

Dallas Business Journal - Women in Business 2015 Cathy Fraser, Senior Vice President, Human Resources, Tenet Healthcare



Dallas Business Journal - Women in Business 2015 Susan Peek Hoff, Chief Strategy & Operations Officer, United Way of Metropolitan Dallas



# **September Board Packet**

September 16, 2015, 7:30 A.M.

Meeting Location: 500 N. Akard St., Suite 2600, Dallas, Texas 75201



## BOARD OF DIRECTORS MEETING

September 16, 2015 – 7:30 a.m.

Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Cathy Kusaka Fraser, Chair

**Public Comment** 

**Declaration of Conflict of Interest** 

Chairman's Comments

Consent Agenda Action

- A. Review and Approval of August 19, 2015 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements
- E. Policies
- F. Leases

Means, Ends and Expectations

Discussion/Action

- A. Monthly Financial Analysis & Financial Statements
- B. Employer Engagement
- C. Training Provider Performance Report

President's Briefing

Discussion/Action

- A. New Skills at Work, the JP Morgan Chase Middle Skills Report, Loh-Sze Leung
- B. Authorization of Contracts, Partnerships, and Agreements
- FY2016 contracts ResCare, ChildCareGroup, Pruitt Building Services, QNet services
- Local match
- C. AEL Grant Overview
- D. Quality Assurance and Oversight

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

General Discussion/Other Business Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

achieving competitive solutions... for employers through quality people and for people through quality jobs.



\*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.

## 2015 Monthly Meeting Schedule – Wednesday Meeting Dates

September 16, 2015 Approve Annual Contracts (Workforce, Childcare, Professional Contracts), Procurement

October 21, 2015 Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of

Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3rd Quarter

Financial Report, Leases, Procurement (e.g. Records Management)

November 12, 2015 Red, White and You! Statewide Hiring Fair (attendance optional)

November 18-20, 2015 TWC 19th Annual Conference (Dallas Hyatt Regency) (attendance optional)

## 2016 Tentative Monthly Meeting Schedule – Wednesday Meeting Dates

February 17, 2016 Analysis of Performance, Approval of Annual Budget, Review and Acceptance of

Healthcare Benefits Plan, Leases, Procurement

April 20, 2016 Procurement, and Contracts

May 18, 2016 1st Quarter Financial Report, Procurement

August 17, 2016 Mid-year review of contracts, Presentation and Acceptance of the Annual Audit

September 21, 2016 Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)

October 19, 2016 Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of

Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3rd Quarter

Financial Report, Leases, Procurement

November 2016(TBA) Red, White and You! Statewide Hiring Fair (attendance optional)

November 2016(TBA) TWC 20th Annual Conference (attendance optional)



## **Board of Directors**

Cathy Kusaka Fraser, Tenet Healthcare Corporation, Chair
Julie Bugala, AT&T, Vice Chair
Ellen Torbert, Southwest Airlines, Treasurer
Patrick J. Aulson, RevelationMD, Past Chair

Laurie Bouillion Larrea, President Connie Rash, Secretary

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Gabriella Draney, Tech Wildcatters
Rolinda Duran, DARS
Angela Farley, Dallas Regional Chamber
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Mark King, Micropac Industries, Inc.
Jay Klingelhoffer, Texas Workforce Commission
Elaine Lantz, UAW Local 2320

Wendy Lopez, AECOM
Leonor Marquez, Los Barrios Unidos
Community Clinic
Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Bill O'Dwyer, MIINC Mechanical
Terrance F. Richardson,
PricewaterhouseCoopers, LLP
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO

# Consent Item – A Review and Approval of Meeting Minutes August 19, 2015 Richland College, Garland Campus, 675 W. Walnut Street, Garland Texas

Directors Present		Directors Absent
Irma Allen	Elaine Lantz	Cristina Criado
Patrick J. Aulson, Past	Wendy Lopez	Gabriella Draney
Chair	Leonor Marquez	Angela Farley
Tré Black	Dr. Joe May	Dr. Michael McFarland
Julie Bugala, Vice Chair	Terrance Richardson	Kerry McGeath
Rolinda Duran	James Stubbs	Bill O'Dwyer
Susan Hoff	Ellen Torbert, Treasurer	
Mark King	Lee Ann Valerio	
Cathy Kusaka Fraser, Chair	Mark York	
Gilbert Gerst		
Jay Klingelhoffer		

#### **MINUTES**

#### Call To Order/Welcome

Chair, Cathy Kusaka Fraser, called the Board of Directors' meeting to order at 7:45 a.m. and welcomed everyone in attendance. A quorum was present. Chair Fraser thanked Dr. May and Richland College for hosting the board meeting. Chair Fraser encouraged everyone to take the skills tour.

**Public Comment - None** 

Declaration of Conflict of Interest – Dr. Joe May abstaining from any Dallas County Community College District issues. Lee Ann Valerio, AEL issues.

Chairman's Comments – Chair, Cathy Fraser welcomed new directors Mark York, representing labor and Wendy Lopez representing industry. Chair Fraser nominated Angela Farley as Chair of the Nominating Committee with Terry Richardson and Gilbert Gerst agreeing to participate. She continued with strategic planning updates and encouraged directors' participation in youth and current workers small planning groups. Chair Fraser encouraged directors to attend the next two board meetings of the year.

Report from the Audit Committee – Ellen Torbert, Treasurer presented the 2014 Audit stating that the Audit Committee met on Thursday, August 6, 2015 at 7:30 a.m. at the Board offices. Present were Ellen Torbert, WFSDallas Board Treasurer, Committee Chair and Bill O'Dwyer, Committee Member with Laurie Bouillion Larrea, President, Mike Purcell, Chief Financial Officer and Ashlee Verner, Accounting Manager. Crowe Horwath representative Michelle Buss, Audit Manager attended. Kevin Smith, Audit Partner for Crowe Horwath participated by phone. Crowe Horwath completed our 2014 Annual Audit and presented the report to the committee noting the following:

- Unqualified opinion
- No deficiencies in internal control
- No findings or questioned costs

The committee participated in discussions including a brief session with the auditors (no staff present) to provide an opportunity for additional questions. After all discussion, the Committee voted unanimously to recommend the report for Board acceptance. The Board of Directors thanked the auditors and complimented staff for a fine job. The Committee dismissed the auditors and discussed additional business, but no further action was taken. Ms. Torbert, Treasurer/Committee Chair adjourned the meeting at 8:45 a.m.

It was recommended that the Board of Directors give authorization to accept the Audit Committee's recommendation of the 2014 Annual Audit.

Cathy Fraser made the motion to accept the Audit Committees recommendation to accept the 2014 Annual Audit with Pat Aulson seconding. The motion passed.

Consent Agenda

A. Approval of May 20, 2015 Meeting Minutes

B. Approval of Training Providers and Vendors
The following training providers' bids were evaluated by staff with recommendations below:

Eligible Training Provider Programs	Course	Hours	Cost	Approved	Not Approved
Cephas Center For Health Sciences	Cephas Center For Health Sciences Vocational Nursing Program	1,488	\$17,187	••	х
	Dental Assistant Certificate Program	900	\$12,000		х
	Limited Medical Radiologic Technologist Certificate Program	1,500	\$22,000		х
College of Health Care	Medical Assistant Certificate Program	900	\$12,000		Х
Professions	Medical Coding and Billing - Health Information	900	\$12,000		Х
	Technology Certificate Program Physical Therapy Technician Certificate				^
	Program	800	\$12,000		X
Kaplan College	Computer Numerical Control Technician	720	\$9,830	Х	
Lawyer's Assistant School of Dallas	Paralegal Studies	900	\$11,800	х	
	Network Security Specialist	120	\$9,485	Х	
LeaderQuest	Network Support Specialist	160	\$10,980	Х	
NDS Dental Assistant School	Dental Assisting	80	\$3,170		Х
	Business & Office Administration - Office Technology AAS	1,504	\$9,351	х	
Trinity Valley Community College	Business & Office Administration Office Tech- nology - Medical Administrative Assistant AAS	1,536	\$9,135		х
	Criminal Justice - Law Enforcement Certificate	864	\$4,220	х	
	Criminal Justice AAS	1,600	\$9,085		Х
	Drafting & Design Certificate - Architectural Design Option	1,344	\$4,327	Х	
	Management AAS	1,296	\$9,435		х
	Management Certificate	1,056	\$6,037	Х	
	Medical Office Management Certificate	1,056	\$5,388	Х	
Lawyer's Assistant School of Dallas  LeaderQuest  NDS Dental Assistant School  Frinity Valley Community College  Jniversal Technical Institute of Northern Texas, LLC  Jniversity of Texas at Arlington,	Medical Transcription Certificate	576	\$5,727		Х
	Small Business Management Certificate	1,056	\$6,222	Х	
	Accounting AAS	1,509	\$9,840		Х
	Automotive Technology II	1,380	\$33,595		Х
Universal Technical Institute of	Diesel Technology II	1,202	\$30,745		Х
Universal Technical Institute of Northern Texas, LLC	Automotive & Diesel Technology II	2,033	\$43,095		Х
	Certified Financial Planner	153	\$5,243		Х
	Payroll Professional	66	\$1,740	Х	
	Mobile Apps Developer: iOS Discipline	128	\$3,410	X	
	Business Communication Certificate	64	\$1,365		Х
University of Texas at Arlington, Division of Continuing Education	CompTIA Network+	40	\$1,495	Х	
	Certified Penetration Testing Consultant	40	\$3,500	X	
	Certified Penetration Testing Engineer	40	\$3,500	X	
	Certified Professional Ethical Hacker	40	\$3,500	X	
	Certified Information Systems Security Officer	40	\$3,500	X	
	Accounting and Bookkeeping Studies	300	\$2,895	X	
	Purchasing Management	150	\$2,895	x	

Cisco CCNP	30	\$1,895	х	
eBusiness	180	\$2,295	х	
Game Arts	360	\$7,995	х	
Gunsmithing	270	\$1,995		Х
Sociology	375	\$2,295		Х
Web Design	360	\$2,795	х	

It was recommended that Board approve ratification to approve the above recommendations for the eligible training provider list.

#### C. Contracts and Purchases

## Christine Nguyen, CPA

Amending Christine Nguyen, CPA's contract to add \$28,810 to complete necessary program activities within the existing contract through September 30, 2015.

It was recommended that the Board approve ratification to amend Christine Nguyen, CPA's contract to add \$28,810 to the existing contract.

#### **Business Access**

Amending Business Access' contract to add \$27,550 to create the Ecosystem webpage in 290 hours.

It was recommended that the Board give authorization to amend Business Access' contract to add \$27,550 to the existing contract. Adult Education and Literacy (AEL) Ratification

To date, the Board has not received year 2 AEL funds but has received guidance from Texas Workforce Commission (TWC) to continue spending the 1st year funds. Contracts with consortium partners (Dallas County Community College District, Region 10, Wilkinson Center, Irving ISD, Richardson ISD, and ResCare) have all been extended through September 30, 2015 to carryout year 1 performance. The existing contracts will be amended to reflect budgets aligned with the cost per of \$621, effective July 1st. Continued discussions with the consortium to expand capacity and improve performance as outlined in the Technical Assistance Plan are ongoing. Final contract amounts have not been determined at this time and will be provided in September for ratification.

It was recommended that the Board approve ratification to amend the existing AEL Consortium partner contracts with extensions through September 30<sup>th</sup> with budget amounts and performance targets to be provided in September.

#### D. Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. The following opportunity requested Board support:

Dallas County Community College and Houston Community College proposed to serve 25 pharmacy technicians and 15 pharmacy benefit managers (40 per year in Dallas) with the American Apprenticeship Initiative proposed funding amount of \$1,777,534.

Dallas County Community College District – Brookhaven College and North Lake College to serve 438 participants (79 new hires and 359 current workers) with the Texas Workforce Commission Skills Development Fund for a requested amount of \$973,756. Employers participating include: Able Electrical, Facility Service Group, George McKenna Electrical Contractors, Intex Electrical Contractors, JMEG, and Kevco Electrical Construction. Proposed training will include: AutoCad, Blueprint reading, Electrical motors controls and operations, Electrical industry laws, Welding, MS applications, and ESL for construction workers.

Walker Montgomery Community Development Corporation in partnership with the Gulf Coast Trades Center – with the Department of Labor, YouthBuild Grant opportunity to offer academic and vocational training to adjudicated youth. Proposed amount is \$1,018,582 to serve 60 adjudicated youth over a 3 year period. As part of the grant, academic and occupational skills training, onsite skills training, leadership and community services component, as well as the construction of two new affordable single family homes.

Anthem Strong Families proposed a New Pathways for Fatherhood and Families Initiative, TYRO Champion Dads, offered by the Department of Health and Human Services, Administration of Children and Families, Office of Family Assistance. The Initiative is designed to improve family functioning and strengthen father child engagement through improved employment and economic mobility opportunities through intensive case management, mentoring opportunities, and interactive workshops. Anthem Strong Families is requesting \$2,000,000 to serve 400 men during a four-year period.

