



WORKFORCESOLUTIONS
G R E A T E R D A L L A S

Child Care Task Force

Briefing Materials March 8, 2022

12:00 PM – 1:30 PM

In-person will be held Ross Tower Conference Center in the Tunnel/

Virtually via Zoom

500 N. Akard

Dallas, Texas 75201

Child Care Task Force

March 8, 2022

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Zoom Link for Virtual Participation:

https://us02web.zoom.us/webinar/register/WN_mVUIdlL5QGmEs1nUC-W92g

AGENDA

Task Force Goals

- Ensure Workforce Solutions Greater Dallas Board has the necessary information covering the Child Care Assistance (CCA) program, state requirements and local flexibility;
- Research CCA practices in other areas around the state;
- Conduct a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the CCA program; and
- Recommend short- and long-term goals and proposed strategies for the CCA program.

Welcome and Introductions
Task Force Overview/Goals

Susan Hoff, Task Force Chair

Public Comment

Overview of Child Care Grants
COVID-19 Related Funding and Activities
Child Care Service Industry Recovery
Texas Workforce Commission Initiatives to Support Providers

Laurie Bouillion Larrea
Demetria Robinson

ChildCareGroup Contract Presentation

ChildCareGroup, Tori Mannes

- Management of the Child Care Subsidy System
- Delivery of Quality Services
- Q&A

General Discussion and Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

Child Care Taskforce
August 24, 2021

Taskforce Members Attending:

Susan Hoff, Chair
 Alan Cohen
 Stephanie Knight
 Ken Malcolmson

Staff Attending:

Laurie Bouillion Larrea, President
 Demetria Robinson, Executive Vice President
 Connie Rash, Senior Vice President

Invited Guests:

Tori Mannes, ChildCareGroup
 Shari Anderson, ChildCareGroup
 Rhonda Rakow, ChildCareGroup

Meeting was called to order at 1:00 p.m. by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas.

I. Welcome and Introductions

II. Child Care Updates

- Discussion about the child care industry and a sustainable living wage – workforce challenges; priority service category for child care workers; and higher wages in the industry.
- COVID-19 Related Funding and Activities *(chart provided by Texas Workforce Commission)*

CARES Act	\$371,663,374	Funding must be obligated by September 30, 2022 and expended by September 30, 2023.
H.R. 748, the Coronavirus Aid, Relief, and Economic Security Act	Discretionary CCDBG Funds	
(March 2020) CCDF-ACF-IM-2020-01		
CRRSA	\$1,135,758,591	Funding must be obligated by September 30, 2022 and expended by September 30, 2023
H.R. 133, the Coronavirus Response and Relief Supplemental Appropriations Act	Discretionary CCDBG Funds	
(December 2020) CCDF-ACF-IM-2021-01		
ARPA	\$1,703,369,713	Funding must be obligated by September 30, 2023 and expended by September 30, 2024.
H.R. 1319, the American Rescue Plan Act	Discretionary CCDBG Funds	
(March 2021) CCDF-ACF-IM-2021-03		
ARPA	\$2,724,368,837	Funding must be obligated by September 30, 2022 and expended by September 30, 2023.
H.R. 1319, the American Rescue Plan Act	Stabilization Funds for Child Care Programs	
(March 2021) CCDF-ACF-IM-2021-02		

- **Child Care Legislative Implementation**
Four key child care bills from the 87th legislation session that passed. TWC will be leading the charge of implementing the bills and will provide updates as we receive them ([HB 619](#); [SB 1555](#); [HB 1792](#); [HB 2607](#))

- **Texas Rising Star Revision Status Report**
 - Revised the TRS evaluation criteria from 5 categories to 4; and changed the scoring weight increasing category 2 Teacher-child interactions to 40%.
 - Changes in impacts of Minimum Standards deficiencies when cited; reducing star level will not be required as often. Certain deficiencies will require probation first, then star level reduction if cited again within 6 month period. Financial impact reduced.
 - Requirement for director to enroll in the Texas Workforce Registry; staff enrollment strongly encouraged. Eventually will be required and registry information can be used to automatically score some components of director/staff qualifications instead of having to review records.
 - Nationally Accredited programs no longer receive automatic 4 star rating; must be assessed for categories 2 and 4 (teacher-child interactions and environments)
 - Category 2 (interactions) expanded to include instructional formats for approaches to learning
 - Category 3 changed to Program Administration measures: includes Family Education and Involvement (in previous TRS)
 - Added Program Management – not in previous TRS but aligns with national accreditation standards
 - New requirements to help create and ensure consistency across the state
 - TRS Assessors must complete a training and certification process in order to complete assessments, and must participate in quarterly
 - Mentors must complete online training and participate in monthly Communities of Learning & Practice sessions

