



MEMORIES FROM NAWB 2023



Board Briefing Materials

Wednesday, April 19th

7:30 a.m. – 9:30 a.m.

For more information:

www.wfsdallas.com

40
WORKFORCE SOLUTIONS
GREATER DALLAS
forty years connecting employers and job seekers

NEW LOCATION:
Dallas College, West Campus,
3330 N. Hampton Rd., Room #142,
Dallas, Texas

CALL TO ORDER - Carter Holston, Chair (7:30 a.m.)

PUBLIC COMMENT

DECLARATION OF CONFLICT OF INTEREST

CHAIRMAN'S COMMENTS

- NAWB Discussion – Chair
- Board Directors attending NAWB
 - Bill/Ellen/Harry – Staff anything they gleaned from sessions
- Outcomes from Planning Session
 - Desire for Governance / subgroup
 - Desire for Strategic Planning / subgroup

UPDATE ON SUCCESSION - Dev Rastogi, Vice Chair

APPROVAL OF CONSENT AGENDA

CLOSED MEETING Pursuant to §551.071, Texas Open Meetings Act

If, during the course of the meeting covered by this agenda, the Board should determine that a closed meeting or session of the Board is required, then such closed executive meeting or session as authorized by the Texas Open Meetings Act (the "Act"), Texas Government Code Section 551.001 et seq., will be held by the Board at the date, hour, and place given in this agenda and notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following Texas Government Code sections: 551.071 Private consultation with Board's attorney; 551.072 Discussing purchase, leasing, or value of real property; 551.073 Discussing negotiated contracts for prospective gifts or donations (including private grants); 551.074 Discussing personnel or to hear complaints against personnel; 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; or 551.084 Excluding witnesses from a hearing or proceeding. Should any final action, decision, or vote be required by the Board, in its discretion, with regard to any matter considered in such closed or executive meeting or session, then the final action, decision, or vote shall be either: (a) in the open meeting covered by the meeting notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the Board upon notice thereof, as determined by the Board.

ACTION PURSUANT TO CLOSED MEETING

Action

ACTION ITEMS

Discussion/Action

- Contracts and WIOA Grant Reassignment, **Demetria Robinson, Executive Vice President**
- Procurement, Policy & Endorsement of External Applications/Agreements, **Connie Rash, Senior Vice President**
- Performance /Economic Snapshot **Richard Perez, Research Manager**
- Update on Leases and Technology, **Alex Perez, Technology and Facilities Manager**
- Quality Assurance & Oversight, **Rebecca Monnette, Quality Assurance Manager/EO Officer**
- Financials/Banking Authorization, **Ashlee Verner, CFO**

GENERAL DISCUSSION/OTHER BUSINESS

ADJOURN (9:30 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

Meetings are held on the published date and location, at 7:30 a.m.

2023 Board Schedule	
2023 Dates	Agenda Action Highlights
April 19, 2023	Procurements and Leases
May 17, 2023	Review and Approval of Contracts
June 21, 2023	Procurement, Contracts and Policy
July	No Meeting
August 16, 2023	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 20, 2023	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 18, 2023	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 29 – December 1, 2023	26 th Annual Texas Workforce Conference – Houston, Texas

2024 Board Schedule	
2024 Dates	Agenda Action Highlights
February 21, 2024	Auditor engagement, Budget review and approval
March	No Meeting
April 17, 2024	Procurements and Leases
May 15, 2024	Review and Approval of Contracts
June 19, 2024	Procurement, Contracts and Policy
July	No Meeting
August 21, 2024	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2024	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 16, 2024	Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance optional)
TBA	27 th Annual Texas Workforce Conference – Location TBA

Board of Directors

Officers



Carter Holston
Board Treasurer
NEC Corp. of America
Director of Real Estate



Dev Rastogi
AECOM
Vice President and
Dallas Executive



**Harry Jones
Polsinelli**
Shareholder



Bill O'Dwyer
Board Chair
MIINC Mechanical
President



Rebecca Acuña
PepsiCo
Director of Government Affairs



J. Susie Upshaw Battie
American Federation of Teachers
Teacher



Mollie F. Belt
The Dallas Examiner
Publisher/CEO



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Alan Cohen
Child Poverty Action Lab
Executive Director



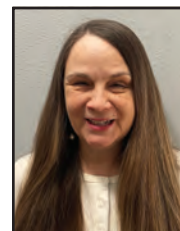
Taura Collier
Health & Human
Services
Program Manager,
Region 03



Cristina Criado
Criado and
Associates
President & CEO



Nakia Douglas
UNT - Dallas
Executive Director



Rolinda Duran
Texas Workforce
Commission
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Diane Gomez-Thinnes
Galderma U.S.
CEO



Bessie Gray
Texas Instruments
Vice President and
Ethics Director

Board of Directors



Magda Hernandez
Irving ISD
Superintendent



Susan Hoff
United Way of Metropolitan Dallas
Chief Strategy & Impact Officer



Stephanie Huerta
Texas Workforce Commission
Manager
Pending TWC Approval



Dr. Justin H. Lonon
Dallas College
Chancellor Elect
Pending



Ken S. Malcolmson
N. Dallas Chamber of Commerce
President & CEO



Dan Micciche
Akin Gump
Partner



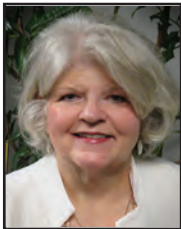
Miguel Solis
The Commit Partnership
Special Projects Consultant



Michelle Thomas
Board Vice Chair
JP Morgan Chase & Co.
Executive Director



Ellen Torbert
Board Past Chair
Southwest Airlines
Vice President,
Diversity & Inclusion



Laurie Bouillion Larrea
Board President
WFSDallas
President



Connie Rash
Board Secretary
Workforce Solutions Greater Dallas
Senior Vice President

APPROVAL OF MINUTES

Review and Approval of Meeting Minutes, February 15, 2023

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna - virtual J. Susie Upshaw Battie Joanne Caruso - virtual Alan Cohen Taura Collier Nakia Douglas Rolinda Duran Lewis Fulbright Bessie Gray Carter Holston, Chair Stephanie R. Huerta	Harry Jones, Treasurer virtual Dr. Justin Lonon Ken Malcolmson Daniel Micciche Bill O'Dwyer Dev Rastogi, Vice Chair Miquel Solis Diane Gomez-Thinnes Michelle Thomas Ellen Torbert, Past Chair	Mollie F. Belt Cristina Criado Magda Hernandez Susan Hoff

MINUTES

PUBLIC HEARING – Workforce Innovation and Opportunity Act Plan Modification for 2023-2024

President Laurie Bouillion Larrea announced the opening of the Public Hearing at 7:35 a.m. Connie Rash, Sr. Vice President and Richard Perez, Research Manager continued briefing the audience on the Plan. The Plan Modification for 2023-2024 was prepared in accordance with the instructions of the Texas Workforce Commission to meet the requirements of the Workforce Innovation Opportunity Act prior to March 1, 2023. Materials have been shared and posed since January 30th, and a Public Meeting announced to collect input. The significant elements of the plan were presented to the Dallas County Commissioners' Court on February 7th for additional comment.

It was recommended that the Board approve the Plan Modification as presented. Staff will prepare all comments received and include specifically those that differ in opinion. The extensive package will be submitted to the Texas Workforce Commission on or before March 1, 2023. If comments result in additions or corrections to the material presented, staff will provide the information to all Board Directors prior to submission.

Ken Malcolmson made the motion to accept the Plan Modification for 2023-2024. The motion passed with Bill O'Dwyer seconding.

Public Hearing adjourned at 7:52 a.m.

Call To Order/Welcome

Chair, Carter Holston called the Board of Directors' meeting to order at 7:53 a.m. and welcomed everyone. A quorum was present.

Declaration of Conflict of Interest

Chair, Carter Holston asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items, Stephanie Huerta, and Rolinda Duran any TWC state matters, procurement and leases, Susie Upshaw Battie and Daniel Micciche DISD, Rebecca Acuna any Child Care Group issues, and Dr. Justin Lonon, Dallas College.

Chair Comments – Chair, Carter Holston thanked everyone for their attendance in-person and virtually. Mr. Holston thanked Past Chair, Bill O'Dwyer for his years of service to the Board and presented him with a crystal gavel. He also, introduced new board director, Ms. Stephanie Huerta who currently serves as the WIOA/Employment Services Manager within the Workforce Development Division at the Texas Workforce Commission in Austin.

Approval of Minutes

Ken Malcolmson made the motion to accept the October Board Minutes, as presented in the board packet. The motion passed with Ellen Torbert seconding.

Workforce Innovation and Opportunity Act Plan Modification for 2023-2024

Ken Malcolmson made a motion to approve the Plan Modification as presented. The motion passed with Bill O'Dwyer seconding.

Public Comment – Tori Mannes, CEO & President of ChildCareGroup mentioned to the Board ChildCareGroup was in support of the 2023-2024 Plan. She continued with announcing their new Help Me Grow initiative.

