



Welcome to our Open House! Immediately following the Board Meeting at 8:45 a.m.  
Ross Tower, 500 N. Akard St., Suite 3030, Dallas, Texas 75201

# May Board Packet

May 20, 2015, 7:30 A.M.

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Meeting Location: Dallas Regional Chamber, 500 N. Akard St., Suite 2600

**BOARD OF DIRECTORS MEETING**  
**May 20, 2015, 7:30 A.M.**  
**500 N. Akard St., 26<sup>th</sup> Floor, Suite 2600, Dallas, Texas 75201**  
**Amended 05/13/15**

Call to Order — Cathy Kusaka Fraser, Chair

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Consent Agenda

Action

- A. Review and Approval of April 15, 2015 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements
- E. Policies

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Financial Analysis & Financial Statements
- C. Employer Engagement

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

President's Briefing

Discussion/Action

- A. Authorization of Contracts, Partnerships, and Agreements
  - WIOA Implementation Strategy
  - WIOA Youth Program RFP Procurement Results
  - ChildCareGroup Contract Amendment
  - Statewide Regional Skills Certification
  - Adult Education & Literacy Contracts & Additional Procurement
  - Grant Re-designation of WIA Dislocated Worker to WIA Adult/ResCare Amendment
- B. Leases
  - Garland HVAC Improvement, Town Market Lease, Grand Prairie Lease, and AEL classroom space
- C. Quality Assurance and Oversight

General Discussion/Other Business

Adjourn

**Open House – 500 N. Akard St., 30<sup>th</sup> Floor, Suite 3030, Dallas Texas 75201**  
**Immediately Following Board Meeting**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

*\*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2015 Monthly Meeting Schedule – Wednesday Meeting Dates

May 20, 2015	Open House – Board Meeting 1 <sup>st</sup> Quarter Financial Report, Procurement
August 19, 2015	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 16, 2015	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts), Procurement
October 21, 2015	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3 <sup>rd</sup> Quarter Financial Report, Leases, Procurement (e.g. Records Management)
November 12, 2015	Red, White and You! Statewide Hiring Fair (attendance optional)
November 18-20, 2015	TWC 19 <sup>th</sup> Annual Conference (Dallas Hyatt Regency) (attendance optional)

2016 Tentative Monthly Meeting Schedule – Wednesday Meeting Dates

February 17, 2016	Analysis of Performance, Approval of Annual Budget, Review and Acceptance of Healthcare Benefits Plan, Leases, Procurement
April 20, 2016	Procurement, and Contracts
May 18, 2016	1 <sup>st</sup> Quarter Financial Report, Procurement
August 17, 2016	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 21, 2016	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 19, 2016	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, End of Year Review Annual Meeting, Election of Officers and Awards Ceremony, 3 <sup>rd</sup> Quarter Financial Report, Leases, Procurement
November 2016(TBA)	Red, White and You! Statewide Hiring Fair (attendance optional)
November 2016(TBA)	TWC 20 <sup>th</sup> Annual Conference (attendance optional)

Board of Directors

Cathy Kusaka Fraser, Tenet Healthcare Corporation, Chair  
Julie Bugala, AT&T, Vice Chair  
Ellen Torbert, Southwest Airlines, Treasurer  
Patrick J. Aulson, RevelationMD, Past Chair

Laurie Bouillion Larrea, President  
Connie Rash, Secretary

Irma Allen, Health and Human Services Commission  
Tré Black, On-Target Supplies and Logistics  
Cristina Criado, Criado and Associates  
Gabriella Draney, Tech Wildcatters  
Rolinda Duran, DARS  
Angela Farley, Dallas Regional Chamber  
Gilbert Gerst, Bank of Texas  
Susan Hoff, United Way of Metro. Dallas  
Mark King, Micropac Industries, Inc.  
Jay Klingelhoffer, Texas Workforce Commission  
Elaine Lantz, UAW Local 2320

Leonor Marquez, Los Barrios Unidos  
Community Clinic  
Dr. Joe May, DCCCD  
Dr. Michael McFarland, Lancaster ISD  
Kerry McGeath, Desoto Public Library  
Bill O'Dwyer, MIINC Mechanical  
Terrance F. Richardson,  
PricewaterhouseCoopers, LLP  
James Stubbs, Kroger Food Stores  
Lee Ann Valerio, Region 10 ESC  
Mark York, Dallas AFL-CIO

**Consent Item – A**  
**Review and Approval of Meeting Minutes April 15, 2015**

<b>Directors Present</b> Irma Allen Patrick J. Aulson, Past Chair Rolinda Duran Angela Farley Mark King Cathy Kusaka Fraser, Chair Gilbert Gerst Susan Hoff Jay Klingelhoffer	<b>Directors Present (con't)</b> Elaine Lantz Leonor Marquez Dr. Joe May Dr. Michael McFarland Bill O'Dwyer Terrance Richardson James Stubbs Lee Ann Valerio Mark York (observed)	<b>Directors Absent</b> Tré Black Julie Bugala, Vice Chair Cristina Criado Gabiella Draney Kerry McGeath Ellen Torbert, Treasurer
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**MINUTES**

**Call To Order/Welcome**

Chair, Cathy Kusaka Fraser, called the Board of Directors' meeting to order at 7:41 a.m. and welcomed everyone in attendance. A quorum was present.

**Public Comment - None**

**Declaration of Conflict of Interest** – Dr. Joe May- DCCCD and Terrance Richardson-Texas A&M University System and ResCare

**Chairman's Comments** – Chair, Cathy Fraser gave a summary of the strategic small group meetings and invited board directors to participate in the small group sessions. She discussed the National Association of Workforce Boards Conference that was held in Washington D.C. in March. She mentioned that the conference speakers challenged her thinking around innovations. She mentioned that WFSDallas was leading the state in innovation and she thanked President Larrea for her leadership. Chair Fraser invited everyone back next month for the WFSDallas Open House following the Board meeting.

**Introduction** – President Larrea introduced Mark York, Financial Secretary/Treasurer of AFL/CIO in Dallas. Since Mr. York membership has not been officiated, his visit today was in observance.

**Consent Agenda**

**A. Approval of February 18, 2015 Meeting Minutes**

**B. Approval of Training Providers and Vendors**

The following training providers' and vendors' bids were evaluated by staff with recommendations below:

<b>ELIGIBLE TRAINING PROVIDERS</b>	<b>Course/Cost/Hours</b>	<b>Cost</b>	<b>Hours</b>	<b>Approved</b>	<b>Not Approved</b>
Glade Technical Institute	Network Administration I	\$5,685	120	x	
	Network Administration II	\$6,400	144	x	
MyComputerCareer.com	Information Technology Systems Administrator	\$12,000	720	x	
Texas A&M University-Corpus Christi	Administrative Professional with Microsoft Office 2013 Master (online): GES 842	\$7,395	360	x	
	Marketing Design Certificate (GES502 - online)	\$1,995	445	x	
Trinity Valley Community College - Terrell	Legal Assistant Technology Certificate	\$5,612	1,008	x	
	Management Certificate	\$6,037	1,056	x	
	Mechanical Engineering Technology AAS	\$7,335	1,680	x	
Irving School of Dental Assisting, LLC	Dental Assisting	\$4,125	100		x
	Accounting AAS	\$9,840	1,504		x
	Accounting Certificate	\$6,377	1,056		x

## Consent Agenda

Trinity Valley Community College - Athens, Palestine	Beef Cattle Manager Certificate	\$1,818	480		x
	Business & Office Administration - Office Technology AAS	\$9,351	1,504		x
	Business & Office Administration - General Business AAS	\$9,560	1,440		x
	Computer Science - Management Information Systems (MIS) Certificate	\$4,693	1,168		x
	Computer Science - Software Applications Specialist Certificate	\$3,734	768		x
	Correctional Systems Certificate	\$3,998	1,200		x
Trinity Valley Community College - Athens, Palestine (con't)	Management AAS	\$9,435	1,296		x
	Criminal Justice Law Enforcement Certificate	\$4,220	864		x
	Digital Photography Certificate	\$4,569	1,344		x
	Drafting & Design Architectural Design Certificate	\$4,327	1,344		x
	Drafting & Design Mechanical Design Certificate	\$4,314	1,344		x
	Drafting & Design Technology - Architectural Design Certificate	\$4,327	1,344		x
	Drafting & Design Technology AAS	\$7,569	1,872		x
	Early Childhood Education Certificate	\$5,725	1,008		x
	Fire Science Technology Certificate	\$4,968	1,392		x
	Medical Office Management Certificate	\$5,388	1,056		x
	Medical Transcription Certificate	\$5,727	576		x
	Office Technology Certificate	\$4,982	1,104		x
	Office Technology Medical Administrative Assistant AAS	\$9,135	1,536		x
	Ranch Management AAS	\$7,092	1,744		x
	Ranch Management Certificate	\$4,218	1,360		x
	Small Business Management Certificate	\$6,222	1,056		x
Small Business Technician Certificate	\$4,772	864		x	
Small Business Technology Certificate	\$4,772	864		x	
Software Applications Specialist Certificate	\$3,734	768		x	
Welding Certificate	\$3,350	960		x	

### TRS Assessor Services Payment Structure

Facility Capacity	Initial Screening	Formal Assessment	Recertification	Follow Visit	Informational Meetings
1-100 children	\$200.00	\$400.00	\$400.00	\$200.00	\$50.00
101-200 children	\$300.00	\$600.00	\$600.00	\$300.00	
201 or more children	\$350.00	\$700.00	\$700.00	\$350.00	

It was recommended that the Board give authorization to approve ETPS vendors to the approved list and amend the TRS Assessor Services Payment Structure to include attendance of mandatory informational meetings at cost not-to-exceed the amount presented above.

#### C. Contracts and Purchases

After review of our technology inventory, it was determined that we have additional technology needs for updated tablets to effectively carry out tasks. This includes seven (7) Microsoft Surface Pro 3 tablets with the necessary accessories that are within our budget, totaling \$10,000. Staff recommends Board approval to purchase the tablets.

It was recommended that the Board give authorization to purchase seven (7) Microsoft Surface Pro 3 tablets with the necessary accessories at cost not-to-exceed \$10,000.

#### D. Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. *The following opportunity requested Board support:* **Dallas County Community College, Mountain View College** proposes to serve 297 current workers and create 11 new jobs with a proposed funding amount of \$502,181. Mountain View College will partner with Airbus Helicopters based in Grand Prairie, Texas. It was recommended that the Board approve ratification to support the Mountain View College external grant application.

Pat Aulson made the motion to approve the Consent Agenda with Susan Hoff seconding. The motion passed with Dr. Joe May abstaining.

### Means, Ends, and Expectations

#### A. Monthly Performance Analysis

President Larrea referenced (Pages 15-17), indicating measures meeting with the extremely slight exception in number of Employer Job Openings Filled (.19%). The state requires 95% to meet, and we are currently at 94.81%. Better work will resolve this issue within the next two months.