- **FY2022 Child Care Allocations**
FY2022 child care allocation increased 7.9% receiving approximately \$6.5M more than FY2021. Carried forward funding for FY2022 includes: \$2.8M is from North Central Workforce Board and \$12.5M that the Board approved in June to reduce our FY2021 allocation. FY2022 total allocation for CCF, CCM and Quality just over \$105M. Total does not include any additional COVID funding.

New initiatives impacting Boards (***outside our normal eligibility process***):

1. Service Industry Recovery Child Care - \$500 million
 - Board Distribution - \$55,146,077
2. Texas Rising Star Supports - \$30 million
 - Board Distribution - \$3,308,785
 - Allowable uses of the funds specified in the Discussion Paper
 - Boards will need to submit a Plan, for review/approval, to TWC
3. Texas Rising Star Contracted Slots - \$20 million
 - Board Application - Boards wishing to implement contracts slots may apply for these funds to serve additional children
4. Development of New Early Childhood Apprenticeship Programs - \$3 million
 - Competitive application

III. New Assignments/Next Steps

- Report child care survey data - ChildCareGroup

IV. General Discussion & Other Business

Meeting Adjourned at 2:30 p.m.

**Childcare Grants
Total Budget**

Grant	Program Year	Grant Amount	Admin	Center
Childcare Formula				
CC Formula	2017-2018	\$ 48,691,032	\$ 566,098	\$ 233,513
CC Formula	2018-2019	62,113,190	531,636	284,848
CC Formula	2019-2020	122,323,787	491,852	283,913
CC Formula	2020-2021	82,425,726	848,488	280,870
CC Formula	2021-2022	133,025,420	900,000	375,000
Local Match				
Local Match	2017-2018	\$ 9,079,355		
Local Match	2018-2019	9,095,613		
Local Match	2019-2020	9,084,068		
Local Match	2020-2021	9,121,828		
Local Match	2021-2022	9,009,912		
Department of Family and Protective Services				
DFPS	2017-2018	\$ 6,781,751		
DFPS	2018-2019	5,975,938		
DFPS	2019-2020	4,248,225		
DFPS	2020-2021	3,111,901		
DFPS	2021-2022	3,564,100		
Service Industry Recovery				
SIR	2020-2021	\$ 5,514,608		
SIR	2021-2022	49,631,469	200,000	
Childcare Quality - CCQ				
CCQ	2017-2018	\$ 1,712,137		
CCQ	2018-2019	2,731,880		
CCQ	2019-2020	2,641,236		
CCQ	2020-2021	2,512,110		
Quality	2021-2022	6,622,125		

Footnotes:

FN1: Childcare Formula Program Budget for 2021-2022 includes "Provider Growth Support Payments" of \$24M.

FN2: Childcare Local Match Partners: Dallas ISD, Richardson ISD, Dallas College, City of Dallas, City of Mesquite, and Irving ISD.

FN3: SIR unobligated funds remain at \$3.3M.

FN4: Childcare Quality budget includes \$3.3M for Texas Rising Star Support Plan Activities. ChildCareGroup is our primary Quality provider. Other providers are Dallas College, First3Years, CampFire of Texas, and Together4Children.

SIR Child Care - Plans to Modify the SIR Distribution Amounts

WDA	Board	SIR Children Enrolled as of 2/7/22 Unofficial	SIR Children TWC Estimated to be Served	% Children TWC Estimated Would be Served
1	Panhandle	372	914	40.70%
2	South Plains	505	973	51.90%
3	North Texas	24	478	5.02%
4	North Central	462	3,224	14.33%
5	Tarrant	275	3,062	8.98%
6	Dallas	859	5,480	15.68%
7	Northeast	161	748	21.52%
8	East	272	2,012	13.52%
9	West Central	124	735	16.87%
10	Borderplex	315	2,736	11.51%
11	Permian	80	925	8.65%
12	Concho	18	343	5.25%
13	HOT	190	918	20.70%
14	Capital	112	1,339	8.36%
15	Rural Capital	303	1,106	27.40%
16	Brazos	285	603	47.26%
17	Deep East	353	879	40.16%
18	Southeast	461	904	51.00%
19	Golden Crescent	155	462	33.55%
20	Alamo	1,709	4,598	37.17%
21	South Texas	392	1,202	32.61%
22	Coastal Bend	207	1,258	16.45%
23	Lower Rio	844	3,854	21.90%
24	Cameron	342	1,644	20.80%
25	Texoma	124	445	27.87%
26	Central	300	1,239	24.21%
27	Middle Rio	112	635	17.64%
28	Gulf Coast	1,531	12,224	12.52%
Total		10,887	54,940	19.82%