On February 15, 2023, the Board of Directors met at 8:30 a.m. and concluded a Closed Meeting with the Board Attorney Pursuant to §551.071 and 551.074, Texas Open Meeting Act. The Board met in and concluded a closed session with the Board attorney pursuant to certain Sections of the Texas Government Code including, without limitation, 551.071 (Consultation with Attorney) and 551.074 (Personnel Matters). Closed session discussion items related to a two prospective personnel matters. In reconvened public Board session, Dev Rastogi, Vice Chair made the motion to approve items presented in Closed Session. The motion passed with Bill O'Dwyer seconding. No abstentions.
Board Directors reconvened at 9:10 a.m.

Finance Committee

Harry Jones, Board Treasurer, briefed the Board on the Engagement of Auditors, Review and Approval of Fiscal Years 2023 Budget, as presented on page 11 of the board packet. He recommended that the Board move forward with the Audit and Budget Plan, as presented.

Miquel Solis made the motion to accept the Treasurer's recommendation on the 2022 Annual Audit Plan and 2023 Annual Budget. The motion passed with Ken Malcolmson seconding.

Contracts and Purchases/Vendors' List

Demetria Robinson, Executive Vice President, briefed the Board on service contract provider amendments as noted on page 17 of the board packet.

Child Care Local Match Partnership Agreements

Ms. Robinson continued with Child Care Local Match Partnership Agreements as noted on Page 18 of the board packet.

It was recommended that the Board give authorization to approve the amendments to ChildCareGroup's child care services and child care quality contracts as well as Equus' workforce system operations and youth contracts a presented. In addition, staff requested approval of the FY2023 local match partnership agreements in total as presented.

Texas Rising Star Assessor Services

Ms. Robinson also mentioned the Texas Rising Star Assessor Services (TRS) Request for Qualifications issued October 18, 2022, for additional professionals to provide assessor services in Dallas, North Central and Tarrant workforce board areas, serving all sixteen (16) counties.

Two proposal deadlines: November 10, 2022, and December 8, 2022

Twenty-eight (28) proposal received (six (6) of the 28 proposals deemed non-responsive)

Proposals were competitively reviewed and scored based on the criteria in the RFQ. The following 17 proposals are recommended to proceed with the process of becoming an Assessor pending proof of insurance, background checks and successful completion of the TWC TRS certification process to be added to the Vendors' List:

- Annette Abdullah
- Arielle Kelly
- Christina Nicole Martin
- Felicia Bluitt
- Iresha Hayes (Lighthouse Academy-Mesquite)
- Jackie Jones
- Kamikka Hughes
- Kermitrice Williams (Alpha & Omega Ministries DBA 2nd Step)
- LaShawn Williams
- LaWanda Rather
- Lisa Golightly
- Shaneka Hogg (Olive's Lil' Angels Learning Center)
- Shela Mobarak Wannemacher (Be the Seed of Change)
- Sherry Wells, Ed. D
- Tanya Johnson
- Tobitha Holmes (WISE ACADEMY)
- Tonya Dean (Inspired Consultant Educator)

- Five (5) proposals did not meet the RFQ qualifications: Carolyn Patterson and Chasiney Coleman (Riding Rainbows Child Development Center, Inc); Esther Stoker; Irving Montessori Academy; and Rozita Nasirikhajani (Happy Flower Daycare).

The payment structure for the Texas Rising Star Assessor Services includes rate increases in consideration of the additional TRS Assessor certification requirements and continuous improvement activities, effective February 1, 2023:

Facility Classrooms	Formal Assessment / Recertification	Monitoring Visit	<u>TRS Assessor Certification</u>	Board Approved Meetings	TRS Quarterly Reliability
1-4 Classrooms	\$ 1,000.00	\$ 800.00			
5-8 Classrooms	\$ 1,200.00	\$ 900.00			
8-12 Classrooms	\$ 1,350.00	\$1,000.00			
13+ Classrooms	\$ 1,500.00	\$1,100.00	\$500.00/module		
				\$ 50.00	
					\$ 500.00

It was recommended that the Board give authorization to proceed with adding the 17 vendors presented above to the Vendors' List for Texas Rising Star Assessor Services, pending proof of insurance, background checks and completion of the TWC TRS certification. Staff also request ratification of the payment schedule presented above effective February 1, 2023

Bill O'Dwyer made the motion to approve the above two recommendations. The motions passed with Ellen Torbert seconding. Abstentions: Rebecca Acuna, J. Susie Upshaw, Rolinda Duran, and Stephanie Huerta.

Procurement

Connie Rash, Sr. Vice President briefed the Board on the upcoming multiple procurement in 2023.

Policy

Connie Rash, Sr. Vice President briefed the Board on policies and guides that are to be implemented by contractors as indicated in the published policies on TWC's website at

<https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>.

It was recommended that the Board give authorization to approve policies as presented on page 20 of the board packet.

Dev Rastogi made the motion to approve policies and ratify grant support as presented in the board packet. The motion passed with Bill O'Dwyer seconding.

Richard Perez, Research Manager, referenced pages 22-28 of the board packet and briefed the board on the 2022-year end reports and the corrections to the below not meeting status:

- Employed Q2 Post Exit Adult not meeting
- Employed Q4 Post Exit Adult not meeting

General Discussion/Other Business – None

The board meeting adjourned at 9:30 a.m.

Board of Directors Planning Workshop

March 30, 2023, 2:30 – 4:30 p.m.

Location: Emmett J. Conrad HS DISD, 7502 Fair Oaks Ave.

Board Directors in Attendance: Rebecca Acuna, J. Susie Upshaw Battie, Joanne Caruso, Alan Cohen, Taura Collier, Cristina Criado, Nakia Douglas, Rolinda Duran, Lewis Fulbright, Diane Gomez-Thinnes, Susan Hoff, Carter Holston (Chair), Stephanie Huerta, Harry Jones (Treasurer), Ken Malcolmson, Dan Micciche, Dev Rastogi (Vice Chair), Ellen Torbert (Past Chair)

Board Directors Absent: Mollie F. Belt, Bessie Gray, Magda Hernandez, Dr. Justin Lonon, Bill O'Dwyer, Miguel Solis, and Michelle Thomas.

Minutes

Call to Order/Welcome

Chair, Carter Holston called the Board of Directors' meeting to order at 2:30 pm and welcomed everyone. A quorum was present.

Declaration of Conflict of Interest

Chair, Carter Holston asked for Board of Directors' Declaration of Conflict of Interest, Stephanie Huerta, Rolinda Duran any TWC matters, Susie Upshaw Battie and Daniel Micciche DISD, Rebecca Acuna any Child Care Group matters.

Public Comment

There was no public comment.

Introduction and Discussion

Facilitator, Ann C. Haskel, Haskel Consulting, LLC, conducted a discussion covering board director responsibilities, priorities/strategies for 2023 and beyond, and what's on your mind. Good discussion by Board directors.

Adjourn

Meeting adjourned at 4:30 p.m.

ACTION ITEM: Contracts and WIOA Grant Reassignment

WIOA Grant Reassignment

Through federal rule, a transfer redesignation between Workforce Innovation and Opportunity Act (WIOA) grants are allowable. To meet the demand of customers participating in training opportunities and receiving supportive services, Equus Workforce Solutions has requested a transfer redesignation to support the Adult population. The grant transfer in the amount of \$1,800,000 from WIOA Dislocated Worker be reassigned to WIOA Adult and contracted to Equus to continue serving the Adult population.

FISCAL YEAR 2023/PROGRAM YEAR 2022 – April 2023

WIOA Grant Reassignment

<u>SERVICE CONTRACT PROVIDER</u>	<u>CONTRACT AMOUNT</u>	<u>PROPOSED AMENDMENT</u>	<u>TOTAL CONTRACT</u>
ChildCareGroup - Child Care Services Contract <i>(October 1st - September 30th)</i>	\$126,711,698	\$ 2,383,103	\$ 129,094,801
CCG manages and operates the child care subsidy and assistance program, as well as quality activities. Two different targets: 15,554 (October – March) and the remaining half of the year at 16,102 average number of children to be served requiring consistent outreach and enrollment activities to maintain the target within performance and compliance guidelines. Funds will support: <ul style="list-style-type: none"> ▪ the sustainability of direct care services for eligible children in care. 			
Equus Workforce Solutions - Workforce System Operations Contract <i>(October 1st - September 30th)</i>	\$ 20,761,481	\$ 1,800,000	\$ 22,561,481
Equus manages and operates all 7 workforces system offices including outreaching, recruiting, and enrolling eligible customers to participate in workforce programs. Contractor is responsible for meeting all contracted Board measures outlined in the performance/economic snapshot section. Funds will support: <ul style="list-style-type: none"> ▪ direct services to the Adult population receiving training services and supportive services. 			
Equus Workforce Solutions - Youth System Contract <i>(October 1st - June 30th)</i>	\$ 5,789,061	\$ 530,000	\$ 6,319,061
Equus manages and operates the young adult program ages 18-24. Outreaching and recruiting a target of 600 disconnected youth to assist with job preparation activities, work experience and training opportunities to secure employment. Funds will support: <ul style="list-style-type: none"> ▪ direct services to customers through training opportunities and support services to eligible WIOA youth; and ▪ Student Hireability Navigator activities in improving access to employment and training services and increase employment opportunities for in-school youth with disabilities. 			

