



Board Briefing Materials

January 20, 2021

7:30 A.M.

WORKFORCE SOLUTIONS
GREATER DALLAS

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Call to Order & Introductions —Bill O’Dwyer, Chair

Public Comment

Declaration of Conflict of Interest

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Chairman’s Comments

- Recognition of Outgoing Board Directors
- Introduction of New Board Directors

Consent Agenda

Action

- A. Review & Approval of October 21, 2020 minutes
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

Action Pursuant to Closed Session

Action

Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis – Ashlee Verner, CPA, Chief Financial Officer
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement – Economic Snapshot – Mario Castaneda, Research Analyst

Child Care Program Special Presentation – Reagan Miller, Director, Child Care & Early Learning Division, Texas Workforce Commission

Oversight & Contracts

Discussion/Action

- A. Contracts and Agreements – Demetria Robinson, Executive Vice President
- B. Oversight, Policy and Procurement –Connie Rash, Senior Vice President

President’s Briefing

Discussion/Action

- Roadtrip Nation/100k Resources
- WorkQUEST reboot- Gerald Britt

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

BOARD OF DIRECTORS

*Officers: Bill O'Dwyer, MIINC Mechanical, Chair
Michelle R. Thomas, JPMorgan Chase, Vice Chair
Carter Holston, NEC Corp. of America, Treasurer
Ellen Torbert, Southwest Airlines, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
J. Susie Upshaw Battie, American Federation of Teachers
Mollie F. Belt, The Dallas Examiner
Joanne Caruso, Jacobs
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Bessie Gray, Texas Instruments
Shannon Gray, Health and Human Services Commission
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Dr. Stephanie Knight, SMU
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas College
Kerry McGeath, Desoto Public Library
Daniel J. Micciche, Akin Gump
Jason Oliver, AT&T*

Meetings are held on the published date, at 7:30 a.m., via Zoom Events for the 2021 Board Year, unless there are changes to the circumstances surrounding public health. Future in-person meetings will likely return to the Dallas Regional Chamber at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated. Dates and Times are set, but please stay flexible on location.

2021 Full Board Convening Schedule

2021 Dates	Agenda Action Highlights
January 20, 2021	Auditor Engagement, Honoring Outgoing Directors, Strategic Overview and Demand Industries, Jobs, and Careers for 2021
February 17, 2021	Budget Review and Approval
April 21, 2021	Procurements and Leases
May 19, 2021	Review and Approval of Annual Contracts for Adult Education/ESL and Workforce Grants, Report Card on Career Schools
June 16, 2021	Review of Risk Management/Insurance Coverage
August 18, 2021	Presentation of the Audit
September 15, 2021	Review and Approval of Fiscal Year Contracts (Child Care, TANF, SNAP, etc.)
October 20, 2021	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Welcome Appointed and Re-Appointed Directors to the Board.

2021 New Director Orientation - January 7, 2021, 2:30 p.m.

2021 Finance Committee Convening Schedule – all dates 9 – 10:30 a.m.

January 13, 2021	Orientation of New Committee, Meet Auditors to discuss the annual audit of 2020
February 10, 2021	Review/Recommend Annual Budget/Auditors 2021
August 11, 2021	Review and Recommend the Annual Audit, Renewal of Risk Management Coverage

Finance Committee: Chair Carter Holston, Treasurer; Christina Criado, Holly Crowder, Dan Micciche and Jason Oliver.

2021 Child Care Task Force Convening Schedule - all dates 1 – 2:30 p.m.

January 26, 2021	Status Report on COVID-19 CARES Act funding, Quality Activities, Contracted Slots, Strategic Vision for Quality and Child Care Industry Partnerships
February 23, 2021	Update on Legislative Developments, Contracted Slots, Industry Partnerships, and Dashboard for Supply and Demand 2021
April 27, 2021	Overview of First Quarter and CPAL Developments in Child Care
May 25, 2021	Wrap-Up of the Legislative Session
August 24, 2021	New Funding, Performance for 2021/2022, Grant Guidelines, and Planning Figures
September 21, 2021	Year-end Quality Conversation

Child Care Task Force: Chair Susan Hoff, Alan Cohen, Bessie Gray, Dr. Stephanie Knight, and Ken Malcolmson

Finance Committee Report
January 13, 2021, 9:00 a.m.

Committee Members Attending:

Carter Holston, WFSDallas Board Treasurer and Committee Chair,
Cristina Criado, Committee Member
Holly Crowder, Committee Member
Dan Micciche, Committee Member
Jason, Oliver, Committee Member

Guests Attending:

Kevin Smith, CPA, Partner and
Danielle Shriver, CPA, Manager with Crowe LLP Accounting Firm

Staff Attending:

Laurie Bouillion Larrea, President
Ashlee Verner, CFO
Rowena Ho, Accounting Manager

Meeting was called to order at 9:04 a.m. by the **Board Treasurer and Committee Chair, Carter Holston.**

I. Review and Adoption of 2020 Annual Audit Plan

Kevin Smith, Partner, Crowe LLP, and Danielle Shriver, Manager Crowe LLP, presented the 2020 audit plan to the Committee. The members asked a few questions regarding scope and timing. Members thanked our visitors.

II. Orientation of New Committee

Ashlee Verner, CFO, presented Finance Committee goals and agendas. She also provided an overview of the monthly reports presented in the board packages. Carter Holston described the Committee's responsibilities and the Treasurer's role.

