,506,820	\$38,986,571	\$479,751
Department of Family and Protective Services (CCP)	\$2,941,668	\$3,242,381	\$300,713
WIOA - Adult (9 months)	\$37,000	\$82,500	\$45,500
WIOA – Dislocated Worker (9 months)	\$10,500	\$21,000	\$10,500
WIOA - Youth (9 months)	\$17,000	\$35,000	\$18,000
Total Contract	\$45,609,090	\$46,430,738	\$821,648

The Board's contract with TWC for FY2016 Texas Department of Family and Protective Services (DFPS) funds is an indefinite quantity/indefinite delivery contract. These are pass through funds which allows ChildCareGroup to provide services to DFPS children enrolled in childcare.

In addition, the Board receives specific funding to assist child care providers in enhancing their skills and knowledge to improve the quality of child care. CCG has eight (8) Mentors on staff to assist with these services. All services are provided to assist existing child care providers in maintaining their TRS and/or increasing their star level as well as recruiting new TRS providers. CCG will offer training opportunities to TRS child care providers, parent education, curriculum and materials with this funding. Staff requests to contract with CCG to provide these specific services at cost not to exceed \$1,206,245 that consists of the following: \$385,238 for the Mentor staff and \$821,007 for child care quality improvement services.

It was recommended that the board authorize a contract with ChildCareGroup to provide child care assistance services as presented above, effective October 1, 2015 through September 30, 2016, pending receipt of grant funds.

**III. FY16 Professional Services Contracts**

The Board's contracts with current contractors listed below will expire September 30<sup>th</sup> and requires us to let new contracts. The lists below are the professional services contractors and the proposed cost for fiscal year 2016 (October 1, 2015 through September 30, 2016):

Professional Services Contractors	2015 Budget	2016 Proposed Budget	Difference
Pruitt Janitorial Services	\$50,000	\$50,000	\$0
QNet – Technology Services	\$254,021	\$254,021	\$0

It was recommended that the board authorize a contract with the above professional services contractors with the 2016 proposed budget amounts, effective October 1, 2015 through September 30, 2016.

**IV. Approval of Child Care Local Match Partners**

The 2016 fiscal year total amount of local match required to access the federal child care funds is \$3,638,050. Staff have developed agreements with the following partners to secure local match funds in the amount of \$2,350,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in October. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Dallas	\$450,000	\$856,693
Irving ISD	\$450,000	\$856,693
Richardson ISD	\$900,000	\$1,713,386
Dallas County Community College District (Eastfield College and Brookhaven College)	\$550,000	\$1,047,069
<b>Total</b>	<b>\$2,350,000</b>	<b>\$4,473,841</b>

Board authorization to accept contributions for Local Match agreements as specified above with City of Dallas, Irving ISD, Richardson ISD and Dallas County Community College District as part of the CCG FY16 contract to provide direct care to eligible children in Dallas, pending receipt of grant funds.

Pat Aulson made the motion to accept the above recommendations with Mark York seconding. The motion passed with Terrance Richardson abstaining from Item I.

**C. AEL Grant Overview – Performance**

The table below represents amendments to the existing AEL contracts through September 30, 2015. Staff continues to negotiate contracts effective October 1 – June 30, 2016. This aligns with our TWC AEL Grant.

AEL Contract Amendments through September 30, 2015	Additional Funds	Additional #'s Served
Dallas County Community College District	\$ -	3243
Irving Independent School District	\$ 20,500	500
Region 10 Education Service Center	\$ 733,692	2036
ResCare Workforce Services ( <i>Job Seeker and Employer Outreach</i> )	\$ 105,000	10,000
Richardson Independent School District	\$ 10,741	725
Wilkinson Center	\$ 80,456	420

It was recommended that the Board authorize the above contract amounts pending successful negotiations with the above contractors. Susan Hoff made the motion to accept the above recommendation with Kerry McGeath seconding. The motion passed with Terrance Richardson and Le Ann Valerio abstaining.

**D. Quality Assurance and Oversight**

President Larrea referenced Page 35.

**General Discussion/Other Business** – None.

**Closed Session Meeting with Board Attorney; closed Meeting Pursuant to §551.071 Texas Open Meetings Act:** No items to discuss.

The meeting adjourned at 9.02 a.m.

**Consent Item –B**  
**Approval of Training Providers and Vendors**

Eligible Training Provider Programs	Course	Hours	Cost	Approved	Not Approved
New Horizons Computer Learning Center	Project Management Professional	182	\$9,212		x

**Ratification of Vendor to the Approved Vendors' List**

Staff conducted procurement for an electric provider for Preston at Alpha Workforce Center. The following were considered in the evaluation process: company's history of providing service, quality of service in the marketplace and competitive **set pricing** for a 36-month service plan. Staff evaluated proposals according to criteria in the Request for Quotations (RFQ). TXU Energy, Dallas met requirements of the procurement and electric service agreement terms for the Preston at Alpha Workforce Center.

**RECOMMENDATION:** Board ratification to add TXU Energy to the Approved Vendors' list. Board authorization to elect TXU as electric provider for the Preston at Alpha Workforce Center location.

**Consent Item – C**  
**Contracts and Purchases**

**FY16 Arbor E&T, LLC. d.b.a. Rescare Workforce Services Contract (Workforce Operations)**

Last month, staff provided the 2016 proposed budget for ResCare workforce operations contract. The proposed budget presented included the initial 2015 budget based on planned allocations provided by TWC and actual grants received at that time. The table below represents the actual contracted amounts for 2014, 2015; and 2016 final budget amounts to be contracted to ResCare for program operations and direct services. The performance targets are still being negotiated with Texas Workforce Commission.

ResCare Contract	2014 Final Budget	2015 Final Budget	2016 Final Budget
<b>Workforce Innovation and Opportunity Act(WIOA)-Adult</b>	<b>\$4,783,000.00</b>	<b>\$3,499,770.00</b>	<b>\$3,954,985.00*</b>
Program Operations	\$1,891,739.00	\$2,222,077.00	\$1,804,217.00
Training Scholarships & Support Services	\$2,891,261.00	\$1,277,693.00	\$2,150,768.00
<b>WIOA - Dislocated Worker</b>	<b>\$5,136,000.00</b>	<b>\$5,143,563.00</b>	<b>\$3,898,589.00*</b>
Program Operations	\$1,717,460.00	\$1,367,060.00	\$2,157,172.00
Training Scholarships & Support Services	\$3,418,540.00	\$3,776,503.00	\$1,741,417.00
<b>Temporary Assistant to Needy Families</b>	<b>\$7,859,370.00</b>	<b>\$8,629,170.00</b>	<b>\$8,295,015.00</b>
Program Operations	\$5,790,417.00	\$6,489,170.00	\$6,862,794.00
Training Scholarships & Support Services	\$2,068,953.00	\$2,140,000.00	\$1,432,221.00
<b>SNAP E&amp;T</b>	<b>\$1,233,758.00</b>	<b>\$1,080,443.00</b>	<b>\$974,264.00</b>
Program Operations	\$1,088,658.00	\$804,443.00	\$769,669.00
Training Scholarships & Support Services	\$145,100.00	\$276,000.00	\$204,595.00
<b>SNAP E&amp;T ABAWD*</b>	<b>\$561,400.00</b>	<b>\$869,044.00</b>	<b>\$0.00</b>
Program Operations	\$561,400.00	\$869,044.00	
<b>Trade Adjustment Assistance*</b>	<b>\$2,331,841.00</b>	<b>\$2,862,311.00</b>	<b>\$2,740,163.00</b>
Program Operations			
Training Scholarships & Support Services	\$2,331,841.00	\$2,862,311.00	\$2,740,163.00
<b>Non-Custodial Parent</b>	<b>\$387,639.00</b>	<b>\$393,630.00</b>	<b>\$384,177.00</b>
Program Operations	\$211,578.00	\$278,639.00	\$272,766.00
Training Scholarships & Support Services	\$176,061.00	\$114,991.00	\$111,411.00
<b>Total Contract</b>	<b>\$22,293,008.00</b>	<b>\$22,477,931.00</b>	<b>\$20,247,193.00</b>

\* WIOA funding for 2016 contract budget is a 9 month budget; TAA and SNAP ABAWD have not been received, and will be contracted contingent upon receipt of grant.

We will bring a negotiated profit matrix back to the Board.

**RECOMMENDATION:** Board ratification for the approval of the FY2016 amounts presented above to contract with Arbor E&T, LLC d.b.a. ResCare Workforce Services to provide management and operations of the workforce solutions offices, effective October 1, 2015.

### **Business Access Amendment**

ResCare is continuing to utilize Business Access in-home learning system (Chromebooks) for Choices customers to assist with increasing the Choices performance measure as well as providing online training courses for work readiness. Staff request to amend Business Access agreement with 72 additional seats to serve more Choices customers through September 30, 2016.