Anthem Strong Families proposed the HMRE Initiative, Strong Families Dallas, offered by the Department of Health and Human Services, Administration of Children and Families, Office of Family Assistance. The Initiative was designed to improve family functioning and adult/child well-being. Anthem Strong Families is requesting \$2,000,000 to serve 2,500 families during a four-year period. ASF will offer a broad array of heathy marriage and relationship conflict resolution, parenting and co-parenting skills, financial literacy, asset development and social/emotional support services.

It was recommended that the Board approve ratification to support the grant initiatives presented above.

#### E. Policies

#### **TRS Rate Increase**

Texas Government Code §2308.315 and Texas Workforce Commission (TWC) Child Care Services rule §809.20(c) requires that the minimum reimbursement rate for a TRS provider must be greater than the maximum rate established for a provider that is not TRS certified for the same category of care by at least:

- 5 percent higher for a provider with a 2-star rating;
- 7 percent higher for a provider with a 3-star rating; and
- 9 percent higher for a provider with a 4-star rating.

The TRS reimbursement rates required under \$809.20 are effective September 1, 2015.

It was recommended that the Board give authorization to approve TRS Rate increases as required by Texas Government Code and TWC Child Care Services Rule effective September 1, 2015, pending approval by the Texas Workforce Commission.

#### F. Leases

#### Adult Education & Literacy Classroom Space

In May, we informed the Board that several leases for AEL classroom space were ending June 30th. We moved out of DISD Fannin Elementary and Carrollton Farmers Branch Learning Center. We have been on a month to month lease with DISD for two facilities (Arcadia Park and Titche Annex). With leadership changes at DISD, they were unable to provide us with an annual lease at the time. We secured a lease at Brookhaven College to continue classes for customers from Fannin Elementary for the period of June 8th through September 30th. We have continued our efforts to secure space within DCCCD facilities for cost efficiencies that maximize access for the adult learner. We will present final lease agreements to the Board upon successful negotiations in September.

It was recommended that the Board approve ratification of lease agreement with DCCCD-Brookhaven College for the period of June 8, 2015 through September 30, 2015 and authorization of continued negotiations with DCCCD and DISD.

Gilbert Gerst made the motion to approve the Consent Agenda with Ellen Torbert seconding. The motion passed with Dr. Joe May, Lee Ann Valerio and Pat Aulson-Item B, abstaining.

#### Means, Ends, and Expectations

#### A. Monthly Performance Analysis

President Laurie Larrea referenced Pages 15-17 of the board packet and stated that we have two measures not meeting and are working closely with our contractors to complete reporting for the year. The # of Employer Job Openings Filled is a measure that counts the number of jobs Openings filled, (hires) from the WorkInTexas job matching system. We are one of 16 Boards struggling with this one. Job Seeker numbers are down in our workforce centers. During the last four quarters the workforce centers have seen 140,349 jobseekers compared to 163,997 from the year before. Another complication is that the last quarter's data added (Jan–March 2015) represents our worst winter weather. We had few new hires during this period. We are hopeful that the next quarter, April – June 2015 will push us to meet the measure. WIA Youth Placement in Employment/Education counts the number of youth who gained employment after exit or enrollment in college or vocational education. A large number of younger/in-school youth were terminated from WIA, without meeting either outcome. If performance only considered older youth we would be meeting the measure at 102%. We recently requested a slightly lower performance target to 63.5% from 65% based upon the population. If TWC agrees, we will meet the measure by the end of the performance year in September 2015.

President Larrea mentioned the upcoming Red, White and You job fair event.

- B. Financial Analysis & Financial Statement No issues.
- C. Employer Engagement President Larrea referenced Page 23 of the board packet and mentioned the many upcoming hiring events and encouraged directors to utilize for their hiring needs.

Presentation by Richland College/Garland.

#### D. Training Provider Performance

President's Briefing

A. Presentation by Richland/Garland

**B.** Procurement Results

On July 9, 2015, Workforce Solutions Greater Dallas released four Request for Proposals (RFP) for Adult Education and Literacy (AEL) and English Language Acquisition (ELA), Child Care Quality Training, Innovative Technological Solutions, and Fiscal and Compliance Monitoring Services. The deadline for proposals was August 6, 2015. Procurement results indicated below reflect program design and

budgets, as originally proposed. The recommended proposers are not guaranteed contracts at this time. We will open negotiations immediately to resolve cost, performance and service strategies. \*Indicates recommended proposers.

#### I. Adult Education and Literacy and English Language Acquisition

One proposal was received in response to the RFP. The proposal was distributed to readers, evaluated, scored and ranked. The proposal received an overall score meeting the Board's threshold of 70 percent. Evaluators are recommending negotiation, pending availability of funds and modifications to comply with TWC rules and policy.

Organization	Proposed Number	Proposed Budget	Proposal Score	Summary
Dallas County Community College District, Richland College*	720	\$477,120	71.67	Richland offers AEL/ELA services in partnership with the Dallas County Manufacturers Association to upgrade the language skills of current employees.

#### II. Fiscal and Program Compliance Monitoring

Four proposals were received in response to the RFP. The proposals were distributed to readers, evaluated, scored and ranked. Three (3) proposals received an overall score meeting the Board's threshold of 70 percent. Evaluators are recommending negotiation with the two top scoring proposals to deliver fiscal and program compliance monitoring.

Rank Order	Organization	Proposed Budget	Proposal Score	Staff	Hours	Proposed Monitoring Activity
1	Christine Nguyen, CPA*	\$147,960	81.33	10	1,413	Fiscal monitoring
2	Forbes & Associates*	\$172,880	79.67	5	1,772	Program Compliance
3	Donna Richardson, CPA	\$116,830	70.67	6	992	Fiscal monitoring
4	Weaver and Tidwell, L.L.P.	\$15,000	67.00	5	100	Fiscal & Program Compliance

#### III. Innovative Technological Solutions

Eight proposals were received in response to the RFP. The proposals were distributed to readers, evaluated, scored and ranked. Four (4) proposals received an overall score meeting the Board's threshold of 70 percent. Evaluators are recommending negotiation with the four proposers scoring 70 percent or above, pending availability of funds.

Rank Order	Organization	Proposed Number	Proposed Budget	Proposal Score	Summary
1	Burlington English*	2,250	\$192,000	78.33	Online AEL/ELA services to assist adult learners expand their language skills through distance learning
2	Kaiser Group, dba, Dynamic Workforce Solutions*	Unlimited	\$204,663	74.00	E-learning career pathways courseware and videography
3	Orangeberry Corp.,dba ITOI*	70,175	\$833,452	72.00	Video resume system
4	Business Access*	Unlimited	\$229,060	70.67	Technology options (job seeker portal, digital marketing, in-home learning system)
5	The Quality Group	Unlimited	\$66,500	60.67	Win-At-Work skills learning system
6	Workforce Associates Inc., dba TORQworks	Unlimited	\$107,000	58.33	Online tool that assesses skills & offers personalized career choices
7	Real Time Ready Digital	Unlimited	\$49,300	45.33	Online training for A+ Certifications
8	Sentari Technologies	N/A	N/A	N/A	N/A

Chair Fraser suggested that during the October 2015 Awards/Board Meeting a showcase in innovation as it relates to workforce be presented.

#### IV. Child Care Quality

#### **Professional Development**

Seven proposals were received in response to the Child Care Quality RFP for Professional Development. The proposals were distributed to readers, evaluated, scored and ranked. Four proposals received an overall score meeting the Board's threshold of 70 percent. Evaluators are recommending negotiation with the four proposers scoring 70 percent or above, pending availability of funds.

Rank Order	Organization	Proposed Budget	Proposal Score	Professional Development Courses
1	DCCCD – Eastfield College*	\$352,813	82.00	CDA courses, Teaching Careers and Administrative Certificates, Child Development Continuing Education Seminars
2	ChildCareGroup*	\$141,530	79.00	Leaders Taking Action
3	Kaplan Early Learning*	\$84,000	74.67	Quorum Group E-Learning Program for Family Childcare Providers, E-learning courses for Childcare Directors/Administrators
4	Campfire First Texas*	\$55,207	72.33	CDA courses, Early Childhood Management
5	DCCCD- Mountain View College	\$212,500	68.00	Early Literacy, Becoming a Love and Logic Parent, Academic and Behavioral Growth
6	Dallas Assoc. Education of Young Children	\$65,180	67.67	Science and Nature Preschool Educator Workshop Series, Series of 2 AEYC Conferences
7	A+ Center for Education	\$5,750	55.67	Directors' Credential Program

#### **Trainers**

Nine proposals were received in response to the Child Care Quality RFQ for Trainers. The proposed offerings are new courses from existing vendors. The only new vendors are Mountain View College, A+ Center for Education, and Dallas Association for Parent Education. Eight vendors listed below are recommended to provide training in core competencies. The approved training courses meet childcare licensing requirements in areas such as: child growth and development, responsiveness interactions and guidance, health safety and nutrition, professionalism and ethics, observation and assessment. Trainers will be paid at a cost of \$150 per hour. No other expenses will be paid. Please find the recommendations below:

Rank Order	Organization	Proposal Score	Recommended to add to the List of Available Trainers
1	Wright One Training*	90.67	Yes
2	Stacy Benge, MS*	87.33	Yes
3	KAS Consulting*	85.67	Yes
4	Dallas Afterschool*	80.00	Yes
5	The Bridge Group*	80.00	Yes
6	DCCCD – Mountain View College*	80.00	Yes
7	A+ Center for Education*	73.33	Yes
8	Dallas Assoc. for Parent Education*	71.67	Yes
9	Katherine Haule	65.00	No

It was recommended that the Board give authorization to negotiate with the recommended vendors/proposers scoring 70 or better, as presented above. The budget amounts and deliverables will be presented to the Board in September for ratification. Ellen Torbert made the motion to accept the recommendation to give authorization to negotiate with the recommended vendors/proposers scoring 70 or better, as presented above Julie Bugala seconded. The motion passed with Dr. Joe May and Lee Ann Valerio abstaining. B. Authorization of Contracts, Partnerships, and Agreements Ratification of Contracts

In May, Board authorization was given to the President to act on contracts and policy issues for Workforce Innovation Opportunity Act (WIOA) and other workforce funding streams as appropriate. All WIA budgets had an end date of June 30<sup>th</sup>, and were extended through September 30<sup>th</sup> to ensure WIA/WIOA services were not interrupted to Adults, Dislocated Workers, and disconnected Youth. Beginning July 1st, all references to WIA within the contracts are now read as Workforce Innovation Opportunity Act (WIOA) and bound to the new law, NPRM and subsequent instruction from the U.S. Department of Labor, Texas Workforce Commission and/or Workforce Solutions Greater Dallas. Several contracts were modified with extensions and additional funds to cover costs of these services.

Ratification of the following contracts is requested:

- **❖** ResCare Workforce Center Contract Amendment
  - \$313,423 in Dislocated Worker funds;
  - \$189,000 in Temporary Assistance for Needy Families (TANF);
  - \$50,000 in Supplemental Nutrition Assistance Program (SNAP) ABAWD; and
  - \$60,000 in Supplemental Nutrition Assistance Program (SNAP)

#### ResCare Youth Contract

- \$350,000 in Youth funds were added to the existing contract for services through September 30, 2015; and
- \$2,200,000 in WIA/WIOA Youth funds, effective October 1, 2015
- DCCCD-Richland College Youth Contract
  - Adequate funds to cover costs for services through September 30, 2015 were in their existing contract; and
  - \$1,100,000 in WIA/WIOA Youth funds, effective October 1, 2015
- Gulf Coast Trades Center Youth Contract
  - Adequate funds to cover costs for services through September 30, 2015 were in their existing contract; and
  - \$75,000 in WIA/WIOA Youth funds, effective October 1, 2015

#### ChildCareGroup Contract

- \$19,977 in WIA/WIOA Youth funds;
- \$83,318 in WIA/WIOA Adult funds;
- \$16,560 in WIA/WIOA Dislocated Worker funds; and
- \$57,041 in recoupment funds.

It was recommended that the Board give authorization to ratify contract amendments for ResCare, Richland College, Gulf Coast Trades and ChildCareGroup through September 30, 2015 with additional funds for WIOA services and other workforce programs as presented above.

Pat Aulson made the motion to give authorization to ratify contract amendments for ResCare, Richland College, Gulf Coast Trades and ChildCareGroup through September 30, 2015 with additional funds for WIOA services and other workforce programs as presented above. The motion passed with James Stubbs seconding and Dr. Joe May and Terry Richardson abstaining.

#### Statewide Regional Skills Certifications

Dallas County Community College District is working to identify portable skill certifications based upon employer needs at an average cost of \$7,500 to serve approximately 22 workforce system customers. This issue will be further discussed at the September board meeting.