The Chairman called for a vote on acceptance of the audit plan. The Committee voted unanimously to recommend the plan to the full board.

Meeting concluded at 10:03 a.m.

RECOMMENDATION: Board authorization to accept the Finance Committee's recommendation to engage Crowe LLP as auditors for reporting Fiscal Year 2020.

Consent Item – A
Review and Approval of Meeting Minutes October 21, 2020

Directors Present	Directors Present (cont'd)	Directors Absent
Alan Cohen	Dr. Stephanie Knight	Rebecca Acuna
Cristina Criado	Ken Malcolmson	Richard Collins
Holly Crowder	Kerry McGeath	Lewis Fulbright
Rolinda Duran	Daniel Micciche	Dr. Joe May
Kevin Faulkner	Bill O'Dwyer, Vice Chair	Jason Oliver
Gilbert Gerst, Past Chair	Terrance Richardson	
Shannon Gray	Michelle R. Thomas	
Magda Hernandez	Ellen Torbert, Chair	
Susan Hoff		
Carter Holston		

MINUTES

Call To Order/Welcome

Chair Ellen Torbert called the Board of Directors' meeting to order at 8:55 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest –Chair Ellen Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran and Kevin Faulkner TWC and any state agency matters. Terrance Richardson – Equus. Shannon Gray, Health and Human Services issues.

Chair's Comments

Chair Ellen Torbert thanked President Laurie Larrea and the Workforce Solutions Greater Dallas' staff for their continued work during the pandemic.

Report from the Nominating Committee – Elections of Officers

The Nominating Committee met on October 7th at 11:30 a.m. via zoom. Meeting attendees included: Ellen Torbert (Chair), Holly Crowder, Carter Holston, Gilbert Gerst, Ken Malcolmson, Laurie Bouillion Larrea (President), and Connie Rash (Board Secretary). The Committee recommended the following slate for the January 2021- December 2022:

2021- 2022 Proposed Slate of Officers

- Chair – Bill O'Dwyer, MIINC Mechanical
- Vice Chair – Michelle Thomas, JPMorgan Chase
- Treasurer – Carter Holston, NEC Corp. of America

The Nominating Committee recommended acceptance of the above slate, and effective January 1, 2021.

Terry Richardson made the motion to accept the above Nominating Committee's recommendation. The motion passed with Susan Hoff seconding.

Consent Agenda

A. Review & Approval of September 16, 2020 Minutes

B. Contracts and Purchases

FY2020 Contract Amendments

The Texas Workforce Commission provided extensions and additional funds to the Board's grants to continue enhancements and/or extended services due to the pandemic. As a result, Staff requested amending existing contracts as follows:

- **ChildCareGroup's Child Care Assistance contract** adding COVID-19 additional Enhancement Reimbursement Rate (ERR) funding in the amount of \$6,277,273 and \$1,243,535 in CARES Act supplemental distribution funding for direct care.
- **ChildCareGroup's Child Care Quality contract** adding \$350,000 with an extension through December 31, 2020 to implement additional quality activities for supporting healthy and safety, expanding quality rating and improvement systems, extending professional development opportunities, and providing micro-grants to providers.
- **Dallas College Child Care Quality contract** extending their existing contract through December 31, 2020 to continue student enrollments and provide supplies/materials for CDA certification and non-credit workshops.

- **Camp Fire of Texas Child Care Quality contract** extending their contract through December 31, 2020 to provide Director's Leadership training.

It was recommended that the Board give authorization to amend the existing FY2020 contracts with the existing contractors as presented above.

C. Endorsement of External Applications/Agreements

Funding Source	Status	Summary
JFF - Technology		WFSDallas submitted a technology pilot program with unique workforce solutions with a budget of \$115,000.
JFF Logistics		WFSDallas submitted a logistics pilot program to outreach/recruit 800 learners in partnership with JFF and Prologis. Budget of \$50,000

It was recommended that the Board approve new grant applications as presented above.

Gilbert Gerst made the motion to accept the above Consent Agenda recommendations. The motion passed with Ken Malcolmson seconding. Abstentions as noted above.

Means, Ends and Expectations

A. Financial Analysis - Ashlee Verner, CPA, Chief Financial Officer – Ms. Verner introduced the Board's new employee, Brandon Salsberry, CPA, Accountant VI. Ms. Verner reported on the Expenditures and Financial Statements begin on page 13 of the board packet. The expenditure reports are based on year-to-date expenses through August 2020. Ms. Verner discussed blue-lined grants on Page 14, which included Supplemental Nutrition Assistance program (or SNAP), Noncustodial Parent Choices Program, and Temporary Assistance for Needy Families (or TANF). These funds are time limited. The Board generally have to send back money related to SNAP and NCP as the grants end on 9/30 each year with the new grant beginning 10/1. This means there is no carryover period to spend out the prior year grant.

The final two blue lines are the Child Care Formula allocation and the childcare quality grant on page 15. The Board received additional pockets of money in the overall Childcare grant related to COVID. Additionally, the Board will be receiving an extension on the quality funds to spend through December 31st.

Healthcare Coverage Continuation 2021 Authorization

Ms. Verner mentioned that the Board had received Health Insurance Quotes for continued or new health care coverage, effective January 1, 2021, but pricing will not be firm until later in the year.