**RECOMMENDATION:** Board authorization to amend Business Access agreement at cost not to exceed \$180,000 for 72 additional in-home learning system seats, effective October 1, 2015.

## ***Consent Item –D Endorsement of External Grant Applications and Agreements***

### **Endorsement of External Grant Applications**

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

**Community Learning Center** proposes to serve 260 students with a Wagner Peyser 7b grant. With this three year grant, CLC will help supply workers for the production ramp up of the F-35 Fighter Jet. The students would be trained in aerospace manufacturing and composite bonding. CLC estimates that 90%, (234) will complete the training and 75%, (176) will find employment at Lockheed Martin, Bell Helicopter or Triumph/Vought Aircraft.

**Momentum Texas** proposes to serve 500 veterans in their Texas Vet Biz program to promote entrepreneurship. Momentum submitted a Wagner Peyser 7b grant proposal with an average cost per participant at \$376 with a total cost of \$188,000.

### **Memorandum of Understanding**

Develop a Memorandum of Understanding with YWCA to co-locate an Adult Education and Literacy staff on-site, and ResCare personnel to facilitate an additional resource room at the YWCA of Metropolitan Dallas location, 2603 Inwood, Dallas, Texas 75235. This will offer partnership opportunities with YWCA while offering outreach to targeted populations.

**RECOMMENDATION:** Board ratification to support grant applications and Memorandum of Understanding indicated above.

## ***Consent Item – E Policies***

### **Workforce Innovation and Opportunity Act**

Following the release of Federal regulations and State guidelines for the Workforce Innovation and Opportunity Act in early 2016, staff requests authority to write corresponding policies or adopt State policy, as issued. Changes will be presented to the Board for ratification.

**RECOMMENDATION:** Board authorization to provide authority to the President to implement policies in response to WIOA legislation.

*Consent Item – F*  
*Leases*

**Brookhaven College Lease (AEL classroom space)**

The Board's lease agreement with Brookhaven College for AEL classroom space ended September 30<sup>th</sup>. We received an extension to the lease in the amount of \$5,500 per month for the same five (5) rooms from 12:00 p.m. (noon) to 9:00 p.m., Monday through Friday beginning October 1, 2015 and ending June 30, 2016. With a more robust AEL program across all 8 campuses, DCCCD is reviewing the terms and cost that best maximize services. We will present final lease agreements to the Board upon successful negotiations in February.

<p><b>RECOMMENDATION:</b> Board authorization of continued negotiations with DCCCD to determine the terms and cost of leasing classroom space at Brookhaven College.</p>
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**Office Furnishings**

Several of the Workforce Centers require updates due to the high flow of customers and technology changes (refreshing chairs, cubicles and audio visual equipment within the lobby area and training rooms). The following office furnishings are recommended for approval:

- \$68,000 for chairs at Southwest/Towne Market workforce centers
- \$30,000 for Audio visual upgrades for customer lobby area, training rooms,
- \$100,000 for new cubicle installation for Southwest and Mesquite workforce centers, and
- \$60,000 for ten servers and switches for the workforce centers and administrative office.

<p><b>RECOMMENDATION:</b> Board authorization for the office furnishings described above.</p>
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# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 10/1/2015  
**AUGUST 2015 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	5	0	100.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	97.26%	56.50%	56.50%	54.95%	51.98%	55.99%	22,500		56.73%	53.88%	54.58%	54.14%	7/14	5/15
1									40,949							
TWC	# of Employers Receiving Workforce Assistance	+P	107.48%	10,072	10,740	10,825	10,572	12,564	----		5,162	4,575	5,469	4,559	10/14	8/15
									----							

1. Board targets were updated based on communication on 8-18-2015 to account for the impact of changes in the oil and gas industry.

## Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	+P	121.73%	62.50%	62.50%	76.08%	70.85%	69.80%	3,660		73.48%	75.67%	75.63%	78.44%	10/13	9/14
									4,811							
LBB-NK	At Risk Employment Retention	MP	102.86%	78.00%	78.00%	80.23%	78.97%	79.03%	19,947		79.49%	79.65%	80.68%	81.21%	4/13	3/14
									24,862							
LBB-NK	Total Job Seekers Educational Achievement	MP	95.99%	74.90%	74.90%	71.90%	74.66%	72.65%	1,123		75.18%	73.26%	70.97%	70.84%	10/13	9/14
									1,562							
DOL-C	WIA Youth Placement in Employment/Education	MP	95.02%	65.00%	65.00%	61.76%	63.64%	58.11%	596		64.78%	61.54%	60.55%	60.57%	10/13	9/14
									965							
DOL-C	WIA Youth Literacy/Numeracy Gains	+P	114.90%	50.00%	50.00%	57.45%	53.02%	48.89%	243		61.65%	56.76%	70.97%	50.26%	7/14	6/15
									423							

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	+P	106.19%	38.30%	38.30%	40.67%	35.70%	29.20%	294		39.42%	37.60%	43.93%	42.26%	10/14	8/15
									727							
TWC	Avg # Children Served Per Day - Combined	MP	102.08%	10,195	10,195	10,407	10,990	10,758	2,487,232		11,257	10,425	9,984	9,730	10/14	8/15
									239							

\* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.



# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 10/1/2015

AUGUST 2015 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P								
Board	Reemployment and Employer Engagement		Common Measures - Outcomes					Program Participation		Total Measures			
	Clmnt ReEmp within 10 Weeks	Employers Receiving Workforce Assistance	Staff Guided EE-StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achievement	WIA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
						Placement In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	102.75%	97.43%	108.97%	105.88%	103.12%	93.52%	96.56%	108.36%	102.93%	3	5	1	89%
Brazos Valley	99.45%	110.01%	104.69%	99.67%	107.79%	111.80%	134.10%	87.44%	100.39%	4	4	1	89%
Cameron	103.03%	109.26%	128.97%	106.41%	114.20%	124.90%	155.83%	108.54%	101.06%	7	2	0	100%
Capital Area	101.52%	98.64%	113.94%	102.86%	114.14%	120.13%	125.88%	103.82%	108.44%	5	4	0	100%
Central Texas	106.73%	116.13%	104.86%	105.68%	108.93%	114.80%	135.47%	114.84%	102.92%	7	2	0	100%
Coastal Bend	94.52%	109.57%	107.30%	103.68%	112.80%	115.58%	118.91%	113.68%	101.97%	6	2	1	89%
Concho Valley	101.99%	98.25%	113.81%	103.35%	111.79%	115.94%	n/a	103.60%	104.05%	3	5	0	100%
Dallas	97.26%	107.48%	121.73%	102.86%	95.99%	95.02%	114.90%	106.19%	102.08%	4	5	0	100%
Deep East	100.21%	112.34%	110.12%	99.24%	95.23%	81.16%	152.14%	114.99%	96.19%	4	4	1	89%
East Texas	99.55%	100.28%	116.56%	99.54%	100.65%	107.81%	119.88%	104.38%	105.87%	4	5	0	100%
Golden Crescent	103.93%	100.61%	109.06%	99.53%	110.58%	115.94%	172.41%	183.20%	99.00%	5	4	0	100%
Gulf Coast	99.79%	112.98%	123.51%	100.46%	89.51%	92.72%	101.06%	107.29%	101.91%	3	4	2	78%
Heart of Texas	99.46%	108.42%	117.13%	101.88%	105.66%	99.74%	124.84%	84.04%	104.68%	4	4	1	89%
Lower Rio	102.34%	98.21%	115.13%	104.56%	105.56%	130.99%	151.53%	132.58%	98.74%	5	4	0	100%
Middle Rio	99.96%	98.40%	117.93%	101.94%	118.13%	128.55%	152.95%	103.26%	100.00%	4	5	0	100%
North Central	103.81%	108.25%	112.71%	103.74%	100.15%	107.80%	108.98%	101.02%	96.27%	4	5	0	100%
North East	105.92%	102.56%	121.87%	100.12%	109.92%	134.19%	103.45%	121.25%	104.43%	5	4	0	100%
North Texas	99.56%	104.37%	105.56%	101.82%	108.52%	98.81%	110.34%	110.46%	104.35%	4	5	0	100%
Panhandle	107.80%	118.47%	108.42%	103.22%	107.14%	122.87%	120.69%	121.96%	102.99%	7	2	0	100%
Permian Basin	104.03%	98.87%	103.76%	104.74%	115.39%	111.48%	68.97%	99.30%	107.15%	3	5	1	89%
Rural Capital	104.98%	103.52%	108.45%	105.95%	106.07%	107.59%	134.69%	107.02%	100.90%	6	3	0	100%
South Plains	100.50%	98.93%	102.17%	100.54%	111.39%	112.39%	114.95%	105.80%	97.22%	4	5	0	100%
South Texas	94.57%	95.38%	104.90%	104.87%	116.23%	105.19%	120.69%	110.48%	104.01%	4	4	1	89%
Southeast	111.24%	95.14%	107.30%	106.46%	109.50%	117.87%	104.03%	104.72%	100.13%	5	4	0	100%
Tarrant	101.97%	101.13%	118.54%	103.40%	109.09%	120.39%	97.14%	110.08%	98.17%	4	5	0	100%
Texoma	99.71%	97.33%	103.47%	100.54%	103.30%	125.61%	95.79%	89.72%	113.37%	2	6	1	89%
Upper Rio	102.98%	112.32%	106.45%	105.53%	95.74%	96.77%	113.64%	113.40%	105.14%	6	3	0	100%
West Central	103.56%	102.70%	103.33%	99.96%	106.70%	100.65%	106.24%	92.32%	102.14%	2	6	1	89%
+P	4	11	21	6	20	20	20	17	5	124			
MP	22	17	7	22	7	5	6	7	23	116			
-P	2	0	0	0	1	3	1	4	0	11			
% MP & +P	93%	100%	100%	100%	96%	89%	96%	86%	100%	96%			
From	7/14	10/14	10/13	4/13	10/13	10/13	7/14	10/14	10/14	From			
To	5/15	8/15	9/14	3/14	9/14	9/14	6/15	8/15	8/15	To			