C. Quality Assurance and Oversight – President Larrea explained the workforce center leasing process. No other issues to discuss.

#### D. Legislative Updates

#### **Appropriations**

In June, both the House and Senate passed their respective fiscal year (FY) 2016 Labor, Health and Human Services and Education (LHHS-ED) appropriations bills out of committee. The LHHS-ED bills passed on party line votes, facing objections over policy riders and more than \$3.6 billion in funding cuts. These bills will probably serve as markers for a future appropriations package or negotiations over spending limits.

#### JOBS Act

Senator Tim Kaine (VA) has introduced the Jumpstart our Businesses by Supporting Students (JOBS) Act, which amends the Higher Education Act by expanding Pell Grant eligibility to students enrolled in short-term job training programs.

#### The Higher Education Act

Five bipartisan bills addressing reforms to the Higher Education Act have been introduced in the House of Representatives. The bills focus improving the process for completing the FAFSA, providing qualified students access to an additional Pell Grant disbursement, or a summer Pell Grant award improving financial literacy for recipients of federal financial aid and improving the information available for prospective students and families.

General Discussion/Other Business - None.

Closed Session Meeting with Board Attorney; closed Meeting Pursuant to §551.071 Texas Open Meetings Act: No items to discuss.

The meeting adjourned at 9.02 a.m.

Consent Item –B
Approval of Training Providers and Vendors

	Approval of Training Provid	icis aliu ve	HUUI S	I	
Eligible Training Provider Programs	Course	Hours	Cost	Approved	Not Approved
	Welding Certificate	960	\$3,340	Х	
	Pipe Welding Certificate	720	\$2,526	Х	
Trinity Valley Community College	Mechanical Engineering Technology AAS	1680	\$7,385	Х	
-	Machining Certificate	816	\$2,362	Х	
DCContor	CAD/CAM-CNC Certificate	816	\$1,862	Х	
PCCenter	Security+	60	\$3,365	Х	
	Accounting Math Professional	375	\$2,695		Х
	Administrative Assistant & Professional Bookkeeping with QuickBooks	395	\$3,995	Х	
	Corrections Specialist	375	\$2,295		Х
	General Office Skills	150	\$2,295	Х	
	Oil Refinery Operations	400	\$3,395		Х
	Network Security Administrator	60	\$1,895	Х	
	Microsoft Office Specialist (MOS 2013)	380	\$2,095	Х	
	Microsoft Office 2010 (MOS 2010)	380	\$1,895	х	
	MCSE: Server Infrastructure Solutions Expert Certification (voucher included)	150	\$2,895	х	
University of Texas at Arlington, Division of Continuing Education	MCSE: Private Cloud 2012 (voucher included)	150	\$2,895	Х	
	MCSE: Private Cloud 2008 (voucher included)	140	\$2,495	Х	
3	MCSA: Server Infrastructure Certification 2012 (voucher included)	100	\$1,995	Х	
	MCITP: Server Administrator 2008 (voucher included)	100	\$1,995	Х	
	MCITP: Enterprise Desktop Support Technician on Windows 7 (voucher included)	50	\$1,795	Х	
	MCITP: Enterprise Administrator (voucher included)	150	\$2,895	Х	
	Professional Bookkeeping with QuickBooks	235	\$3,195	Х	
	Linux Essentials of System Administration (voucher included)	50	\$1,795	х	
	Linux+ (voucher included)	40	\$1,195	Х	

Clinical Medical Technician with Externship (CCMA, CPT, CET	780	\$3,995		Х
exams)  Dental Office Assistant	150	\$2,195		X
Cisco Certified Network			X	^
Associate (CCNA)	60	\$1,895	^	
Cisco Designing for Cisco Internetwork Solutions (CCDA) Training	30	\$795		Х
CISM -Certified Information Security Manager	30	\$795		Х
CISSP Certified Information Systems Security Professional (CISSP)	70	\$795	Х	
Advanced Human Resource Management with PHR Exam Prep	430	\$3,995		Х
Advanced Paralegal Studies	300	\$3,995	X	
Business Communication Professional	375	\$2,295	Х	
Business Information Systems Professional	375	\$2,295	X	
Business Management Professional	375	\$2,695	X	
Certificate in Global Business	160	\$895		Х
Certificate in Human Resource Management	24	\$495		Х
Certificate in Nonprofit Management	41	\$795		Х
Certificate in Sustainable Management	25	\$495		Х
Event Planning Entrepreneur	450	\$3,395		Х
Legal Secretary (Assistant)	150	\$2,795	Χ	
Logistics, Supply Chain and Purchasing Management	300	\$2,395	Х	
Senior Certified Sustainability Professional	110	\$3,995		Х
Certified Indoor Environmentalist (CIE)	32	\$1,595		Х
Certified Indoor Air Quality Manager	16	\$1,595		Х
Certified Green Supply Chain Professional (GCCP)	60	\$2,595		Х
Alternative Energy Specialist	230	\$ 1,895		Х
Wind Energy Professional	240	\$ 2,995		Х
Private Investigator	100	\$ 2,095		Х
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	Building Automation Systems Program (BAS)	108	\$ 2,495	Х	
	Automotive Service Management	180	\$ 1,795		Х
	Graphic Design	360	\$ 7,995	Х	
	Certified Wedding Planner	340	\$ 2,195		Х
	Video Game Design	250	\$ 2,495	Х	
	Technical Writing	170	\$ 2,295		Х
	Activity Professional/Recreational Therapy	275	\$ 3,895		Х
	Baking and Pastry	115	\$ 3,995		Х
	Floral Design	160	\$ 2,495		Х
	Advanced Personal Fitness Training (ACE)	400	\$ 3,695		Х
	Physical Therapy Aide	160	\$3,385		Х
	Dialysis Technician	80	\$3,385		Х
	Advanced Personal Fitness Training (ACSM)	400	\$3,695		Х
	Advanced Personal Fitness Training (NASM)	400	\$3,695		Х
	Anatomy & Physiology	120	\$1,795		Х
	Advanced Security Practitioner	30	\$995		Х
	Network Systems Administrator Professional	539	\$19,500		Х
	Software Solutions Developer Professional	534	\$19,500		Х
Now Horizona Computer	Security IT Professional	561	\$19,500		Х
New Horizons Computer Learning Center	Healthcare IT Technician Professional	512	\$19,500		Х
	Database Administrator Professional Program	462	\$19,500		Х
	Business Administration Professional	476	\$19,500		Х
Binary Institute of	CCNA Certification Preparation Training Program	128	\$5,685	Х	
Technology	CCNP Certification Preparation Training Program	128	\$5,685	Х	
	Routing & Switching Cisco Network Expert	240	\$14,900		Х
	CCIE Security Training	240	\$14,900		Х
LangCartina	Data Center Cisco Network Expert	240	\$14,900		Х
LaneCert Inc	CCNP Routing & Switching Training	140	\$8,800	Х	
	CCNP Security Training	140	\$8,800	Х	
	CCNP Data Center Training	140	\$8,800	Х	

Urban Training Center	Health Information Technician/Medical Coding	900	\$9,999	Х	
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**RECOMMENDATION**: Board authorization to approve the training vendors indicated above to the Eligible Training Provider list.

## Consent Item – C Contracts and Purchases

#### Dallas County Community College District – Richland College

Contracting with Dallas County Community College District, Richland College to offer Adult Education and Literacy at a cost not to exceed \$447,120 beginning October 1, 2015- September 30, 2016. Richland will offer AEL/ELA services in partnership with the Dallas County Manufacturers Association to upgrade the language skills of current employees.

## **Innovative Technological Solutions**

Contracting with Burlington English at \$192,000 with an opportunity to expand the number of seats up to 30% based on need and success of the program. Services provided to the AEL customer population for online AEL/ELA services to assist adult learners expand their language skills through distance learning.

Staff recommends contracting with Dynamic Workforce Solutions for \$194,957 for five modules for online career pathways targeting key industry sectors and leaders within the Greater Dallas communities. If successful, staff will provide a recommendation for additional modules at a later date.

Staff continues to negotiate with Orangeberry Corporation, dba iToi and if successful staff will provide a recommendation at the October Board of Directors' meeting.

## **Fiscal and Program Compliance Monitors**

Contracting with Juanita Forbes and Associates for \$172,880 to offer program compliance monitoring. Contracting with Christine Nguyen for \$156,500 to offer fiscal monitoring.

#### **Child Care Quality**

Contracting with DCCCD – Eastfield College for \$295,965 to offer CDA courses, teaching careers and administrative certificates, child development and continuing education seminars.

Contracting with ChildCareGroup for \$129,530 to offer Leaders Taking Action for up to 40 Child Care Directors. Contracting with Kaplan Early Learning for \$24,000 to offer training opportunities through the Quorum Group Elearning Program for Childcare Providers, with an option of expanding the product at a cost of \$120 per seat. Contracting with Campfire First Texas at a cost not to exceed \$24,768 to offer Early Childhood Management Institute for up to 35 participants.

RECOMMENDATION: Board authorization to approve the above contracts at the amounts presented above.

### RFQ for Computer Hardware for Workforce Solutions

Procurement was released on September 1, 2015 at 1:00p.m. with three (3) proposals received by the deadline of September 9, 2015. Proposals were read and scored. The highest scoring proposal was XNet Systems, Inc. with \$731.50 cost per computer hardware and \$149.49 cost per 22" monitor with a total cost of \$198,223.

RECOMMENDATION: Board authorization to approve XNet Systems, Inc. to provide 225 computers at a total cost of \$198,223.

# Texas Workforce Press Release

FOR IMMEDIATE RELEASE DATE: September 3, 2015

**MEDIA CONTACT: Lisa Givens** 

PHONE: 512-463-8556

## Dallas County Manufacturers' Association, Richland College Partner for \$500,388 Job-Training Grant

AUSTIN – The Dallas County Manufacturers' Association is partnering with Richland College to provide customized training for new and incumbent employees using a \$500,388 Skills Development Fund grant from the Texas Workforce Commission (TWC). This grant will benefit workers in the Workforce Solutions Greater Dallas area.

The grant is providing custom training to 285 new and incumbent workers with business-and-industry focused instruction, to include basic computer skills, AutoCAD, blueprint reading, and site specific manufacturing process training.



TWC Commissioner Representing Labor Ronny Congleton (right) presents a \$500,388 Skills Development Fund grant check to representatives from the Dallas County Manufacturers' Association and Richland College on Sept. 2, 2015.

Photo courtesy of Richland College

Those trained will include manufacturing and production supervisors and technicians, purchasing clerks, and human resource personnel. Upon completion of training, the workers will receive an average hourly wage of \$21.71.

"Our Skills Development Fund grants serve everyone well," said TWC Commissioner Representing Labor Ronny Congleton. "Workers get the specialized training they need and the communities benefit from a more highly skilled workforce."

From the program's inception in 1996 through 2014, Skills Development Fund grants have created or upgraded more than 316,000 jobs throughout Texas. The grants have assisted 4,074 employers with their customized training needs. The Legislature allocated nearly \$48 million to the Skills Development Fund for the 2014-15 biennium. Employers seeking more information about the Skills Development Fund may visit the TWC website at texasworkforce.org/skills.

Richland College contact: Director of Marketing and Communication Whitney Rosenbalm, whitneyr@dcccd.edu, 972-238-6023

###ljg

The Texas Workforce Commission is a state agency dedicated to helping Texas employers, workers and communities prosper economically. For details on TWC and the services it offers in coordination with its network of local workforce development boards, call 512-463-8942 or visit www.texasworkforce.org. To receive notifications about TWC programs and services subscribe to our email updates.

## Consent Item –E Policies

## **Adult Education and Literacy**

Policies will be adopted to follow all Texas Workforce Commission AEL rules and assessment policies, located at: http://www.twc.state.tx.us/partners/workforce-policy-guidance#abe.

#### **Child Care Services**

#### **Update Income Guidelines**

Amend the Board policy #S0508 to incorporate Texas Workforce Commission policies and income guidelines, located at: http://www.twc.state.tx.us/partners/workforce-policy-guidance#childcare.

#### Time limit for childcare while in training

Board policy #S0608 will be amended to increase the amount of time from 2 years while in training to 4 years. This will assist customers to successfully complete their training programs while receiving childcare this is in compliance with the Texas Administrative Code.

#### **Priority of Childcare Services**

Board policy #S0308 third priority group will be amended to include referrals for <u>all day</u> services from Head-Start providers replacing the language regarding <u>wrap-around</u> services. *Current policy states for the third priority group, children enrolled in Head Start who need "wrap around care" after the end of the regular Head Start day (3:00p.m.) and in the summer. This amendment would include all day referrals.* 

RECOMMENDATION: Board authorization to approve the policy amendments as presented above.