Through federal rule, a transfer redesignation between Workforce Innovation and Opportunity Act (WIOA) grants are allowable. To meet the demand of customers participating in training opportunities and receiving supportive services, Equus Workforce Solutions has requested a transfer redesignation to support the Adult population. The grant transfer in the amount of \$1,800,000 from WIOA Dislocated Worker be reassigned to WIOA Adult and contracted to Equus to continue serving the Adult population.

RECOMMENDATION: Board authorization to approve the WIOA grant reassignment in the amount \$1,800,000 from Dislocated Worker funding to support the Adult population currently being served through the Equus Workforce system operations contract; and the amendments to ChildCareGroup’s child care services contract, as well as Equus’ workforce system operations and youth contracts as presented above.

ACTION ITEM: Procurement, Policy & Endorsement of External Applications/Agreements

Procurement

Fiscal and Program Compliance Monitoring Services - WFSDallas issued procurement for Fiscal and Program Compliance Monitoring Services on March 7, 2023, at 1:00 p.m. CST with a response deadline of April 6th, at noon CDT. We received two timely and responsive proposals from Christine Nguyen and Diaz, Smith & Associates. Responses will be evaluated with recommendations provided at the board meeting on April 19th.

Policy

- (1) **No local flexibility - Ban of TikTok and Other Nonwork-Related Social Network Services** – the Texas Workforce Commission issued a WD Letter for local workforce boards to adopt local policies for the implementation related to prohibited technologies, board-issued devices, and personal devices. For more information, please see the wd letter: https://twc.texas.gov/files/policy_letters/29-22-ch1-twc.pdf
- (2) **No local flexibility – Texas Rising Star Entry Level Designation Implementation** – the Texas Workforce Commission issued a WD Letter for local workforce boards to implement the required Entry Level designation for child care programs. For more information, please see the wd letter: https://twc.texas.gov/files/policy_letters/23-22-ch1.pdf
- (3) **No local flexibility – Adoption of a Universal Employment Plan** – the Texas Workforce Commission issued a WD Letter for local workforce boards to adopt and use a universal employment plan using WorkInTexas.com Individual Employment Plan/Service Strategy for all workforce programs. For more information, please see the wd letter: https://twc.texas.gov/files/policy_letters/02-23.pdf
- (4) **Local Flexibility – Modification to the Individual Training Account Policy** – currently, WFSDallas maintains a policy limiting ITAs to **\$17,000** per customer. This policy was implemented on March 1, 2022, based on the vendors’ published price. During COVID-19, WFSDallas experienced a lower number of training enrollments, however more recently we are seeing a higher demand for training. To normalize the expenditures, we are recommending lowering the ITA amounts to **\$15,000** which matches our neighboring boards’ ITA amounts.

RECOMMENDATION: Board authorization to approve policies presented above.

Endorsement of External Applications/Agreements

Funding Source	Summary
Texas Workforce Commission (TWC)	Dallas College submitted a proposal to TWC for a Building Construction Trades grant to offer NCCER certifications and construction skills training for individuals over a 2-year period and will be placing students in construction jobs.
Texas Workforce Commission	Zan Wesley Holmes, Jr. Community Outreach Center submitted a proposal to TWC for Line Installer and Repairer and Telecommunication Line Installers.
US Dept of Justice	Dallas Leadership Foundation submitted a Second Chance Act grant partnering with the Texas Dept of Criminal Justice, Hutchins State Jail, and other groups to help individuals overcome barriers, develop skills to transition back to the workforce.
US Dept of Labor	Citizens Development Center submitted a homeless veterans reintegration grant to offer training and employment services to veterans.
US Dept of Labor	American GI Forum National Veterans Outreach Program submitted a grant to offer services to homeless veterans to include housing, employment assistance, job placement, economic opportunities, and support for family.
Federal Transit Administration Persistent Poverty	Dallas Area Rapid Transit submitted a grant application to support a new transit facility in the southern part of Dallas to enhance passenger access to the growing Reimagine Red Bird mixed use development and a new transit facility in the eastern part of Dallas. The funding will enable DART to quickly advance site planning, stakeholder collaboration and preliminary design for both proposed transit facilities.
Texas Veterans Commission	WFSDallas partners with the Texas Veterans Commission through a TWC grant. The MOU outlines roles and responsibilities.

Volunteers of America	WFSDallas will partner with VOA to offer incarcerated individuals services pre-and post-release. MOU outlines roles and responsibilities.
Texas Native Health	WFSDallas will partner with Texas Native Health to offer seamless services between the two organizations to better serve Native Americans.
Status of External Grants:	
Funded, Pending and Un-funded	
Department of Labor	Dallas College submitted a Nursing Expansion grant to DOL. This program will expand and diversity the nursing workforce by creating career pathways equipped with various training modalities (job training, internships, apprenticeships, etc.) The project will target multiple occupations in healthcare that lead to nursing career as well as opportunities for incumbent workers.
National Science Foundation	WFSDallas supports the Texoma Logistics Industry Engine which will offer innovative solutions transforming the logistics industry and enhance the societal and economic value in the North Central Texas and Southern Oklahoma region.
Texas Workforce Commission, Skills Development Fund	Dallas College submitted a TWC SDF grant totaling \$468,309 to train 243 participants (51 new hires and 192 current workers) at Gainwell Technologies.
USDOL – Strengthening Community Colleges Application	Dallas College requests resources to support, strengthen and expand Mechatronics Programs.
TWC Apprenticeship Training Program	Dallas College offers apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.
TWC Skills Development Fund	In partnership with General Dynamics, Dallas College will reskill and upskill their incumbent employees working with 4 entry level operators to bring skills up to Industrial Maintenance Technicians and CNC Operators. Total request is \$8,800.00.
TWC Apprenticeship Training Program	Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.

RECOMMENDATION: Board authorization to ratify grant and agreement support indicated above.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 3/17/2023
JANUARY 2023 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		5	13	4	81.82%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	101.35%	72.00%	72.00%	72.97%	66.86%	63.52%	135	185	73.45%	72.22%			7/21	12/21
DOL-C	Employed Q4 Post Exit – Adult (DOL)	MP	104.38%	70.40%	70.40%	73.48%	60.34%	64.78%	133	181	76.54%	71.00%			1/21	6/21
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	MP	94.32%	\$6,900.00	\$6,900.00	\$6,507.86	\$6,216.58	\$7,297.50	n/a	133	\$6,600.83	\$6,345.61			7/21	12/21
DOL-C	Credential Rate – Adult (DOL)	MP	101.71%	82.00%	82.00%	83.40%	79.90%	76.40%	131	157	84.40%	82.50%			1/21	6/21
DOL-C	Measurable Skills Gains - Adult (DOL)	-P	88.20%	66.10%	66.10%	58.30%	66.10%	68.40%	232	398	-----	-----	-----	-----	7/22	1/23
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	108.18%	75.90%	75.90%	82.11%	72.91%	72.60%	101	123	84.42%	78.26%			7/21	12/21
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	107.26%	73.10%	73.10%	78.41%	74.11%	83.45%	138	176	81.16%	76.64%			1/21	6/21
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	MP	102.29%	\$9,400.00	\$9,400.00	\$9,614.90	\$10,076.91	\$9,972.90	n/a	97	\$9,537.21	\$12,274.78			7/21	12/21
DOL-C	Credential Rate – DW (DOL)	MP	101.06%	85.00%	85.00%	85.90%	85.60%	82.60%	122	142	85.90%	85.90%			1/21	6/21
DOL-C	Measurable Skills Gains - DW (DOL)	-P	82.49%	71.40%	71.40%	58.90%	65.30%	75.60%	89	151	-----	-----	-----	-----	7/22	1/23
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	+P	111.99%	70.70%	70.70%	79.18%	73.00%	67.01%	194	245	79.75%	78.05%			7/21	12/21
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	101.06%	72.60%	72.60%	73.37%	71.74%	66.67%	124	169	67.31%	76.07%			1/21	6/21
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	+P	113.70%	\$4,000.00	\$4,000.00	\$4,548.05	\$4,300.37	\$2,591.09	n/a	190	\$4,422.38	\$5,069.35			7/21	12/21
DOL-C	Credential Rate – Youth (DOL)	+P	124.06%	56.10%	56.10%	69.60%	64.70%	64.90%	32	46	72.70%	66.70%			1/21	6/21
DOL-C	Measurable Skills Gains - Youth (DOL)	-P	68.91%	53.40%	53.40%	36.80%	53.40%	41.70%	102	277	-----	-----	-----	-----	7/22	1/23
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	100.31%	68.10%	68.10%	68.31%	62.48%	60.74%	6,044	8,848	68.53%	68.04%			7/21	12/21
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.08%	83.40%	83.40%	84.30%	83.79%	79.64%	3,276	3,886	84.93%	83.91%			1/21	6/21
LBB-K	Credential Rate – C&T Participants	+P	113.67%	70.90%	70.90%	80.59%	74.51%	78.91%	303	376	82.18%	79.21%			1/21	6/21

1. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 3/17/2023
JANUARY 2023 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	-P	91.86%	59.95%	59.95%	55.07%	59.11%	71.92%	5,439	9,877	57.94%	46.37%			7/22	10/22
TWC	Employers Receiving Workforce Assistance from Boards or Self-Service	MP	104.89%	4,275	9,555	4,484	n/a	n/a	4,484	1	-----	-----	-----	-----	10/22	1/23

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	+P	105.72%	50.00%	50.00%	52.86%	57.90%	13.35%	74	140	53.29%	51.59%			10/22	1/23
TWC 2	Avg # Children Served Per Day - Combined	MP	101.81%	15,554	15,554	15,835	14,148	12,986	1,377,623	87	15,617	16,478			10/22	1/23

2. The Commission approved updated targets that apply for Oct 2022 to Mar 2023 that addressed the higher than expected cost of care & need to ramp up enrollment.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 3/17/2023

JANUARY 2023 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	106.00%	99.35%	115.95%	103.73%	99.03%	106.35%	99.65%	111.87%	88.59%	65.16%	100.81%	102.99%	93.84%	96.65%	44.52%
Borderplex	105.65%	95.58%	128.45%	118.16%	108.98%	75.85%	86.21%	111.21%	117.79%	108.26%	112.34%	104.85%	116.63%	133.90%	113.75%
Brazos Valley	94.01%	82.33%	87.90%	110.87%	96.30%	98.30%	105.70%	73.29%	95.81%	84.54%	101.46%	125.00%	73.87%	60.02%	71.45%
Cameron	105.00%	101.51%	109.97%	103.66%	97.26%	94.12%	104.58%	84.22%	117.65%	88.24%	99.94%	105.04%	115.52%	108.28%	66.34%
Capital Area	100.08%	123.87%	84.25%	116.62%	60.94%	109.79%	84.04%	108.56%	89.88%	53.23%	116.22%	116.19%	172.89%	120.05%	44.93%
Central Texas	99.89%	114.21%	94.67%	115.23%	78.01%	107.25%	103.60%	104.44%	92.06%	74.76%	113.64%	92.45%	105.92%	80.07%	22.16%
Coastal Bend	105.85%	98.94%	100.04%	107.93%	79.22%	112.58%	94.65%	123.54%	108.92%	95.66%	98.29%	111.99%	93.52%	107.88%	65.07%
Concho Valley	80.88%	120.36%	106.98%	65.40%	122.64%	105.88%	122.85%	120.58%	122.40%	78.47%	94.70%	119.94%	173.29%	57.41%	65.42%
Dallas	101.35%	104.38%	94.32%	101.71%	88.20%	108.18%	107.26%	102.29%	101.06%	82.49%	111.99%	101.06%	113.70%	124.06%	68.91%
Deep East	104.68%	135.79%	75.11%	110.28%	79.04%	115.72%	116.35%	80.55%	117.21%	70.59%	96.29%	131.18%	131.71%	85.71%	64.78%
East Texas	102.84%	96.24%	122.78%	115.75%	70.13%	99.99%	103.64%	94.63%	105.88%	72.49%	113.01%	113.55%	100.44%	112.45%	70.57%
Golden Crescent	97.37%	139.47%	122.63%	145.56%	73.86%	129.03%	106.95%	112.85%	105.88%	95.01%	94.70%	84.50%	91.30%	207.47%	105.89%
Gulf Coast	106.68%	103.61%	93.87%	96.65%	58.56%	101.54%	105.39%	106.52%	97.49%	72.24%	97.77%	102.22%	118.81%	103.63%	62.48%
Heart of Texas	83.83%	106.38%	52.94%	70.92%	85.23%	81.45%	121.60%	121.39%	109.89%	62.89%	84.62%	106.13%	103.94%	129.67%	60.71%
Lower Rio	92.88%	108.53%	154.04%	108.19%	48.31%	86.25%	94.56%	104.09%	109.76%	61.65%	104.56%	110.31%	138.09%	96.70%	52.68%
Middle Rio	111.46%	113.81%	96.40%	138.89%	94.01%	117.65%	104.58%	194.51%	117.65%	60.02%	84.89%	90.96%	100.95%	69.09%	26.25%
North Central	109.13%	99.27%	101.91%	95.58%	90.26%	100.83%	105.94%	101.51%	82.04%	89.92%	125.81%	103.79%	86.70%	82.73%	75.25%
North East	102.94%	107.62%	108.68%	98.46%	79.38%	98.74%	97.19%	115.24%	85.25%	93.29%	122.55%	119.36%	130.05%	143.63%	69.50%
North Texas	76.31%	68.78%	97.84%	107.09%	62.76%	98.04%	100.84%	125.69%	117.65%	78.90%	55.30%	125.00%	58.77%	120.05%	0.00%
Panhandle	101.73%	100.88%	102.39%	95.86%	70.39%	96.53%	117.72%	95.49%	82.82%	79.55%	100.99%	105.26%	197.14%	105.04%	69.07%
Permian Basin	123.64%	92.01%	76.41%	102.97%	88.47%	104.58%	99.16%	147.80%	94.47%	102.94%	104.16%	139.22%	187.91%	138.38%	60.90%
Rural Capital	87.19%	106.41%	111.70%	107.23%	82.48%	108.75%	107.87%	97.44%	109.76%	93.42%	105.39%	126.44%	120.79%	103.00%	41.59%
South Plains	117.65%	121.07%	116.18%	75.71%	100.91%	100.84%	109.25%	98.28%	99.53%	96.24%	98.04%	75.00%	180.77%	107.45%	63.18%
South Texas	98.04%	124.87%	99.50%	118.20%	91.15%	111.46%	110.93%	97.69%	117.65%	78.47%	99.36%	102.68%	77.29%	120.05%	81.05%
Southeast	110.74%	95.66%	130.54%	76.00%	102.27%	88.84%	104.22%	115.77%	68.59%	79.97%	105.26%	103.58%	79.11%	76.40%	76.27%
Tarrant	102.21%	88.24%	127.93%	73.42%	90.06%	106.83%	94.70%	102.75%	88.57%	78.12%	109.79%	114.86%	122.55%	103.98%	109.48%
Texoma	98.04%	108.45%	138.71%	101.30%	81.49%	81.21%	106.40%	106.82%	102.94%	117.65%	91.91%	102.28%	129.00%	135.05%	48.60%
West Central	95.46%	90.80%	84.26%	128.39%	95.59%	105.68%	104.58%	174.90%	117.65%	83.38%	94.26%	112.13%	58.73%	103.73%	40.46%
+P	4	8	10	10	1	5	5	12	8	1	7	13	15	11	1
MP	20	17	12	13	11	18	21	13	13	7	18	13	7	10	2
-P	4	3	6	5	16	5	2	3	7	20	3	2	6	7	25
% MP & +P	86%	89%	79%	82%	43%	82%	93%	89%	75%	29%	89%	93%	79%	75%	11%
From	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22
To	12/21	6/21	12/21	6/21	1/23	12/21	6/21	12/21	6/21	1/23	12/21	6/21	12/21	6/21	1/23