It was recommended that the Board give authorization for the President to negotiate and sign for employee health, life and dental coverage based upon best price and continuity for employees, as indicated in the board packet plans may need to be revised during 2021.

Carter Holston made the motion to accept the above motion. The motion passed with Ken Malcolmson seconding.

B. Performance Analysis

Richard Perez, Research Manager, referenced the MPR, Monthly Performance Report noted on Pages 18-23 of the board packet. Reemployment and Employer Engagement Measures – Claimant Reemployment within 10 weeks – TWC is currently evaluation the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

Choices Full Work Rate – All Family Total – Mr. Perez mentioned that TWC is taking this measure to the Commissioners for further directions. Texas 28 Boards are not meeting this measure. Mr. Perez mentioned the Average Number of Children Served Per Day – Combined and Number of EWC Children Serviced –stating that in April 2020, TWC started a special short-term, COVID-19 related childcare program to serve the children of Essential Workers who might not normally qualify for subsidized child care. Because this was a limited program that provided 3 months of care to all enrolled children of Essential workers (regardless of the day they started care), TWC is reporting this data as the unduplicated number of children served through the program rather than the number per day.

Mr. Perez also reported that the WIOA Outcomes Measures are doing well.

C. Employer Engagement & Economic Snapshot Mario Castaneda, Research Analyst referenced Page 21 of the board packet and continued briefing the board on Dallas County's Unemployment rate as of August 2020 which was 6.9% however in September the Unemployment Rate rose to 8.2% . Unemployment Insurance Claims in Dallas County's 294,232 which represent 27% of all claims in the region and is the second highest total among counties in the state behind Harris with 582,162 claims.

Child Care Taskforce – Susan Hoff, Chair –

Ms. Hoff, briefed the Board on the Child Care Taskforce meeting that was September 25, 2020 at 1:00 p.m. via Zoom. Members attended Susan Hoff – Chair, Ellen Torbert, Gilbert Gerst and Alan Cohen. Reference Pages 22 and 23 of the board packet.

Task Force Overview/Goals - Ensure Workforce Solutions Greater Dallas Board has the necessary information covering the CCA program, state requirements and local flexibility; Research CCA practices in other areas around the state; Conduct a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the CCA program; and Recommend short- and long-term goals and proposed strategies for the CCA program.

Childcare Services 2019-2020 Performance and Programs/COVID-19

Laurie Larrea, President and Demetria Robinson, Executive Vice President provided updates for Child Care Services for 2019-2020. As well as covering 2020 -2021 Contract Objectives and Challenges.
Update on SWOT - Committee discussed SWOT with staff.

Oversight & Contracts

A. Contracts and Agreements - Demetria Robinson, Executive Vice President referenced Pages 24 and 26 of the board packet.

FY2021 ChildCareGroup (Child Care Services) Contract

ChildCareGroup (CCG) was awarded the contract to provide management and operations of child care services in Dallas County in August, as a result of procurement. Staff has worked to reach a reasonable and affordable sum within our budget to accommodate the operations and direct services of the program, as well as meet compliance obligations. As mentioned last month, we have operated in the past in a cost efficient manner and our available admin/ops allocation mirrors that behavior. However, the Board's latest analysis does not indicate enough money to cover the cost of our performance target assigned by TWC, and afford CCG their latest proposal for \$5.4M in operating costs. The Board countered with \$5.1M, but failed to agree on a sum. The Board will continue to negotiate the two issues of operating costs and direct payments within the projected contract budget of \$79,926,203.

The FY2021 performance target is 13,584 for the year to date average number of children served per day. In addition, Boards will receive the FY2021 Texas Department of Family and Protective Services (DFPS) funds, which are an indefinite quantity/indefinite delivery contract. These pass-through funds allow CCG to provide services to DFPS children enrolled in childcare. Funds will be awarded to CCG upon receipt of funding from TWC, and will be brought back to the Board for ratification. The Board may potentially identify additional operating costs from this grant, but it must be tied to expenditures.

It was recommended that the Board give authorization to continue to negotiate.

FY2021 Child Care Quality Contracts and Activities

The Board received FY2021 childcare quality funds from Texas Workforce Commission (TWC). Childcare quality improvement activities and services was procured in the Spring of 2019. The Board have a vendor list of trainers and several professional development activities and training opportunities that were approved through that procurement process. These services will assist childcare providers in enhancing their skills and quality of services provided to children in care and increasing the number of Texas Rising Star providers in Dallas County. Staff requested to continue services with our existing child care quality providers with new contracts effective November 1, 2020 as follows:

- \$1,538,238 to ChildCareGroup (*\$850,000 for quality activities and \$688,238 for Mentor services*)
- \$350,000 to Dallas College
- \$115,000 to Together4Children
- \$35,000 to Camp Fire of Texas
- \$15,000 to First3Years

With some local flexibility provided by TWC, additional opportunities to leverage the quality set-aside funds during the COVID-19 global pandemic, the Board will continue to evaluate the provider's needs and adjust services within the requirements and procurement guidelines. Any significant deviations will be brought back to the Board for ratification or approval if needed.

It was recommended that the Board give authorization to contract with existing childcare quality providers ChildCareGroup, Dallas, College, Together4Children, Camp Fire of Texas and First3Years as presented above, effective November 1, 2020.