## Consent Item –F Leases

#### Adult Education & Literacy Classroom Space

Staff has secured a 12 month lease agreement with Dallas Independent School District (DISD) to continue GED and ELA classes at Arcadia Park School and Edward Titche Annex at cost not to exceed \$185,700. Between the two locations, there are 23 classes administered at this time. Staff is in continued discussions with Dallas County Community College District (DCCCD) to secure space within DCCCD facilities for cost efficiencies that maximize access for the adult learner. Our current lease agreement with Brookhaven College expires on September 30th.

**RECOMMENDATION**: Board authorization to approve the lease agreement with DISD for the period of October 1, 2015 to September 30, 2016 and to continue negotiations with DCCCD for additional space.

## **BOARD SUMMARY REPORT - CONTRACTED MEASURES**

Year-to-Date Performance Periods\*

FINAL RELEASE

As Originally Published 8/28/2015

## **JULY 2015 REPORT**

BOARD N	NAME:	DAL	LAS
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Status Summary	Performance (+P):	Performance (MP):	Performance (-P):	% +P & MP
Contracted Measures	4	4	2	80.00%
Source	% Current	Current FOY	Current Prid	or Year 2 Ye

Notes	Measure	Status	% Current Target	Target	Target	Perf.	End	Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	То
Reemp	oloyment and Employer Engagement N	Measur	es												
TWC	Claimant Reemployment within 10 Weeks	MP	96.73%	56.50%	56.50%	54.65%	51.98%	55.99%	20,429	56.73%	53.79%	54.25%	51.79%	7/1/1	4/15

YTD Num

 TWC 1	Claimant Reemployment within 10 Weeks	MP	96.73%	56.50%	56.50%	54.65%	51.98%	55.99%	20,429 37,384	56.73%	53.79%	54.25%	51.79%	7/14	4/15
 ΓWC	# of Employer Job Openings Filled	-P	93.06%	9.026	9.026	8.400	9,091	9,495		2.106	1.945	1,686	2,663	7/14	6/15
		-1	33.0070	3,020	3,020	0,400	3,031	3,433		2,100	1,545	1,000	2,000	7714	0/10
 ГWС	# of Employers Receiving Workforce Assistance	+P	109.12%	9.404	10.740	10.262	10,572	12,564		5.162	4.575	5.467	3.580	10/14	7/15
		• •	100.1270	5, 104	10,740	10,202	10,012	12,504		0,102	1,570	5, 707	5,500	10/14	., 10

<sup>1.</sup> Board targets were updated based on communication on 8-18-2015 to account for the impact of changes in the oil and gas industry.

#### **Common Measures - Outcomes**

TWC	Staff Guided Entered Employment (State Reporting)	+P	121.70%	62.50%	62.50%	76.06%	70.85%	69.80%	3,660 4,812	73.48%	75.67%	75.56%	78.44%	10/13	9/14
LBB-NK	At Risk Employment Retention	MP	102.78%	78.00%	78.00%	80.17%	78.97%	79.03%	19,929	79.50%	79.67%	80.66%	80.95%	4/13	3/14
									24,858						
LBB-NK	Total Job Seekers Educational Achievement	MP	95.99%	74.90%	74.90%	71.90%	74.66%	72.65%	1,123	75.18%	73.26%	70.97%	70.84%	10/13	9/14
			00.0070	7 1.0070	7 1.0070	7 1.00 70	7 1.0070	12.0070	1,562	70.1070	10.2070	7 0.07 70	10.0170	10,10	0, 1 1
DOL-C	WIA Youth Placement in	-P	93.08%	65.00%	65.00%	60.50%	63.64%	58.11%	585	63.86%	60.68%	60.55%	58.74%	10/13	9/14
	Employment/Education		30.0070	00.0070	00.0070	00.0070	00.0470	00.1170	967	00.0070	00.0070	00.0070	00.1 470	10/10	J/ 14
DOL-C	WIA Youth Literacy/Numeracy Gains	+P	114.62%	50.00%	50.00%	57.31%	53.02%	48.89%	243	61.19%	56.76%	70.97%	50.26%	7/14	6/15
	•		114.0270	00.0070	00.0070	37.3170	00.0270	40.0070	424	01.1070	00.7070	70.0770	00.2070	,,,,	5, 15

## **Program Participation Measures**

TWC	Choices Full Work Rate - All Family Total	+P	105.01%	38.30%	38.30%	40.22%	35.70%	29.20%	293	39.42%	37.60%	43.93%	39.36%	10/14	7/15
	-		100.0170	00.0070	00.0070	TO.22 70	00.7070	20.2070	732	00.4270	07.0070	40.5070	00.0070	10/14	1710
TWC	Avg # Children Served Per Day - Combined	MP	102.60%	10.195	10.195	10,460	10,990	10,758	2,280,255	11.257	10.425	9.983	9,618	10/14	7/15
		1011	102.0070	10,100	10,100	10,400	10,000	10,700	218	11,207	10,420	0,000	0,010	10/14	7710

**19** Page 1 of 1

<sup>\*</sup> Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns. Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

## AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

As Originally Published 8/28/2015

## **JULY 2015 REPORT**

Green = +P W	hite = MP	Yellow	= MP but	At Risk	Red = -P									
		nployment yer Engaç		С	ommon M	leasures -	Outcome	es	Progi Partici		То	tal N	/leas	sures
						Total Job	WIA '	Youth		Avg#				
Board	Clmnt ReEmpl within 10 Weeks	Employer Job Openings Filled	Employers Receiving Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Seekers Educ. Achieve- ment	Place- ment In Empl/Ed	Literacy/ Numeracy Gains	Choices Full Work Rate - All Family Total	Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
Alamo	101.57%	95.76%	99.40%	108.97%	105.64%	103.12%	93.52%	96.56%	106.92%	102.88%	3	6	1	90%
Brazos Valley	101.21%	114.05%	109.72%	104.69%	99.45%	107.79%	111.80%	134.10%	88.30%	101.07%	5	4	1	90%
Cameron	102.86%	77.15%	109.33%	128.97%	106.42%	114.20%	124.90%	155.83%	109.83%	101.47%	7	2	1	90%
Capital Area	101.53%	90.60%	100.19%	113.94%	102.55%	114.14%	120.13%	125.88%	102.68%	107.47%	5	4	1	90%
Central Texas	107.15%	77.10%	114.99%	104.92%	105.12%	108.93%	114.80%	135.47%	112.86%	103.42%	7	2	1	90%
Coastal Bend	94.64%	80.73%	110.44%	107.30%	103.45%	112.80%	115.58%	118.91%	112.08%	102.41%	6	2	2	80%
Concho Valley	102.39%	81.84%	96.50%	113.81%	103.24%	111.79%	115.94%	n/a	104.74%	105.19%	4	4	1	89%
Dallas	96.73%	93.06%	109.12%	121.70%	102.78%	95.99%	93.08%	114.62%	105.01%	102.60%	4	4	2	80%
Deep East	99.17%	100.75%	115.25%	110.12%	99.21%	93.94%	82.00%	152.14%	110.36%	95.35%	4	4	2	80%
East Texas	99.68%	123.17%	101.29%	116.56%	99.53%	100.65%	107.81%	119.88%	101.86%	105.48%	5	5	0	100%
Golden Crescent	106.12%	79.33%	101.91%	109.06%	99.49%	110.58%	115.94%	172.41%	181.52%	99.38%	6	3	1	90%
Gulf Coast	99.51%	89.10%	116.27%	123.45%	100.42%	87.91%	90.69%	100.53%	108.35%	101.48%	3	4	3	70%
Heart of Texas	99.28%	143.70%	109.73%	117.13%	101.82%	105.66%	99.74%	124.84%	82.45%	104.75%	5	4	1	90%
Lower Rio	102.65%	138.68%	100.20%	115.13%	104.54%	105.56%	130.99%	151.53%	133.44%	98.16%	6	4	0	100%
Middle Rio	99.77%	80.77%	100.37%	117.93%	101.87%	118.13%	128.55%	152.95%	101.48%	100.69%	4	5	1	90%
North Central	103.93%	113.65%	108.51%	112.64%	103.67%	100.15%	107.80%	108.98%	100.40%	96.63%	5	5	0	100%
North East	106.37%	88.77%	102.80%	121.87%	99.96%	109.92%	134.19%	103.45%	120.71%	104.61%	5	4	1	90%
North Texas	99.31%	89.94%	107.37%	105.56%	101.67%	108.52%	98.81%	110.34%	107.84%	103.03%	5	4	1	90%
Panhandle	106.98%	107.58%	119.77%	108.42%	103.12%	107.14%	122.87%	120.69%	124.28%	103.05%	8	2	0	100%
Permian Basin	103.47%	119.47%	100.92%	103.55%	104.76%	115.39%	111.48%	68.97%	97.22%	107.78%	4	5	1	90%
Rural Capital	104.91%	90.83%	103.56%	108.45%	105.60%	106.07%	107.59%	134.69%	104.89%	101.90%	5	4	1	90%
South Plains	99.66%	72.64%	100.31%	102.17%	100.44%	111.39%	112.39%	114.95%	104.77%	96.97%	3	6	1	90%
South Texas	93.68%	100.17%	95.53%	104.90%	104.86%	116.23%	105.19%	120.69%	108.83%	103.96%	4	5	1	90%
Southeast	112.18%	109.91%	95.98%	107.26%	106.38%	109.50%	117.87%	104.03%	104.02%	101.79%	6	4	0	100%
Tarrant	101.89%	101.59%	98.24%	118.08%	103.24%	108.88%	120.39%	97.14%	108.92%	98.49%	4	6	0	100%
Texoma	100.04%	108.85%	98.13%	103.47%	100.51%	103.30%	125.61%	95.79%	90.00%	112.43%	3	6	1	90%
Upper Rio	103.33%	149.03%	112.52%	106.47%	105.28%	95.99%	96.77%	114.29%	109.87%	105.99%	7	3	0	100%
West Central	103.17%	92.22%	102.50%	103.33%	99.96%	106.70%	100.65%	106.24%	91.97%	101.35%			80%	
+P	5	10	12	21	6	20	20	20	15	6			135	
MP	21	4	16	7	22	6	4	6	9	22	117			
-P	2	14	0	0	0	2	4	1	4	0	27			
% MP & +P	93%	50%	100%	100%	100%	93%	86%	96%	86%	100%	90%			
From	7/14	7/14	10/14	10/13	4/13	10/13	10/13	7/14	10/14	10/14		F	rom	
То	4/15	6/15	7/15	9/14	3/14	9/14	9/14	6/15	7/15	7/15			То	