**INCENTIVE AWARD STATUS** Rule 802.166

Rolling Performance Periods

*FINAL RELEASE*  
As Originally Published 10/1/2015

**AUGUST 2015 REPORT**

Measure	Category 1: Claimant Reemployment							Category 2: WIA Adult/DW		Category 3: WIA Youth							Category 4: Choices							
	Reemployment within 10 Weeks		% Change in Claimant Reemployment within 10 Weeks					% EE Related to Training	% of WIA Yth Served who are OOS & BSD		% OOS/BSD WIA Yth Served who are in Ed/Trng		WIA Youth Placement in Employment/ Education			Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family						
	Measure Weight	45%	55%						100%	30%		30%		40%			45%		55%					
Board	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
<b>Quartile 1</b>																								
Brazos Valley	58.24%	3	59.93%	-2.82%	5	4.1	4					0		0				32.13%	7	34.19%	-6.03%	5	5.9	6
Concho Valley	56.24%	4	63.01%	-10.74%	7	5.65	6					0		0				54.50%	3	69.65%	-21.75%	7	5.2	5
Golden Crescent	59.04%	2	59.82%	-1.30%	3	2.55	2					0		0				88.96%	1	79.41%	12.03%	3	2.1	2
Middle Rio	52.96%	7	55.98%	-5.39%	6	6.45	7					0		0				52.80%	4	47.23%	11.79%	4	4	4
North East	59.20%	1	55.56%	6.55%	1	1	1					0		0				46.95%	5	35.74%	31.37%	1	2.8	3
North Texas	56.11%	5	57.49%	-2.40%	4	4.45	5					0		0				55.22%	2	49.01%	12.67%	2	2	1
Texoma	55.27%	6	55.05%	0.40%	2	3.8	3					0		0				46.68%	6	52.12%	-10.44%	6	6	7
<b>Quartile 2</b>																								
Deep East	58.38%	4	62.99%	-7.32%	6	5.1	5					0		0				50.47%	4	41.24%	22.38%	1	2.35	1
Heart of Texas	57.62%	5	56.61%	1.78%	2	3.35	4					0		0				37.38%	6	42.18%	-11.38%	7	6.55	7
Panhandle	61.61%	2	63.65%	-3.21%	4	3.1	3					0		0				61.38%	1	58.08%	5.68%	4	2.65	4
Permian Basin	57.32%	6	65.25%	-12.15%	7	6.55	7					0		0				49.21%	5	51.03%	-3.57%	5	5	5
South Texas	52.05%	7	54.77%	-4.97%	5	5.9	6					0		0				54.04%	2	47.28%	14.30%	3	2.55	3
Southeast	65.56%	1	63.43%	3.36%	1	1	1					0		0				51.46%	3	44.71%	15.10%	2	2.45	2
West Central	58.90%	3	58.96%	-0.10%	3	3	2					0		0				33.82%	7	35.44%	-4.57%	6	6.45	6
<b>Quartile 3</b>																								
Cameron	54.34%	5	52.31%	3.88%	3	3.9	5					0		0				43.85%	6	37.06%	18.32%	1	3.25	3
Capital Area	58.89%	2	56.79%	3.70%	4	3.1	2					0		0				52.08%	4	50.39%	3.35%	6	5.1	6
Central Texas	53.16%	7	49.41%	7.59%	1	3.7	4					0		0				57.37%	1	55.77%	2.87%	7	4.3	4
Coastal Bend	54.24%	6	58.99%	-8.05%	7	6.55	7					0		0				56.62%	2	50.39%	12.36%	3	2.55	2
East Texas	55.81%	4	57.30%	-2.60%	6	5.1	6					0		0				51.48%	5	47.20%	9.07%	4	4.45	5
Rural Capital	58.65%	3	55.48%	5.71%	2	2.45	1					0		0				52.50%	3	44.84%	17.08%	2	2.45	1
South Plains	58.98%	1	60.48%	-2.48%	5	3.2	3					0		0				42.19%	7	39.46%	6.92%	5	5.9	7
<b>Quartile 4</b>																								
Alamo	60.59%	1	58.72%	3.18%	3	2.1	1					0		0				54.19%	2	53.68%	0.95%	6	4.2	3
Dallas	54.81%	4	52.17%	5.06%	1	2.35	2					0		0				40.55%	7	35.44%	14.42%	3	4.8	7
Gulf Coast	54.00%	5	53.99%	0.02%	6	5.55	7					0		0				42.30%	5	37.04%	14.20%	4	4.45	5
Lower Rio	56.37%	2	56.59%	-0.39%	7	4.75	5					0		0				67.00%	1	71.37%	-6.12%	7	4.3	4
North Central	52.04%	7	49.90%	4.29%	2	4.25	4					0		0				51.08%	4	48.86%	4.54%	5	4.55	6
Tarrant County	52.97%	6	51.74%	2.38%	5	5.45	6					0		0				53.60%	3	45.38%	18.11%	2	2.45	1
Upper Rio	54.96%	3	53.38%	2.96%	4	3.55	3					0		0				41.64%	6	34.74%	19.86%	1	3.25	2
From	6/1/14		6/1/13					10/1/13		9/1/14		9/1/14		10/1/13				9/1/14		9/1/13				
To	5/31/15		5/31/14					9/30/14		8/31/15		8/31/15		9/30/14				8/31/15		8/31/14				

\*(Based on Average Rank)

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
AUGUST, 2015**

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 3,537,523.37	82.76%	100.00%	\$ 279,883.28	\$ 3,817,406.65	89.31%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 315,765.27	66.49%	100.00%	\$	\$ 315,765.27	66.49%
<b>TOTAL YOUTH</b>			<b>\$ 4,749,301.00</b>	<b>\$ 3,853,288.64</b>	<b>81.13%</b>	<b>100.00%</b>	<b>\$ 279,883.28</b>	<b>\$ 4,133,171.92</b>	<b>87.03%</b>
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 3,504,912.77	82.21%	100.00%	\$ 315,575.16	\$ 3,820,487.93	89.61%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 241,462.20	50.97%	100.00%	\$	\$ 241,462.20	50.97%
<b>TOTAL ADULT</b>			<b>\$ 4,737,328.00</b>	<b>\$ 3,746,374.97</b>	<b>79.08%</b>	<b>100.00%</b>	<b>\$ 315,575.16</b>	<b>\$ 4,061,950.13</b>	<b>85.74%</b>
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,124,593.00	\$ 1,794,938.15	84.48%	100.00%	\$ 301,219.96	\$ 2,096,158.11	98.66%
WIA-D/W-ADULT- ITAs	0614WID000	6/30/2016	\$ 2,350,000.00	\$ 1,812,308.61	77.12%	100.00%	\$ 537,691.39	\$ 2,350,000.00	100.00%
WIA-DISLOCATED-ADMIN			\$ 497,177.00	\$ 139,542.66	28.07%	100.00%	\$	\$	
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 125,000.00	\$ 90,310.10	72.25%	100.00%	\$ -	\$ 90,310.10	72.25%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,096,770.00</b>	<b>\$ 3,837,099.52</b>	<b>75.28%</b>	<b>100.00%</b>	<b>\$ 838,911.35</b>	<b>\$ 4,536,468.21</b>	<b>89.01%</b>
<b>TOTALS</b>			<b>\$ 14,583,399.00</b>	<b>\$ 11,436,763.13</b>	<b>78.42%</b>	<b>100.00%</b>	<b>\$ 1,434,369.79</b>	<b>\$ 12,731,590.26</b>	<b>87.30%</b>
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ -	0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL YOUTH</b>			<b>\$ 4,849,093.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 403,489.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 44,832.00	\$ -	0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL ADULT</b>			<b>\$ 448,321.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
WIOA-DISLOCATED (Includes RR)-PROGRAM	0615WOD000	6/30/2017	\$ 772,515.00	\$ -	0.00%	16.67%	\$ -	\$ 48,797.94	6.32%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 85,835.00	\$ -	0.00%	16.67%	\$	\$ -	0.00%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 858,350.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ 48,797.94</b>	<b>5.69%</b>
WIOA-Rapid Response	0615WOR000	6/30/2016	\$ 118,383.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
<b>TOTALS</b>			<b>\$ 6,274,147.00</b>	<b>\$ -</b>	<b>0.00%</b>	<b>16.67%</b>	<b>\$ -</b>	<b>\$ 48,797.94</b>	<b>0.78%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
AUGUST, 2015**