FY2021 Equus Workforce Solutions (Workforce Systems Operations) Contract Amendment

The Board received an additional Supplemental Nutrition Assistance Program (SNAP) Employment and Training grant. Staff requested adding the additional funds in the amount of \$604,500 to the FY2021 Equus contract. Equus will utilize funds to enhance services for best advantage of the customer.

It was recommended that the Board give authorization to amend the existing FY2021 Equus workforce systems operations contract with additional SNAP funds for \$604,500.

Dr. Stephanie Knight made the motion to accept the above three recommendations. The motion passed with Bill O'Dwyer seconding and one abstention – Terrance Richardson.

B. Oversight, Policy and Procurement - Connie Rash, Senior Vice President. Ms. Rash referenced Pages 25-28 of the Board packet.

Procurement

Workforce Solutions Greater Dallas issued procurement for PATHS for Texas Gateway on September 24, 2020. The Board sought proposals from qualified organizations for a commercial "off the shelf" Learning Experience Platform. Responses were due in on

Monday, October 19th. To ensure that team has ample time to review responses and interview top applicants, staff will need additional time to complete the process. Staff will bring a recommendation to the board for ratification in January 2021.

It was recommended that the Board give authorization to continue to review and negotiate with the highest scoring vendors. Those that meets the qualifications the PATHS for Texas Gateway may only include a few. Recommendations will be reviewed with the Board of Directors via email. Provided there are no concerns at that time, the Board ask for authority to begin work and provide for a ratification of the contract at our January meeting.

Carter Holston made the motion to accept the above recommendation. The motions passed with Gilbert Gerst seconding.

Policy

SNAP Policies

WFSDallas will follow the updated SNAP Guide as of October 2020. As it relates to SNAP job retention, WFSDallas will require its contractors for job retention to offer support services for a minimum of 30 days and no more than 90 days. SNAP customers who are in a sanction/penalty status are not eligible for job retention support services.

Child Care Policies

Child Care Provider Maximum Reimbursement Rates

WFSDallas will follow TWC's policy WD# 25-20, for Reimbursement Rate Increases as noted in the board packet.

Reinstatement of Child Care Work Requirement and Discontinuance of Extended Eligibility Redetermination Period

WFSDallas will follow WD Letter guidance from TWC once released. Effective October 31, 2020, TWC will discontinue the waiver allowing unemployed families to continue to receive subsidized childcare for an indefinite period, even if there is a permanent job loss. TWC will also reinstate the requirement for boards to provide no less than three months of childcare following permanent job loss.

Board Contract Year 2021 Federal Poverty Guidelines and State Median Income Amounts for Determining Eligibility and Parent Share of Cost for Child Care Services

WFSDallas will follow TWC's policy, WD #22-20 implementing the 2021 Federal Poverty Guidelines and State Median Income Amounts effective October 1, 2020. The current local income level is set at 85% SMI (see attached Federal Poverty Guidelines). It was recommended that the Board give authorization to approve the policies as presented.

Carter Holston made the motion to accept the above recommendation. The motions passed with Bill O'Dwyer seconding.

Abstentions: Kevin Faulkner and Rolinda Duran

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Action pursuant to Closed Session - None

General Discussion/Other Business – None

Adjourn at 8:55 a.m.

Consent Item – B
Contracts & Purchases

Vendors' List

Staff issued new procurements (RFQs) for the availability of vendors' services (i.e., standard and specialty) for workforce system operations. Procurement remains open in efforts to continue to solicit vendors necessary for services. Staff evaluated responses to the RFQs and selected the vendors indicated below.

Handyman Handy Dan, The Handyman Dallas Mr. Handyman	Office Supplies Preferred Business Solutions
Interpreting/Translation Deaf Action Center Language Line Services Inc.	Pest Control Terminix International
Lawn Care JV Landscaping Services LLC	Printing Marfield Inc.
Locksmith Tackel's Keys	Video Remote Interpreting Deaf Action Center
Mover Premiere Install Movers LLC	

Not recommended due to high cost

AB Lawn & Landscaping Services, Inc. (Lawn Care)
American Language Technology Inc. (Interpreting/Translation)

RECOMMENDATION: Board ratification of the above presented vendors for a 12-month period on the Vendors' list to provide services, on an as-needed basis, at fixed pricing effective January 1, 2021 through December 31, 2021, with renewal up to four years, pending satisfaction with service, pricing and availability of funds.

Consent Agenda – Item C
Endorsement of External Grants

New Grants are highlighted below. The remainder of the grants were presented last month and awaiting decision.

Funding Source	Status	Summary
NEW Texas Workforce Commission Self-Sufficiency Fund		WFSDallas offers support to Rebirth Empowerment Education to support their Self-Sufficiency application to offer training to 40 TANF/SNAP recipients in construction trades with a budget of \$84,000.
NEW Department of Labor - YouthBuild		WFSDallas offers support to Rebirth Empowerment Education will train 40 youth working with Dallas College, and Gulf Coast Carpenter and Millwrights Training Trust Fund for training construction and green building techniques requesting \$800,000.
NEW Department of Labor – YouthBuild		WFSDallas offers support to Ready to Work to train 84-90 youth over a two year grant period with a budget of \$1.1-\$1.5M focusing on the southern sector of Dallas County and training in construction.
NEW Department of Labor – H1B		WFSDallas offered support for the Institute for American Apprenticeships Information Technology Skills United Partnership, a strategic and comprehensive nationwide initiative preparing our region's workforce for middle to high skill IT, software and cybersecurity careers.
NEW Department of Labor – H1B		WFSDallas offered support to On the Road Lending in their Application for the partnership focusing on Building the Transportation Workforce of the Future.
NEW Department of Labor – H1B		WFSDallas offered support to PerScholas. The grant will enhance the IT skills of the unemployed and underemployed. This grant will address the skills gaps in IT and provide work based learning with high paying jobs and credentials in the occupation of cloud computing, cyber security and IT network support.