# FINAL RELEASE As Originally Published 8/28/2015

Rolling Performance Periods

## **JULY 2015 REPORT**

																				JUL	Y 201	<u> </u>	KEP	UK I
	(	Catego	ry 1: Claim	nant Reem	nploy	ment		Catego				Categ	ory 3: V	VIA Youth						Category	4: Choice	es		
Measure	Reemplo	,		ge in Clain				WIA Adu	-	% of WIA		% OOS/	_	WIA Yo				Choices			ge in Choi			
	within Weel	-		oyment wi Weeks	thin			% EE Re		Served w		WIA Y Served w		Placeme Employr				Work Rat			rk Rate - A Family	All		
	vvee	15	10	vveeks				to mai	illig	003 a	טטט	in Ed/T		Educa				Гапп	шу		allilly			
Measure Weight	45%	<b>6</b>		55%				100	%	30%	6	30%		40%				45%	6		55%			
	Current		One Year	%		Avg	Overall	Current		Current		Current		Current		Avg	Overall	Current		One Year	%		Avg	Overall
Board	Perf.	Rank	Earlier	Change	Ranl	k Rank		Perf.	Rank	Perf.	Rank	Perf.	Rank	Perf.	Rank	Rank	Rank*	Perf.	Rank	Earlier	Change	Rank		
Quartile 1																								
Brazos Valley	58.99%	3	59.66%	-1.12%	3	3	3	67.50%	7	19.40%	6	41.03%	5	77.14%	6	5.7	7	33.79%	7	32.76%	3.14%	5	5.9	7
Concho Valley	56.97%	4	63.33%	-10.04%	7	5.65	6	94.55%	1	20.00%	5	33.33%	6	80.00%	4	4.9	6	56.61%	2	67.86%	-16.58%	7	4.75	5
Golden Crescent	59.58%	1	60.53%	-1.57%	4	2.65	2	92.50%	2	18.18%	7	83.33%	2	80.00%	4	4.3	4	86.46%	1	78.07%	10.75%	3	2.1	1
Middle Rio	53.49%	7	54.52%	-1.89%	5	5.9	7	84.21%	3	49.09%	1	66.67%	3	88.70%	2	2	1	52.90%	4	46.25%	14.38%	2	2.9	2
North East	59.53%	2	55.09%	8.06%	1	1.45	1	68.42%	6	36.49%	3	27.78%	7	92.59%	1	3.4	3	45.83%	6	35.84%	27.87%	1	3.25	3
North Texas	55.85%	5	58.74%	-4.92%	6	5.55	5	80.65%	5	33.33%	4	100.00%	1	68.18%	7	4.3	4	53.62%	3	49.02%	9.38%	4	3.55	4
Texoma	55.65%	6	54.91%	1.35%	2	3.8	4	80.70%	4	40.19%	2	51.16%	4	86.67%	3	3	2	49.07%	5	50.27%	-2.39%	6	5.55	6
Quartile 2				1			ı																	
Deep East	58.28%	4	63.18%	-7.76%	6	5.1	5	58.33%	6	20.83%	7	10.00%	7	56.58%	7	7	7	48.55%	5	40.81%	18.97%	1	2.8	3
Heart of Texas	56.94%	6	57.00%	-0.11%	3	4.35	4	63.33%	5	24.28%	6	54.76%	4	68.82%	5	5	6	37.10%	6	41.21%	-9.97%	7	6.55	7
Panhandle	61.66%	2	62.18%	-0.84%	4	3.1	3	87.18%	3	43.20%	4	70.37%	3	84.78%	1	2.5	2	62.26%	1	58.06%	7.23%	4	2.65	2
Permian Basin	57.43%	5	64.45%	-10.89%	7	6.1	7	89.23%	2	40.54%	5	53.33%	5	76.92%	3	4.2	4	48.80%	4	50.77%	-3.88%	6	5.1	5
South Texas	51.93%	7	54.64%	-4.96%	5	5.9	6	90.48%	1	50.00%	3	72.15%	2	72.58%	4	3.1	3	52.84%	2	45.54%	16.03%	2	2	1
Southeast	65.82%	1	63.15%	4.23%	1	1	1	77.78%	4	58.86%	2	91.40%	1	81.33%	2	1.7	1	50.90%	3	44.69%	13.90%	3	3	4
West Central	58.93%	3	58.38%	0.94%	2	2.45	2	45.24%	7	69.23%	1	51.85%	6	65.22%	6	4.5	5	33.60%	7	34.55%	-2.75%	5	5.9	6
Quartile 3								l .								-	I.							
Cameron	54.29%	6	51.88%	4.65%	3	4.35	5	85.63%	1	21.68%	6	22.45%	5	86.18%	1	3.7	4	43.74%	6	37.05%	18.06%	1	3.25	2
Capital Area	58.62%	2	57.05%	2.75%	4	3.1	2	75.72%	5	69.10%	2	61.77%	2	82.89%	2	2	1	51.80%	3	49.87%	3.87%	6	4.65	6
Central Texas	53.20%	7	49.43%	7.63%	1	3.7	3	83.12%	3	39.78%	3	1.87%	7	79.21%	4	4.6	5	56.69%	1	55.50%	2.14%	7	4.3	5
Coastal Bend	54.64%	5	58.99%	-7.37%	7	6.1	7	83.70%	2	34.64%	4	55.66%	3	79.75%	3	3.3	3	55.81%	2	49.81%	12.05%	4	3.1	1
East Texas	56.16%	4	57.20%	-1.82%	5	4.55	6	70.37%	7	71.67%	1	69.77%	1	74.39%	6	3	2	49.50%	5	47.40%	4.43%	5	5	7
Rural Capital	58.27%	3	55.32%	5.33%	2	2.45	1	75.28%	6	32.85%	5	22.06%	6	74.24%	7	6.1	7	51.36%	4	44.37%	15.75%	3	3.45	3
South Plains	58.79%	1	60.36%	-2.60%	6	3.75	4	80.00%	4	18.78%	7	52.94%	4	77.55%	5	5.3	6	42.80%	7	36.85%	16.15%	2	4.25	4
Quartile 4		1														1								
Alamo	59.98%	1	58.63%	2.30%	5	3.2	3	67.63%	3	47.58%	4	82.22%	2	61.35%	5	3.8	3	53.58%	3	53.71%	-0.24%	6	4.65	6
Dallas	54.51%	4	52.20%	4.43%	1	2.35	1	47.69%	6	48.66%	3	53.06%	6	60.50%	7	5.5	7	39.62%	7	35.26%	12.37%	4	5.35	
Gulf Coast	53.93%	5	53.96%	-0.06%	6	5.55	7	14.39%	7	40.89%	5	67.65%	4	60.76%	6	5.1	4	42.77%	5	36.34%	17.69%	2	3.35	2
Lower Rio	56.23%	2	56.47%	-0.43%	7	4.75	5	84.19%	1	67.94%	1	83.98%	1	90.38%	1	1	1	67.54%	1	71.28%	-5.25%	7	4.3	3
North Central	51.96%	7	49.80%	4.34%	2	4.25	4	64.75%	4	37.01%	6	29.08%	7	74.38%	3	5.1	4	50.98%	4	48.17%	5.83%	5	4.55	5
Tarrant County	52.87%	6	51.59%	2.48%	4	4.23	6	80.57%	2	53.44%	2	71.78%	3	83.07%	2	2.3	2	53.62%	2	44.20%	21.31%	1	1.45	
Upper Rio	55.21%	3	53.05%	4.07%	3	3	2	53.57%	5	24.96%	7	63.31%	5	66.77%	4	5.2	6	39.72%	6	34.30%	15.80%	3	4.35	4
From	5/1/14	,	5/1/13	4.07/0	,	, ,		10/1/13	,	8/1/14		8/1/14	,	10/1/13	+	J.2	U	8/1/14	- 0	8/1/13	13.00/6	J	4.33	
To	4/30/15	+	4/30/14					9/30/14		7/31/15		7/31/15	-		-			7/31/15	-	7/31/14	+			
10	4/30/15		4/30/14					9/30/14		//31/15		//31/15		9/30/14				//31/15		//31/14				

## **Training Vendor Performance by Program**

Credential and Entered Employment are WIA Customers that exited training programs between October 2013 and September 2014 Median Earnings are WIA Customers that exited training programs between April 2013 and March 2014

				1	<del> </del>	<u> </u>	1		
	Eligible		Entered	Entered		Obtained	Obtained		Mean
_	l Elić		Employment	Employment		Credential	Credential		Quarterly
Indicates Missing Performance Measure.	Pel		Numerator	Denominator	%	Numerator	Denominator	%	Earnings
WFSDallas performance indicators			75%	1	•	75%	•		\$10,600
Asher College - Computer and Network Technician	Υ		2	2	100.00%	2	2		\$ 17,703.00
Asher College - IT Network Engineer	Υ		1	2	50.00%	1	1		\$ 48,565.00
Bah Career Training - Computer Maintenance Technician	N		1	5	20.00%	4	5	80.00%	\$ 1,688.00
Brookhaven College (DCCCD) - Computer Information Technology-IT Security	N		1	1	100.00%	1	1	100.00%	\$ 4,138.00
CCI Training Center, Inc Arlington - Computer And Network Administration	Υ		4	5	80.00%	3	4		\$ 13,736.00
CCI Training Center, Inc Arlington - Computer Support Tech	Ν		1	1	100.00%	1	1		\$ 9,492.00
CCI Training Center, Inc Dallas - Computer And Network Administration	Υ		3	3	100.00%	4	4		\$ 13,640.00
CCI Training Center, Inc Dallas - Computer Maintenance Tech	Ν		1	1	100.00%	0	0		\$ 11,688.00
LeaderQuest - CCNA	Ν		5	5	100.00%	7	7	100.00%	\$ 20,627.00
LeaderQuest - Computer User Support Specialist	Ν		9	11	81.82%	9	11	81.82%	\$ 7,868.00
LeaderQuest - MCSA SQL Server 2012 Associate	Ν		2	2	100.00%	1	1	100.00%	\$ 19,557.00
LeaderQuest - MCSA Windows Server 2012 Associate	N		2	3	66.67%	4	4	100.00%	\$ 15,483.00
LeaderQuest - MTA Development	Ν		1	1	100.00%	1	1	100.00%	\$ 20,450.00
MyComputerCareer.com - IT ProBasic 08 Program	N		8	11	72.73%	8	8	100.00%	\$ 19,161.00
New Horizons Computer Learning Center - A+/Network+ Technician Training	Ν		0	1	0.00%	0	1	0.00%	\$ 44,579.00
New Horizons Computer Learning Center - Career Changer Microsoft Certified System Developer VB.Net Training	Ν		1	2	50.00%	1	1	100.00%	\$ 18,365.00
New Horizons Computer Learning Center - MCITP Server Administrator Training	Ν		5	7	71.43%	4	4	100.00%	\$ 24,452.00
New Horizons Computer Learning Center - MCITP Server Enterprise Administrator Training	Ν		3	3	100.00%	0	0	0.00%	\$ 23,555.00
New Horizons Computer Learning Center - Microsft Certified System Engineer with Security Specialization Training	N		1	1	100.00%	1	1	100.00%	\$ 15,396.00
New Horizons Computer Learning Center - Microsoft Certified Desktop Technician Training	N		1	2	50.00%	2	2	100.00%	\$ 8,967.00
New Horizons Computer Learning Center - Microsoft Certified Technology Specialist: Web Applications Training	Ν		1	1	100.00%	0	1	0.00%	\$ 4,472.00
Richland College (DCCCD) - Internet and Computing Core Certification	N		2	2	100.00%	1	1	100.00%	\$ 14,641.00
Richland College (DCCCD) - Microcomputer Maintenance and Networking Technician	N		3	3	100.00%	0	0	0.00%	\$ 13,887.00
Trinity Valley Community College - Computer Science - Software, Mobile & Web Application Developer AAS	Υ		1	1	100.00%	0	0	0.00%	\$ 21,200.00
Trinity Valley Community College - Computer Science Emphasis in Management Information Systems (MIS) AAS	Υ		1	1	100.00%	0	0	0.00%	\$ 20,624.00
University of Texas at Austin, Professional Development Center - CompTIA Network+ 2012 Certification Test Prep	Ν		1	1	100.00%	1	1	100.00%	\$ 20,264.00
Advanced Manufacturing/Engineering									
Eastfield College - Basic CADD Operator	Υ		4	4	100.00%	2	3	66.67%	\$ 8,733.00
Eastfield College - Computer-Aided Dsign CAD/CAM-CNC	Υ		1	1	100.00%	0	0	0.00%	\$ 18,355.00
Business Management & Administration				ı	1	<u> </u>	<u> </u>	<u> </u>	,
Arlington Career Institute - Paralegal/Legal Assistant	Υ		4	4	100.00%	3	3	100.00%	\$ 9,720.00
Asher College - Office Administrator	Y		1	1	100.00%	1	1		,
Cannon Institute of Higher Learning - Basic Office Skills	N		2	2	100.00%	1	1		\$ 11,506.00
CCI Training Center, Inc Arlington - Basic Computerized Accounting	N		3	1	75.00%	4	4		\$ 15,837.00
CCI Training Center, Inc Dallas - Basic Computerized Accounting	N		1	1	100.00%	1	1		\$ 16,164.00
CCI Training Center, Inc Dallas - Business Accounting	Y	$\vdash$	2	2	100.00%	2	2		\$ 16,498.00
Cedar Valley College (DCCCD) - Management Certificate	Y		1	2	50.00%	0	1		\$ 10,496.00
Center for Career Training - Customer Service Management	N		1	1	100.00%	0	1		\$ 16,226.00
Center for Career Training - Customer Service Management  Center for Career Training - Small Business Management	N		1	2	50.00%	0	1	0.00%	\$ 10,220.00
Eastfield College - Accounting Clerk	N		5	5	100.00%	2	2		\$ 16,005.00
Eastfield College - Accounting Cerk  Eastfield College - Accounting Technician Certificate	Y	$\vdash$	2	3	66.67%	2	ე ე	100.00%	\$ 10,005.00
Eastfield College - Business Office Systems & Support - Executive Assistant	Y		7	3	100.00%	2	1		\$ 12,758.00
Lastriera Correge - Dusiriess Office Systems & Support - Executive Assistant	ĭ	<u> </u>	/		100.00%	<u> </u>	4	<b>E</b> 200%	ψ 12,/30.00

## **Training Vendor Performance by Program**

Credential and Entered Employment are WIA Customers that exited training programs between October 2013 and September 2014 Median Earnings are WIA Customers that exited training programs between April 2013 and March 2014