#### B. Contractor Comments

- ResCare's Elizabeth Morrison briefed the Board on the TANF/Choices program strategies.
- ChildCareGroup's Shari Anderson addressed the current capacity, wait list and quality issues in childcare programming.

#### C. Financial Analysis & Financial Statements

President Larrea referenced (Pages 18-21) with the financial update, stating that the finances are in good shape, with few grants lagging in expenditures as noted in blue highlight.

#### D. Employer Engagement

President Larrea referenced (Pages 22-23) which includes the most recent hiring and layoff activity in the area. Unemployment in Dallas, the DFW Region and Texas remains right around 4%. Poverty in Dallas is still significant despite the rapid job growth – and we are number 4 among major cities in America. This may be our biggest challenge. President Larrea spoke about the upcoming infrastructure events.

### President's Briefing

#### A. Strategic Planning Update

President Larrea mentioned that it has been some time since the small group gatherings, but the notes are provided on Page 24 to continue the discussion regarding Disconnected Youth and Currently Employed Workers. Cathy Fraser led the discussion on the next steps and some of the developments particularly in Youth programming.

#### B. Workforce Innovation and Opportunity Act – Legislative Updates

President Larrea gave an overview of state and federal legislative updates with assistance from two of our Directors, Susan Hoff and Angela Farley. They have been on the frontlines of the Texas session and can provide up to date commentary on recent developments in education, early childhood and workforce activity. During the past week, the board has received the Notice of Proposed Rulemaking (2,600 pages) for the upcoming implementation of Workforce Innovation & Opportunity Act (WIOA). Ms. Larrea mentioned that this is critical information for our system, and is late in coming. The government expects implementation on July 1, 2015. We will touch on some of the basic changes.

#### Closed Session -- Meeting with Board Attorney; closed Meeting Pursuant to §551.071 Texas Open Meetings

The Board of Directors entered into a Closed Session at 8:45 a.m.

Reconvened into the board room at 9:03 a.m.

Discussion items included benefits and investments.

#### C. Authorization of Contracts, Partnerships, and Agreements

##### FY15 ChildCareGroup (CCG) Contract Amendment

A contract amendment is necessary to add additional funds for direct care services to eligible customers in training and/or working; and operational costs for the addition of personnel and/or contracted service to follow-up on collection of misrepresented childcare claims. An amendment to the existing FY15 contract consists of the following:

- \$500,000 for direct care services; and
- \$150,000 for operational costs.

It was recommended that the Board give authorization to amend the existing FY15 ChildCareGroup contract with additional funds in the amount of \$650,000 as presented above.

##### Adjustments to prior Child Care Reimbursement Rate Increases

The State issued guidance for Child Care Reimbursement Rate Increases in hopes of maximizing rates across the State. As you may recall, this Board approved rates last April 2014, however we are compelled to reexamine funding based upon the latest Texas Childcare Market Rate Survey and respond to the State today, April 15th.

## Consent Agenda

Staff conducted a reexamination and realignment based on the market survey. No rates were reduced. Rates vary based on type of provider and age of child resulting in over 89 different rate types. There are at least nine rate types at 100% of mean market with an overall average of 86%. Budget plus performance does not allow us to venture further. Our contractor, ChildCareGroup, has recommended the attached increases and has assured us that the rates are affordable within our budget.

The following rates represent proposed maximum rates – effective and implemented no later than June 1, 2015, pending Texas Workforce Commission concurrence.

Type of Care/Age of Child/Schedule <b>Licensed Childcare Center</b>	Proposed Full day	Market Rate Full Day	Prior Full Day	Proposed Full day Enhanced Rate	Market Rate Enhanced Rate	Prior Enhanced Rate
Infants (0-17 mos.)	26.15	31.85	25.27	29.00	31.85	28.90
Toddlers (18-35 mos.)	24.00	29.09	23.12	25.20	29.09	24.28
Preschoolers (3-5 yrs.)	22.00	26.98	21.32	23.10	26.98	22.39
Schoolage (6-12 yrs)	19.57	24.79	19.57	22.02	24.79	22.02
Type of Care/Age of Child/Schedule <b>Licensed Childcare Home</b>	Full day	Market Rate Full Day	Prior Full Day	Proposed Full day Enhanced Rate	Market Rate Enhanced Rate	Prior Enhanced Rate
Infants (0-17 mos.)	23.00	26.77	21.77	24.15	26.77	22.86
Toddlers (18-35 mos.)	21.00	25.49	20.47	22.05	25.49	21.50
Preschoolers (3-5 yrs.)	19.85	24.42	19.52	20.85	24.42	20.50
Schoolage (6-12 yrs.)	17.00	21.57	16.72	17.85	21.57	17.56
Type of Care/Age of Child/Schedule <b>Registered Childcare Home</b>	Full day	Market Rate Full Day	Prior Full Day	Proposed Full day Enhanced rate	Market Rate Enhanced Rate	Prior Enhanced rate
Infants (0-17 mos.)	21.22	26.39	21.22	22.80	26.39	22.80
Toddlers (18-35 mos.)	19.72	24.69	19.72	21.27	24.69	21.27
Preschoolers (3-5 yrs.)	18.52	22.98	18.52	19.45	22.98	19.45
Schoolage (6-12 yrs.)	15.52	16.96	15.52	18.25	16.96	18.25

It was recommended that the Board give authorization to approve the increase for the childcare reimbursement rates as presented.

Dr. Joe May made the motion to approve the two items mentioned in closed session and the above recommendations. The motion passed with James Stubbs seconding.

**D. Quality Assurance and Oversight** – No items to discuss.

**General Discussion/Other Business** – None.

The meeting adjourned at 9:07 a.m.



**Consent Item –B  
Training Providers**

The following training providers' bids were evaluated by staff with recommendations below:

ELIGIBLE TRAINING PROVIDERS	Course/Cost/Hours	Cost	Hours	Approved	Not Approved
Texas Engineering Extension Service (TEEX) Mesquite location	Cell Tower Technician Level 1	\$4,800	120	x	
University of Texas at Arlington, Division of Continuing Education	Logistics and Supply Chain Management	\$2,079	84	x	
	Business Continuity and Disaster Recovery	\$1,295	21		x
	Project Management	\$1,535	38		x
	Social Media Marketing	\$1,620	57	x	
	Technical Writing Certificate	\$1,745	71		x
	Construction Management	\$3,230	60	x	
	Computer Forensics Examiner	\$1,098	100	x	
International Beauty College 3	Cosmetology	\$10,454	1,500		x
	Esthetician	\$4,994	750		x
	Nail Technician	\$3,820	600		x

**RECOMMENDATION:** Board authorization to approve the ETPS providers to the Approved ETPS List as presented above.

**Consent Item –C  
Contracts and Purchases**

**Facilities**

Staff proposes a refresh of the phone system/phones. Staff must procure vendors to replace a unified phone system; however early estimates indicate the cost for all nine offices will be approximately \$275,000.

**RECOMMENDATION:** Board authorization to purchase a new phone system for the workforce system. Final costs returned in August for Board ratification.

**JobView**

Since 2008, WFSDallas has offered a service to the community with the availability of JobView kiosks. Job seekers within the community have easy to navigate job banks that allows them to apply directly to hiring companies. Currently, WFSDallas has kiosks in six locations within the Dallas County which include: Grand Prairie Public Library, Mesquite Public Library, West Dallas Multipurpose Center, Dallas Urban League, Desoto Public Library and Hutchins Halfway House. In 2014, 7,097 job seekers used the JobView kiosks throughout Dallas County.

Based upon usage, we recommend reducing the number of Kiosks from 6 to 4. Kiosks at the Urban League and Desoto Library are no longer needed. Kiosks remain at the Grand Prairie Pubic Library, Mesquite Public Library, West Dallas Multipurpose Center and the Hutchins Halfway House.

**RECOMMENDATION:** Board authorization to enter into a one year contract at the unchanged 2014 rate of \$4,800 per kiosk for four (4) kiosks at \$19,200.

## Technology

After a bid process, staff recommends approving the purchase of Dell switches and stacking cable necessary for computer networking. The lowest selected bid was Acclaim Networks at \$79,258.00.

**RECOMMENDATION:** Board authorization to approve Acclaim Networks for the purchase of Dell switches and stacking cable for the switches at a cost not to exceed \$79,258.00.

## *Consent Item-D*

### *Endorsement of External Grant Applications and Agreements*

#### **Endorsement of External Grant Applications**

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board. *The following opportunity requested Board support:*

**Dallas County Community College District, Richland College Garland Campus** proposes to train 239 current workers and 46 new hires with a proposed funding amount of \$500,388. Richland College, Garland Campus will partner with the Garland Chamber of Commerce, Dallas County Manufacturers' Association, and employers: Garrett Metal Detectors, Interceramic, Plastipak Packaging, Inc., Sanden Vendo, SilverLine by Andersen, and VR Dallas, Inc. (dba Van Rob).

#### **Youth Opportunity Fund**

Citi Foundation is offering a unique opportunity, Pathways to Progress Initiative. WFSDallas will partner with the City of Dallas and community partners to focus on low-income youth to develop the necessary workplace skills and leadership experience necessary to compete in a 21<sup>st</sup> century economy. 250 youth between the ages of 16- 24 will receive work experience and computer program skills necessary to prepare youth for future careers. The total budget is \$250,000.

#### **Childcare Professional Pathways**

The Texas Workforce Commission is seeking proposals from Local Workforce Development Boards to establish Child Care Professional Career Pathways Program(s) designed in coordination with Community Colleges; and Adult Education and Literacy Service Providers (AEL Providers). WFSDallas will integrate education and training, in early childhood development and adult education and literacy leading to a Child Development Associate (CDA) Credential™; and/or the establishment of an early childhood studies related career pathway. The intent is to increase the number of caregivers enrolling in the Programs to gain the basic education and literacy skills needed to enter college and child development training and that lead to a CDA Credential™ or to other early childhood training certificates. WFSDallas will partner with the ChildCareGroup, Dallas County AEL consortium, the Dallas County Community College District, Eastfield College and/or another vendor to offer online CDA curriculum for childcare providers to assist in their career growth.

**RECOMMENDATION:** Board authorization and ratification to support grant applications, as presented above.

*Consent Agenda Item – E  
Policies*

**I. Procurement Policy and Procedures  
Financial Manual for Grants and Contracts**

Rescind current Board policy, #A0113, change 2, effective December 26, 2014, to align with the Texas Workforce Commission Financial Management for Grants and Contracts (FMGC) and Federal Uniform Administrative requirement.

Referencing Section 5.9 of the current Bylaws, the President shall maintain the authority to carryout broad authority consistent with Federal and State requirements.

**II. Childcare Policy**

Amend the current policy language to reference the most recent approved income guidelines as released by the Texas Workforce Commission.