NEW Department of Labor – H1B		Dallas College partnered with WFSDallas to offer career pathways training to reach the middle to high skilled workforce. This proposed project will offer an innovative job pipeline and “learn and earn” model to address skill gaps in IT, transportation and advanced manufacturing.
NEW Department of Labor – H1B		WFSDallas offered support to Jobs for the Future proposal to DOL to focus on efforts in South Dallas to implement a collaborative community project, including business, education institutions and nonprofit social enterprises together to prepare individuals for jobs in transportation, advanced manufacturing, digital technology, building construction & trade, and business.
NEW Department of Housing & Urban Development		WFSDallas offered support to Dallas Housing Authority’s quest to become a Moving To Work agency and a participant in HUD’s Rent Reform demonstration project.
JFF - Technology		WFSDallas submitted a technology pilot program with unique workforce solutions with a budget of \$115,000.
JFF Logistics		WFSDallas submitted a logistics pilot program to outreach/recruit 800 learners in partnership with JFF and Prologis. Budget of \$50,000
BCFS Health and Human Services		DFW Foster Youth program – offers services to 0-17 years of age, sibling groups, pregnant/parenting teens and youth at-risk.
TWC Self Sufficiency Grant		Marriott Bridges program – submitted a 4th year funding request of \$252,000 to work with in-school vocational rehabilitation youth (DISD and FWISD) to assist with a career and job skills.
Department of Labor Youth Apprenticeship Program		High Performance Insulation Professionals coordinating with North Texas Job Corps and online training to offer insulation training to employers.
TEA – Perkins Reserve Grant		WFSDallas will work with DCCCD, Region 10 ESC, and local employers to provide students in North Texas area school districts with high quality CTE pathways that align with workforce needs.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA’s portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps applied to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

RECOMMENDATION: Board authorization to approve grant applications as presented.

Means, Ends and Expectations Program Spotlight

November 2020 Grant Year-to-Date Expenditures

TANF: Temporary Assistance for Needy Families (October 1, Year 1- October 31, Year 2) 13 Month Grant

● Remaining Budget ● Cumulative Expenditures

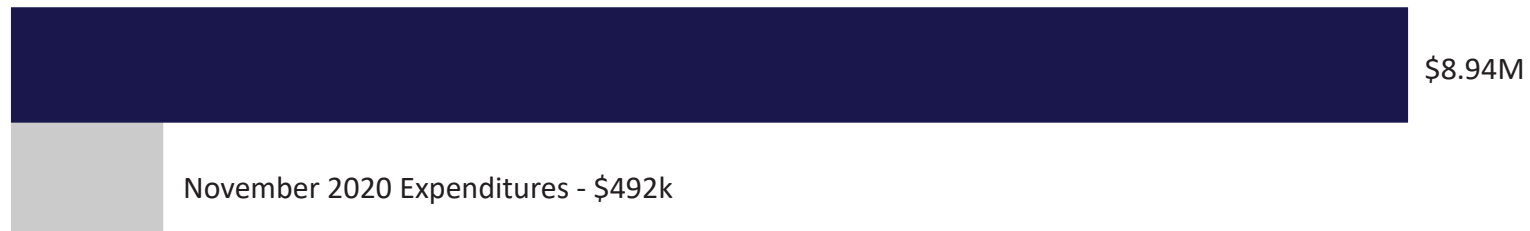
Program Year 20

Grant Period: October 1, 2019 - October 31, 2020



Program Year 21

Grant Period: October 1, 2020 - October 31, 2021



TANF: Temporary Assistance for Needy Families Employment and Training

Texas coined this grant program as Choices, a staff intensive activity that provides in-depth counseling to assist participants transitioning from welfare to work through participation in work-related activities, including job search and job readiness classes, basic skills training, education, limited vocational training, and support services. During Program Year 20, the state paused sanctions for non-participation resulting in less expenditures for the year.

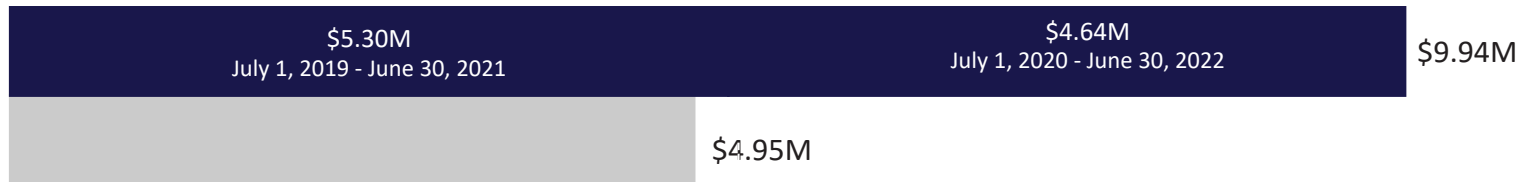
Means, Ends and Expectations Program Spotlight

November 2020 Grant Year-to-Date Expenditures

WIOA: Workforce Innovation and Opportunity Act (July 1, Year 1-June 30, Year 3) 24 Month Grants with two grant years open at any time

● Remaining Budget ● Cumulative Expenditures

WIOA Adult



WIOA Dislocated Worker



WIOA Youth



WIOA: Workforce Innovation and Opportunity Act

The Workforce Innovation and Opportunity Act (WIOA) is the bipartisan-bicameral authorizing legislation requiring the existence of workforce boards and American Job Center Network (our eight workforce centers).