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INVESTMENT ACT</b>									
WIA FORMULA FUNDS	0614WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 11,436,763.13	78.42%	100.00%	\$ 1,434,369.79	\$ 12,731,590.26	87.30%
WIOA FORMULA FUNDS	0615 WIOA FUND	6/30/2017	\$ 6,274,147.00	\$ -	0.00%	16.67%	\$ -	\$ 48,797.94	0.78%
RESOURCE ADMINISTRATION	0615RAG000	9/30/2015	\$ 17,469.00	\$ 17,382.25	99.50%	91.67%	\$ 17,382.25	\$ 34,764.50	199.01%
TRADE ACT SERCVICES-2015	0615TRA000	12/31/2015	\$ 2,911,163.00	\$ 816,395.74	28.04%	N/A	\$ 2,010,343.26	\$ 2,826,739.00	97.10%
BOARD SERVICE AWARD	0615BSA000	12/31/2015	\$ 30,000.00	\$ -	0.00%	66.67%	\$ -	\$ -	0.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ 27,312.54	19.28%	44.44%	\$ 87,016.17	\$ 114,328.71	80.72%
RSC-INDUSTRY RECOGNIZED SKILLS CERT	0615RSC000	12/31/2016	\$ 191,291.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
WIOA Statewide-Local Innovation Partnership	0615WIP000	7/31/2016	\$ 126,484.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 24,275,581.00</b>	<b>\$ 12,297,853.66</b>	<b>50.66%</b>		<b>\$ 3,549,111.47</b>	<b>\$ 15,756,220.41</b>	<b>64.91%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>									
EMPLOYMENT SERVICES	0615WPA000-2	12/31/2015	\$ 517,371.00	\$ 344,211.21	66.53%	73.33%	\$ -	\$ 344,211.21	66.53% NOTE 1
<b>Totals</b>			<b>\$ 517,371.00</b>	<b>\$ 344,211.21</b>	<b>66.53%</b>		<b>\$ -</b>	<b>\$ 344,211.21</b>	<b>66.53%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>									
Suppl. Nutrition Assistance Program	0615SNE000-1	9/30/2015	\$ 1,358,443.00	\$ 1,175,987.21	86.57%	91.67%	\$ 127,243.22	\$ 1,303,230.43	95.94%
Suppl. Nutrition Assistance Program-ABAWD	0615SNA000	9/30/2015	\$ 972,276.00	\$ 868,113.14	89.29%	91.67%	\$ 96,162.86	\$ 964,276.00	99.18%
<b>Totals</b>			<b>\$ 2,330,719.00</b>	<b>\$ 2,044,100.35</b>	<b>87.70%</b>		<b>\$ 223,406.08</b>	<b>\$ 2,267,506.43</b>	<b>97.29%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2015	\$ 446,265.00	\$ 333,414.94	74.71%	92.31%	\$ 99,845.49	\$ 433,260.43	97.09%
TEMPORARY ASSISTANCE NEEDY FAMILIE	0615TAN000	10/31/2015	\$ 9,847,544.00	\$ 7,871,397.51	79.93%	84.62%	\$ 1,645,959.83	\$ 9,517,357.34	96.65%
<b>Totals</b>			<b>\$ 10,293,809.00</b>	<b>\$ 8,204,812.45</b>	<b>79.71%</b>		<b>\$ 1,745,805.32</b>	<b>\$ 9,950,617.77</b>	<b>96.67%</b>

**Notes**

NOTE 1 - Included in the Employment Services Program Year 15 Grant is a remaining budget of \$35K for a variety of other projects including the following: Youth Career Fair Initiative (\$25K), Leadership Academy Initiative (\$3K), and AEL Integration Event (\$7K).

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
AUGUST, 2015**

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>CHILD CARE SERVICES</b>									
CCF CCMS CHILD CARE	0615CCF000	10/31/2015	\$ 44,629,427.00	\$ 39,462,093.05	88.42%	91.67%	\$ 4,531,774.94	\$ 43,993,867.99	98.58%
CHILD CARE ATTENDANCE AUTOMATION	0615CAA000	11/30/2015	\$ 384,413.00	\$ 369,256.10	96.06%	91.67%	\$ 15,156.90	\$ 384,413.00	100.00%
CCM CCMS LOCAL INITIATIVE	0615CCM000	12/31/2015	\$ 6,129,569.00	\$ 1,937,157.44	31.60%	73.33%	\$ 4,133,841.98	\$ 6,070,999.42	99.04%
CHILD CARE DFPS	0615CCP000	8/31/2015	\$ 3,588,500.00	\$ 3,512,923.63	97.89%	100.00%	\$ -	\$ 3,512,923.63	97.89%
CHILD CARE QUALITY	0615CCQ000-1	10/31/2015	\$ 1,421,134.00	\$ 944,922.12	66.49%	84.62%	\$ 476,211.88	\$ 1,421,134.00	100.00%
CHILD CARE SERVICES TO ASSIST VETS	0615CCF001	8/31/2015	\$ 100,000.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00% NOTE 2
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
<b>Totals</b>			<b>\$ 57,052,392.00</b>	<b>\$ 46,226,352.34</b>	<b>81.02%</b>		<b>\$ 9,156,985.70</b>	<b>\$ 55,383,338.04</b>	<b>97.07%</b>
<b>STATE OF TEXAS</b>									
ADULT EDUCATION AND LITERACY	0614AELA00-2	6/30/2016	\$ 6,325,819.00	\$ 5,144,300.78	81.32%	100.00%	\$ 1,051,221.22	\$ 6,195,522.00	97.94% NOTE 3
ADULT EDUCATION AND LITERACY	0614AELB00-3	6/30/2017	\$ 6,656,915.00	\$ 25,396.18	0.38%	16.67%	\$ 43,468.32	\$ 68,864.50	1.03%
<b>Totals</b>			<b>\$ 12,982,734.00</b>	<b>\$ 5,169,696.96</b>	<b>39.82%</b>		<b>\$ 1,094,689.54</b>	<b>\$ 6,264,386.50</b>	<b>48.25%</b>
<b>GRAND TOTALS</b>			<b>\$ 107,452,606.00</b>	<b>\$ 74,287,026.97</b>	<b>69.13%</b>		<b>\$ 15,769,998.11</b>	<b>\$ 89,966,280.36</b>	<b>83.73%</b>
<b>PRIVATE</b>									
TEXAS VETERANS COMMISSION	TVC	9/30/2015	\$ 124,800.00	\$ 118,143.21	94.67%	91.67%	\$ -	\$ 118,143.21	94.67%
AARP-BACK TO WORK +50	AARP	6/30/2015	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
<b>Totals</b>			<b>\$ 606,633.04</b>	<b>\$ 550,238.79</b>	<b>90.70%</b>		<b>\$ -</b>	<b>\$ 550,238.79</b>	<b>90.70%</b>

**Notes**

NOTE 2 - The Child Care Services to Assist Vets Grant was awarded to provide child care services for veterans participating in the Texas Veterans Treatment and Workforce Connection Project (the "Project"). As the Board did not receive any state referrals in the Project, the grant funds will be returned to TWC in full.

NOTE 3 - AEL Incentive funds were included in the grant ending 2015 (Year 1) with the assumption that funds would be earned by meeting all enrollment and performance goals. As we assumed the grant in January from DISD, we didn't have the advantage of making our annual enrollment goal. The state is requiring us to voluntarily de-obligate a portion of the incentive (\$182,066.45) and the associated performance (293). We will de-obligate similar unspent financial resources and performance goals from the AEL partners. The 2016 (Year 2) AEL grant does not include incentive funds; but earned funds will be paid at time of performance. We appreciate the change.