Texas Workforce Commission projects serving 54,940 children with \$500M that was approved. As of the December MPR, there were 7,785 children enrolled. As of February 7, 2022, the unofficial numbers in TWIST indicate that there are 10,887 children enrolled.

*Source: Texas Workforce Commission email and data dated February 9, 2022.

Contract - ChildCareGroup

Management and Operation of the Child Care Subsidy Program
including child care quality activities in Dallas County

Child Care Assistance Program

	Child Care Assistance (CCA) Program			Average Number of Children Served per day		
	Operational Cost	Direct Care Services Cost	Total CCA Contract	Target	Outcome	% of Target
FY2022 (Oct.1, 2021 - Sept. 30, 2022)	\$ 5,700,000	\$ 187,498,826*	\$ 193,198,826	13,282	14,365	108.15%
FY2021 (Oct.1, 2020 - Sept. 30, 2021)	\$ 5,304,140	\$ 92,500,774*	\$ 97,804,914	11,516	12,986	112.76%
FY2020 (Oct.1, 2019 - Sept. 30, 2020)	\$ 5,065,541	\$ 116,656,257**	\$ 121,721,798	16,427	16,098	98%
FY19 (Oct.1, 2018 - Sept. 30, 2019)	\$ 4,964,868	\$ 88,496,219	\$ 93,461,087	16,149	18,386	113.85%
FY18 (Oct.1, 2017 - Sept. 30, 2018)	\$ 3,445,816	\$ 72,070,527	\$ 75,516,343	9,710	9,009	92.78%

Note: direct care funds are inclusive of Department of Family and Protective Services, Local Match, and Carryover funds from the prior year
 *direct care funds inclusive of CARES Act and Service Industry Recovery
 **direct care funds inclusive of CARES Act and external child care projects

Contract - ChildCareGroup

Child Care Quality/TRS Activities


	Child Care Quality (CCQ) / Texas Rising Star (TRS) Activities		
	Quality Activities	Mentors	Total CCQ Contract
FY2022 (Oct.1, 2021 - Sept. 30, 2022)	\$ 1,538,238	\$ 975,000	\$ 2,513,238
FY2021 (Oct.1, 2020 - Sept. 30, 2021)	\$ 1,710,693	\$ 688,238	\$ 2,398,931
FY2020 (Oct.1, 2019 - Sept. 30, 2020)	\$ 921,250	\$ 689,000	\$ 1,610,250
FY19 (Oct.1, 2018 - Sept. 30, 2019)	\$ 1,219,532	\$ 581,870	\$ 1,801,402
FY18 (Oct.1, 2017 - Sept. 30, 2018)	\$ 1,018,643	\$ 429,346	\$ 1,447,989


FY2020 External Child Care Projects**

Source of Funding		Amount
North Texas Cares (Dallas Foundation's COVID-19 Relief Fund)	\$	20,000
North Texas Cares (Dallas Foundation's COVID-19 Relief Fund recommended by Myra and Darwin Smith)	\$	16,667
Dallas County Emergency Childcare Assistance Program	\$	400,000
City of Irving Emergency Childcare Center Assistance Program	\$	500,000
City of Irving Emergency Childcare Center Payment Assistance Program	\$	750,000
City of Dallas Childcare Provider Micro-grant Program	\$	680,000

**direct care funds inclusive of CARES Act and external child care projects

Child Care Relief Fund

October 19, 2021, the Texas Workforce Commission (TWC) [approved](#)  distribution of \$2.45 billion American Rescue Plan Act funds for direct relief to child care programs.

February 1, 2022, the Commission [dedicated](#)  an additional \$1 billion of COVID stimulus funding to the 2022 CCRF, totaling available funds to \$3.45 billion.