<b>RECOMMENDATION:</b> Board authorization to approve the policies as presented above.
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# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 5/1/2015  
**MARCH 2015 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	5	1	90.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	95.94%	56.70%	56.70%	54.40%	51.98%	55.99%	11,821	21,730	56.44%	52.01%			7/14	12/14
TWC	# of Employer Job Openings Filled	MP	96.31%	4,198	9,026	4,043	9,091	9,495	----	----	2,104	1,939			7/14	12/14
TWC	# of Employers Receiving Workforce Assistance	+P	106.94%	6,731	10,740	7,198	10,572	12,564	----	----	5,160	4,579			10/14	3/15

## Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	+P	120.62%	61.00%	61.00%	73.58%	69.37%	68.73%	2,398	3,259	72.54%	74.14%	74.03%		10/13	6/14
LBB-NK	At Risk Employment Retention	MP	102.35%	78.00%	78.00%	79.83%	78.97%	79.03%	14,897	18,660	79.41%	79.68%	80.49%		4/13	12/13
LBB-NK 1	Total Job Seekers Educational Achievement	MP	97.15%	75.50%	75.50%	73.35%	74.66%	72.65%	468	638	75.18%	72.67%	71.28%		10/13	6/14
DOL-C	WIA Youth Placement in Employment/Education	-P	93.78%	65.00%	65.00%	60.96%	63.64%	58.11%	292	479	63.86%	60.68%	54.87%		10/13	6/14
DOL-C	WIA Youth Literacy/Numeracy Gains	+P	125.64%	50.00%	50.00%	62.82%	n/a	n/a	147	234	60.74%	56.76%	70.97%		7/14	3/15

1. The targets for this measure were originally set based on the expected relative proportion of Youth to NonYouth in the denominator (expected because the actual denominator was not knowable when targets were set). On 9/2/14 the Commission revised the targets based on the actual relative proportion of Youth to NonYouth now that it is known.

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	100.21%	38.30%	38.30%	38.38%	35.70%	29.20%	306	794	39.42%	37.34%			10/14	3/15
TWC 2	Avg # Children Served Per Day - Combined	+P	106.40%	10,195	10,195	10,847	10,990	10,758	1,410,159	130	11,257	10,425			10/14	3/15

2. The Commission action on 4/28/15 reobligating childcare funds from another Board and raising targets based on the additional funds. The impact of this change is reflected in this MPR and can be seen in past MPRs by selecting the "With Updates" version of MPR for the Oct 2014 to Feb 2015 MPRs.

\* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

Measure	Category 1: Claimant Reemployment							Category 2: WIA Adult/DW		Category 3: WIA Youth							Category 4: Choices							
	Reemployment within 10 Weeks		% Change in Claimant Reemployment within 10 Weeks					% EE Related to Training	% of WIA Yth Served who are OOS & BSD		% OOS/BSO WIA Yth Served who are in Ed/Trng		WIA Youth Placement in Employment/ Education			Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family						
	Measure Weight	45%	55%					100%	30%		30%		40%			45%		55%						
Board	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
<b>Quartile 1</b>																								
Brazos Valley	62.91%	2	58.48%	7.58%	2	2	1	75.00%	5	21.21%	6	48.57%	4	80.00%	6	5.4	7	40.32%	7	29.10%	38.56%	1	3.7	3
Concho Valley	65.33%	1	65.21%	0.18%	6	3.75	3	90.91%	2	18.60%	7	25.00%	7	100.00%	1	4.6	5	60.09%	2	64.63%	-7.02%	7	4.75	6
Golden Crescent	61.93%	3	60.13%	2.99%	5	4.1	4	94.87%	1	26.92%	5	57.14%	3	90.91%	4	4	4	89.43%	1	67.46%	32.57%	3	2.1	1
Middle Rio	57.29%	6	53.81%	6.47%	3	4.35	5	83.53%	4	40.00%	2	75.00%	2	95.19%	2	2	1	52.46%	3	41.36%	26.84%	4	3.55	2
North East	60.05%	4	53.56%	12.12%	1	2.35	2	74.07%	6	35.42%	3	35.29%	6	88.89%	5	4.7	6	44.70%	6	32.46%	37.71%	2	3.8	4
North Texas	58.37%	5	58.78%	-0.70%	7	6.1	7	71.88%	7	52.38%	1	100.00%	1	71.43%	7	3.4	2	52.25%	4	43.65%	19.70%	5	4.55	5
Texoma	56.44%	7	53.57%	5.36%	4	5.35	6	85.71%	3	33.65%	4	45.71%	5	92.86%	3	3.9	3	51.61%	5	44.31%	16.47%	6	5.55	7
<b>Quartile 2</b>																								
Deep East	63.08%	4	62.37%	1.14%	7	5.65	7	65.08%	6	21.21%	5	5.71%	7	80.00%	2	4.4	5	44.03%	5	36.97%	19.10%	2	3.35	2
Heart of Texas	58.24%	6	56.51%	3.06%	5	5.45	6	65.91%	5	20.73%	6	50.00%	6	69.33%	6	6	6	40.94%	6	36.26%	12.91%	4	4.9	6
Panhandle	65.41%	2	60.88%	7.44%	1	1.45	1	85.39%	4	40.27%	4	88.33%	2	87.23%	1	2.2	2	61.10%	1	55.84%	9.42%	6	3.75	3
Permian Basin	65.04%	3	64.06%	1.53%	6	4.65	4	86.49%	3	20.51%	7	75.00%	4	68.42%	7	6.1	7	51.29%	3	46.24%	10.92%	5	4.1	4
South Texas	56.26%	7	54.53%	3.17%	4	5.35	5	90.48%	2	52.91%	3	82.00%	3	77.98%	4	3.4	3	55.64%	2	38.21%	45.62%	1	1.45	1
Southeast	66.44%	1	61.99%	7.18%	2	1.55	2	92.86%	1	54.17%	2	94.87%	1	78.08%	3	2.1	1	48.62%	4	44.53%	9.18%	7	5.65	7
West Central	61.13%	5	57.71%	5.93%	3	3.9	3	61.90%	7	66.20%	1	53.19%	5	72.73%	5	3.8	4	36.30%	7	31.79%	14.19%	3	4.8	5
<b>Quartile 3</b>																								
Cameron	54.66%	6	52.24%	4.63%	3	4.35	4	79.59%	3	24.80%	6	27.42%	5	84.03%	1	3.7	4	42.35%	7	34.48%	22.82%	2	4.25	6
Capital Area	57.81%	4	57.44%	0.64%	5	4.55	5	72.33%	6	68.79%	2	68.21%	2	77.23%	5	3.2	1	50.96%	3	45.70%	11.51%	5	4.1	5
Central Texas	52.70%	7	48.97%	7.62%	1	3.7	3	85.71%	1	30.41%	5	15.15%	7	82.89%	2	4.4	5	57.23%	1	53.68%	6.61%	6	3.75	4
Coastal Bend	58.42%	3	59.15%	-1.23%	7	5.2	6	75.44%	5	31.36%	4	50.00%	3	82.35%	3	3.3	2	53.37%	2	47.44%	12.50%	4	3.1	1
East Texas	59.54%	2	56.53%	5.32%	2	2	1	62.00%	7	71.77%	1	68.54%	1	71.53%	7	3.4	3	45.89%	5	47.58%	-3.55%	7	6.1	7
Rural Capital	56.15%	5	56.12%	0.05%	6	5.55	7	77.38%	4	37.35%	3	24.19%	6	71.88%	6	5.1	7	48.80%	4	40.74%	19.78%	3	3.45	3
South Plains	60.95%	1	59.05%	3.22%	4	2.65	2	82.05%	2	10.48%	7	45.45%	4	80.43%	4	4.9	6	43.12%	6	31.23%	38.07%	1	3.25	2
<b>Quartile 4</b>																								
Alamo	60.60%	1	58.23%	4.07%	3	2.1	2	66.08%	3	41.14%	4	78.26%	3	65.95%	5	4.1	3	52.73%	2	53.90%	-2.17%	7	4.75	6
Dallas	53.48%	5	54.25%	-1.42%	7	6.1	7	30.59%	6	46.98%	3	56.59%	6	64.01%	7	5.5	7	37.64%	6	33.53%	12.26%	3	4.35	5
Gulf Coast	55.67%	3	53.85%	3.38%	5	4.1	4	16.86%	7	38.98%	5	80.35%	2	64.77%	6	4.5	4	40.88%	5	35.45%	15.32%	2	3.35	2
Lower Rio	59.22%	2	55.45%	6.80%	1	1.45	1	81.38%	1	65.79%	1	80.67%	1	88.94%	1	1	1	70.03%	1	69.06%	1.40%	6	3.75	3
North Central	51.59%	7	49.84%	3.51%	4	5.35	5	62.81%	4	34.68%	6	34.25%	7	71.50%	3	5.1	5	50.71%	4	47.52%	6.71%	4	4	4
Tarrant County	52.80%	6	51.56%	2.40%	6	6	6	70.95%	2	47.07%	2	69.29%	4	82.08%	2	2.6	2	51.19%	3	40.14%	27.53%	1	1.9	1
Upper Rio	55.08%	4	52.70%	4.52%	2	2.9	3	55.93%	5	23.59%	7	64.52%	5	66.82%	4	5.2	6	34.52%	7	32.81%	5.21%	5	5.9	7
From	1/1/14		1/1/13					7/1/13		4/1/14		4/1/14		7/1/13				4/1/14		4/1/13				
To	12/31/14		12/31/13					6/30/14		3/31/15		3/31/15		6/30/14				3/31/15		3/31/14				

\*(Based on Average Rank)