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg Wkfc Asst Fm Bds or Self Svc	Choices Full Engagement Rate	Average # Children Served Per Day- Combined	+P	MP	-P	% MP & +P
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate								
Alamo	98.83%	104.71%	87.17%	96.36%	106.67%	119.82%	98.43%	4	14	4	82%
Borderplex	97.12%	103.57%	127.91%	93.12%	77.09%	121.66%	102.58%	10	8	4	82%
Brazos Valley	97.30%	102.72%	110.82%	109.07%	91.40%	103.00%	94.14%	4	9	9	59%
Cameron	104.67%	99.41%	126.60%	100.43%	90.96%	122.00%	125.23%	5	13	4	82%
Capital Area	96.15%	102.25%	96.12%	92.80%	90.58%	89.46%	96.78%	6	7	9	59%
Central Texas	101.42%	100.79%	74.82%	101.73%	87.85%	105.60%	104.13%	4	12	6	73%
Coastal Bend	100.19%	102.34%	104.29%	100.80%	101.28%	133.54%	87.78%	4	15	3	86%
Concho Valley	106.02%	104.32%	98.73%	110.55%	87.81%	108.34%	94.84%	10	5	7	68%
Dallas	100.31%	101.08%	113.67%	91.86%	104.89%	105.72%	101.81%	5	13	4	82%
Deep East	100.76%	103.37%	116.97%	96.15%	92.60%	116.80%	99.82%	9	6	7	68%
East Texas	100.59%	103.66%	96.50%	104.42%	97.95%	57.24%	93.66%	5	12	5	77%
Golden Crescent	106.52%	106.82%	122.65%	99.12%	95.54%	162.50%	89.78%	10	9	3	86%
Gulf Coast	97.52%	103.05%	99.83%	97.77%	83.98%	113.16%	101.27%	2	16	4	82%
Heart of Texas	104.90%	104.50%	92.88%	107.82%	100.22%	110.24%	112.61%	6	7	9	59%
Lower Rio	102.60%	98.72%	123.29%	105.75%	92.77%	133.52%	111.05%	7	10	5	77%
Middle Rio	96.46%	86.59%	131.64%	95.20%	96.43%	128.34%	119.50%	9	8	5	77%
North Central	97.12%	105.08%	91.61%	92.53%	111.78%	123.24%	76.20%	4	10	8	64%
North East	94.04%	103.83%	105.78%	100.58%	116.17%	116.82%	111.64%	9	9	4	82%
North Texas	98.93%	104.27%	129.04%	106.53%	95.59%	104.12%	87.42%	6	8	8	64%
Panhandle	104.64%	102.47%	111.35%	110.15%	108.98%	131.30%	100.05%	6	12	4	82%
Permian Basin	100.25%	102.37%	106.67%	110.15%	98.69%	110.04%	105.98%	9	10	3	86%
Rural Capital	100.18%	107.01%	115.99%	93.89%	86.42%	126.30%	103.14%	6	11	5	77%
South Plains	105.29%	103.32%	102.13%	109.15%	97.19%	88.10%	105.35%	7	11	4	82%
South Texas	100.10%	95.84%	141.04%	100.53%	123.87%	131.68%	93.73%	9	9	4	82%
Southeast	105.10%	102.78%	77.81%	109.35%	115.94%	79.26%	112.77%	7	6	9	59%
Tarrant	98.69%	102.58%	80.49%	95.53%	96.98%	91.52%	109.34%	4	12	6	73%
Texoma	99.96%	105.16%	119.35%	96.25%	110.55%	100.00%	115.18%	8	11	3	86%
West Central	89.74%	100.96%	120.30%	115.20%	109.80%	122.60%	105.33%	9	8	5	77%
+P	4	4	16	10	8	20	11	184			
MP	22	23	6	13	10	3	9	281			
-P	2	1	6	5	10	5	8	151			
% MP & +P	93%	96%	79%	82%	64%	82%	71%	75%			
From	7/21	1/21	1/21	7/22	10/22	10/22	10/22	From			
To	12/21	6/21	6/21	10/22	1/23	1/23	1/23	To			

Economic Snapshot

4.3%

Unemployment Rate

February 2023 Dallas County
Up 4 tenths of a percent from
January 2023. The Texas rate is up
0.3 points to 4.5%

51,001

Dallas County Job Gains

February 2023 over the year
employment gains continued
across the state. The County
showed 51,001 growth in
employment from February 2022

110,118

Job Recovery

February 2023 (109.17%)
February employment at 1,402,409
is the largest level of employment
in the series of data, and has
eclipsed the February 2020 number
by 110,118 jobs

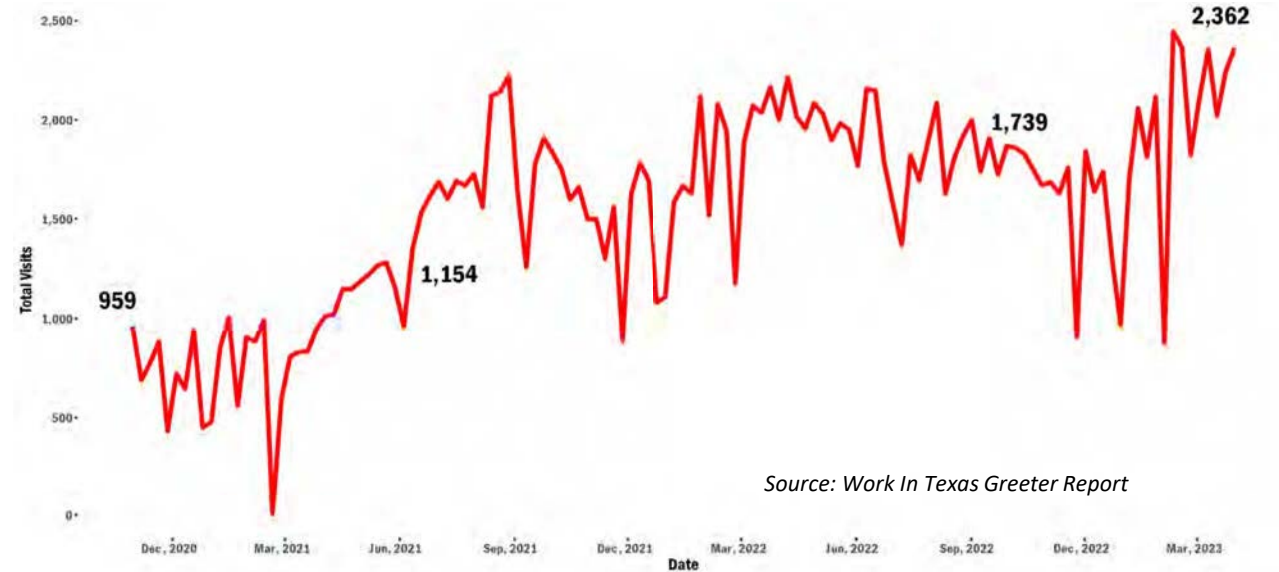
Dallas Recovery

The Dallas County economy has the highest level of employment on record and has added 117,845 jobs since right before the pandemic. The unemployment rate has begun to increase in line with the state averages. The unemployment rate is still low but increases in layoffs has started to increase

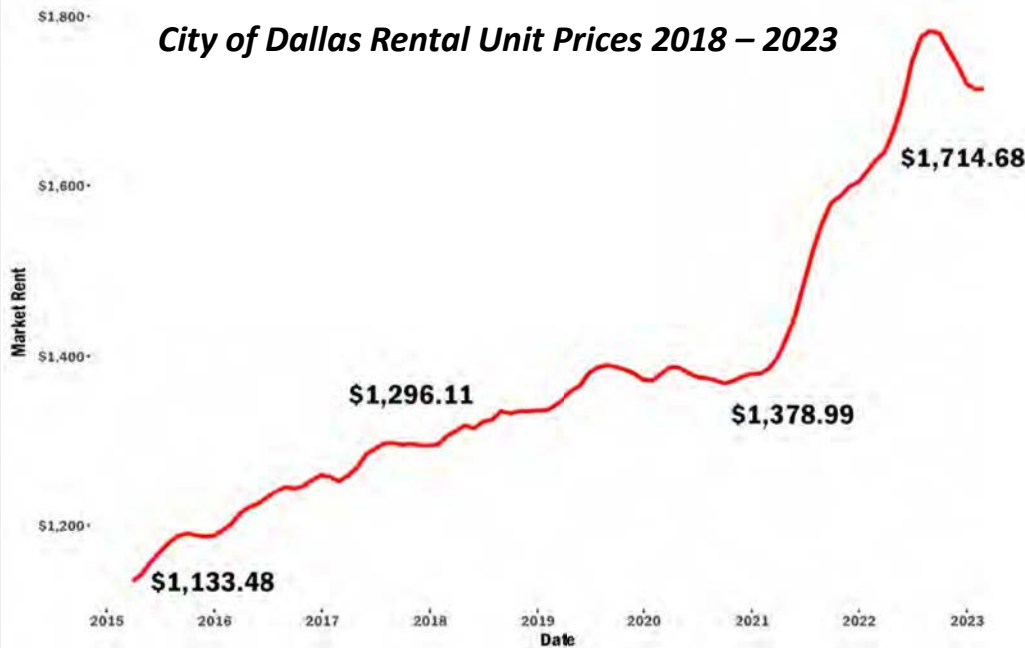
Job growth remains strong despite a lower number of job postings. The Texas Labor Force Participation rate for Texas is steady at 63.7 for February 2023.

Job Postings are still solid but they have softened over the year. Jobs in Technology, Warehousing and Logistics and Healthcare remain the strongest.