Child Care Relief Fund applications will be accepted on a rolling basis beginning in March 2022 until May 31, 2022.

An invitation email from TWC will be sent directly to eligible providers.

Eligibility requirements for the 2022 CCRF:

- Open to provide child care services at the time of application OR be temporarily closed due to public health, financial hardship, or other COVID-19–related reasons at the time of application (with plans to reopen within 30 days);
- Actively licensed or registered in the State of Texas with Child Care Regulation by February 28, 2022;
- In good standing with Child Care Regulation; and
- Committed to remaining open through at least May 2023.

Snapshot 2021 Child Care Relief Fund

Statewide Numbers

Provider Type	Total Providers Invited to Apply	Total Number of Applications	Number of Applications Approved & Processed	Average Award Amount	Total Awarded
Licensed Child Care Center	8,946	6,767	6,368	\$84,268	\$536,616,088
Licensed Child Care Home	1,521	1,125	1,094	\$6,906	\$7,554,931
Registered Child Care Home	2,621	1,667	1,620	\$6,498	\$10,527,040
TOTAL	13,088	9,559	9,082	\$61,077	\$554,698,059

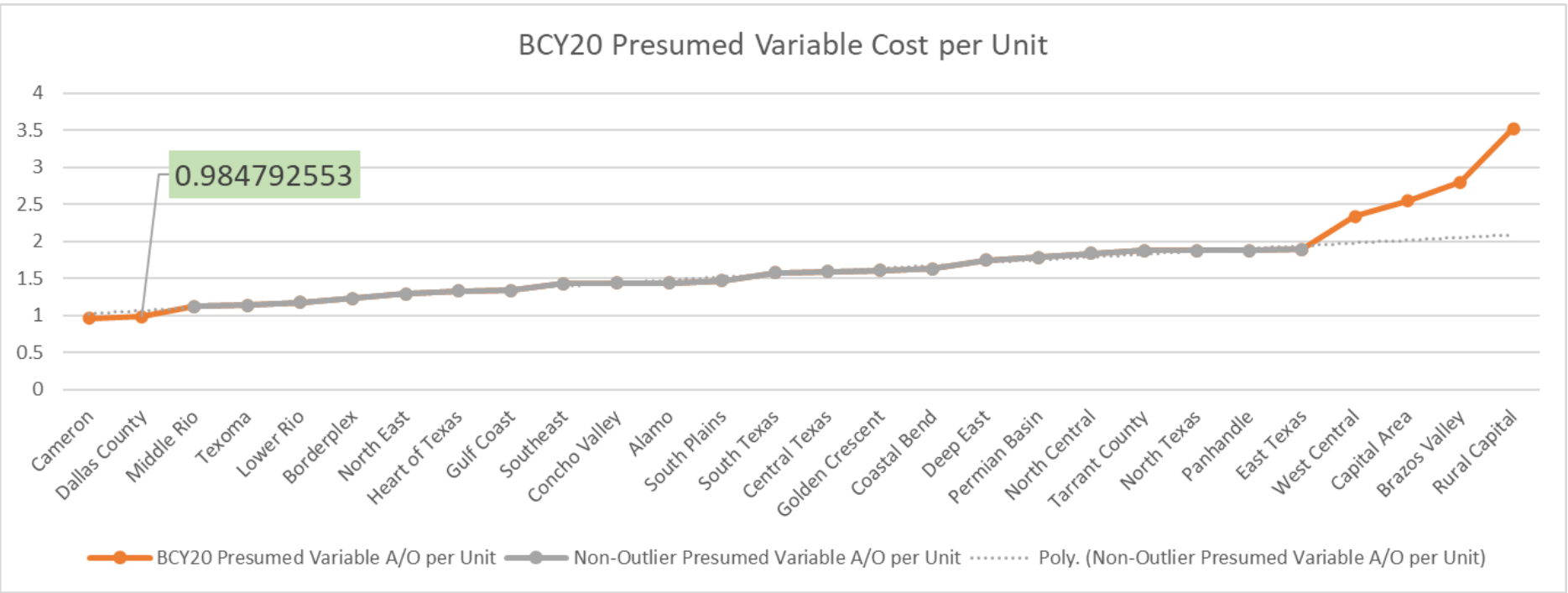
Dallas County

Provider Type	Total Providers Awarded	Range of Awards
Licensed Child Care Center	535	\$11,765 to \$411,068
Licensed Child Care Home	102	\$5,502 to \$10,123
Registered Child Care Home	192	\$2,711 to \$9,651

Applications received from 1,175 providers in Dallas County and 829 applications were approved and awarded.