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 5/1/2015

MARCH 2015 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P									
Board	Reemployment and Employer Engagement			Common Measures - Outcomes					Program Participation		Total Measures			
	Climnt ReEmpl within 10 Weeks	Employer Job Openings Filled	Employers Receiving Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achievement	WIA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
							Placement In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	100.99%	103.92%	100.43%	105.99%	105.46%	92.51%	91.98%	76.48%	103.28%	99.59%	2	5	3	70%
Brazos Valley	107.33%	124.48%	109.86%	102.49%	100.21%	106.43%	114.42%	114.95%	100.62%	100.88%	6	4	0	100%
Cameron	103.58%	67.19%	111.01%	120.73%	104.76%	111.65%	120.77%	146.29%	108.72%	101.85%	6	3	1	90%
Capital Area	101.37%	100.30%	106.61%	111.74%	102.92%	115.01%	115.03%	120.69%	94.96%	102.89%	5	4	1	90%
Central Texas	107.46%	92.47%	120.90%	99.65%	106.53%	106.10%	111.01%	143.67%	112.26%	105.52%	8	1	1	90%
Coastal Bend	95.83%	82.96%	111.51%	104.71%	102.72%	104.49%	122.64%	101.41%	102.10%	100.71%	2	7	1	90%
Concho Valley	110.05%	91.62%	99.38%	113.74%	103.64%	117.92%	144.93%	n/a	96.06%	103.08%	4	4	1	89%
Dallas	95.94%	96.31%	106.94%	120.62%	102.35%	97.15%	93.78%	125.64%	100.21%	106.40%	4	5	1	90%
Deep East	102.73%	107.58%	115.38%	106.83%	99.21%	102.91%	114.94%	141.07%	95.49%	87.42%	5	4	1	90%
East Texas	101.68%	116.41%	103.06%	117.47%	100.55%	96.03%	105.75%	124.41%	88.44%	102.83%	4	5	1	90%
Golden Crescent	108.02%	88.14%	104.84%	106.40%	98.94%	115.51%	126.81%	172.41%	191.42%	96.63%	6	3	1	90%
Gulf Coast	102.40%	96.58%	120.74%	120.46%	100.01%	91.03%	100.00%	101.92%	103.49%	95.63%	2	7	1	90%
Heart of Texas	102.81%	182.62%	113.06%	116.63%	101.36%	89.27%	88.09%	114.95%	81.75%	103.01%	4	3	3	70%
Lower Rio	104.46%	135.97%	103.31%	111.62%	103.40%	110.49%	128.13%	147.21%	134.76%	94.03%	6	3	1	90%
Middle Rio	99.08%	93.05%	101.56%	115.60%	100.54%	116.22%	135.52%	155.59%	97.92%	102.06%	4	5	1	90%
North Central	103.17%	124.20%	99.84%	108.90%	103.42%	101.75%	103.38%	108.64%	98.22%	93.98%	3	6	1	90%
North East	105.98%	96.99%	107.88%	115.65%	99.58%	104.39%	126.81%	86.21%	118.42%	104.78%	5	4	1	90%
North Texas	103.11%	82.20%	108.86%	104.39%	101.56%	106.60%	106.78%	98.52%	94.04%	93.27%	3	4	3	70%
Panhandle	109.30%	100.12%	117.12%	105.29%	102.88%	105.59%	130.90%	117.24%	117.22%	102.99%	7	3	0	100%
Permian Basin	105.85%	123.41%	108.07%	100.69%	104.50%	115.52%	101.45%	43.10%	98.62%	110.57%	5	4	1	90%
Rural Capital	101.15%	98.09%	101.53%	108.58%	106.00%	104.20%	103.52%	136.74%	96.89%	100.85%	3	7	0	100%
South Plains	101.33%	94.82%	101.31%	97.18%	99.09%	114.89%	113.12%	114.95%	103.17%	93.68%	3	5	2	80%
South Texas	98.80%	106.78%	99.75%	104.76%	103.62%	122.35%	108.22%	132.19%	111.67%	103.75%	5	5	0	100%
Southeast	111.27%	107.87%	100.83%	100.46%	106.35%	107.70%	112.72%	95.79%	100.45%	108.49%	6	4	0	100%
Tarrant	101.67%	93.88%	104.17%	113.15%	102.91%	111.03%	128.57%	86.21%	101.16%	98.21%	3	5	2	80%
Texoma	100.41%	113.23%	101.97%	102.71%	100.46%	104.94%	137.68%	73.90%	92.96%	111.11%	3	5	2	80%
Upper Rio	105.75%	176.23%	99.62%	103.31%	104.90%	96.89%	99.35%	147.78%	92.73%	107.50%	4	5	1	90%
West Central	101.97%	95.71%	101.60%	100.40%	99.59%	107.51%	102.89%	187.97%	100.72%	98.15%	2	8	0	100%
+P	9	11	13	17	4	16	19	18	7	6	120			
MP	19	8	15	11	24	9	6	4	15	17	128			
-P	0	9	0	0	0	3	3	5	6	5	31			
% MP & +P	100%	68%	100%	100%	100%	89%	89%	81%	79%	82%	89%			
From	7/14	7/14	10/14	10/13	4/13	10/13	10/13	7/14	10/14	10/14	From			
To	12/14	12/14	3/15	6/14	12/13	6/14	6/14	3/15	3/15	3/15	To			

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
MARCH, 2015**

■ Denotes a lag in expenditures

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0613WIY000	6/30/2015	\$ 4,388,751.00	\$ 4,313,698.23	98.29%	80.00%	\$ 75,052.77	\$ 4,388,751.00	100.00%
WIA-YOUTH-ADMIN	0613WIY000	6/30/2015	\$ 487,639.00	\$ 478,163.22	98.06%	80.00%	\$	\$ 478,163.22	98.06%
<b>TOTAL YOUTH</b>			<b>\$ 4,876,390.00</b>	<b>\$ 4,791,861.45</b>	<b>98.27%</b>	<b>80.00%</b>	<b>\$ 75,052.77</b>	<b>\$ 4,866,914.22</b>	<b>99.81%</b>
WIA-ADULT-PROGRAM	0613WIA000	6/30/2015	\$ 4,394,271.00	\$ 4,273,395.27	97.25%	80.00%	\$ 120,875.73	\$ 4,394,271.00	100.00%
WIA-ADULT-ADMIN	0613WIA000	6/30/2015	\$ 488,251.00	\$ 401,157.25	82.16%	80.00%	\$	\$ 401,157.25	82.16%
<b>TOTAL ADULT</b>			<b>\$ 4,882,522.00</b>	<b>\$ 4,674,552.52</b>	<b>95.74%</b>	<b>80.00%</b>	<b>\$ 120,875.73</b>	<b>\$ 4,795,428.25</b>	<b>98.22%</b>
WIA-DISLOCATED (Includes RR)-PROGRAM	0613WID000	6/30/2015	\$ 5,236,273.00	\$ 4,938,414.78	94.31%	80.00%	\$ 297,858.22	\$ 5,236,273.00	100.00%
WIA-DISLOCATED-ADMIN	0613WID000	6/30/2015	\$ 581,807.00	\$ 360,819.14	62.02%	80.00%	\$	\$ 360,819.14	62.02%
WIA-RAPID RESPONSE-DW	0613WID000	6/30/2015	\$ 500,000.00	\$ 470,455.25	94.09%	80.00%	\$ -	\$ 470,455.25	94.09%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 6,318,080.00</b>	<b>\$ 5,769,689.17</b>	<b>91.32%</b>	<b>80.00%</b>	<b>\$ 297,858.22</b>	<b>\$ 6,067,547.39</b>	<b>96.03%</b>
<b>TOTALS</b>			<b>\$ 16,076,992.00</b>	<b>\$ 15,236,103.14</b>	<b>94.77%</b>	<b>80.00%</b>	<b>\$ 493,786.72</b>	<b>\$ 15,729,889.86</b>	<b>97.84%</b>
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 1,605,527.25	37.56%	75.00%	\$ 2,338,949.70	\$ 3,944,476.95	92.28%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 133,264.76	28.06%	75.00%	\$	\$ 133,264.76	28.06%
<b>TOTAL YOUTH</b>			<b>\$ 4,749,301.00</b>	<b>\$ 1,738,792.01</b>	<b>36.61%</b>	<b>75.00%</b>	<b>\$ 2,338,949.70</b>	<b>\$ 4,077,741.71</b>	<b>85.86%</b>
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 2,058,765.12	48.29%	75.00%	\$ 1,661,124.02	\$ 3,719,889.14	87.25%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 117,601.33	24.82%	75.00%	\$	\$ 117,601.33	24.82%
<b>TOTAL ADULT</b>			<b>\$ 4,737,328.00</b>	<b>\$ 2,176,366.45</b>	<b>45.94%</b>	<b>75.00%</b>	<b>\$ 1,661,124.02</b>	<b>\$ 3,837,490.47</b>	<b>81.01%</b>
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,649,593.00	\$ 973,737.74	36.75%	75.00%	\$ 970,111.93	\$ 1,943,849.67	73.36%
WIA-D/W-ADULT- ITAs	0614WID001	6/30/2016	\$ 1,600,000.00	\$ -	0.00%	75.00%	\$ 1,600,000.00	\$ 1,600,000.00	100.00%
WIA-DISLOCATED-ADMIN	0614WID000	6/30/2016	\$ 472,177.00	\$ -	0.00%	75.00%	\$	\$ -	0.00%
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 375,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,096,770.00</b>	<b>\$ 973,737.74</b>	<b>19.10%</b>	<b>75.00%</b>	<b>\$ 2,570,111.93</b>	<b>\$ 3,543,849.67</b>	<b>69.53%</b>
<b>TOTALS</b>			<b>\$ 14,583,399.00</b>	<b>\$ 4,888,896.20</b>	<b>33.52%</b>	<b>75.00%</b>	<b>\$ 6,570,185.65</b>	<b>\$ 11,459,081.85</b>	<b>78.58%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
MARCH, 2015**

■ Denotes a lag in expenditures

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INVESTMENT ACT</b>									
WIA FORMULA FUNDS	0613 WIA FUNDS	6/30/2015	\$ 16,076,992.00	\$ 15,236,103.14	94.77%	80.00%	\$ 493,786.72	\$ 15,729,889.86	97.84%
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 4,888,896.20	33.52%	75.00%	\$ 6,570,185.65	\$ 11,459,081.85	78.58%
RESOURCE ADMINISTRATION	0615RAG000	9/30/2015	\$ 17,469.00	\$ 8,035.33	46.00%	50.00%	\$ -	\$ 8,035.33	46.00%
TRADE ACT SERCVICES-2015	0615TRA000	12/31/2015	\$ 2,911,163.00	\$ 398,995.41	13.71%	40.00%	\$ 2,371,615.84	\$ 2,770,611.25	95.17%
WIA NATIONAL EMERGENCY GRANT	0614NEG000	6/30/2015	\$ 322,922.00	\$ 280,524.78	86.87%	86.36%	\$ 30,079.99	\$ 310,604.77	96.19%
BOARD SERVICE AWARD	0615BSA000	12/31/2015	\$ 30,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ -	0.00%	16.67%	\$ 114,000.00	\$ 114,000.00	80.49%
RSC-INDUSTRY RECOGNIZED SKILLS CERT	0615RSC000	12/31/2016	\$ 191,291.00	\$ -	0.00%	16.67%	\$ -	\$ -	
<b>Totals</b>			<b>\$ 34,274,864.00</b>	<b>\$ 20,812,554.86</b>	<b>60.72%</b>		<b>\$ 9,579,668.20</b>	<b>\$ 30,392,223.06</b>	<b>88.67%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>									
EMPLOYMENT SERVICES	0615WPA000-1	12/31/2015	\$ 510,371.00	\$ 183,738.54	36.00%	40.00%	\$ -	\$ 183,738.54	36.00%
<b>Totals</b>			<b>\$ 510,371.00</b>	<b>\$ 183,738.54</b>	<b>36.00%</b>		<b>\$ -</b>	<b>\$ 183,738.54</b>	<b>36.00%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>									
Suppl. Nutrition Assistance Program	0615SNE000	9/30/2015	\$ 1,315,274.00	\$ 624,800.16	47.50%	50.00%	\$ 526,132.29	\$ 1,150,932.45	87.51%
Suppl. Nutrition Assistance Program-ABAWD	0615SNA000	9/30/2015	\$ 972,276.00	\$ 439,034.72	45.16%	50.00%	\$ 444,498.87	\$ 883,533.59	90.87%
<b>Totals</b>			<b>\$ 2,287,550.00</b>	<b>\$ 1,063,834.88</b>	<b>46.51%</b>		<b>\$ 970,631.16</b>	<b>\$ 2,034,466.04</b>	<b>88.94%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2015	\$ 446,265.00	\$ 137,715.18	30.86%	53.85%	\$ 274,069.18	\$ 411,784.36	92.27%
TEMPORARY ASSISTANCE NEEDY FAMILIE	0615TAN000	10/31/2015	\$ 9,847,544.00	\$ 3,916,737.43	39.77%	46.15%	\$ 4,814,178.71	\$ 8,730,916.14	88.66%
<b>Totals</b>			<b>\$ 10,293,809.00</b>	<b>\$ 4,054,452.61</b>	<b>39.39%</b>		<b>\$ 5,088,247.89</b>	<b>\$ 9,142,700.50</b>	<b>88.82%</b>