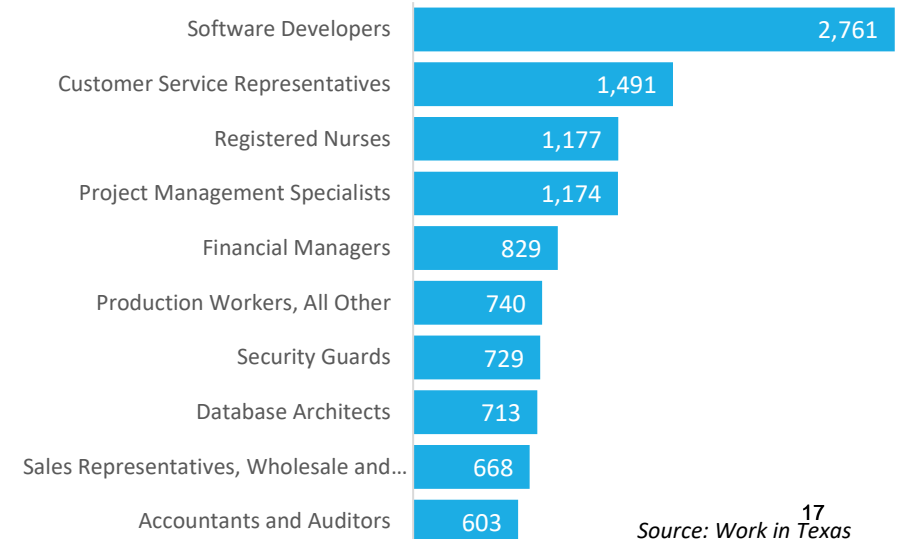
Workforce Center weekly visits from Dec 2020 – March 2023



City of Dallas Rental Unit Prices 2018 – 2023

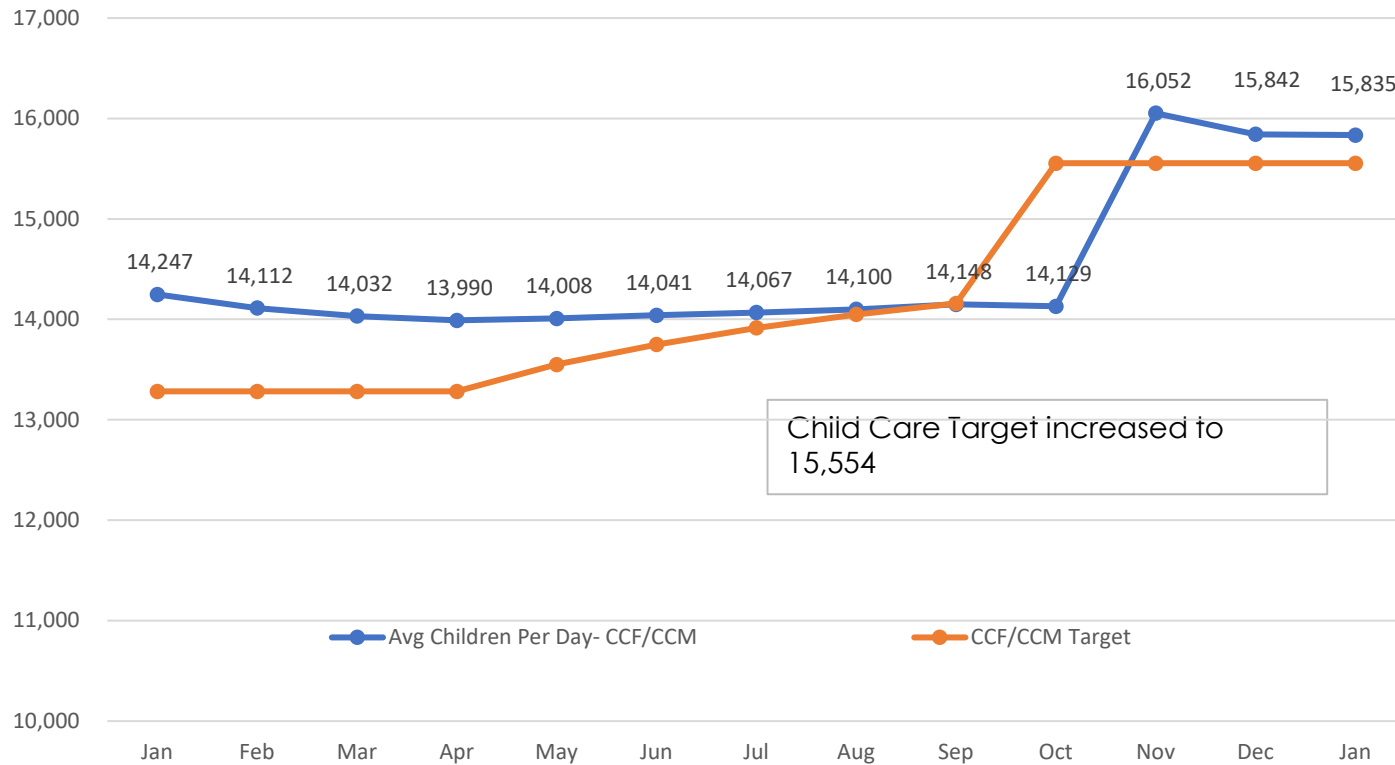


Top 10 Job Openings January – March 2023

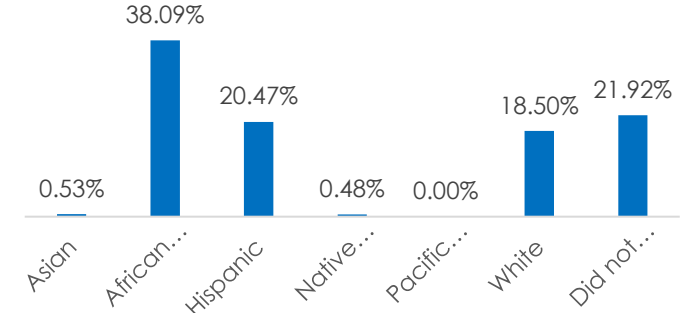


Child Care Subsidized Data

Avg Children Per Day- CCF/CCM

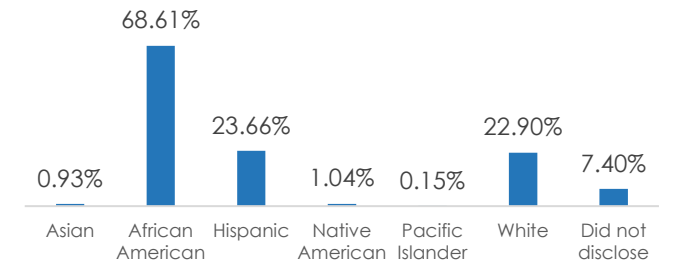


Child Care Wait List by Race



Child Care Waitlist
2,784 as of 4-6-23

Child Care Subsidy by Race



Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

- Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age
- Child is a US Citizen or legal immigrant
- Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$72,582)
- Person standing in loco parentis for the child while the child's parent or parents are on military deployment
- Family meets definition of experiencing homelessness

Child Care Quality Dashboard

February 2023

Total Number of Providers

681
+0.44%
vs. previous month

Number of TRS Providers

159
-0.63%
vs. previous month



Number of TRS 2 Providers

5 ★★
-16.67%
vs. previous month

Number of TRS 3 Providers

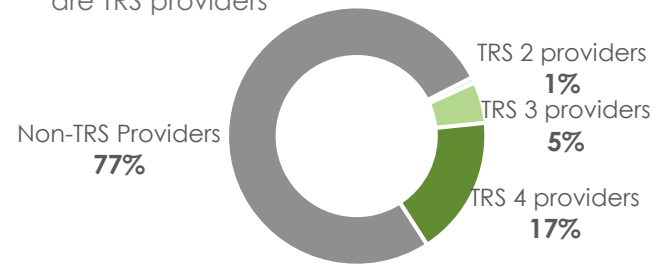
35 ★★★
+2.94%
vs. previous month

Number of TRS 4 Providers

119 ★★★★
-0.83%
vs. previous month

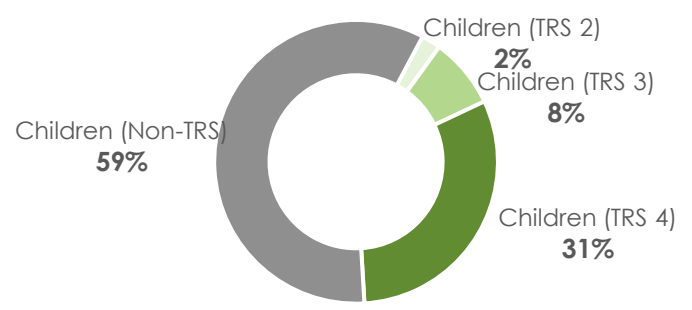
Percentage of Child Care Providers

23% of CCA providers in the Dallas County delivery area are TRS providers

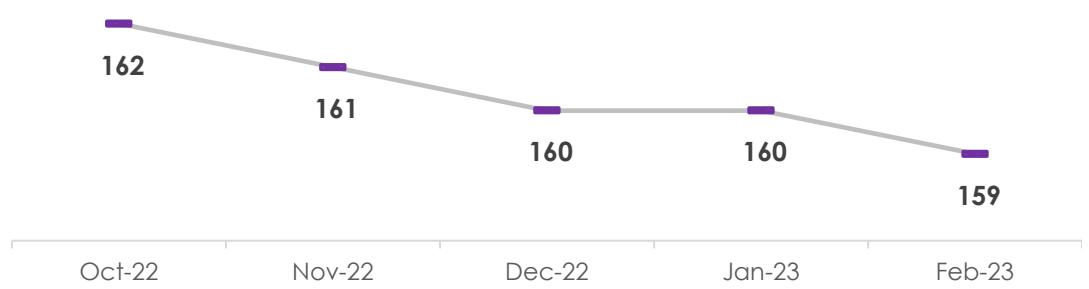


Percentage of Children in Care

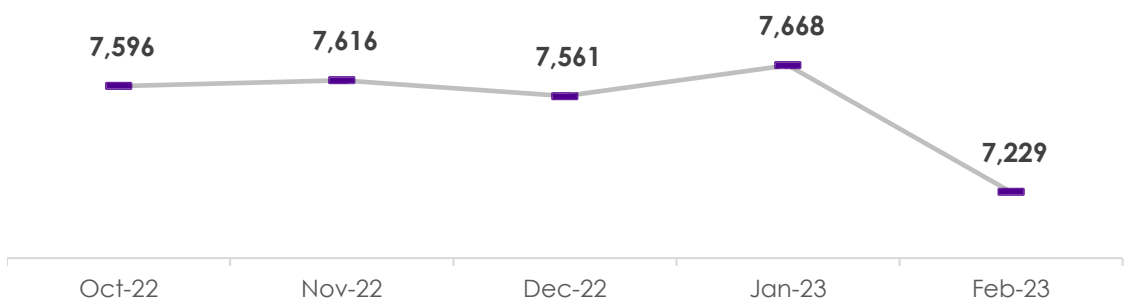
41% of children in care are enrolled in TRS providers