Local Workforce Board Cost Per Unit

	BCY20 Variable Cost per Unit
Texas Large Board's	
Dallas County	\$0.98
Lower Rio	\$1.17
Borderplex	\$1.23
Gulf Coast	\$1.34
Alamo	\$1.44
North Central	\$1.80
Tarrant County	\$1.88
Capital Area	\$2.55



*Texas Workforce Commission – Adam Leonard

Parent Customer Demographic Data

Age of Customer

Age 15 -24	13.68%
Age 25-34	58.17%
Age 35-44	22.87%
Age 45-54	3.88%
Age 55+	1.40%

Race of Customer

Asian	0.93%
African American	53.53%
Hispanic	19.03%
Native American	0.85%
Pacific Islander	0.13%
White	18.62%
Did not disclose	6.91%

Family Status of Customer

One Parent Family	95.44%
Two Parent Family	3.85%
Other Family Member	0.71%

Education Status of Customer

Less Than High School	9.40%
High School/GED	78.64%
Did not disclose	11.96%

Gender of Customer

Male	3.13%
Female	96.87%

Year Over Year Comparisons

Child Type	Jan-19	Jan-20	Jan-21	Jan-22
Infant	1,621	1,943	1,085	1,450
Toddler	2,518	3,537	2,353	2,947
Preschool	4,760	6,439	4,871	5,636
School Age	4,824	5,957	4,540	5,324
Grand Total	13,723	17,876	12,849	15,357

Industry Data - Child Day Care Services

NAICS Code 624410	Employer Establishments	Average Employment
3rd Qtr 2019	455	6,276
3rd Qtr 2020	466	4,927
3rd Qtr 2021	462	5,314

Pilot

Texas Workforce Commission issued an application process for Boards to apply beginning September 1, 2021 through November 30, 2021. Grants approved on a first come, first served basis.

WFSDallas submitted an application on November 30, 2021:

- ❖ Amount requested: \$450,000
- ❖ Planned number: 11-25 Slots
- ❖ Target areas: Pre-K partnerships, infant/toddler, and Board priorities such as non-traditional hours of care
- ❖ Timeline: April 2022

Award notification received on February 3, 2022. Negotiation meeting held on February 25, 2022.

Priority Areas (Requires Board Action)

- Infants and toddlers
- Child care deserts
- Pre-K partnerships
- Non-traditional hours of care

Implementation

Background

In 2019, the Texas Legislature passed [House Bill 680](#), which allows Boards to implement contract agreements with child care providers (i.e., Contracted Slots) to help build the supply of quality child care programs.

Purpose/Benefit

- Increased supply for targeted populations or locations
- Quality improvement and additional incentives
- Funding stability
- Continuity of care for partnership programs

How does it work?

- Boards contract with providers who are TRS 3- or 4-Star.
- Board policy contains detailed eligibility requirements, contract requirements, and reporting requirements.
- Some tracking and payments will be outside of the State's reporting system (TWIST).