The suite of grants that comprise WIOA funding include target programs for:

- Under-educated and under-skilled adults 18+;
- Youth who are disconnected from both education and employment between the ages of 16-24 (also known as Opportunity Youth); and
- Dislocated workers (anyone who qualifies for unemployment benefits – a very large number in today’s pandemic)

WIOA legislation requires integrated and comprehensive services ranging from external HR and cooperatives to train the workforce for area employers, meeting their specifications; to a wide array of services specific to preparing job seekers, including, but not limited to “ready to work” preparation, intensive skills training, scholarships, apprenticeships, subsidized employment, basic education, job matching, and direct placement.

Funds may also be used for necessary and reasonable support services including transportation, uniforms and technology to enable full employment.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
November, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.10	\$ 2,078,535.35	43.22%	70.83%	\$ 2,405,311.39	\$ 4,483,846.74	93.22%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.90	\$ 173,698.63	32.50%	70.83%	\$ -	\$ 173,698.63	32.50%
	TOTAL YOUTH			\$ 5,344,159.00	\$ 2,252,233.98	42.14%	70.83%	\$ 2,405,311.39	\$ 4,657,545.37	87.15%
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.00	\$ 3,936,479.76	82.47%	70.83%	\$ 818,183.17	\$ 4,754,662.93	99.61%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,369.00	\$ 420,576.75	79.30%	70.83%	\$ -	\$ 420,576.75	79.30%
	TOTAL ADULT			\$ 5,303,690.00	\$ 4,357,056.51	82.15%	70.83%	\$ 818,183.17	\$ 5,175,239.68	97.58%
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 2,945,315.22	69.97%	70.83%	\$1,263,825.48	\$ 4,209,140.70	100.00%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 128,718.38	27.52%	70.83%	\$ -	\$ 128,718.38	27.52%
	TOTAL DISLOCATED WORKER			\$ 4,676,823.00	\$ 3,074,033.60	65.73%	70.83%	\$ 1,263,825.48	\$ 4,337,859.08	92.75%
TOTALS				\$ 15,324,672.00	\$ 9,683,324.09	63.19%	70.83%	\$ 4,487,320.04	\$ 14,170,644.13	92.47%
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00		0.00%	20.83%	\$ 14,770.88	\$ 14,770.88	0.35%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00		0.00%	20.83%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 4,667,078.00	\$ -	0.00%	20.83%	\$ 14,770.88	\$ 14,770.88	0.32%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20	\$ 591,450.03	14.18%	20.83%	\$ 2,041,766.21	\$ 2,633,216.24	63.13%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80	\$ 5,463.45	1.18%	20.83%	\$ -	\$ 5,463.45	1.18%
	TOTAL ADULT			\$ 4,634,328.00	\$ 596,913.48	12.88%	20.83%	\$ 2,041,766.21	\$ 2,638,679.69	56.94%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 4,393,379.70	\$ 386,183.03	8.79%	20.83%	\$ 1,406,835.53	\$ 1,793,018.56	40.81%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30	\$ 33.07	0.01%	20.83%	\$ -	\$ 33.07	0.01%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ 386,216.10	7.91%	20.83%	\$ 1,406,835.53	\$ 1,793,051.63	36.73%
5416-20	WIOA-Rapid Response	0620WOR001	6/30/2021	\$ 58,210.00	\$ 6,301.91	10.83%	41.67%	\$ 51,908.09	\$ 58,210.00	100.00%
5406-19	WIOA - Alternative Funding for Statewide Activity	0619WAF001	8/31/2021	\$ 579,443.00	\$ -	0.00%	64.00%	\$ -	\$ -	0.00%
5408-19	WOS - Youth Job Skills	0619WOS002	8/31/2021	\$ 512,000.00	\$ 9,492.57	1.85%	60.00%	\$ 307,313.67	\$ 316,806.24	61.88%
5221-20	Performance Incentive Award - Foster Youth	0620PAF001	12/31/2020	\$ 30,000.00	\$ -	0.00%	91.67%	\$ 27,000.00	\$ 27,000.00	90.00%
TOTALS				\$ 15,362,592.00	\$ 998,924.06	6.50%	20.83%	\$ 3,849,594.38	\$ 4,848,518.44	31.56%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
November, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2019	\$ 15,324,672.00	\$ 9,683,324.09	63.19%	70.83%	\$ 4,487,320.04	\$ 14,170,644.13	92.47%