**Workforce Solutions Greater Dallas**

Statements of Financial Position (Unaudited)

August 31, 2015 and December 31 2014

	<b>08/31/2015</b>	<b>12/31/2014</b>
	<b>(Unaudited)</b>	<b>(Audited)</b>
<b>ASSETS</b>		
Cash	\$ 6,636,089	1,140,492
Grants receivable	6,484,738	9,268,707
Advances and other receivables	626,583	40,044
Prepaid expenses	12,028	240,431
Investment	449,852	449,852
Equipment, net	5,517	5,517
	<hr/>	<hr/>
Total assets	\$ 14,214,807	11,145,043
	<hr/>	<hr/>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 13,486,735	10,425,641
Employee benefits payable	449,852	449,852
Deferred revenue	26,029	26,029
	<hr/>	<hr/>
Total liabilities	13,962,616	10,901,522
	<hr/>	<hr/>
Unrestricted net assets	252,191	243,521
Commitments and contingencies		
	<hr/>	<hr/>
Total liabilities and net assets	\$ 14,214,807	11,145,043
	<hr/>	<hr/>

**Workforce Solutions Greater Dallas**

Statements of Activities (Unaudited)

Period ended August 31, 2015 and December 31, 2014

	<b>08/31/2015</b>	<b>12/31/2014</b>
	<b>(Unaudited)</b>	<b>(Audited)</b>
<b>Revenues and other support:</b>		
Revenues from grants and contracts	\$ 59,386,644	90,381,036
Other	68,518	94,193
Ticket to Work Receipts	2,063	173,442
Income from investments:		
Dividends & interest	6,607	11,135
Net realized/unrealized gain		25,376
	<hr/>	<hr/>
Total revenues and other support	59,463,832	90,685,182
	<hr/>	<hr/>
<b>Expenses:</b>		
Direct program services	57,091,064	87,389,224
Administration	2,364,098	3,096,235
Employee benefits		25,376
	<hr/>	<hr/>
Total expenses	59,455,162	90,510,835
	<hr/>	<hr/>
Change in unrestricted net assets	8,670	174,347
Net assets, beginning of year	243,521	69,174
	<hr/>	<hr/>
<b>Net Unrestricted assets, end of year</b>	\$ 252,191	243,521
	<hr/>	<hr/>

Employer Engagement Report - October, 2015

Employer Recruiting (10/14-9/15)

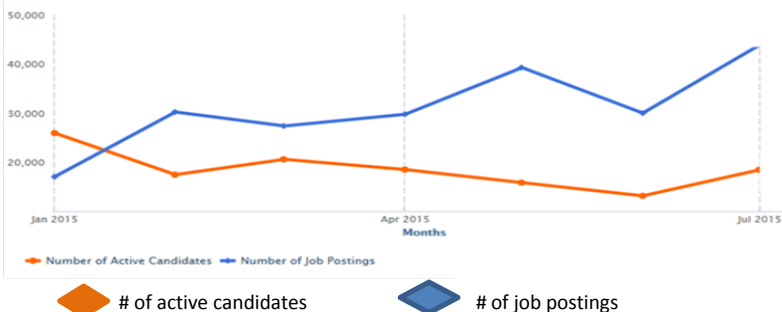
New Accounts Added: 2,196  
Employers Served: 8,320



CAREER BUILDER

Supply and Demand – Dallas County  
January 2015 – July 2015

Active Candidates Trend View



Hiring Events and Governor's Forum

D23 Goes 2 Work Job Fair

**OCTOBER 15, 2015**

Friendship-West Baptist Church

Results:

\*482 job seekers

\*62 employers

Hiring Red White & You Job Fair

**NOVEMBER 12, 2015**

9:00 a.m. to 2:00 p.m.

Globe Life Park in Arlington

Arlington, TX 76011

Governor's Small Business Forum

**OCTOBER 22, 2015**

Coyote Ridge Golf Course

Carrollton, TX 75010

Workforce Week in Dallas 2015

Hiring Events

**NOVEMBER 17, 2015**

All Workforce Solutions Greater Dallas Centers

Layoff Activity/Closings (September 2015)

Annual Comparisons		
Year	Workers Affected	Layoffs, Closings
2009	10,011	119
2010	2,598	52
2011	6,123	72
2012	9,344	74
2013	6,006	78
2014	3,932	73
YTD 2015	3312	55
		YOY 14.6%

Company Layoffs/Closings	Industry	Notice Date	# Affected
Dymatize Enterprise LLC	All Other Misc. Health Practitioners	9/9/15	113
USAA-Addison	Mortgage & Nonmortgage Loan Brokers	9/15/15	105
<b>Total Sept</b>			<b>218</b>
<i>American Airlines (Regional Activity)</i>	Passenger Air Transportation	10/1/15	500

Business Solutions Contacts

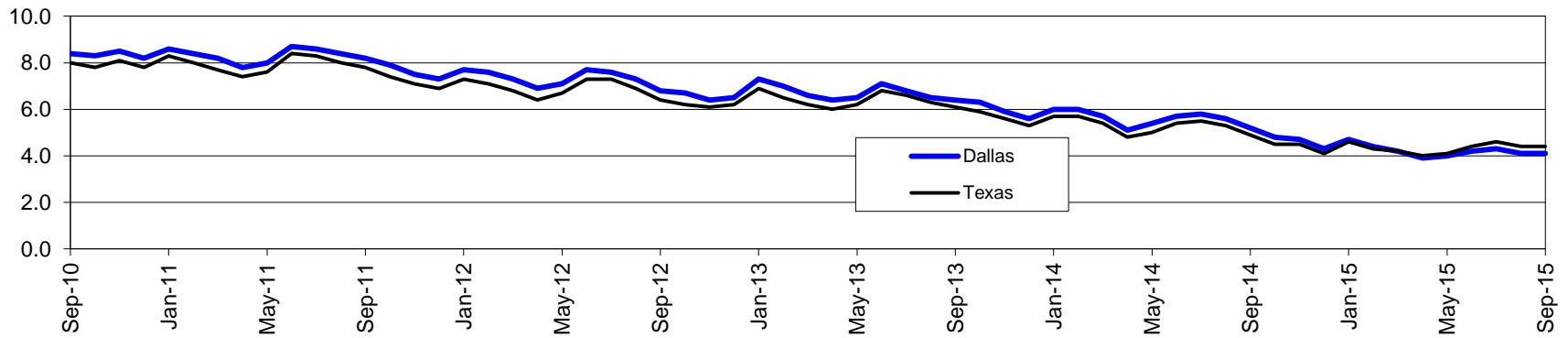
**Education/STEM** – Gina Hodge (ginahodge@rescare.com)  
**Logistics** – J. Hardwick (jerroldhardwick@rescare.com)  
**Infrastructure** – Kevin Collins (kevincollins@rescare.com)  
**Health Care** – Nicole Arrington (narrington@rescare.com)  
**Manufacturing** – Celia Espinoza (celia.espinoza@rescare.com)

# Dallas Workforce Development Area\*

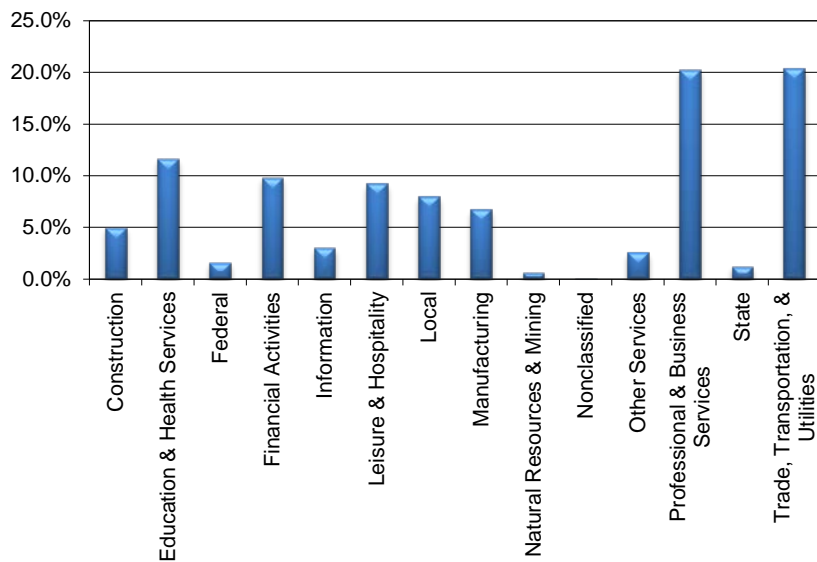
# September 2015

Dallas WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Sep-15	1,273,000	1,220,917	52,083	4.1	Sep-15	13,045,613	12,477,636	567,977	4.4
Aug-15	1,274,412	1,222,482	51,930	4.1	Aug-15	13,030,445	12,460,858	569,587	4.4
Sep-14	1,275,583	1,209,713	65,870	5.2	Sep-14	13,144,682	12,506,266	638,416	4.9