	Eligible	Entered	Entered		Obtained	Obtained		Mean
	Elig	Employment	Employment		Credential	Credential		Quarterly
Indicates Missing Performance Measure.	Pell	Numerator	Denominator	%	Numerator	Denominator	%	Earnings
Kaplan College - General Practice Paralegal (Day)	Υ	4	4	100.00%	3	3	100.00%	\$ 7,930.00
Lawyer's Assistant School of Dallas - Legal Administrative Assistant	Υ	5	6	83.33%	7	7	100.00%	\$ 12,733.00
Lighthouse College - Administrative Assistant	Ν	3	3	100.00%	2	2	100.00%	\$ 11,214.00
Mountain View College (DCCCD) - Business Administration	Ν	6	7	85.71%	3	4	75.00%	\$ 12,446.00
Mountain View College (DCCCD) - Management	Υ	2	2	100.00%	0	0	0.00%	\$ 16,607.00
MT Training Center - Computerized Accounting	Υ	1	2	50.00%	2	2	100.00%	\$ 172.00
New Horizons Computer Learning Center - Project Management Professional Seminar	Ν	17	21	80.95%	18	18	100.00%	\$ 24,796.00
Richland College (DCCCD) - Accounting/Office Specialist	Ν	3	4	75.00%	4	4	100.00%	\$ 22,406.00
Texas A&M University-Corpus Christi - Paralegal (Online)	Ν	3	3	100.00%	2	2	100.00%	\$ 18,228.00
Trinity Valley Community College - Business & Office Administration General Business AAS	Υ	1	1	100.00%	1	1	100.00%	\$ 14,117.00
Trinity Valley Community College - Legal Assistant Technology AAS	Υ	1	1	100.00%	0	0	0.00%	\$ 23,000.00
True Solutions Inc Ultimate CAPM Exam Prep Seminar	Ν	2	3	66.67%	3	3	100.00%	\$ 18,163.00
True Solutions Inc Ultimate PMP Exam Prep Seminar	Ν	7	8	87.50%	8	8	100.00%	\$ 17,263.00
Western Governors University - B.S. Accounting	Υ	1	1	100.00%	1	1	100.00%	\$ 1,915.00
Western Governors University - B.S. Business Management	Υ	0	1	0.00%	1	1	100.00%	\$ -
Western Governors University - B.S. HR Management	Υ	1	1	100.00%	1	1	100.00%	\$ 19,317.00
Education								
Brookhaven College (DCCCD) - Alternative Certification for Teachers in Math (4th - 8th)	N	1	2	50.00%	1	2	50.00%	\$ 21,698.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program ( Science 4th - 8th Grades)	N	5	5	100.00%	8	8	100.00%	\$ 21,234.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program (Academy - Varied Teaching Certificates)	N	56	56	100.00%	115	115	100.00%	\$ 23,829.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program (Evening Academy - Spanish 6th - 12th Grades)	N	2	2	100.00%	2	2	100.00%	\$ 19.193.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program (Mathematics 4th - 9th Grades)	Ν	1	1	100.00%	5	5	100.00%	\$ 19,628.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program (Mathematics Teacher 8th - 12 Grades)	N	5	5	100.00%	7	7	100.00%	\$ 17,974.00
Dallas Independent School District - Alternative Certification - Dallas Alternative Certification Program (Special Education Grades Pre K - 12)	Ν	9	9	100.00%	14	14	100.00%	\$ 22,511.00
Dallas Independent School District - Alternative Certification - DISD (Sciene 8th -12th Grades)	N	7	7	100.00%	16	16	100.00%	\$ 20,086.00
Dallas Independent School District - Alternative Certification - DISD Alternative Certification Program (Bilingual EC-4th Grades)	N	17	17	100.00%	36	36	100.00%	\$ 20,898.00
Mountain View College (DCCCD) - Alternative Teacher Certification - English Language Arts and Reading (Grades 4-8)	N	1		100.00%	1	1	100.00%	
Mountain View College (DCCCD) - Alternative Teacher Certification - Bilingual Generalist - Spanish (Grades 4-8)	N	1	1	100.00%	8	8	100.00%	\$ 19,245.00
Mountain View College (DCCCD) - Alternative Teaching Certification - Bilingual Generalist - Spanish (Grades EC-6)	N	12	12	100.00%	17	17		\$ 20,718.00
Healthcare			l					
Asher College - Health Information Specialist	Υ	1	1	100.00%	0	1	0.00%	\$ 2,388.00
CCI Training Center, Inc Arlington - Health Information Specialist	P	9	11	81.82%	9	9		\$ 10.693.00
CCI Training Center, Inc Dallas - Health Information Specialist	P	16			13	13		\$ 14,426.00
iMed Health Training Center - Health Information Technology	N	8			10			
iMed Health Training Center - Medical Billing and Coding	N	1	2	50.00%	0	1	0.00%	\$ -
Iverson Business School and Court Reporting - Surgical Technologist	N	2	2	100.00%	0	n	0.00%	\$ 3,600.00
Joshua Career Institute - Healthcare Information Technician (On-Line)	N	1	1	100.00%	0	1		\$ 17.755.00
Richland College (DCCCD) - Medical Office Specalist ONE	N	2	2	66.67%	3	3		\$ 18,879.00
Richland College (DCCCD) - Medical Office Specials ONE	N	2	J	50.00%	2	3		\$ 16,625.00
Trinity Valley Community College - Associate Degree Nursing	Y	1	1	100.00%	1	1		\$ 22,797.00
Construction/Industrial Production		<u>'</u>	<u>'</u>	100.00 /6	<u>'</u>	<u>'</u>	100.00 /8	Ψ 22,131.00
	NI.		1 4	75.000/		2	66 670/	¢ 0,000,00
Bill Priest Institute - Combination Welder	N	3	4	75.00%	2	3	66.67% 1 <b>23</b> 00%	\$ 8,986.00
Bill Priest Institute - Fundamentals of Welding	IN	0	1	0.00%	<u> </u>	<u> </u>	160400%	φ -

#### WORKFORCESOLUTIONS GREATER DALLAS

## **Training Vendor Performance by Program**

Credential and Entered Employment are WIA Customers that exited training programs between October 2013 and September 2014
Median Earnings are WIA Customers that exited training programs between April 2013 and March 2014

	ple	Entored	Entered		Obtained	Obtained		Moon
	Pell Eligible	Entered Employmen	t Employment		Credential	Credential		Mean Quarterly
Indicates Missing Performance Measure.	Pell		Denominator	%	Numerator	Denominator	%	Earnings
Cedar Valley College (DCCCD) - Ac/Refrigeration Residential Tech	Υ		1 1	100.00%	1	2	50.00%	\$ 15,132.00
Cedar Valley College (DCCCD) - Building Construction Technology	N		1 1	100.00%	1	1	100.00%	\$ 2,838.00
Cedar Valley College (DCCCD) - Residential Building Technician	N	- 2	2 2	100.00%	1	1	100.00%	\$ 8,306.00
Eastfield College - Air Conditioning & Department of the Condition	Υ	- 2	2 2	100.00%	2	2	100.00%	\$ 4,598.00
Eastfield College - Air Conditioning & Defrigeration - Residential Technician III	Υ		1 2	50.00%	1	2	50.00%	\$ 5,017.00
El Centro College (DCCCD) - Correctional Officer	N	;	3	100.00%			0.00%	\$ 15,203.00
Hogg's Automotive Training Academy, Inc Basic Automotive Engine Diagnostics, Testing and Repair	N		1 4	25.00%	3	4	75.00%	\$ 8,352.00
Lindsey-Cooper Refrigeration School - Refrigeration/Heating/Air Conditioning (Basic) in English	N	4	1 5	80.00%	7	7	100.00%	\$ 16,280.00
Lindsey-Cooper Refrigeration School - Refrigeration/Heating/Air Conditioning (BASIC) in Spanish	N		1 1	100.00%	1	1	100.00%	\$ 12,184.00
Miller Crane Works, Inc Mobile Crane Operations Fixed/Swing Cab Level I	N		1 1	100.00%	1	1	100.00%	\$ 25,309.00
Miller Crane Works, Inc Tower Crane Operations Level I	N		1 1	100.00%	1	1	100.00%	\$ 23,933.00
Miller Crane Works, Inc Tower Crane Operations Level II	N	;	3	100.00%	3	3	100.00%	\$ 30,878.00
Richland College (DCCCD) - Construction Maintenance	N	2	2 2	100.00%	2	2	100.00%	\$ 3,818.00
Richland College (DCCCD) - Machine Operator Specialist	N	,	9	100.00%	8	8	100.00%	\$ 11,773.00
Richland College (DCCCD) - Manufacturing Employability Skills	Ν		1 1	100.00%	0	0	0.00%	\$ 15,036.00
Trucking								
Academy School of Careers - Truck Driving	Ν	2	2 2	100.00%	4	4	100.00%	\$ 1,221.00
ATDS - Professional Truck Driver-100	Ν	į.	5 5	100.00%	5	5	100.00%	\$ 16,596.00
Bill Priest Institute - Truck Driver Training	Ν		1 1	100.00%	1	1	100.00%	\$ 17,100.00
C1 Truck Driver Training, LLC - Diesel Truck Driver Training	N	;	3	100.00%	2	2	100.00%	\$ 2,199.00
Cedar Valley College (DCCCD) - Diesel and Heavy EquipmentPreventive Maintenance Technician	Υ	2	2 3	66.67%	1	2	50.00%	\$ 16,820.00
Cedar Valley College (DCCCD) - Logistics Technology	Ν		1 1	100.00%	1	1	100.00%	\$ 12,128.00
Continental Truck Driver Training and Education School - TTDR - 500 (Tractor - Trailer, Basic)	N	30	37	81.08%	33	33	100.00%	\$ 11,343.00
International Schools - Professional Driver Training	N	57	7 69	82.61%	51	59	86.44%	\$ 15,838.00
MT Training Center - Truck Driving	Ν	12	2 14	85.71%	13	13	100.00%	\$ 12,498.00
Richland College (DCCCD) - Truck Driving - Professional	Ν	2	2 2	100.00%	1	1	100.00%	\$ 16,256.00
Truck Driver Institute - Custom Motor Carrier Driver Training	N	10	) 11	90.91%	6	7	85.71%	\$ 12,382.00
Vision Truck Driving School - Vision Truck Driving	Ν	42	2 58	72.41%	64	68	94.12%	\$ 17,755.00

RECOMMENDATION: Based on Board policy, staff conducts a Training Provider review annually. Training Programs that are missing two or more program goals are recommended for removal. Board authorization to remove Bah Career Maintenance Training.

## MEANS, ENDS AND EXPECTATIONS DETAIL EXPENDITURE REPORT JULY, 2015

Contract Name	Contract #	End Date	Budget		Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
								o a ngamana		
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$	3,213,761.49	75.19%	80.00% \$	582,758.49	\$ 3,796,519.98	88.82%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$	281,069.30	59.18%	80.00%		\$ 281,069.30	59.18%
TOTAL YOUTH			\$ 4,749,301.00	\$	3,494,830.79	73.59%	80.00% \$	582,758.49	\$ 4,077,589.28	85.86%
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$	3,171,182.31	74.38%	80.00% \$	607,261.11	\$ 3,778,443.42	88.62%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00		209,265.42	44.17%	80.00%		\$ 209,265.42	44.17%
TOTAL ADULT			\$ 4,737,328.00	\$	3,380,447.73	71.36%	80.00% \$	607,261.11	\$ 3,987,708.84	84.18%
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,124,593.00		1,681,016.37	79.12%	80.00% \$	297,310.44	1,978,326.81	93.12%
WIA-D/W-ADULT- ITAs	0614WID000	6/30/2016	\$ 2,350,000.00		1,504,026.43	64.00%	80.00% \$	845,973.57	\$ 2,350,000.00	100.00%
WIA-DISLOCATED-ADMIN			\$ 497,177.00	\$	93,299.44	18.77%	80.00%			
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 125,000.00	\$	75.737.48	60.59%	80.00% \$	-	\$ 75,737.48	60.59%
TOTAL DISLOCATED WORKER			\$ 5,096,770.00	\$	3,354,079.72	65.81%	80.00% \$	1,143,284.01	\$ 4,404,064.29	86.41%
TOTALS			\$ 14,583,399.00	\$	10,229,358.24	70.14%	80.00% \$	2,333,303.61	\$ 12,469,362.41	85.50%
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$	-	0.00%	8.33%		\$ -	0.00%
TOTAL YOUTH			\$ 4,849,093.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WOIA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 403,489.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 44,832.00		-	0.00%	8.33%		\$ -	0.00%
TOTAL ADULT			\$ 448,321.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WIOA-DISLOCATED (Includes RR)-PROGRAM	0615WOD000	6/30/2017	\$ 772,515.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 85,835.00	*	-	0.00%	8.33%		\$ -	0.00%
TOTAL DISLOCATED WORKER			\$ 858,350.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
WIOA-Rapid Response	0615WOR000	6/30/2016	\$ 118,383.00	\$	-	0.00%	8.33% \$	-	\$ -	0.00%
TOTALS			\$ 6,274,147.00	\$	-	0.00%	8.33% \$	118,383.00	\$ -	0.00%