Number of Texas Rising Star Providers By Month (FY2023)



Number of Children Enrolled in Texas Rising Star Providers By Month (FY2023)

















UPDATE ON LEASES & TECHNOLOGY

Alex Perez, Technology and Facilities Manager, will provide updates on leases and technology. Expiration of leases and rent/month is indicated below:

Center Name	Expiration Date	Square Footage	Rent per Month
Garland Workforce Center	2/28/2024 (tentative)	7,546	\$0
Administration Office/Ross Tower	1/31/2025	10,526	\$ 19,297.67
Irving Workforce Center	12/31/2025	13,929	\$ 17,407.50
Pleasant Grove	11/30/2027	11,650	\$ 14,805.21
The Opportunity Center/Malcolm X	3/31/2028	10,476	\$ 15,295.00
Grand Prairie Center	7/31/2029	14,684	\$ 20,802.33
Greenville Ave.	8/31/2029	16,842	\$ 26,666.50
Redbird Mall Workforce Center	1/31/2030	30,000	\$ 43,750.00
International District	5/31/2033 (tentative)	17,709	\$ 27,447.23

QUALITY ASSURANCE AND OVERSIGHT- April 2023 Update

	Review final with no issues		New Review
	Pending report		Review ongoing
	Review final with issues		

FY 22 – Equus Fiscal review All programs and indirect cost review		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of expenditure disbursements, education/training payments and financial reporting
FY 22 – Program review AEL- Richardson ISD		<ul style="list-style-type: none"> • Status: Review final – 100% in compliance
FY 23 –Program review Choices - Equus		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of TWIST data entry.
FY 22 – Fiscal review AEL – Dallas College		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of financial reporting, non-personnel and personnel costs, work experience and close-outs.
FY 22 – Fiscal review AEL – Richardson ISD		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation requested in the areas of cash mgmt., cost allocation, expenditure disbursements and financial reporting. Change in contractor staffing.
FY 22 – Fiscal review AEL – Irving ISD		<ul style="list-style-type: none"> • Status: Review complete, pending initial report from monitor
FY 22 – Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation was requested in the areas of expenditure disbursements, financial reporting, cost allocation and insurance.
FY 22 – Fiscal review CCG		<ul style="list-style-type: none"> • Status: Review ongoing, additional documentation was requested in the areas of expenditure disbursements, non-personnel costs and insurance.
FY 23 – Program review CCG and provider on-site review		<ul style="list-style-type: none"> • Status: Review complete, pending initial report from monitor.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
February, 2023**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ 3,395,159.08	76.19%	83.33%	\$ 676,185.32	\$ 4,071,344.40	91.36%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ 370,277.91	74.78%	83.33%	\$	\$ 370,277.91	74.78%
	TOTAL YOUTH			\$ 4,951,599.00	\$ 3,765,436.99	76.04%	83.33%	\$ 676,185.32	\$ 4,441,622.31	89.70%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ 3,958,328.05	89.17%	83.33%	\$ 404,149.55	\$ 4,362,477.60	98.27%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ 218,308.94	44.26%	83.33%	\$	\$ 218,308.94	44.26%
	TOTAL ADULT			\$ 4,932,404.00	\$ 4,176,636.99	84.68%	83.33%	\$ 404,149.55	\$ 4,580,786.54	92.87%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ 2,697,123.42	62.85%	83.33%	\$ 1,560,504.15	\$ 4,257,627.57	99.21%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ 213,964.27	44.87%	83.33%	\$	\$ 213,964.27	44.87%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ 2,911,087.69	61.05%	83.33%	\$ 1,560,504.15	\$ 4,471,591.84	93.77%
TOTALS				\$ 14,652,539.00	\$ 10,853,161.67	74.07%	83.33%	\$ 2,640,839.02	\$ 13,494,000.69	92.09%
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 1,796,378.80	36.29%	33.33%	\$ 2,568,278.49	\$ 4,364,657.29	88.17%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ -	0.00%	33.33%	\$	\$ -	0.00%
	TOTAL YOUTH			\$ 5,500,054.00	\$ 1,796,378.80	32.66%	33.33%	\$ 2,568,278.49	\$ 4,364,657.29	79.36%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,576.40	\$ 2,415,893.90	49.02%	33.33%	\$ 1,934,106.37	\$ 4,350,000.27	88.26%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,619.60	\$ 26,866.95	4.91%	33.33%	\$	\$ 26,866.95	4.91%
	TOTAL ADULT			\$ 5,476,196.00	\$ 2,442,760.85	44.61%	33.33%	\$ 1,934,106.37	\$ 4,376,867.22	79.93%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ -	0.00%	33.33%	\$ 4,344,330.52	\$ 4,344,330.52	82.43%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ -	0.00%	33.33%	\$	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ -	0.00%	33.33%	\$ 4,344,330.52	\$ 4,344,330.52	74.19%
5416-22	WIOA-Rapid Response	0622WOR001	6/30/2023	\$ 71,556.00	\$ 24,549.79	34.31%	66.67%	\$ 47,006.10	\$ 71,555.89	100.00%
TOTALS				\$ 16,903,783.00	\$ 4,263,689.44	25.22%	33.33%	\$ 8,893,721.48	\$ 13,157,410.92	77.84%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2023**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 14,652,539.00	\$ 10,853,161.67	74.07%	83.33%	\$ 2,640,839.02	\$ 13,494,000.69	92.09%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 16,903,783.00	\$ 4,263,689.44	25.22%	33.33%	\$ 8,893,721.48	\$ 13,157,410.92	77.84%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2023	\$ 1,314,851.00	\$ 1,314,851.00	100.00%	97.22%	\$ -	\$ 1,314,851.00	100.00%
7211-23	Resource Administration	0623RAG001	9/30/2023	\$ 7,467.00	\$ 2,885.96	38.65%	33.33%	\$ -	\$ 2,885.96	38.65%
6229-23	Trade Act Services	0623TRA001	12/31/2023	\$ 184,458.00	\$ 19,013.15	10.31%	N/A	\$ 136,491.86	\$ 155,505.01	84.30%
6239-23	Reemployment Services and Eligibility Assessment	0623REA001	9/30/2023	\$ 1,126,817.00	\$ 511,387.00	45.38%	33.33%	\$ 375,345.86	\$ 886,732.86	78.69%
WIOA TOTALS	Totals			\$ 34,189,915.00	\$ 16,964,988.22	49.62%		\$ 12,046,398.22	\$ 29,011,386.44	84.85%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-23	Employment Services	0623WPA001	12/31/2023	\$ 957,154.00	\$ 474,856.34	49.61%	33.33%	\$ 107,873.65	\$ 582,729.99	60.88%
6226-22	Training and Employment Navigator Pilot - Wagner P	0622WPB003	10/31/2023	\$ 199,300.00	\$ 104,228.17	52.30%	70.83%	\$ 84,534.44	\$ 188,762.61	94.71%
7246-23	Texas Veterans Commission	0623TVC001	9/30/2023	\$ 136,177.00	\$ 78,682.35	57.78%	41.67%	\$ 17,119.46	\$ 95,801.81	70.35%
6225-22	WCI- Cybersecurity	0622WCI002	6/30/2022	\$ 165,422.00	\$ 165,422.00	100.00%	100.00%	\$ -	\$ 165,422.00	100.00%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$ 45,000.00	\$ 17,516.30	38.93%	100.00%	\$ -	\$ 17,516.30	38.93%
6225-22	WCI - Short Term Training for Parents in CCSP	0622WCI002	5/31/2023	\$ 126,616.00	\$ -	85.00%		\$ 126,616.00	\$ 126,616.00	100.00%
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$ 9,013.00	\$ 9,013.00	100.00%	100.00%	\$ -	\$ 9,013.00	100.00%
6225-22	WCI- Virtual Reality Career Exploration Pilot (TANF)	0622WCI002	9/30/2022	\$ 133,333.00	\$ 132,787.75	99.59%	100.00%	\$ -	\$ 132,787.75	99.59%
6225-22	WCI- Careers in TX Industry Week/Youth Career Fair	0622WCI002	9/30/2022	\$ 35,000.00	\$ 21,020.60	60.06%	100.00%	\$ -	\$ 21,020.60	60.06%
6225-23	WCI- Red, White, and You	0623WCI001	9/30/2023	\$ 45,000.00	\$ 19,066.60	42.37%	41.67%	\$ -	\$ 19,066.60	42.37%
6225-23	WCI- TVLP Operating Grant Activities	0623WCI001	9/30/2023	\$ 9,914.00	\$ 4,130.85	41.67%	41.67%	\$ -	\$ 4,130.85	41.67%
6225-23	WCI - Foster Care Youth Conference	0623WCI001	9/30/2023	\$ 2,500.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-23	WCI- Careers in TX Industry Week/Youth Career Fair	0623WCI001	9/30/2023	\$ 35,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 1,899,429.00	\$ 1,026,723.96	54.05%		\$ 336,143.55	\$ 1,362,867.51	71.75%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-23	Suppl. Nutrition Assistance Program	0623SNE001	9/30/2023	\$ 1,256,890.00	\$ 617,417.21	49.12%	41.67%	\$ 410,499.73	\$ 1,027,916.94	81.78%
SNAP TOTALS	Totals			\$ 1,256,890.00	\$ 617,417.21	49.12%		\$ 410,499.73	\$ 1,027,916.94	81.78%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2023**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
2243-23	Noncustodial Parent Choices Program	0623NCP001	9/30/2023	\$ 455,220.00	\$ 113,771.04	24.99%	46.15%	\$ 275,575.21	\$ 389,346.25	85.53%
2245-23	Temporary Assistance for Needy Families	0623TAF001	10/31/2023	\$ 7,340,900.00	\$ 2,084,404.16	28.39%	38.46%	\$ 3,353,759.63	\$ 5,438,163.79	74.08%
TANF -TOTALS	Totals			\$ 7,796,120.00	\$ 2,198,175.20	28.20%		\$ 3,629,334.84	\$ 5,827,510.04	74.75%
CHILD CARE SERVICES										
1275-23	CCF CCMS CHILD CARE	0623CCF001	10/31/2023	\$ 125,169,541.00	\$ 33,222,420.27	26.54%	38.46%	\$ 80,749,952.58	\$ 113,972,372.85	91.05%
1287-22	CHILD CARE SERVICE INDUSTRY RECOVERY	0622CCX001	3/31/2022	\$ 11,337,542.00	\$ 11,138,936.26	98.25%	94.44%	\$ 12,032.02	\$ 11,150,968.28	98.35%
1271-23	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2023	\$ 8,920,354.00	\$ -	0.00%	33.33%	\$ 8,920,354.00	\$ 8,920,354.00	100.00%
1272-23	CHILD CARE DFPS	0623CCP001	8/31/2023	\$ 3,768,300.00	\$ 1,389,330.65	36.87%	50.00%	\$ 2,378,969.35	\$ 3,768,300.00	100.00%
1274-22	CHILD CARE QUALITY	0622CCQ001	3/31/2023	\$ 6,655,668.00	\$ 3,080,047.91	46.28%	94.12%	\$ 3,000,000.00	\$ 6,080,047.91	91.35%
1274-23	CHILD CARE QUALITY	0623CCQ001	10/31/2023	\$ 6,646,956.00	\$ 1,135,515.83	17.08%	38.46%	\$ 3,311,519.02	\$ 4,447,034.85	66.90%
1288-22	TRS CONTRACTED SLOTS PILOT PROGRAM	0622CSL001	3/31/2023	\$ 450,000.00	\$ -	0.00%	90.00%	\$ -	\$ -	0.00%
CHILD CARE -TOT	Totals			\$ 162,948,361.00	\$ 49,966,250.92	30.66%		\$ 98,372,826.97	\$ 148,339,077.89	91.03%
STATE OF TEXAS										
7230-21	Adult Education and Literacy	0618ALADO	6/30/2023	\$ 7,728,509.00	\$ 7,444,962.98	96.33%	100.00%	\$ -	\$ 7,444,962.98	96.33%
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,797,660.00	\$ 3,315,710.87	42.52%	66.67%	\$ 2,293,176.23	\$ 5,608,887.10	71.93%
	Totals			\$ 15,526,169.00	\$ 10,760,673.85	69.31%		\$ 2,293,176.23	\$ 13,053,850.08	84.08%
GRAND TOTAL - Grants				\$ 255,173,206.00	\$ 96,651,080.47	37.88%		\$ 128,622,940.04	\$ 225,274,020.51	88.28%
STATE OF TEXAS - Contracts										
7353-22	Student Hireability Navigator	3018VRS135-YR 4	8/31/2023	\$ 226,000.00	\$ 118,718.65	52.53%	50.00%	\$ 17,841.11	\$ 136,559.76	60.42%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2022	\$ 500,000.00	\$ 473,064.92	94.61%	100.00%	\$ -	\$ 473,064.92	94.61%
7500-23	Infrastructure Support Services and Shared Cost	0623COL001	8/31/2023	\$ 671,517.60	\$ 367,462.59	54.72%	50.00%	\$ -	\$ 367,462.59	54.72%
	Totals			\$ 1,397,517.60	\$ 959,246.16	68.64%		\$ 17,841.11	\$ 977,087.27	69.92%
PRIVATE										
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,454,750.00	\$ 4,228,794.41	77.52%	75.00%	\$ -	\$ 4,228,794.41	77.52%
8603-20	Jobs for the Future	Jobs for the Future, Inc	10/25/2023	\$ 100,000.00	\$ 72,766.69	72.77%	81.08%	\$ -	\$ 72,766.69	72.77%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2023**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
8604-21	Prologis Community Workforce Initiative – Phase II	jobs for the Future, Inc	5/31/2023	\$ 300,000.00	\$ 109,640.91	36.55%	86.36%	\$ 28,250.05	\$ 137,890.96	45.96%
8605-21	Jobs for the Future - New Profit	jobs for the Future, Inc	12/31/2022	\$ 135,000.00	\$ 135,000.00	100.00%	100.00%	\$ -	\$ 135,000.00	100.00%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 98,455.55	19.69%	52.08%	\$ 169,673.31	\$ 268,128.86	53.63%
8540-23	Google Pine Tree		12/31/2023	\$ 226,821.00	\$ 118,000.35	52.02%	28.57%	\$ -	\$ 118,000.35	52.02%
Totals				\$ 6,716,571.00	\$ 4,762,657.91	70.91%		\$ 197,923.36	\$ 4,960,581.27	73.86%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
February 28, 2023 and December 31, 2022