## Historical Unemployment Rates



## Dallas WDA Industry Composition 1st Quarter 2015



## Total WDA Claims

### Continued Claims for the Week of the 12th

	Sep-15	Aug-15	Sep-14	OTY
Continued	10,938	11,343	12,126	-1,188

### Texas Unemployment Insurance Claims

#### Continued Claims for the Week of the 12th

	Sep-15	Aug-15	Sep-14	OTY
Continued	133,680	144,204	105,452	28,228

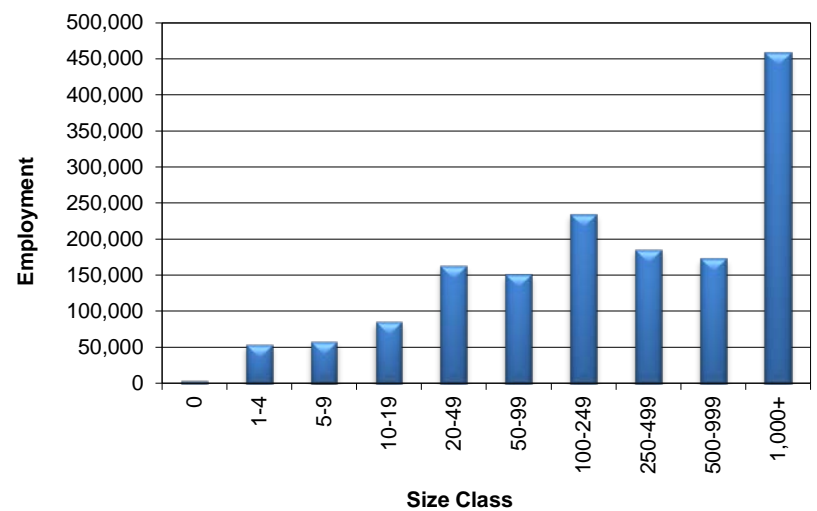
## Dallas WDA Average Weekly Wage

	Dallas	Texas
1st Quarter 2015	\$1,302.73	\$1,089.18
4th Quarter 2014	\$1,233.15	\$1,070.14
1st Quarter 2014	\$1,282.38	\$1,062.09
Quarter Change	\$69.58	\$19.04
OTY Change	\$20.35	\$27.09

## NAICS Covered Employment Quarterly Data 1st Quarter 2015

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	77,896	-627	4,155
Education & Health Services	181,860	-2,706	4,925
Federal	24,858	99	-507
Financial Activities	153,438	-190	6,182
Information	47,923	-1,331	-789
Leisure & Hospitality	144,345	-2,201	6,211
Local	124,482	-584	2,779
Manufacturing	105,455	-1,954	-707
Natural Resources & Mining	9,612	-396	-44
Nonclassified	645	78	301
Other Services	40,110	-143	932
Professional & Business Services	318,305	25	19,444
State	19,413	44	613
Trade, Transportation, & Utilities	318,668	-6,312	16,093
<b>TOTAL</b>	<b>1,567,010</b>	<b>-16,198</b>	<b>59,588</b>

## Size Class Employment Composition 1st Quarter 2015

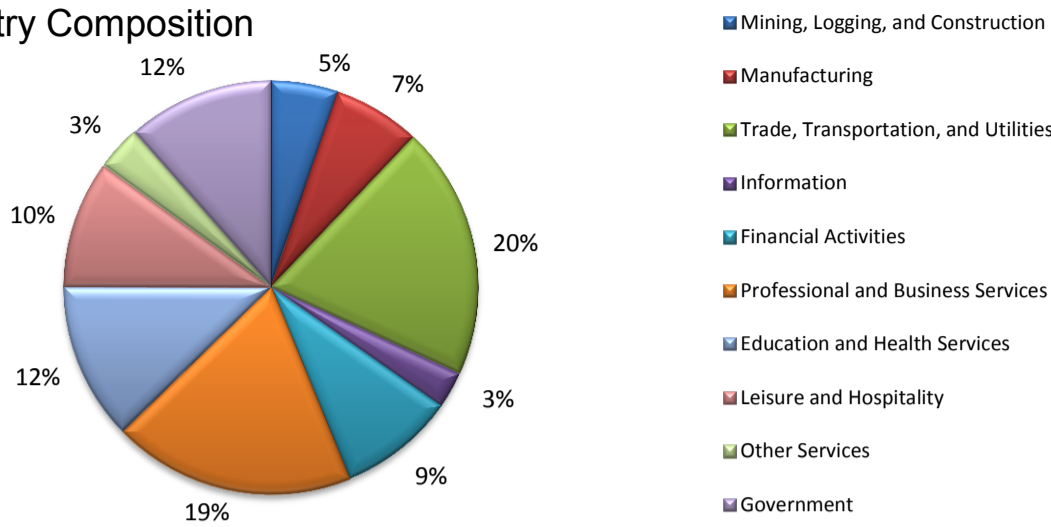


\*Counties in WDA: Dallas

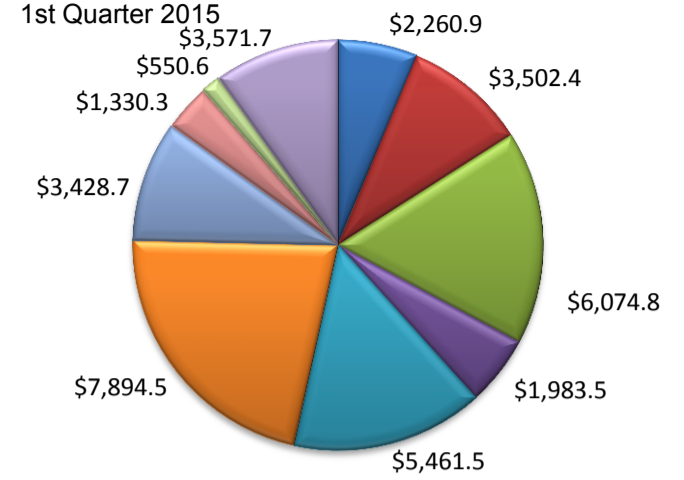


(Collin, Dallas, Denton, Ellis, Hunt, Kaufman, Rockwall)

Industry Composition



Wages by Industry (in millions)



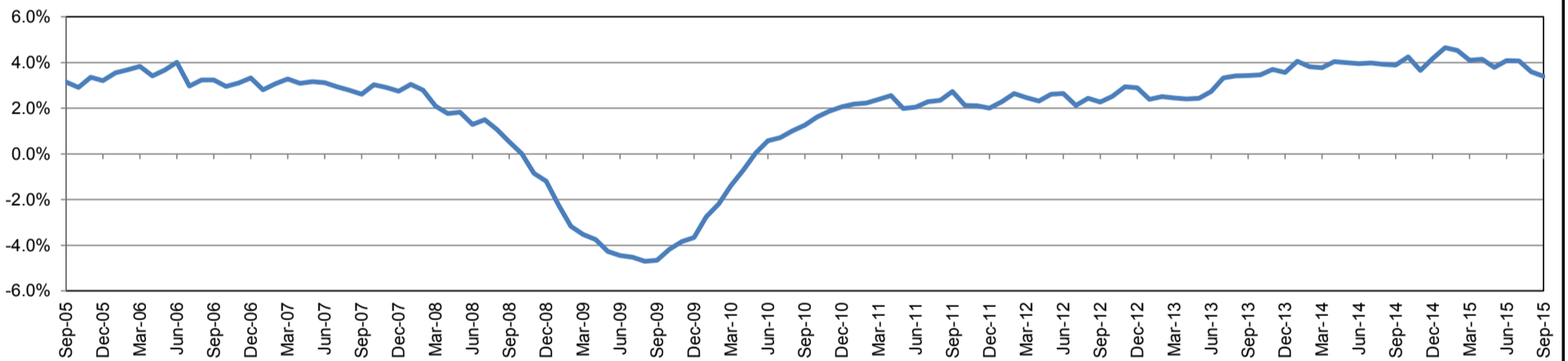
Employment by Industry

	Sep-15	Aug-15	Sep-14	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	2,395,800	2,392,800	2,317,000	3,000	0.1%	78,800	3.4%
Mining, Logging, and Construction	125,400	127,000	123,300	-1,600	-1.3%	2,100	1.7%
Manufacturing	163,500	162,500	166,200	1,000	0.6%	-2,700	-1.6%
Trade, Transportation, and Utilities	473,700	473,500	457,200	200	0.0%	16,500	3.6%
Information	69,400	69,100	68,600	300	0.4%	800	1.2%
Financial Activities	217,600	217,200	211,000	400	0.2%	6,600	3.1%
Professional and Business Services	452,900	453,200	431,300	-300	-0.1%	21,600	5.0%
Education and Health Services	294,900	294,400	281,300	500	0.2%	13,600	4.8%
Leisure and Hospitality	239,400	245,000	227,700	-5,600	-2.3%	11,700	5.1%
Other Services	83,400	83,800	79,000	-400	-0.5%	4,400	5.6%
Government	275,600	267,100	271,400	8,500	3.2%	4,200	1.6%

Industry Size Class

Size Class	Employees per firm	Number of Firms	March 2015	
			Employment in Size Class	% Total Employment
9	1000+	280	720,341	31.7%
8	500-999	345	246,903	10.9%
7	250-499	703	240,333	10.6%
6	100-249	2,059	314,165	13.8%
5	50-99	2,926	203,463	9.0%
4	20-49	7,665	235,150	10.4%
3	10-19	9,624	130,314	5.7%
2	5-9	13,938	91,926	4.0%
1	1-4	45,744	87,361	3.8%
0	0	11,211	0	0.0%
Total		94,495	2,269,956	100.0%