Process



Dallas Texas Rising Star Supports Plan


Planned Activities by Category	Description of Planned Activities	Number and Type of Participants (if applicable)	Activity Goals and Outcome Measures (for example, increasing the number of providers that maintain certification after one year or increasing the number of providers that achieve 4-Star certification)	Planned Expenditures
Targeted recruitment and outreach activities to expand the number of providers in the Texas Rising Star program, with specified goals regarding the number of new Texas Rising Star programs to be certified.	<ul style="list-style-type: none"> • Develop and implement outreach and recruitment campaigns • Build systems of support and expand resource hubs • Increase staffing and resources • Develop a pipeline approach for substitute classroom staff • Explore provider retention and incentive strategies • Develop TRS onboarding materials and professional development plan 	<ul style="list-style-type: none"> • Increase TRS providers by 20% • Increase TRS providers star level 3 and 4 by 10% • Maintain 95% TRS star level 3 & 4 providers 	Increasing the number of TRS providers in Dallas County while working with current TRS providers to maintain their TRS status.	\$ 2,121,050.00
Incentives for newly certified providers and current providers that reach and sustain higher levels of quality.	<ul style="list-style-type: none"> • Program and staff recognition • Explore and expand upon opportunities for staff retention • Offer Pre-K partnership support and resources • Develop professional development plan 	<ul style="list-style-type: none"> • Bi-annual quality incentive for newly certified and current TRS providers • Pre-K Support Pilot for 5 TRS 3 and/or 4 star providers 	Enhancing quality and recognition supports to assist with maintaining a quality foundation for our providers (building back better).	\$ 537,400.00
Targeted coaching and resources to assist providers in strengthening their business practices.	<ul style="list-style-type: none"> • Build and expand on best practices for provider technological solutions (hardware, software, etc.) • Recruit provider (Champions) to share best business practices • Collaborate with Child Care Regulation (CCR) for training opportunities • Develop professional development plans • Partner with Texas Workforce Commission (TWC) contracted Goal-Based Child Care Business Coaching 	<ul style="list-style-type: none"> • Enhance business solutions for 95% of new providers interested in TRS certification. • Enhance business solutions for 50% of existing TRS providers. 	Strengthening provider ability with utilizing technology as well as understanding rules and regulations to help build better business practices and increase revenue.	\$ 500,315.00
Targeted strategies to help Texas Rising Star providers succeed in meeting the goals of their individualized Continuous Quality Improvement Plans (CQIPs).	<ul style="list-style-type: none"> • Launch a CQIP community of practice (COP) to support and equip TRS Mentors with training and networking resources • Develop professional development plans 	<ul style="list-style-type: none"> • Connect 95% of TRS Mentors to a CQIP community of practice. 	Build a community of practice network to assist TRS Mentors in helping providers with implementation and sustainability for meeting their CQIP goals.	\$ 150,000.00
				<p style="text-align: right;">16</p> <p style="text-align: right;">\$ 3,308,765.00</p>

Child Care Quality Dashboard (Draft)

January 2022

Total Number of Providers
649
+0.62%
vs. previous month

Number of TRS Providers
171
-1.16%
vs. previous month



Number of TRS 2 Providers
46 ★★
+0.00%
vs. previous month

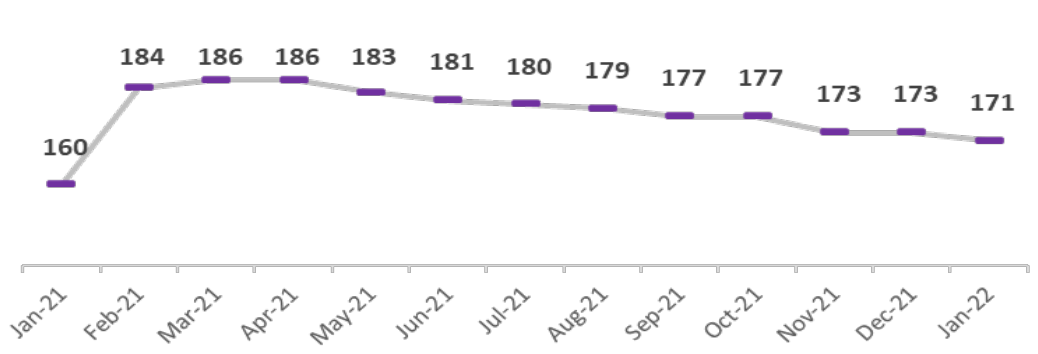
Number of TRS 3 Providers
20 ★★★
+11.11%
vs. previous month

Number of TRS 4 Providers
105 ★★★★
-3.67%
vs. previous month

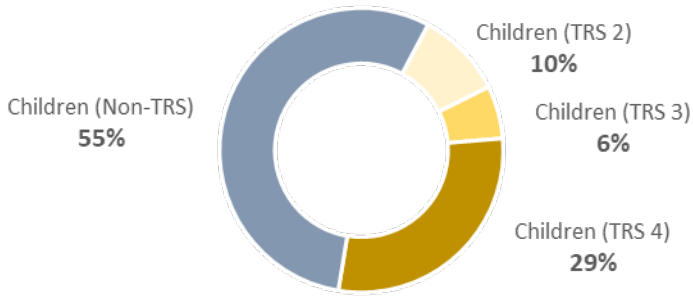
26% of CCA providers in the Dallas County delivery area are TRS providers



Number of Texas Rising Star Providers By Month



Number of Children Enrolled in Texas Rising Star Providers By Month



Number of Children Enrolled in Texas Rising Star Providers By Month