#### MEANS, ENDS AND EXPECTATIONS MONTHLY EXPENDITURE REPORT JULY, 2015

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INVEST	TMENT ACT								
WIA FORMULA FUNDS	0614WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 10,229,358.24	70.14%	80.00% \$	2,333,303.61	\$ 12,469,362.41	85.50%
WIOA FORMULA FUNDS	0615 WIOA FUND	6/30/2017	\$ 6,274,147.00	\$ -	0.00%	8.33% \$	118,383.00	\$ -	0.00%
RESOURCE ADMINISTRATION	0615RAG000	9/30/2015	\$ 17,469.00	\$ 16,767.95	95.99%	83.33% \$	-	\$ 16,767.95	95.99%
TRADE ACT SERCVICES-2015	0615TRA000	12/31/2015	\$ 2,911,163.00	\$ 743,752.55	25.55%	66.67% \$	2,075,366.16	\$ 2,819,118.71	96.84%
BOARD SERVICE AWARD	0615BSA000	12/31/2015	\$ 30,000.00	\$ -	0.00%	58.33% \$	-	\$ -	0.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ -	0.00%	38.89% \$	114,000.00	\$ 114,000.00	80.49%
RSC-INDUSTRY RECOGNIZED SKILLS CERT	0615RSC000	12/31/2016	\$ 191,291.00	\$ -	0.00%	38.89% \$	-	\$ -	0.00%
Totals			\$ 24,149,097.00	\$ 10,989,878.74	45.51%	\$	4,641,052.77	\$ 15,419,249.07	63.85%
WAGNER-PEYSER EMPLO EMPLOYMENT SERVICES Totals	YMENT SERVIC 0615WPA000-2	12/31/2015	\$ 517,371.00 <b>517,371.00</b>	\$ 316,264.36 <b>316,264.36</b>	61.13% <b>61.13%</b>	66.67% \$		\$ 316,264.36 <b>316,264.36</b>	61.13% <b>61.13%</b>
FOOD STAMP EMPLOYMEN	NT AND TRAININ	<b>I</b> G							
Suppl. Nutrition Assistance Program	0615SNE000-1	9/30/2015	\$ 1,337,987.00	1,067,897.87	79.81%	83.33% \$	162,624.53	1,230,522.40	91.97%
Suppl. Nutrition Assistance Program-ABAWD	0615SNA000	9/30/2015	\$ 972,276.00	765,246.16	78.71%	83.33% \$	163,408.24	928,654.40	95.51%
Totals			\$ 2,310,263.00	\$ 1,833,144.03	79.35%	\$	326,032.77	\$ 2,159,176.80	93.46%
TEMPORARY ASSISTANCE F	OR NEED FAMI	LIES							
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2015	\$ 446,265.00	\$ 272,618.91	61.09%	84.62% \$	157,182.85	\$ 429,801.76	96.31%
TEMPORARY ASSISTANCE NEEDY FAMILIE	0615TAN000	10/31/2015	\$ 9,847,544.00	\$ 7,133,552.07	72.44%	76.92% \$	2,269,844.33	\$ 9,403,396.40	95.49%
Totals			\$ 10,293,809.00	\$ 7,406,170.98	71.95%	\$	2,427,027.18	\$ 9,833,198.16	95.53%

#### MEANS, ENDS AND EXPECTATIONS MONTHLY EXPENDITURE REPORT JULY, 2015

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SE	RVICES								
CCF CCMS CHILD CARE	0615CCF000	10/31/2015	\$ 44,629,427.00	\$ 35,171,096.76	78.81%	83.33% \$	8,781,374.14	\$ 43,952,470.90	98.48%
CHILD CARE ATTENDANCE AUTOMATION	0615CAA000	11/30/2015	\$ 384,413.00	\$ 337,416.23	87.77%	83.33% \$	46,996.77	\$ 384,413.00	100.00%
CCM CCMS LOCAL INITIATIVE	0615CCM000	12/31/2015	\$ 6,129,569.00	\$ 1,923,197.04	31.38%	66.67% \$	4,146,791.50	\$ 6,069,988.54	99.03%
CHILD CARE DFPS	0615CCP000	8/31/2015	\$ 3,404,500.00	\$ 3,185,576.97	93.57%	91.67% \$	218,923.03	\$ 3,404,500.00	100.00%
CHILD CARE QUALITY	0615CCQ000-1	10/31/2015	\$ 1,421,134.00	\$ 753,308.44	53.01%	76.92% \$	667,825.56	\$ 1,421,134.00	100.00%
CHILD CARE SERVICES TO ASSIST VETS	0615CCF001	8/31/2015	\$ 100,000.00	\$ -	0.00%	91.67% \$	-	\$ -	0.00%
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ -	0.00%	29.17% \$	-	\$ -	0.00%
Totals			\$ 56,868,392.00	\$ 41,370,595.44	72.75%	\$	13,861,911.00	\$ 55,232,506.44	97.12%
STATE OF TE  ADULT EDUCATION AND LITERACY  Totals	0614AEL000-2	6/30/2016	\$ 6,325,819.00 6,325,819.00	4,631,909.09 <b>4,631,909.09</b>	73.22% <b>73.22%</b>	54.17% \$		\$ 6,325,819.00 <b>6,325,819.00</b>	100.00% 100.00%
GRAND TOTALS			\$ 100,464,751.00	\$ 66,547,962.64	66.24%	3	22,949,933.63	\$ 89,286,213.83	88.87%
PRIVATE	I								
TEXAS VETERANS COMMISSION	TVC	9/30/2015	\$ 124,800.00	\$ 109,493.14	87.73%	83.33% \$	-	\$ 109,493.14	87.73%
AARP-BACK TO WORK +50	AARP	6/30/2015	\$ 50,000.00	\$ 56,045.98	112.09%	100.00% \$	-	\$ 56,045.98	112.09%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%	\$	-	\$ 382,095.58	88.48%
Totals			\$ 606,633.04	\$ 547,634.70	90.27%	\$	-	\$ 547,634.70	90.27%

## **Workforce Solutions Greater Dallas**

## Statements of Financial Position (Unaudited)

July 31, 2015 and December 31 2014

ASSETS	_	07/31/2015 (Unaudited)	12/31/2014 (Audited)
Cash	\$	1,034,995	1,140,492
Grants receivable		9,374,288	9,268,704
Advances and other receivables		626,583	40,099
Prepaid expenses		10,068	240,431
Investment		449,852	449,852
Equipment, net	_	5,517	5,517
Total assets	\$ _	11,501,303	11,145,095
LIABILITIES AND NET ASSETS Accounts payable and accrued liabilities Employee benefits payable Deferred revenue	\$	10,773,272 449,852 26,029	10,425,641 449,852 26,027
Total liabilities	_	11,249,153	10,901,520
Unrestricted net assets		252,150	243,575
Commitments and contingencies	_		
Total liabilities and net assets	\$_	11,501,303	11,145,095
Workforce Solutions G	reater Dalla	S	

Statements of Activities (Unaudited)

Period ended July 31, 2015 and December 31, 2014

	07/31/2015		12/31/2014	
	(Unaudited)		(Audited)	
Revenues and other support:				
Revenues from grants and contracts	\$	51,639,095	90,381,036	
Other		68,518	94,193	
Ticket to Work Receipts		2,063	173,442	
Income from investments:				
Dividends & interest		6,566	11,135	
Net realized/unrealized gain	_		25,376	
Total revenues and other support	_	51,716,242	90,685,182	
Expenses:				
Direct program services		49,582,283	87,389,224	
Administration		2,125,330	3,096,235	
Employee benefits	_		25,376	
Total expenses	_	51,707,613	90,510,835	
Change in unrestricted net assets		8,629	174,347	
Net assets, beginning of year	_	243,521	69,174	
Net Unrestricted assets, end of year	\$_	252,150	243,521	

#### **July 2015 Dallas Workforce Development Area\*** Dallas WDA Texas Unemployed **CLF Employed** Unemployed Rate **CLF Employed** Rate Jul-15 1,276,815 1,222,139 54,676 4.3 Jul-15 13,081,485 12,484,091 597,394 4.6 Jun-15 1,275,512 1.222.291 53,221 4.2 Jun-15 13,097,691 12,517,678 580,013 44 Jul-14 1,275,827 1,202,403 73,424 5.8 Jul-14 13,178,720 12,450,375 728,345 5.5 **Historical Unemployment Rates** 10.0 8.0 6.0 4.0 Dallas Texas 2.0 0.0 Mar-13 **Dallas WDA Industry Composition Total WDA Claims** 1st Quarter 2015 Continued Claims for the Week of the 12th 25.0% OTY Jun-15 Continued 11,487 11,586 13,932 -2,445 20.0% 15.0% **Texas Unemployment Insurance Claims** 10.0% Continued Claims for the Week of the 12th OTY Jul-15 Jun-15 Jul-14 5.0% Continued 147,799 148,789 129,561 18,238 0.0% Federal Education & Health Services State Transportation, & Utilities Other Services Professional & Business Services Information Natural Resources & Mining Construction Financial Activities Leisure & Hospitality Manufacturing Nonclassified **Dallas WDA Average Weekly Wage Dallas Texas** 1st Quarter 2015 \$1,302.73 \$1,089.18 4th Quarter 2014 \$1,233.15 \$1,070.14 Trade, 1st Quarter 2014 \$1,282.38 \$1,062.09 **Quarter Change** \$69.58 \$19.04 **OTY Change** \$20.35 \$27.09 **NAICS Covered Employment Quarterly Data Size Class Employment Composition** 1st Quarter 2015 1st Quarter 2015 Change **SUPER SECTOR Employment** Quarter Year 500.000 Construction 77,896 -627 4,155 450,000 -2,706 **Education & Health Services** 181.860 4.925 400,000 Federal 24,858 99 -507 350,000 **Financial Activities** 153,438 -190 6,182 300,000 Information 47,923 -1,331 -789 250,000 Leisure & Hospitality 144,345 -2,201 6,211 200,000 Local 124,482 -584 2.779 150,000 105.455 -1.954 -707 Manufacturing Natural Resources & Mining 9,612 -396 -44 100,000 Nonclassified 78 301 645 50,000 Other Services 40,110 -143 932 10-19 20-49 5-9 4-Professional & Business Services 318.305 25 19,444 44 State 19.413 613 Trade, Transportation, & Utilities 318,668 -6,312 16,093 Size Class 1,567,010 -16,198 59,588 \*Counties in WDA: Dallas Available at http://www.tracer2.com/

#### Dallas - Plano - Irving MD **July 2015** (Collin, Dallas, Denton, Ellis, Hunt, Kaufman, Rockwall) **Industry Composition** Wages by Industry (in millions) ■ Mining, Logging, and Construction 1st Quarter 2015 \$3,571.7 11% 5% \$2,260.9 ■ Manufacturing 7% \$550.6 4% \$3,502.4 ■ Trade, Transportation, and Utilities \$1,330.3 ■ Information 10% \$3,428.7 ■ Financial Activities 20%

■ Professional and Business Services

\$7,894.5

■ Education and Health Services

■ Leisure and Hospitality

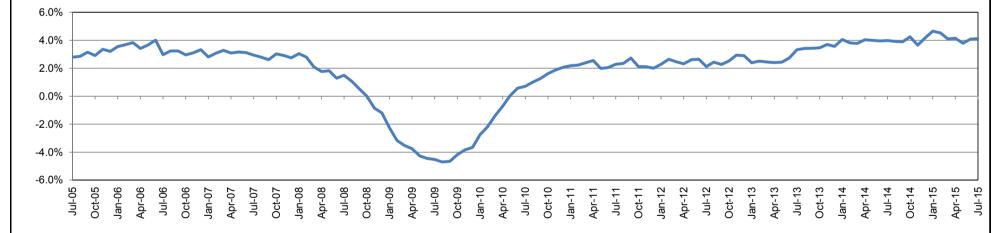
■ Other Services

■ Government



#### Annual Growth Rate for Total Nonagricultural Employment

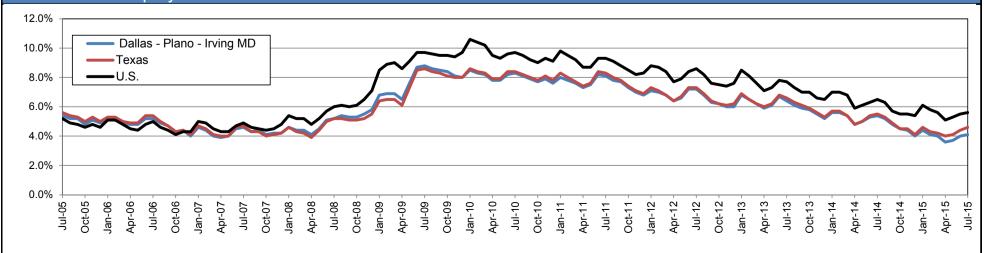
3%



Unemp	Unemployment Information (all estimates in thousands)											
Dallas - Plano - Irving MD			Texas (	Actual)		U	Inited State	es (Actual)				
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jul-15	2,387.4	2,290.7	96.7	4.1	13,081.5	12,484.1	597.4	4.6	158,527.0	149,722.0	8,805.0	5.6
Jun-15	2,385.5	2,291.0	94.5	4.0	13,097.7	12,517.7	580.0	4.4	158,283.0	149,645.0	8,638.0	5.5
Jul-14	2,383.0	2,254.4	128.6	5.4	13,178.7	12,450.4	728.3	5.5	157,573.0	147,265.0	10,307.0	6.5