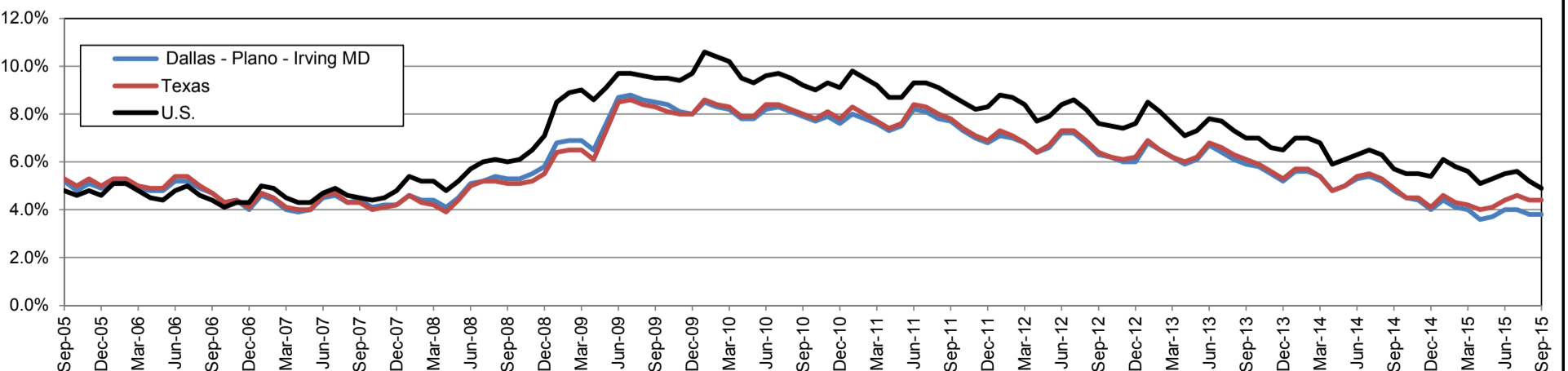
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Dallas - Plano - Irving MD				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Sep-15	2,379.8	2,288.4	91.4	3.8	13,045.6	12,477.6	568.0	4.4	156,607.0	148,980.0	7,628.0	4.9
Aug-15	2,383.0	2,291.4	91.6	3.8	13,030.4	12,460.9	569.6	4.4	157,390.0	149,228.0	8,162.0	5.2
Sep-14	2,381.8	2,267.4	114.4	4.8	13,144.7	12,506.3	638.4	4.9	155,903.0	146,941.0	8,962.0	5.7

Historical Unemployment Rates









# QUARTERLY JOBSEEKER SUMMARY REPORT

July 2015 – September 2015

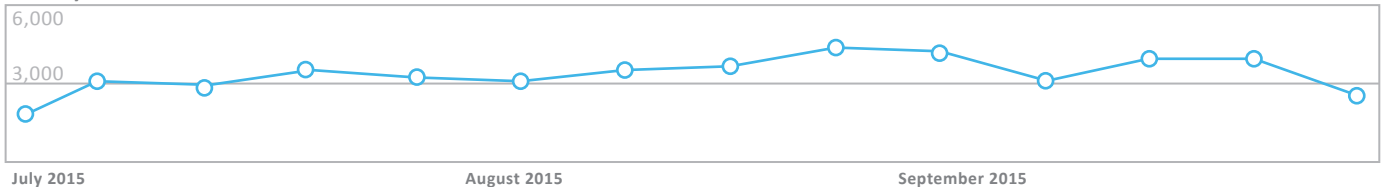
[www.jobseeker.wfsdallas.com](http://www.jobseeker.wfsdallas.com)

## HIGHLIGHTS

- The Jobseeker site has experienced steady increases in sessions (↑19.5%), pageviews (↑25%), users (↑19%) and time spent on the site (↑nearly 11%) for Qtr 3, attributable to the site being reset as the homepage in the one-stop centers in June, and promotion of the site on social media. Users visiting the site nearly doubled between June and July.
- Over 60% of users visiting the site clicked multiple pages and spent almost 7 minutes on the site, showing they are actively engaged on the site.
- Nearly 1,500 users accessed the device-neutral site on their mobile phones this quarter.
- The Dallas Jobseeker Twitter account (@DallasJobSeeker) was reactivated by Business Access in mid-July. Used to promote the Jobseeker website, this account has grown to nearly 600 Twitter followers.
- Jobseeker Workshops were promoted on social media and user sites (Google+, @DallasJobSeeker, In-Home Learning System) as well as on BA social media channels. Workshop views increased monthly, including an increase of nearly 48% from August to September.

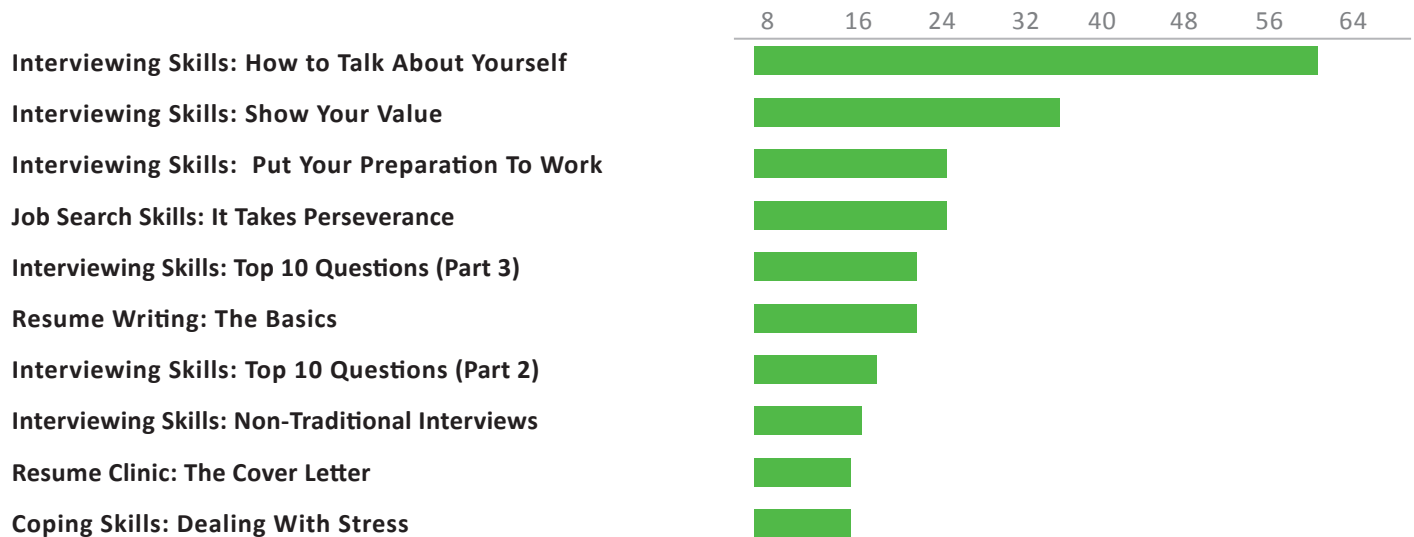
Sessions 	Pageviews 	Users 	Pages/session 	Bounce Rate 	Avg. Session duration 
<b>52,592</b>	<b>122,414</b>	<b>26,810</b>	<b>2.33</b>	<b>60.71%</b>	<b>00:06:46</b>

Weekly Sessions



## WORKSHOPS

A total of 243 Workshops were launched during July, August, and September. Below are the top 10:



KELLY HOWELL | CONTENT MANAGER & DIRECTOR OF DO THE RIGHT THING COMMITTEE  
 KHOWELL@BUSINESS-ACCESS.COM

**President's Briefing Item - A  
Recommendations from Closed Session**

**President's Briefing Item - B  
Authorization of Contracts, Partnerships, and Agreements**

**Adult Education and Literacy (AEL) Consortium Amendments**

The AEL Consortium continues to make strides in Dallas County area. As of July 1<sup>st</sup>, the Board received new performance measures that include carryover numbers from the previous year. The performance target for students enrolled in an AEL service 12+ hours is 10,533 plus the carryover number of 3,076 for a total of 13,609 at year end of June 30<sup>th</sup>. We are in discussions with TWC to decrease our performance target by 293 following a de-obligation of \$182,066.45 in AEFLA federal funds, as result of, not meeting part of the performance based measures in year 1. The overall target performance measure will be 13,316. Our total number served at the end of the 1<sup>st</sup> quarter was 2,931. Staff negotiated with each consortium partner and request to extend all contracts through the end of the grant period of June 30, 2016 with additional funds as follows:

Consortium Partner	Amount
Dallas County Community College District	\$ 537,725
Irving ISD	\$ 373,129
Region 10 Education Service Center	\$2,091,611
ResCare	\$ 741,698
Richardson ISD	\$ 385,316
Wilkinson Center	\$ 336,604

**RECOMMENDATION:** Board authorization to extend all consortium partner agreements through June 30, 2016 with additional funds, as presented above.