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MARCH, 2015**

■ Denotes a lag in expenditures

Contract Name	Contract #	End Date	Budget	Cummulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>CHILD CARE SERVICES</b>									
CCF CCMS CHILD CARE	0615CCF000	10/31/2015	\$ 44,141,607.00	\$ 19,207,573.26	43.51%	50.00%	\$ 23,368,439.25	\$ 42,576,012.51	96.45%
CHILD CARE ATTENDANCE AUTOMATION	0615CAA000	11/30/2015	\$ 384,413.00	\$ 209,595.45	54.52%	50.00%	\$ 174,817.55	\$ 384,413.00	100.00%
CCM CCMS LOCAL INITIATIVE	0615CCM000	12/31/2015	\$ 6,129,569.00	\$ 2,338,742.54	38.16%	40.00%	\$ 3,726,563.93	\$ 6,065,306.47	98.95%
CHILD CARE DFPS	0615CCP000	8/31/2015	\$ 3,404,500.00	\$ 1,997,621.10	58.68%	58.33%	\$ 1,406,878.90	\$ 3,404,500.00	100.00%
CHILD CARE QUALITY	0615CCQ000-1	10/31/2015	\$ 1,411,180.00	\$ 327,094.50	23.18%	46.15%	\$ 1,084,085.50	\$ 1,411,180.00	100.00%
CHILD CARE SERVICES TO ASSIST VETS	0615CCF001	8/31/2015	\$ 100,000.00	\$ -	0.00%	58.33%			0.00%
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ -	0.00%	12.50%	\$ -		0.00%
<b>Totals</b>			<b>\$ 56,370,618.00</b>	<b>\$ 24,080,626.85</b>	<b>42.72%</b>		<b>\$ 29,760,785.13</b>	<b>\$ 53,841,411.98</b>	<b>95.51%</b>
<b>STATE OF TEXAS</b>									
ADULT EDUCATION AND LITERACY	0614AEL000	6/30/2016	\$ 6,195,522.00	\$ 2,120,193.80	34.22%	37.50%	\$ 3,879,508.99	\$ 5,999,702.79	96.84%
<b>Totals</b>			<b>\$ 6,195,522.00</b>	<b>\$ 2,120,193.80</b>	<b>34.22%</b>		<b>\$ 3,879,508.99</b>	<b>\$ 5,999,702.79</b>	<b>96.84%</b>
<b>GRAND TOTALS</b>			<b>\$ 109,932,734.00</b>	<b>\$ 52,315,401.54</b>	<b>47.59%</b>		<b>\$ 49,278,841.37</b>	<b>\$ 101,594,242.91</b>	<b>92.41%</b>
<b>PRIVATE</b>									
TEXAS VETERANS COMMISSION	TVC	9/30/2015	\$ 124,800.00	\$ 69,747.55	55.89%	50.00%		\$ 69,747.55	55.89%
AARP-BACK TO WORK +50	AARP	6/30/2015	\$ 50,000.00	\$ 16,092.92	32.19%	58.33%		\$ 16,092.92	32.19%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
<b>Totals</b>			<b>\$ 606,633.04</b>	<b>\$ 467,936.05</b>	<b>77.14%</b>		<b>\$ -</b>	<b>\$ 467,936.05</b>	<b>77.14%</b>

**Workforce Solutions Greater Dallas**

Statements of Financial Position (Unaudited)

March 31, 2015 and December 31 2014

	<b>03/31/2015</b>	<b>12/31/2014</b>
	<b>(Unaudited)</b>	<b>(Unaudited)</b>
<b>ASSETS</b>		
Cash	\$ 5,055,410	1,140,492
Grants receivable	5,906,819	9,268,704
Advances and other receivables	630,163	40,099
Prepaid expenses	30,724	240,431
Investment	449,852	449,852
Equipment, net	5,517	5,517
	<hr/>	<hr/>
Total assets	\$ 12,078,485	11,145,095
	<hr/> <hr/>	<hr/> <hr/>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 11,357,006	10,425,641
Employee benefits payable	449,852	449,852
Deferred revenue	26,029	26,027
	<hr/>	<hr/>
Total liabilities	11,832,887	10,901,520
	<hr/>	<hr/>
Unrestricted net assets	245,598	243,575
Commitments and contingencies		
	<hr/>	<hr/>
Total liabilities and net assets	\$ 12,078,485	11,145,095
	<hr/> <hr/>	<hr/> <hr/>

**Workforce Solutions Greater Dallas**

Statements of Activities (Unaudited)

Period ended March 31, 2015 and December 31, 2014

	<b>03/31/2015</b>	<b>12/31/2014</b>
	<b>(Unaudited)</b>	<b>(Unaudited)</b>
<b>Revenues and other support:</b>		
Revenues from grants and contracts	\$ 20,924,289	90,381,035
Other	11,942	94,193
Ticket to Work Receipts	2,008	173,442
Income from investments:		
Dividends & interest	15	11,190
Net realized/unrealized gain		
	<hr/>	<hr/>
Total revenues and other support	20,938,254	90,659,860
	<hr/>	<hr/>
<b>Expenses:</b>		
Direct program services	20,848,592	87,389,224
Administration	87,639	3,096,235
Employee benefits		
	<hr/>	<hr/>
Total expenses	20,936,231	90,485,459
	<hr/>	<hr/>
Change in unrestricted net assets	2,023	174,401
Net assets, beginning of year	243,575	69,174
	<hr/>	<hr/>
<b>Net Unrestricted assets, end of year</b>	\$ 245,598	243,575
	<hr/> <hr/>	<hr/> <hr/>

## AEL Consortium Overall Performance

Consortium Member	Participants		Expenditures		
	Enrollment Target	Participant Enrollment (as of 5/12/15)	Contract Budget	Current (as of 3/31/15)	% Spent
DCCCD	3,150	148	\$ 2,000,118.00	\$ 222,410.37	11%
Dallas Public Library	150	120	\$ 101,720.00	\$ 45,452.61	45%
Irving ISD	696	614	\$ 375,629.00	\$ 131,221.35	35%
Region 10	5,183	2,274	\$ 1,700,000.00	\$ 815,719.80	48%
Richardson ISD	725	177	\$ 385,316.00	\$ 157,839.24	41%
Wilkinson	600	270	\$ 323,400.00	\$ 192,978.55	60%
ResCare	479	11	\$ 311,320.00	\$ 180,386.09	58%
<b>Totals</b>	<b>10,983</b>	<b>3,614</b>	<b>\$ 5,197,503.00</b>	<b>\$ 1,746,008.01</b>	<b>34%</b>

## State TAP Strategies

### Technical Assistance Plan Strategies

- 60 orientations were provided in April and approximately 90 additional orientations are scheduled through 6-30-15.
- 4,500 postcards were mailed in April as part of a mass mailing effort to reach at least 8,000 UI claimants and TANF participants, not participating in Choices.
- Increase Transition participant numbers by specifically targeting individuals interested in post-secondary: graduating seniors; current TANF students from May and June.
- Increased employer outreach to provide on-site AEL classes in May and June provided by ResCare.
- Ongoing grass-roots outreach efforts continue to be provided throughout the community in all service areas by individual consortium partners.
- Partner with other agencies such as Health and Human Services; HeadStart; and the Dallas Housing Authority. Participate in workforce center orientations & job fairs.
- Email distribution to at least 117,000 individuals from the Work-In-Texas registrants that have a 12<sup>th</sup> education or less through June.
- Promote community knowledge of non-traditional schedules and locations
- De-obligate unspent funding from current partners in order to procure additional partners and tools to increase services, expenditures and community contact.
- Seek plug and play facilities to assist in increasing capacity in Dallas County to fill gaps in service areas.
- Seek additional staff, teachers and leasing facilities in the community to create more “touch points”. Creating flexibility to accommodate currently working students.
- Each consortium partner will be placed on a TAP and required to report on specific program performance and expenditures on a bi-weekly basis to Board staff.

## Means, Ends and Expectations

### Employer Engagement Report



# May 11 - 15, 2015

Investing in America's Economy  
[Infrastructureweek.org](http://Infrastructureweek.org) #RenewRebuild

**Kick-off Event: 5/11, 9am-1pm**  
**Southwest Workforce Center**

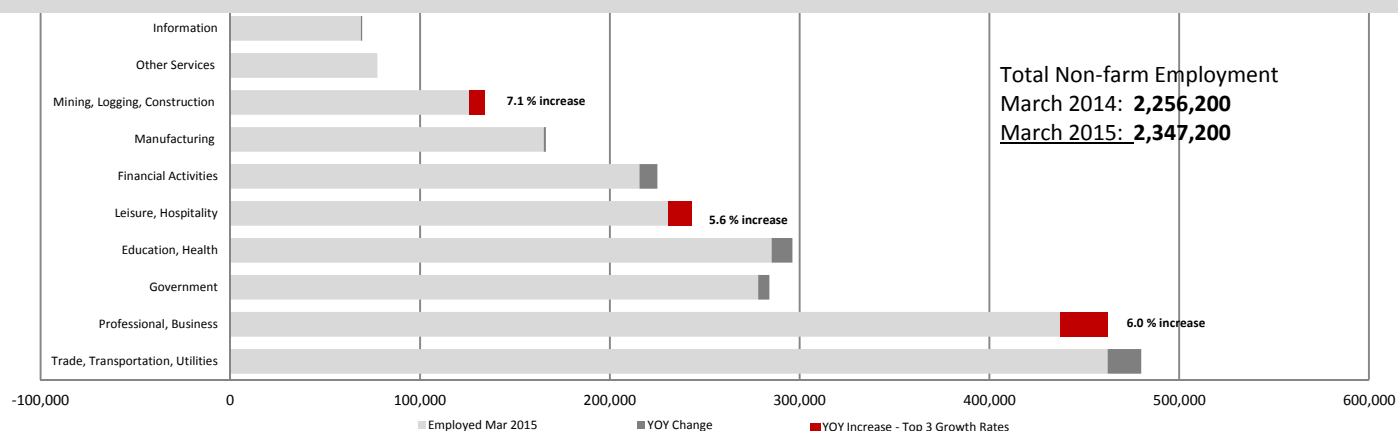
## Infrastructure Week Featured Employers