## Historical Unemployment Rates

12%



\$6,074.8

\$1,983.5

## **Employer Engagement Report**

## **Employer Activity (September 2015)**

Employer Recruiting (10/14-8/15) New Accounts Added: 1,831 **Employers Served:** 7,943

**Upcoming Events Sept. - Nov.** 

















D23 Job Fair (October 2015) Mountain View Career Fair (10/21/15) Hiring Red, White & You (11/12/15)

Employability Job Fair (9/28/15)

Cedar Valley Career Fair (9/30/15)

Texas Business Conference **Irving Convention Center** September 11, 2015

#### Governor's Small Business Forum

**Coyote Ridge Golf Club** 1640 W Hebron Pkwy. Carrollton, TX 75010 **United States** October 22, 2015



**H&R BLOCK** 

## Layoff Activity/Closings (August 2015)

Annual Comparisons								
Year	Workers Affected	Layoffs, Closings						
2009	10,011	119						
2010	2,598	52						
2011	6,123	72						
2012	9,344	74						
2013	6,006	78						
2014	3,932	73						

Company Layoffs/Closings	Industry	Notice Date	# Affected
Silverleaf Resorts	Traveler Accommodation	8/6/15	83
McKesson Corp.	Pharmacies and Drug Stores	8/10/15	16
Citigroup	Real Estate Credit	8/18/15	74
Atlas Copco	Mfg. Drilling Equip.	8/24/15	50
National Captioning Institute	Tele production and Other Postproduction	8/24/15	4
Timberlawn – Dallas/Garland	Psychiatric and Substance Abuse Care	8/27/15	160
Total August			387

## **Same Period Comparison**

YTD 2015	3094
YTD 2014	2,845
	+8.75 %

## **Education/STEM** – Gina Hodge (ginahodge@rescare.com) **Logistics** – J. Hardwick (jerroldhardwrick@rescare.com) Infrastructure - Kevin Collins (kevincollins@rescare.com)

**Health Care** – Nicole Arrington (narrington@rescare.com) Manufacturing – Celia Espinoza (celia.espinoza@rescare.com)

**Business Solutions Contacts** 

# President's Briefing—Item A New Skills at Work, the JP Morgan Chase Middle Skills Report, Loh-Sze Leung

# President's Briefing—Item B Authorization of Contracts, Partnerships, and Agreements

## I. FY16 Arbor E&T, LLC. d.b.a. ResCare Workforce Services Contract (Workforce Operations)

ResCare's workforce operations contract ends on September 30<sup>th</sup>. On an annual basis, the services are reviewed for renewal. This is the third year of our procurement cycle for these services. The proposed budget is based upon existing pass-through training obligations, available grant funds, and maintaining proposed terms of their original contract indirect costs at 8% where funds are available. The final recommended contract is based upon the following recommendations for the contract beginning October 1, 2015 – September 30, 2016:

Grant	2015 Initial Budget	2016 Proposed Budget	Difference
Workforce Innovation and Opportunity Act - Adult	\$3,416,400	\$3,954,985	\$538,585
(9 months)			
Workforce Innovation and Opportunity Act - Dislocated	\$3,487,600	\$3,898,589	\$410,989
Worker (9 months)			
Temporary Assistant to Needy Families*	\$7,640,170	\$7,206,785	(\$433,385)
SNAP E&T/SNAP ABAWD*	\$1,020,443	\$1,532,199	\$511,756
Trade Adjustment Assistance*	\$857,270	\$2,740,163	\$1,882,893
Non-Custodial Parent *	\$63,990	\$396,639	\$332,649
Total Contract	\$16,485,873	\$19,729,360	3,243,487

<sup>\*</sup>TANF, SNAP, TAA and NCP grants have not been received, and will be contracted contingent upon receipt of grants.

The profit matrix is usually presented at this time; however, the performance targets are still being negotiated with Texas Workforce Commission. We will bring a negotiated profit matrix back to the Board.

RECOMMENDATION: Board authorization for the approval of the FY2016 amounts presented above to contract with Arbor E&T, LLC d.b.a. ResCare Workforce Services to provide management and operations of the workforce solutions offices, effective October 1, 2015, pending receipt of grant funds.

#### II. FY16 ChildCareGroup Contract

The Board's current contract with ChildCareGroup ends on September 30<sup>th</sup> and requires us to issue a new contract for Fiscal Year 2016. This is the fourth year of the procurement cycle for the management and operations of child care assistance services provided by ChildCareGroup. The proposed budget for the contract beginning October 1, 2015 – September 30, 2016 is as follows:

#### Child Care Assistance

Grant	2015 Initial Budget	2016 Proposed Budget	Difference
Operations	\$4,096,102	\$4,063,286	(\$32,816)
Direct Care	\$41,512,988	\$42,367,452	\$854,464
Child Care Development Funds (CCF)	\$38,506,820	\$38,986,571	\$479,751
Department of Family and Protective Services (CCP)	\$2,941,668	\$3,242,381	\$300,713
WIOA - Adult (9 months)	\$37,000	\$82,500	\$45,500
WIOA – Dislocated Worker (9 months)	\$10,500	\$21,000	\$10,500
WIOA - Youth (9 months)	\$17,000	\$35,000	\$18,000
Total Contract	\$45,609,090	\$46,430,738	\$821,648

The Board's contract with TWC for FY2016 Texas Department of Family and Protective Services (DFPS) funds is an indefinite quantity/indefinite delivery contract. These are pass through funds which allows ChildCareGroup to provide services to DFPS children enrolled in childcare.

#### Child Care Quality

In addition, the Board receives specific funding to assist child care providers in enhancing their skills and knowledge to improve the quality of child care. CCG has eight (8) Mentors on staff to assist with these services. All services are provided to assist existing child care providers in maintaining their TRS and/or increasing their star level as well as recruiting new TRS providers. CCG will offer training opportunities to TRS child care providers, parent education, curriculum and materials with this funding. Staff requests to contract with CCG to provide these specific services at cost not to exceed \$1,206,245 that consists of the following: \$385,238 for the Mentor staff and \$821,007 for child care quality improvement services.

RECOMMENDATION: Board authorization to contract with the ChildCareGroup to provide child care assistance services and quality improvement activities, as presented above, effective October 1, 2015 through September 30, 2016, pending receipt of grant funds.

#### III. FY16 Professional Services Contracts

The Board's contracts with current contractors listed below will expire September 30<sup>th</sup> and requires us to let new contracts. The lists below are the professional services contractors and the proposed cost for fiscal year 2016 (October 1, 2015 through September 30, 2016):

Professional Services Contractors	2015 Budget	2016 Proposed Budget	Difference
Pruitt Janitorial Services	\$50,000	\$50,000	\$0
QNet – Technology Services	\$254,021	\$254,021	\$0

RECOMMENDATION: Board authorization to contract with the above professional services contractors with the 2016 proposed budget amounts, effective October 1, 2015 through September 30, 2016.

#### IV. Approval of Child Care Local Match Partners

The 2016 fiscal year total amount of local match required to access the federal child care funds is \$3,638,050. Staff has developed agreements with the following partners to secure local match funds in the amount of \$2,350,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in October. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Dallas	\$450,000	\$856,693
Irving ISD	\$450,000	\$856,693
Richardson ISD	\$900,000	\$1,713,386
Dallas County Community College District (Eastfield College and Brookhaven College)	\$550,000	\$1,047,069
Total	\$2,350,000	\$4,473,841

RECOMMENDATION: Board authorization to accept contributions for Local Match agreements as specified above with City of Dallas, Irving ISD, Richardson ISD and Dallas County Community College District as part of the CCG FY16 contract to provide direct care to eligible children in Dallas, pending receipt of grant funds.

## President's Briefing Item-C

## **AEL Grant Overview - Performance**

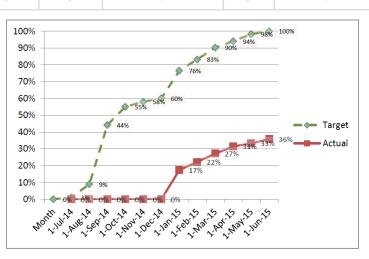
## **AEL Consortium Overall Performance**

as of 6/30/15

	Participants				Performance		Expenditures	
Constitute Marshar	Participant Enrollment Target	Actual Participant Enrollment	Participant Enrollment Target	Actual Participant Enrollment	Educational Gains Target	Actual Educational	Contract District	Actual Expenditures
Consortium Member DCCCD*	(1+ hrs) 3150	(1+ hrs) 432	(12+ hrs) 2835	(12+ hrs)* 315	<b>(95% of 12+ hrs)</b> 2693	Gains Achieved 102	\$ 2,111,227.00	(as of 6/30/15)** \$ 559,261.69
Dallas Public Library	150	140	135		128	18	, , ,	\$ 94,949.80
Irving ISD	696	674	626	504	595	245	\$ 375,629.00	\$ 273,714.92
Region 10	5183	2490	4665	2130	4432	1308	\$ 1,700,000.00	\$ 1,430,243.79
Richardson ISD	725	216	653	171	620	48	\$ 385,316.00	\$ 253,928.75
Wilkinson	600	387	540	289	513	63	\$ 323,400.00	\$ 316,551.63
WFS (ResCare)	479		431		409		\$ 311,320.00	\$ 268,776.27
Region 10 PD							\$ 250,495.00	\$ 167,702.23
Consortium Totals	10983	4177	9885	3538	9391	1710	\$ 5,559,107.00	\$ 3,365,129.08

Enrollment							Meeting Minimum Standard (80%)
Current	12 + Hour Enrollment Target	9,885	Actual for Period	3,538	Percentage of Target Met	36%	×
Previous Period	n/a	n/a	n/a	n/a	n/a	n/a	n/a

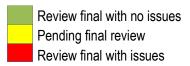
#### **Enrollment Trend for Performance Period**



The table below represents amendments to the existing AEL contracts through September 30, 2015. Staff continues to negotiate contracts effective October 1 – June 30, 2016. This aligns with our TWC AEL Grant.

AEL Contract Amendments through September 30, 2015	Add	itional Funds	Additional #'s Served	
Dallas County Community College District	\$	-	3243	
Irving Independent School District	\$	20,500	500	
Region 10 Education Service Center	\$	733,692	2036	
ResCare Workforce Services (Job Seeker and Employer Outreach)	\$	105,000	10,000	
Richardson Independent School District	\$	10,741	725	
Wilkinson Center	\$	80,456	420	

RECOMMENDATION: Board authorization to approve the above contract amounts pending successful negotiations with the above contractors.



## Quality Assurance and Oversight – President's Briefing – Item D

October 2014 ResCare Workforce Services WIA Youth – Worksites DC 1-15 September 2014 ResCare Workforce Services WIA – Dislocated Worker DC 14-14 July, 2015 ChildCareGroup	Program Review of WIA Youth (worksites). Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab.  Status: Pending monitor final report.  Program Review of workforce services. Recommendations were made related to the following areas: Core services, basic eligibility, additional DW eligibility requirements, intensive and training services, assessment, ITA, case management, performance and employment tabs.  Status: Final report.  Fiscal Review of Child care services. Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements.
July, 2015 ResCare Workforce Services Workforce Services	Status: Pending monitor response.  Fiscal Review of workforce services. Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements.  Status: Final pending contractor response.
July, 2015 Gulf Coast Trades Youth Services	Fiscal Review of WIA Youth services. Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements.  Status: Final pending contractor response.
July 2015 ResCare Workforce Services NCP DC 06-15	Program Review of Non-Custodial Parent (NCP). Recommendations were made related to the following areas: Eligibility, intake, assessment, case management, support services, performance and employment tabs, TWIST data entry. Status: Final pending monitor response.
July 2015 ResCare Workforce Services TAA DC 05-15	Program Review of Trade Adjustment Assistance (TAA). Recommendations were made related to the following areas:  Eligibility, additional eligibility requirements, waiver, assessment, re-employment and training plan, training, case management, support services, performance outcome, employment outcome, TWIST data entry.  Status: Final pending monitor response.
June 2015 SER Youth Services (special report)	Program Review of WIA Youth. Recommendations were made related to the following areas:  Eligibility and support services.  Status: Final pending monitor response.
ResCare Workforce Services WIA Youth - Worksites	Fiscal Review of WIA Youth (worksites). Recommendations were made to: Audit, Case management, Cost allocation, Expenditure disbursements, and financial reporting requirements.  Status: Final report with check received on August 26th totaling \$29.
ResCare Workforce Services CHOICES DC 03-15	Program Review of CHOICES program. Recommendations were made to the following: Eligibility, intake, assessment, case management, support services, performance and employment tabs, TWIST data entry.  Status: Final report with check received on August 26th totaling \$1,881.75.