**Approval of Child Care Local Match Partners**

The 2016 fiscal year total amount of local match required to access the federal child care funds is \$3,638,050. Staff requests an agreement with Dallas Independent School District to secure local match funds in the amount of \$825,000. Staff continues **to search for additional partners to match the remaining uncommitted funds of \$463,050 prior to December 10, 2015**. The table below represents the total amount of local match funds secured from DISD:

Local Match Partners	Local Amount	Federal Amount
Dallas Independent School District	\$825,000	\$1,570,603

**RECOMMENDATION:** Board authorization to accept DISD contributions for the Local Match agreement as specified as part of the CCG FY16 contract to provide direct care to eligible children in Dallas. Staff will bring the remaining local match contributions to the Board for ratification in February 2016.

**Approval of Supporting Entrepreneurial Conference**

On December 9<sup>th</sup>, The Dallas Entrepreneurial Center (DEC) will hold the 2016 entrepreneurial conference at the Hilton Anatole. They expect to draw between 700-850 participants who are eager to start and/or expand their own businesses. WFSDallas wants to increase the services we offer "new" businesses and this would be an excellent opportunity to share our existing service and survey entrepreneur's needs. WFSDallas could co-host by paying for the Hotel space! We would have staff available to offer information, services and support to emerging businesses in Dallas County. In addition, we would invite 8-10 customers who have shown interest in starting their own business and becoming entrepreneurs.

**RECOMMENDATION:** Board authorization to pay for Hotel space at the Hilton Anatole at a cost not to exceed \$25,000 to support the Annual Entrepreneurial Conference of **The Dallas Entrepreneurial Center** and increase our services to; and awareness of emerging businesses in Dallas County.

### **Workforce Solutions Greater Dallas - Resolution**

On November 16<sup>th</sup>, WFSDallas in partnership with Mayor Rawlings will host a Workforce Summit followed by hiring events in each of the eight workforce centers on November 17<sup>th</sup>. For the remainder of the week, the Dallas community hosts the Texas Workforce Commission's 19<sup>th</sup> Annual Conference, "Pushing Beyond Limits". Workforce is the most important factor to ensure a prosperous Dallas economy. These events will highlight the importance of workforce. Therefore, WFSDallas recommends declaring the week of November 15- 21<sup>st</sup> as **Workforce Week**.

**RECOMMENDATION:** Board authorization to pass a resolution declaring the week of November 15 – 21, 2015 as **Workforce Week**.

Quality Assurance and Oversight – President's Briefing – Item C

- Review final with no issues
- Pending final review
- Review final with issues

<p>October 2014 ResCare Workforce Services WIA Youth – Worksites DC 1-15</p>		<p><b>Program Review of WIA Youth (worksites).</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab. <b>Status:</b> Final report pending cost repayment.</p>
<p>July, 2015 ChildCareGroup Child Care Services</p>		<p><b>Fiscal Review of Child care services.</b> Recommendations were made related to the following: Audit, Cash management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Pending monitor response.</p>
<p>July, 2015 ResCare Workforce Services Workforce Services</p>		<p><b>Fiscal Review of workforce services.</b> Recommendations were made related to the following: Audit, Cash management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Final pending monitor response.</p>
<p>July, 2015 Gulf Coast Trades Youth Services</p>		<p><b>Fiscal Review of WIA Youth services.</b> Recommendations were made related to the following: Audit, Cash management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Final report with no issues.</p>
<p>July 2015 ResCare Workforce Services NCP DC 06-15</p>		<p><b>Program Review of Non-Custodial Parent (NCP).</b> Recommendations were made related to the following areas: Eligibility, intake, assessment, case management, support services, performance and employment tabs, TWIST data entry. <b>Status:</b> Final pending monitor response.</p>
<p>July 2015 ResCare Workforce Services TAA DC 05-15</p>		<p><b>Program Review of Trade Adjustment Assistance (TAA).</b> Recommendations were made related to the following areas: Eligibility, additional eligibility requirements, waiver, assessment, re-employment and training plan, training, case management, support services, performance outcome, employment outcome, TWIST data entry. <b>Status:</b> Final report pending cost repayment.</p>
<p>February 2015 Richland College Youth Services DC 04-15</p>		<p><b>Program Review of WIA Youth.</b> Recommendations were made related to the following areas: Eligibility, assessment, ISS, Youth components elements, case management, case closure, tracking/follow-up. <b>Status:</b> Final report pending cost repayment.</p>
<p>June 2015 SER Youth Services (special report)</p>		<p><b>Program Review of WIA Youth.</b> Recommendations were made related to the following areas: Eligibility and support services. <b>Status:</b> Final report with repayment of \$1300 withheld from billing.</p>
<p>September 2015 Irving ISD AEL</p>		<p><b>Program Review of AEL.</b> Areas reviewed included: Statement of Work and Data entry. No recommendations were made: <b>Status:</b> Final no issues.</p>
<p>July 2015 ResCare NCP</p>		<p><b>Program Review of NCP.</b> Areas reviewed included: Eligibility, Intake, Individual Employment Plan, Case Management, Support services. Recommendations were made related to the following areas: Individual Employment Plan, Program Activities, Case Management, Post-employment Services, and TWIST Data Entry. <b>Status:</b> Final, no issues.</p>



Congratulations **Steven Bridges**, Business Solutions Manager, ResCare Workforce Services! Steven received an Award from the Texas Veteran's Commission recently for Workforce Partner North Texas.

**Congratulations Steven!**

## Close It 2015

For Immediate Release

The Close It Summit, Capital Hilton Hotel, Washington, D.C.

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### Innovate+Educate Announces \$924,282 Grant from Walmart for Research to Support the Advancement of Entry-Level Retail Workers

Washington, D.C. – October 15, 2015 – Today at the Close It Summit 2015 in Washington, D.C., Innovate+Educate announced a \$924,282 grant from Walmart that will be used over 15 months to fund research and build recommendations that support the advancement of entry-level workers in retail and adjacent sectors. This is the first year Innovate+Educate is focusing its research-based strategies on retail to highlight the ample opportunities available within the sector. The grant is the first of its kind to help incumbent entry-level employees in retail attain higher paying jobs based on articulated skills and competencies from the employers in a select region. It is part of Walmart and the Walmart Foundation's larger \$100 million Opportunity initiative that's working to help increase the economic mobility of entry-level workers.

"We chose Dallas, Texas as the first site for this exciting work. After analyzing the labor data provided by Burning Glass Technologies and other sources, doing site selection interviews, and learning more about the work on the ground already underway in pathways by Workforce Solutions Greater Dallas and the Dallas Regional Chamber, we felt confident this was a great place to implement the work and create a model to scale," stated Jamai Blivin, CEO, Innovate+Educate.

Blivin stated that there are thousands of unfilled retail jobs in the Dallas area, many of them middle-skill jobs, and a great network of employers that appear willing to move to a competency-based hiring and training model for incumbent workers that will not only impact retail but also adjacent sectors such as grocery, pharmacy, telecommunications and banking/finance.

"Through an innovative approach, Innovate+Educate is working to better define the requirements needed to help today's entry-level workers advance in their careers to attain middle-skills jobs," said Gayatri Agnew, Director of Strategic Initiatives, Walmart Giving. "Gathering this first-hand research is a unique and valuable mechanism to create an important blueprint that will help companies build clear pathways and training programs for advancement, ultimately supporting the economic mobility of workers nationwide."

"Workforce Solutions Greater Dallas is pleased to welcome Innovate+Educate to the Dallas workforce ecosystem. The team fills a huge need in our market as a new intermediary building the pipeline supplying talent to area employers. We are excited about the potential for a retail sector strategy and middle income careers for more Dallas workers", says Laurie Bouillion Larrea, President WFSDallas.

Manoj Govindan, Head of Technology Business Development for the Office of Innovation at Wells Fargo and Innovate+Educate's co-chair of the board of directors stated, "The board of directors was excited to see the opportunity to do this timely body of work. We strongly advocate people as a competitive advantage for any economy and strive for inclusion and social mobility as critical to the mission of our organization."

The Close It Summit begins today in Washington, D.C. to address the growing divide between supply and demand, job seekers, employers and skills. The Close It Summit includes a focus on "DEMAND MORE," with retail being a high demand sector focus at the Summit

#### About Innovate+Educate

Innovate+Educate is a national leader in developing strategies and implementing solutions to address the skills gap. The research, tools and proven systems developed by Innovate+Educate are fueling nationwide adoption of new industry-driven, competency-based hiring frameworks and alternative jobseeker training and credentialing. [www.innovate-educate.org](http://www.innovate-educate.org)