	<u>2/28/2023</u>	<u>12/31/2022</u>
	<u>(Unaudited)</u>	<u>(Unaudited)</u>
Assets		
Cash	\$ 10,920,777	12,565,117
Grants receivable	11,845,618	6,218,725
Advances and other receivables	488,273	119,523
Prepaid expenses	133,376	299,812
Equipment, net	206,528	3,837
Total assets	<u>\$ 23,594,572</u>	<u>19,207,014</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 20,912,043	16,487,469
Employee benefits payable	68,884	68,884
Deferred revenue	1,768,669	1,807,292
Total liabilities	<u>22,749,596</u>	<u>18,363,645</u>
Net assets		
Without donor restrictions	844,976	843,369
With donor restrictions	—	—
Total net assets	<u>844,976</u>	<u>843,369</u>
Total liabilities and net assets	<u>\$ 23,594,572</u>	<u>19,207,014</u>

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended February 28, 2023 and December 31, 2022

	<u>2/28/2023 (Unaudited)</u>			<u>12/31/2022 (Unaudited)</u>		
	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>
	<u>Restrictions</u>	<u>Restrictions</u>		<u>Restrictions</u>	<u>Restrictions</u>	
Revenues and other support						
Revenues from grants and contracts	26,696,098	—	26,696,098	172,907,782	—	172,907,782
Other	—		—	100,358		100,358
Dividends & interest	1,607		1,607	4,629		4,629
Net assets released from restrictions	—	—	—	94,297	(94,297)	—
Total revenues and other support	<u>26,697,705</u>	<u>—</u>	<u>26,697,705</u>	<u>173,107,066</u>	<u>(94,297)</u>	<u>173,012,769</u>
Expenses						
Direct program services	26,025,265		26,025,265	169,099,528		169,099,528
Administration	670,833		670,833	3,908,612		3,908,612
Total expenses	<u>26,696,098</u>	<u>—</u>	<u>26,696,098</u>	<u>173,008,140</u>	<u>—</u>	<u>173,008,140</u>
Change in net assets	1,607	—	1,607	98,926	(94,297)	4,629
Net assets, beginning of year	843,369	—	843,369	744,443	94,297	838,740
Net assets, end of year	<u>\$ 844,976</u>	<u>\$ -</u>	<u>\$ 844,976</u>	<u>\$ 843,369</u>	<u>\$ -</u>	<u>\$ 843,369</u>