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2021	\$ 15,362,592.00	\$ 998,924.06	6.50%	20.83%	\$ 3,849,594.38	\$ 4,848,518.44	31.56%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2022	\$ 1,314,851.00	\$ -	0.00%	30.43%	\$ -	\$ -	0.00%
5409-20	COVID-19 Response Statewide Funds	0620COV001	6/30/2021	\$ 585,536.00	\$ 20,113.81	3.44%	41.67%	\$ 92,661.14	\$ 112,774.95	19.26%
7211-21	Resource Administration	0621RAG001	9/30/2021	\$ 7,467.00	\$ 749.09	10.03%	16.67%	\$ -	\$ 749.09	10.03%
6229-20	Trade Act Services	0620TRA001	12/31/2020	\$ 478,716.00	\$ 478,716.00	100.00%	N/A	\$ -	\$ 478,716.00	100.00%
6229-21	Trade Act Services	0621TRA001	12/31/2020	\$ 475,116.00	\$ 4,764.81	1.00%	N/A	\$ 107,163.96	\$ 111,928.77	23.56%
6239-20	Reemployment Services and Eligibility Assessment	0620REA001	12/31/2020	\$ 1,261,021.00	\$ 812,993.83	64.47%	93.33%	\$ 387,981.23	\$ 1,200,975.06	95.24%
6239-21	Reemployment Services and Eligibility Assessment	0621REA001	12/31/2021	\$ 801,728.00	\$ -	0.00%	13.33%	\$ -	\$ -	0.00%
WIOA TOTALS	Totals			\$ 35,611,699.00	\$ 11,999,585.69	33.70%		\$ 8,924,720.75	\$ 20,924,306.44	58.76%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-20	Employment Services	0620WPA001	6/30/2021	1,350,290.00	\$ 837,435.64	62.02%	70.00%	\$ 73,734.23	\$ 911,169.87	67.48%
6223-21	Employment Services	0621WPA001	12/31/2021	1,003,115.00	\$ -	0.00%	13.33%	\$ 115,911.39	\$ 115,911.39	11.56%
6228-20	PATHS	0620WPB001	11/30/2021	\$ 250,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
6225-20	WCI- Red, White, and You	0620WCI001	12/31/2020	\$ 51,200.00	\$ 31,115.40	60.77%	93.33%	\$ -	\$ 31,115.40	60.77%
6225-20	WCI- Child Care Conference	0620WCI001	12/31/2020	\$ 1,623.00	\$ -	0.00%	93.33%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	12/31/2020	\$ 9,013.00	\$ 9,013.00	100.00%	93.33%	\$ -	\$ 9,013.00	100.00%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	12/31/2020	\$ 739.00	\$ -	0.00%	93.33%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	12/31/2020	\$ 50,000.00	\$ 34,000.00	68.00%	93.33%	\$ -	\$ 34,000.00	68.00%
6225-21	WCI- Red, White, and You	0621WCI001	9/30/2021	\$ 10,500.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
6225-21	WCI- TVLP Operating Grant Activities	0621WCI001	9/30/2021	\$ 9,013.00	\$ 1,502.16	16.67%	16.67%	\$ -	\$ 1,502.16	16.67%
6225-21	WCI- Foster Care Youth Conference	0621WCI001	9/30/2021	\$ 739.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
6225-21	WCI- Careers in TX Industry Week/Youth Career Fairs	0621WCI001	9/30/2021	\$ 25,000.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 2,761,232.00	\$ 913,066.20	33.07%		\$ 189,645.62	\$ 1,102,711.82	39.94%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-21	Suppl. Nutrition Assistance Program	0621SNE001	9/30/2021	\$ 1,172,609.00	\$ 112,974.28	9.63%	16.67%	\$ 654,268.02	\$ 767,242.30	65.43%
2268-21	Suppl. Nutrition Assistance Program	0621SNE003	9/30/2021	\$ 800,000.00	\$ 95,077.00	11.88%	16.67%	\$ 559,156.15	\$ 654,233.15	81.78%
SNAP TOTALS	Totals			\$ 1,972,609.00	\$ 208,051.28	10.55%		\$ 1,213,424.17	\$ 1,421,475.45	72.06%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
November, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
2243-21	Noncustodial Parent Choices Program	0621NCP001	9/30/2021	\$ 455,220.00	\$ 50,739.98	11.15%	16.67%	\$ 302,157.54	\$ 352,897.52	77.52%
2245-20	Temporary Assistance for Needy Families	0620TAF001	10/31/2020	\$ 8,583,673.00	\$ 8,030,167.88	93.55%	100.00%	\$ -	\$ 8,030,167.88	93.55%
2245-21	Temporary Assistance for Needy Families	0621TAF001	10/31/2021	\$ 8,937,062.00	\$ 492,017.80	5.51%	15.38%	\$ 5,687,305.48	\$ 6,179,323.28	69.14%
TANF -TOTALS	Totals			\$ 17,975,955.00	\$ 8,572,925.66	47.69%		\$ 5,989,463.02	\$ 14,562,388.68	81.01%
CHILD CARE SERVICES										
1275-20	CCF CCMS CHILD CARE	0620CCF001	10/31/2020	\$ 122,323,787.00	\$ 100,774,758.94	82.38%	100.00%	\$ -	\$ 100,774,758.94	82.38%