## Upcoming Events May/June

State Farm Informational Session (5/6, 5/7, 5/26)  
 Infrastructure Career Fair & Hiring Event (5/11)  
 Apex Tool Group, private event (5/12)  
 Tenet Veterans Hiring Event (5/21)  
 Health Care Career Fair (6/25)

## Dallas Regional Industry Employment Gains (March 2014 – March 2015)



## Layoff Activity/Closings (January – April 2015)

Company Layoffs/Closings	Industry	Notice Date	# Affected
Green Tree Servicing, LLC	Consumer Lending	1/14/2015	100
Body Central, 3 locations	Retail	1/15/2015	42
Engineered Polymer Solutions (Valspar)	Manufacturing/Distribution	1/15/2015	54
Laredo Petroleum	Oil & Gas Extraction	1/20/2015	36
FDIC	Insurance	1/21/2015	133
Office Depot, Customer Fulfillment Center	Distribution	1/29/2015	58
Apex Tool Group	Manufacturing	2/5/2015	361
Green Tree Servicing, LLC	Financing	2/9/2015	98
RadioShack Retail Stores, 24 locations	Retail	2/10/2015	120
Bank of America	Commercial Banking	2/18/2015	71
Sprint	Telecommunications	2/20/2015	68
Affordable Life Plans	Insurance	2/25/2015	38
Softcard	Technology/Financial	3/6/2015	121
Southern Methodist University	College/University	3/17/2015	100
Wet Seal	Retail	3/20/2015	8
Capital One Services, Inc.	Financial	3/23/2015	9
LabCorp	Medical	3/26/2015	56
Citigroup	Real Estate Credit	4/8/2015	9
Health Systems Management	Health Care Services	4/8/2015	20
ODW Contract Services	Gen. Warehouse/Storage	4/8/2015	20
Eisai Inc.	Pharmaceuticals/Sundries	4/9/2015	51
Office Max (Garland)	Office Supplies	4/14/2015	72
Accenture Inc.	Admin/Mgmt. Consulting	4/16/2015	3
<b>Total Jan-Mar</b>			<b>1,473</b>

## Annual Comparisons

Year	Workers Affected	Layoffs, Closings
2009	10,011	119
2010	2,598	52
2011	6,123	72
2012	9,344	74
2013	6,006	78
2014	3,932	73

## Same Period Comparison

YTD 2015	1,473
YTD 2014	1,954

**-24.7%**

October 1, 2013 – Current

<i>Total Schools</i>	<i># Trained</i>	<i>Course</i>
360 Institute	1	Accounting
Academy School of Careers	8	Truck Driving
Alameda Heights Trade	2	Carpentry
Anthem College	14	Dental Assistant
Arlington Career Institute	18	Paralegal/Legal Assistant
Asher College	91	Computer/Network Tech, PC Tech, IT, HIT, Office Admin.
ATDS	16	Truck Driving
Bah Career Training	20	Dental Assist., Computer Maintenance
Bah Career Training South	6	Phlebotomy Tech
Bill Priest Institute	20	Welding, IT, Manage., Truck Driving
Brookhaven College	29	Alt. Cert., IT, Auto Tech
C1 Truck Driver Training, LLC	5	Truck Driving
Cannon Institute of Higher Learning	9	Office Skills
Career Changers	20	HIT, Computer Tech
CCI Training Center, Inc.	209	HIT, Tech., Phlebotomy
Cedar Valley College (DCCCD)	59	AC Refrig.
Center for Career Training	22	Customer Service, Human Resources
Collin County Comm Clg	15	blank
Concorde Career College	15	Dental Assistant
Continental Truck Driver Training and Education School	81	Truck Driving
Dallas Independent School District - Alternative Certification	225	Teacher Alt. Cert.
Diesel Driving Academy	2	Diesel Truck Driving
Downs Educational Training & Consulting,	1	Teacher Cert.
Eastfield College	122	Accounting, AC, Auto, Business, Customer Service
El Centro College	30	Correction Officer, blank
Everest College	5	Electric Tech., AC
Glade Technical Institute	15	Network Admin.
Goodwill Industries	2	Computer skills
Hogg's Automotive Training Academy, Inc.	12	Basic Auto
iMed Health Training Center	69	HIT, Medical Billing
International Schools	180	Truck Driving
Iverson Business School and Court Reporting	3	Surgical Tech
Joshua Career Institute	17	AcCnt, Network, Cisco, HIT
Kaplan College	21	Dental Assist., Paralegal

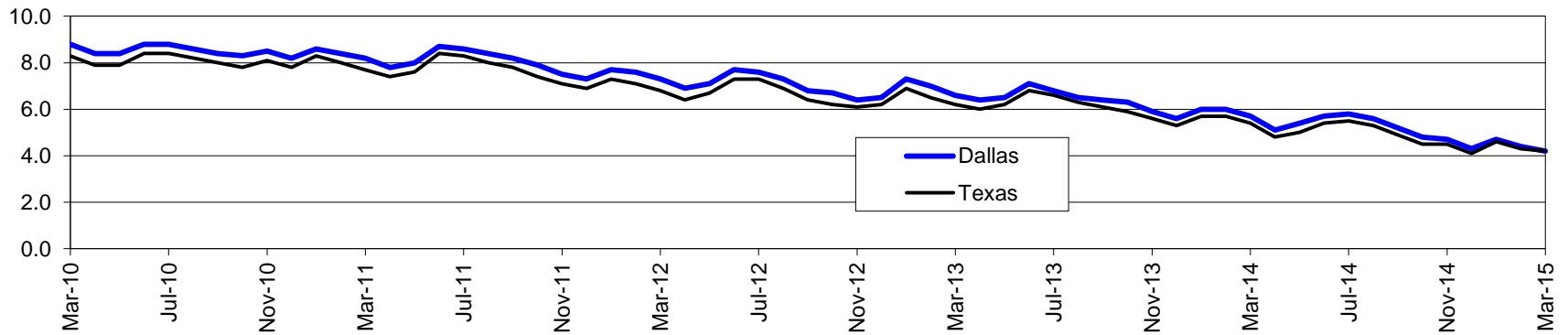
Lawyer's Assistant Sch. of Dal	69	Business, IT, HIT
LeaderQuest	77	Entry level support, IT
Legends Real Estate School	5	Real Estate Inspection
Lighthouse College	4	Admin Assist
Lincoln Tech Inst.	2	Refrig/AC
Lindsey-Cooper Refrigeration School	24	Refrig/AC
Medical Billing Computer Train	1	Med Billing
Miller Crane Works, Inc.	9	Crane Operator
Mountain View College (DCCCD)	84	Alt. Teacher Cert., Business
MT Training Center	52	Truck Driving, CNC, Welding
MyComputerCareer.com	50	IT
Navarro College Business Servs	1	blank
Navarro College-Corsicana	2	blank
New Era Training Center, Inc.	1	Project Manage.
New Horizons Computer Learning Center	117	A+ Cert.,
North Lake College	20	blank
PCCenter	5	Computer skills
PCI Health Training Center	2	blank
Platt College	1	Med Office
Professional Healthcare Education Service Inc. (PHES)	1	Nurse refresher
Remington College	5	blank
Remington College-Medical Bill	1	blank
Richland College (DCCCD)	69	Account., Construct., HIT, Computer Core, Machine
Sanford Brown Institute	2	blank
Tarrant County College -NW	17	blank
TechSkills - Dallas	1	IT
Texas A& M University-Corpus Christi	22	IT, Bookkeeping, MS Office
Texas Career Institute	1	blank
Texas State Tech. College	1	blank
Texas Woman's Unty	3	Accounting Cert
Trinity Valley Community College	10	Accounting Cert
Truck Driver Institute	34	Truck Driving
True Solutions Inc.	18	CAPM Exam, PMP Exam
University of North Texas	13	blank
University of Texas at Arlington, Division of Continuing Education	25	blank
University of Texas at Austin, Professional Development Center	3	Business Analysis, Cisco
UTD @ Dallas	5	blank
Vision Truck Driving	123	Truck Driving
Western Governors University	6	Business Management
Zan Wesley Homes - Short Terms	5	blank
	2237	

# Dallas Workforce Development Area\*

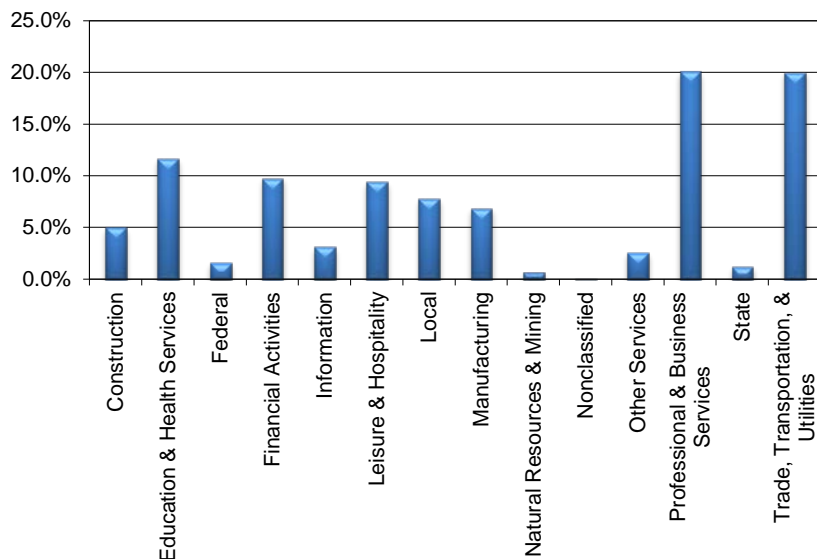
March 2015

Dallas WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Mar-15	1,268,798	1,214,899	53,899	4.2	Mar-15	13,087,881	12,533,321	554,560	4.2
Feb-15	1,273,743	1,217,874	55,869	4.4	Feb-15	13,114,543	12,549,647	564,896	4.3
Mar-14	1,258,286	1,186,366	71,920	5.7	Mar-14	13,073,389	12,367,879	705,510	5.4

## Historical Unemployment Rates



## Dallas WDA Industry Composition 3rd Quarter 2014



## Total WDA Claims

### Continued Claims for the Week of the 12th

	Mar-15	Feb-15	Mar-14	OTY
Continued	11,596	11,636	14,712	-3,116

### Texas Unemployment Insurance Claims

#### Continued Claims for the Week of the 12th

	Mar-15	Feb-15	Mar-14	OTY
Continued	128,326	120,172	130,538	-2,212

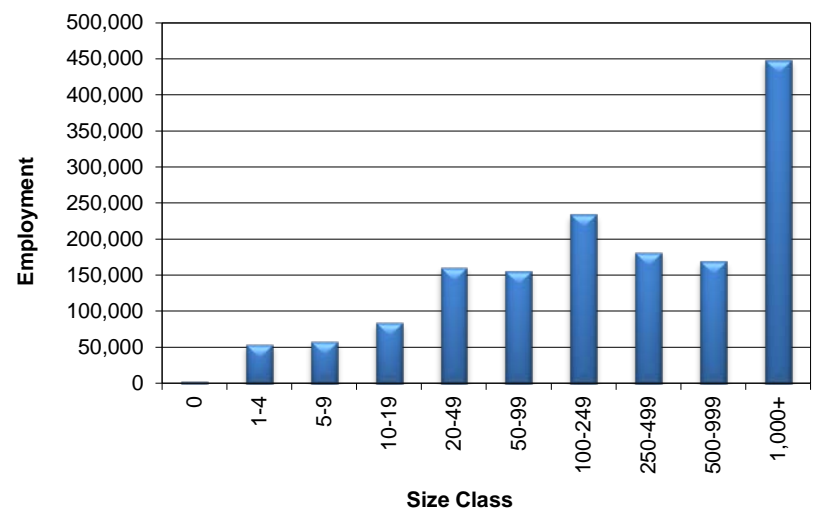
## Dallas WDA Average Weekly Wage

	Dallas	Texas
3rd Quarter 2014	\$1,140.21	\$988.00
2nd Quarter 2014	\$1,122.23	\$973.32
3rd Quarter 2013	\$1,115.34	\$952.36
Quarter Change	\$17.98	\$14.68
OTY Change	\$24.87	\$35.64

## NAICS Covered Employment Quarterly Data 3rd Quarter 2014

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	77,843	1,420	3,695
Education & Health Services	180,851	2,339	5,052
Federal	24,621	-431	-701
Financial Activities	152,385	3,230	2,800
Information	49,413	312	1,200
Leisure & Hospitality	146,115	677	5,407
Local	120,926	-1,598	2,972
Manufacturing	107,167	388	-826
Natural Resources & Mining	9,952	109	671
Nonclassified	449	25	105
Other Services	40,365	-48	494
Professional & Business Services	312,479	5,933	21,788
State	19,196	152	264
Trade, Transportation, & Utilities	311,507	5,098	7,043
<b>TOTAL</b>	<b>1,553,269</b>	<b>17,606</b>	<b>49,964</b>

## Size Class Employment Composition 3rd Quarter 2014



\*Counties in WDA: Dallas

*President's Briefing Item - A*

*Authorization of Contracts, Partnerships, and Agreements*

**I. WIOA Implementation Strategy**

The Workforce Innovation and Opportunity Act (WIOA) begins July 1, 2015. There may be numerous implementation measures and decisions to be made prior to the August Board of Directors' meeting. To fully comply with the new grant requests from the State, we request Board authorization for the President to take action on contracts, policies and re-contracting issues for WIOA, as appropriate. Actions will not allow much local discretion and all agreement will be reviewed by our attorney. Decisions will be returned to the Board for review and ratification in August.

**RECOMMENDATION:** Board action to authorize the President to act on contracts and policy issues for WIOA and other workforce funding streams as appropriate. Action will be returned for board review and ratification in August.

**II. WIOA Youth System RFP Procurement Results – Handout at the Meeting**

Procurement for WIOA Youth was released on April 16<sup>th</sup> with proposals due on May 14<sup>th</sup>. Evaluators are reviewing the bids and will have recommendations at the Board meeting on May 20<sup>th</sup>.

**III. ChildCareGroup Contract Amendment**

The Texas Workforce Commission awarded \$487,820 Child Care Funds and \$9,954 Child Care Quality funds to Dallas as a result of un-spent funds from another Board Area. These funds will serve an additional 100 children and increase our performance target to 10,195.

**RECOMMENDATION:** Board authorization to amend CCG's contract to add \$487,820 dollars for direct care and increase the performance target to 10,195 and to add \$9,954 dollars for child care quality to be used for existing projects.

**IV. Statewide Regional Skills Certification**

The Board received \$191,291 from the Texas Workforce Commission to offer skills certifications to the Dallas workforce with an end date of December 31, 2016. Staff will work closely with existing partners to utilize employer partnerships for current worker activities that result in skills certifications. These certifications will serve to retain the current workforce, career advancement and/or wage increases.

**RECOMMENDATION:** Board authorization to utilize \$172,162 for skills certifications. If appropriate services can be contracted, action will be returned for board review and ratification in August.

**V. Adult Education and Literacy Contracts & Additional Procurement**

AEL contracts end on June 30, 2015 with all consortium partners: **Region 10, Dallas County Community College District, Wilkinson Center, Irving ISD, Dallas Public Library, and Richardson ISD.** As briefed last month, there have been performance and expenditure challenges within the existing consortium. This has resulted in the Texas Workforce Commission placing the Dallas consortium on a Technical Assistance Plan (TAP). Staff is evaluating the progress of the Consortium to meet state required performance goals, and customizing the TAP for each partner. Current consortium partners will be de-obligated for unspent funds as of June 30, 2015. New funding will be received on or about July 1, and successor contracts will be negotiated. Additional procurement will be conducted immediately to obtain new and innovative strategies for the delivery of adult education, online solutions and other practices that might stimulate participation and positive outcomes. Carryover funds must be spent and 1<sup>st</sup> year performance must be achieved.

**RECOMMENDATION:** Board authorization of the President to implement the **Technical Assistance Plan** including but not limited to de-obligation, cessation, re-design and or expanding the AEL consortium partnerships through additional negotiation and procurement opportunities, as appropriate. Action will be returned for board review and ratification in August.



## VI. Re-classification of WIA Grant Funds

4.4% unemployment in Dallas County and very few WARN/layoff activity continues to hamper our spending. We see an ongoing decrease in dislocated workers/unemployment claimants. Adults living in poverty, working for minimum wage and not fulfilling their potential due to barriers of education, training and access, remain a priority. Staff recommends one additional reclassification of \$750,000 from WIA Dislocated Worker funds to WIA Adult programming. This will assist individuals who require significant assistance.

**RECOMMENDATION:** Board authorization to re-classify \$750,000 in WIA Dislocated Worker grant funds to WIA Adult grant funds, pending approval from the Texas Workforce Commission.

## VII. ResCare Contract Amendment

With the above reclassification, staff recommends contracting the same amount (\$750,000) in WIA Adult funds to ResCare to provide additional services.

**RECOMMENDATION:** Board authorization to amend ResCare's contract to add \$750,000 in WIA Adult funds.

## *President's Briefing - Item B*

### *Leases*

#### I. Garland HVAC Improvement - 217 North 10th Street, Garland, TX 75040

The Garland Workforce Center needs an HVAC replacement unit. As you may know, this is a state-owned facility and improvement costs are shared with the Texas Workforce Commission. They asked that we conduct procurement to expedite, and they will finalize the contract and share the cost. Staff priced a new seven ton rooftop HVAC Unit totaling approximately **\$50,000 including installation**. We will get multiple bids from reputable HVAC companies prior to purchase.

#### II. Towne Market Workforce Center - 3204 North Buckner Boulevard #308, Dallas, TX 75228

We lease 14,489 sq.ft. @ \$13.50 per, and the current lease began August 1, 2005 ends July 31, 2015. CBRE has assisted us in negotiations for a very **short-term extension of one additional year at \$14.50 per sq. foot**. This is a modest \$1 increase, and staff agrees it will meet our needs.

#### III. Grand Prairie Workforce Center - 801 Texas 161, Grand Prairie, TX 75051

The second extension on this lease also ends July 31, 2015. We moved in on April 1, 2007 and lease 14,074 for \$16.50 per. The facility is in fair condition, it is not easily found by job seekers and could be relocated. We continue to work with the landlord, the City of Grand Prairie and the Grand Prairie Chamber of Commerce. It's our goal to make this a major asset to the community. The landlord has offered us a **one-year extension with no alternations**. Staff agrees that an additional one-year would allow us to remain flexible.

#### III. Adult Education & Literacy Classroom Space

Several leases for the AEL classroom space are up on June 30<sup>th</sup>. DISD facilities at Arcadia Park and Edward Titche Annex can be retained if negotiations are successful. We will need to procure/negotiate space to replace Carrollton Farmers Branch and the DISD classrooms at Fannin. Both facilities were repurposed by their districts for the summer. **We are actively exploring space within DCCCD facilities (very promising) and will provide a handout** regarding their offerings. We are committed to cost efficient leases that maximize access for the adult learner, including flexible hours, parking and security.

**RECOMMENDATION:** Board authorization to approve the HVAC purchase for Garland, and accept one-year extensions for Towne Market and Grand Prairie. Authorization for the President to continue negotiations for AEL classrooms, sign leases and return actions for review and ratification in August. (Pending agreements with DCCD).

Quality Assurance and Oversight – President's Briefing – Item C

July, 2014 ChildCareGroup Child Care Services		<b>Fiscal Review of <span style="color: red;">Child care services</span>.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Pending final review and decision from TWC.
September, 2014 ResCare Workforce Services		<b>Fiscal Review of <span style="color: red;">workforce services</span>.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Review final with \$113.00 received on 5/13/15 from ResCare.
December 2014 Dallas County Community College District		<b>Fiscal Review of <span style="color: red;">workforce services</span>.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Review final with no issues.
December 2014 SER National Jobs for Progress WIA Youth - Worksites DC 12-14		<b>Program Review of <span style="color: red;">WIA Youth (worksites)</span>.</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab. <b>Status:</b> Review final with no issues.
December 2014 ChildCareGroup Child Care Services DC 02-15		<b>Program Review of <span style="color: red;">Child care services</span>.</b> Recommendations were made related to the following areas: Re-determination, Eligibility, Parent Share of Cost, Documentation, Actions, and Relative Care. <b>Status:</b> Pending monitor final report.
October 2014 ResCare Workforce Services WIA Youth – Worksites DC 1-15		<b>Program Review of <span style="color: red;">WIA Youth (worksites)</span>.</b> Recommendations were made related to the following areas: Eligibility and Assessment; Individual Service Strategy, Youth Component; Co-enrollment; Case Management; Support Services; Follow-up; Employment Outcome tab. <b>Status:</b> Pending monitor final report.
September 2014 ResCare Workforce Services WIA – Dislocated Worker DC 14-14		<b>Program Review of <span style="color: red;">workforce services</span>.</b> Recommendations were made related to the following areas: Core services, basic eligibility, additional DW eligibility requirements, intensive and training services, assessment, ITA, case management, performance and employment tabs. <b>Status:</b> Final pending contractor response.
April 2015 Irving ISD Fiscal Integrity Review		<b>Fiscal Integrity Review of <span style="color: red;">Adult Education Literacy</span>.</b> Recommendations were made related to the following areas: Assurances and certifications, organizational and human resource policies, internal controls and accounting practices <b>Status:</b> Review final with no issues. Policies will be submitted before 7/1/15.
SER National Jobs for Progress WIA Youth		<b>Fiscal Review of WIA Youth.</b> Recommendations were made related to the following: Audit, Case management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. <b>Status:</b> Review final with no issues.
2015 Wilkinson Center Fiscal Integrity Review		<b>Fiscal Integrity Review of <span style="color: red;">Adult Education Literacy</span>.</b> Recommendations were made related to the following areas: Assurances and certifications, organizational and human resource policies, internal controls and accounting practices <b>Status:</b> Review final with no issues. Policies will be submitted before 7/1/15.

## Additional Partner Information

# Dallas Wins 2015 Garden and Green Spaces Award with La Bajada Urban Youth Farm

By Joan Crigger

The La Bajada Urban Youth Farm in West Dallas began its journey April 7 to become a three-acre working urban farm as part of the ScottsMiracle-Gro Company's and The U.S. Conference of Mayors' nationwide GRO1000 gardens and green spaces program. La Bajada will serve as a community green space and gathering place for the West Dallas neighborhood. It will include a commercial kitchen, storage, office space, an outdoor classroom, and a little league athletic field. An educational and training program for area youth also will be included at the farm. The area youth will be employed as paid interns giving them work experience on a team and in an environmental stewardship setting.

During the dedication ceremony, Dallas Mayor Mike Rawlings said, "We are delighted that The U.S. Conference of Mayors and ScottsMiracle-Gro have chosen the Urban Youth Farm as a GRO1000 site in the La Bajada community. As we showed when we hosted The U.S. Conference of Mayors Annual Summer Meeting last June, big things are happening



**Dallas Mayor Mike Rawlings, center, helping Bill Dawson from the Franklin Park Conservatory and Botanical Gardens in Columbus (OH) plant a peach tree at the dedication of the La Bajada Urban Youth Farm.**

in Dallas, and it all begins with thriving neighborhoods. The La Bajada Urban Youth Farm shows that great things can happen when we work together."

The University of Texas at Arlington

School of Architecture, with the West Dallas Community Centers, Paul Quinn College, the city of Dallas, community schools and private donors determined that a community-centric project was needed to allay the concerns and fears of residents immediately in the wake of a new corridor project that was part of a long-term, strategic district revitalization effort.

GRO1000 is a national program launched by ScottsMiracle-Gro in 2011 to create more than 1,000 community gardens and green spaces in the U.S., Canada and Europe by 2018. The U.S. Conference of Mayors partnered with ScottsMiracle-Gro on the GRO1000 initiative to recognize mayors for the installation of innovative public green spaces designed to improve our nation's cities.

This year's winning cities include Dallas, Hartford, Rochester (NY) and West Sacramento. For more information, visit the website [usmayors.org/gro1000](http://usmayors.org/gro1000).



**Dallas Mayor Mike Rawlings announcing the \$40,000 grant award from The U.S. Conference of Mayors and ScottsMiracle-Gro at the dedication of the La Bajada Urban Youth Farm.**

## Texas Workforce Commission

FOR IMMEDIATE RELEASE

DATE: April 29, 2015

### TWC Awards Grants for 1,100 Students to Attend High-Tech Summer Camps

More than \$900K awarded to 13 colleges and universities to host STEM camps

AUSTIN – The Texas Workforce Commission (TWC) awarded 13 grants totaling \$938,104 to Texas universities and community colleges for summer youth camps that focus on science, technology, engineering and math (STEM). The grants provide the opportunity for more than 1,100 students, ages 14 to 21, to attend camps which will help prepare them for future high-skill, high-demand jobs.

“In order to remain a national leader in job creation, Texas must take the lead in training and encouraging a new generation of entrepreneurs, particularly in the STEM fields,” said Governor Abbott. “By providing our students with opportunities like the Governor’s Summer Merit Program and Texas Workforce Commission STEM grants, Texas will continue to ignite a passion for innovation and build a better and brighter future for generations to come.”

Administered by TWC, the effort is part of the Governor’s Summer Merit Program, which aims to inspire Texas youth to pursue STEM-related careers. The camps introduce students to one or more of six industry clusters: advanced technologies and manufacturing, aerospace and defense, biotechnology and life sciences, information and computer technology, petroleum refining and chemical products and energy.

“TWC is pleased to continue our partnership with these outstanding universities and community colleges to provide Texas students with opportunities to explore high-demand science, technology, engineering and math disciplines,” said TWC Chairman Andres Alcantar. “The Governor’s Summer Merit Program helps expose students to the vast array of careers that require high-demand STEM skills.”

Some students will have the opportunity to take field trips that will give them access to high-tech equipment, such as 3D printers and electron telescopes, while others will visit science and engineering facilities and have the opportunity to meet and speak with industry professionals.

“The young people who receive scholarships for these camps will be exposed to many career opportunities in the STEM fields and will discover that their continued education will lead them to great success,” said TWC Commissioner Representing Labor Ronny Congleton.

Several of the camps are specifically targeted to encourage young women and minorities to pursue further education and careers in the STEM fields.

“It is wonderful to see higher education institutions engaging young women in STEM fields,” said TWC Commissioner Representing Employers Hope Andrade. “It is very exciting for the future of Texas to have young men and women interested in high-tech and high-demand careers.”

The Summer Merit Program scholarships awarded to Dallas grant recipients are:

- **The University of Texas at Dallas**, \$89,500 – 125 scholarships for the Science and Engineering Education Center (SEEC) and Academic Bridge Programs at UT Dallas including four Capstone Engineering Camps managed by the SEEC: Solar Car, Girls in STEM, Quad Copter and Introduction to Space. There will also be a one-week residential Engineering and Computer Science Academic Bridge Program (ECS-ABP) Summer Camp.  
[www.utdallas.edu/summercamps/academic.html](http://www.utdallas.edu/summercamps/academic.html).
- **Mountain View College**, \$58,450 – 50 scholarships for a STEM Summer Program featuring Mechatronics course in which campers will design and program a robot or unmanned vehicle. Students will demonstrate safety practices and demonstrate interpersonal teamwork skills. The goal of the camp is to attract underrepresented students into STEM courses and encourage them to consider careers in advanced technology and manufacturing.  
[www.mountainviewcollege.edu/Academics/acaddivisions/Ahss/STEM/Pages/default.aspx](http://www.mountainviewcollege.edu/Academics/acaddivisions/Ahss/STEM/Pages/default.aspx).
- **University of Texas Southwestern Medical Center**, \$36,315 – 45 scholarships for three STARS Camps with concentrations in Biology, Chemistry and Physics. Minority or low-income students and teachers who serve those students will be targeted for participation. Camps will increase teachers experience, confidence, and interest in laboratory exercises. Students will learn the basics through lab experiments and cutting-edge biomedical and bioinformatics research.  
[www.utsouthwestern.edu/sites/stars/students.html](http://www.utsouthwestern.edu/sites/stars/students.html).



## Legislative Updates

### Budget

On Tuesday, May 5, the Senate passed the GOP 10-year budget plan on a 51 to 48 vote - the first bi-cameral Republican budget agreement in a decade. The agreement calls for balancing the budget in 10 years by cutting more than \$5 trillion from spending, boosts defense spending and repeals Obamacare. House Republicans have already started moving through a handful of FY16 spending bills that stick to the \$1.017 trillion spending ceiling imposed under sequestration, with Democrats arguing that the spending levels simply aren't high enough. While the GOP budget sticks to the spending caps for both the Defense Department and domestic programs, Republicans are seeking a way around the limits by channeling billions of dollars to a war fund that is exempt from sequestration. Many Democrats say it's unfair to increase the Pentagon's spending authority without boosting it for other agencies. The blueprint, which passed in the House last week, will not require a signature from President Obama, who has already threatened to veto the GOP's appropriations bills - which could leave Congress facing a government shutdown battle in September. House Appropriations Committee Chairman Hal Rogers (Ky.) has expressed hope for a Ryan-Murray-type agreement on spending this year, and House of Representatives Speaker John Boehner (OH) has said he's open to a bipartisan agreement.

### President's Upskill Initiative

On Friday, April 24, at the White House Upskill Summit, Vice President Biden and Administration officials announced new steps to help realize the full potential of America's workforce by empowering workers with the education and training they need to develop new skills and earn higher wages. Over 100 leading employers, who employ more than 5 million workers, are making concrete commitments to empower front-line workers across their businesses, in partnership with 30 national labor unions, and accelerated by new innovative data and tools. During his State of the Union address earlier this year, the President launched a new Upskill Initiative, calling on businesses to help workers of all ages earn a shot at better, higher-paying jobs, even if they do not have a higher education. The commitments announced on April 24 already represent significant action and progress since the President's January call to action.

### Texas Legislative Updates

The following bills, identified as TWC/Board related, are being tracked through the session:

**HB 1155 by Alvarado (TWC Initiative)** - Relating to the creation of the Recruit Texas Program to facilitate the relocation to or expansion in this state of employers offering complex or high-skilled employment opportunities.

- Amendment #1 by Alvarado – Specifies that the Texas Workforce Commission may award grants under the Recruit Texas Program to a public junior college or public technical institute to assist the college or institute in developing customized training programs specific to business needs; fast track curriculum developments; instructor certification necessary to provide workforce training; funding for training equipment that leads to certification and employment; and other related support services to employers who commit to establishing a place of business in Texas.
- Amendment #2 by Alvarado – Provides that funding sources for the Recruit Texas Program include the JET program.  
*HB 1155 as amended was passed to Third Reading.*

**HB 94 by Gonzalez, M., et al.** - Relating to a database of employers penalized for failure to pay wages or convicted of certain offenses involving wage theft. *HB 94 passed to Third Reading.*

**HB 2732 by Metcalf (TWC Initiative)** - Relating to recovery of certain unemployment compensation debt through participation in the Treasury Offset Program. *HB 2732 was passed to Third Reading.*

**SB 208 by Campbell** – Relating to the continuation and functions of the Texas Workforce Commission. Senator Fraser called up the bill from the subcommittee for consideration and the Committee Substitute discussed during the subcommittee hearing was adopted by the committee. Senator Zaffirini laid out three amendments for the bill. The first amendment establishes a legislative oversight committee to oversee the transfer of programs from DARS to TWC and requires TWC, HHSC, and DARS to develop a transition plan and submit it to the legislative oversight committee no later than March 1, 2016. The second amendment requires TWC to establish a separate division within the agency for Independent Living programs. The third amendment delays the transfer of programs from DARS to TWC for two years. Senator Estes also offered an amendment to the bill which would transfer all blind services from DARS to TWC. Per Senate practice, these amendments were withdrawn and will be offered when the bill is debated on the Senate floor. SB 208 as substituted was reported favorably to the full Senate. *SB 208 as substituted was reported favorably to the full Senate.*