1275-21	CCF CCMS CHILD CARE	0621CCF002	12/31/2021	\$ 81,740,432.00	\$ 8,510,686.20	10.41%	13.33%	\$ 70,947,168.87	\$ 79,457,855.07	97.21%
1276-20	CHILD CARE ATTENDANCE AUTOMATION	0620CAA001	11/30/2020	\$ 457,667.00	\$ 444,828.75	97.19%	100.00%	\$ -	\$ 444,828.75	97.19%
1276-21	CHILD CARE ATTENDANCE AUTOMATION	0621CAA001	11/30/2021	\$ 457,667.00	\$ 51,399.24	11.23%	16.67%	\$ 406,267.76	\$ 457,667.00	100.00%
1271-20	CCM CCMS LOCAL INITIATIVE	0620CCM001	12/31/2020	\$ 9,084,068.00	\$ 8,210,570.90	90.38%	93.33%	\$ 873,497.10	\$ 9,084,068.00	100.00%
1272-20	CHILD CARE DFPS	0620CCP001	8/31/2020	\$ 5,417,400.00	\$ 4,264,679.67	78.72%	100.00%	\$ -	\$ 4,264,679.67	78.72%
1272-21	CHILD CARE DFPS	0621CCP001	8/31/2021	\$ 5,389,000.00	\$ 889,945.80	16.51%	25.00%	\$ -	\$ 889,945.80	16.51%
1274-20	CHILD CARE QUALITY	0620CCQ001	12/31/2020	\$ 2,641,236.00	\$ 1,641,065.68	62.13%	100.00%	\$ 599,468.21	\$ 2,240,533.89	84.83%
1274-21	CHILD CARE QUALITY	0621CCQ001	10/31/2021	\$ 2,512,110.00	\$ 48,840.35	1.94%	15.38%	\$ 2,006,847.65	\$ 2,055,688.00	81.83%
7215-20	Texas Rising Star Child Care Award	0620BSA001	12/31/2020	\$ 75,000.00	\$ 75,000.00	100.00%	100.00%	\$ -	\$ 75,000.00	100.00%
CHILD CARE -TOTALS	Totals			\$ 230,098,367.00	\$ 124,911,775.53	54.29%		\$ 74,833,249.59	\$ 199,745,025.12	86.81%
STATE OF TEXAS										
7230-19	Adult Education and Literacy	0618ALAB00	6/30/2021	\$ 7,672,441.00	\$ 7,672,441.00	100.00%	100.00%	\$ -	\$ 7,672,441.00	100.00%
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2021	\$ 7,666,056.00	\$ 2,109,260.34	27.51%	41.67%	\$ 4,056,173.61	\$ 6,165,433.95	80.43%
7234-20	AEL - Workforce Integration Initiative	0620AEL001	6/30/2021	\$ 182,835.00	\$ 28,157.59	15.40%	46.15%	\$ 145,815.24	\$ 173,972.83	95.15%
	Totals			\$ 15,521,332.00	\$ 9,809,858.93	63.20%		\$ 4,201,988.85	\$ 14,011,847.78	90.27%
GRAND TOTALS										
				\$ 303,941,194.00	\$ 156,415,263.29	51.46%		\$ 95,352,492.00	\$ 251,767,755.29	82.83%
STATE OF TEXAS - Contracts										
7353-20	Student Hireability Navigator	3018VRS135-YR 2	8/31/2021	\$ 200,000.00	\$ 29,577.84	14.79%	25.00%	\$ 21,745.50	\$ 51,323.34	25.66%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 157,275.06	34.95%	76.19%	\$ 34,945.49	\$ 192,220.55	42.72%
7500-21	Infrastructure Support Services and Shared Cost	0619COL000	8/31/2021	\$ 801,811.56	\$ 215,606.82	26.89%	25.00%	\$ -	\$ 215,606.82	26.89%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
November, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
				\$ 1,451,811.56	\$ 402,459.72	27.72%		\$ 56,690.99	\$ 459,150.71	31.63%
	PRIVATE									
7246-21	Texas Veterans Commission	TVC	9/30/2021	\$ 169,030.00	\$ 18,391.17	10.88%	16.67%	\$ -	\$ 18,391.17	10.88%
8515-18	100K Opportunities Initiative	Philanthropic Trust	3/31/2021	\$ 250,000.00	\$ 54,271.32	21.71%	83.33%	\$ 50,822.74	\$ 105,094.06	42.04%
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/1/2021	\$ 1,771,576.00	\$ 1,310,141.64	73.95%	60.61%	\$ 213,162.73	\$ 1,523,304.37	85.99%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 1,988,819.78	36.46%	75.00%	\$ 1,813,405.00	\$ 3,802,224.78	69.70%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	12/31/2021	\$ 100,000.00	\$ 5,837.17	5.84%	18.75%	\$ -	\$ 5,837.17	5.84%
	Totals			\$ 7,745,356.00	\$ 3,377,461.08	43.61%		\$ 2,077,390.47	\$ 5,454,851.55	70.43%
	External Child Care Assistance Funding									
1283-20	Dallas County Emergency Childcare Assistance (CARES) program - \$400,000 (Micro grants, \$3,000)		12/30/2020	\$ 400,000.00	\$ 276,000.00	69.00%	66.67%	\$ -	\$ 276,000.00	69.00%
1284-20	City of Irving Emergency Childcare Assistance (CARES) program - \$500,000 (Micro grants, \$5,000)	Res-2020-254	12/30/2020	\$ 500,000.00	\$ 230,000.00	46.00%	66.67%	\$ 270,000.00	\$ 500,000.00	100.00%
1285-20	City of Irving Subsidized Childcae Payments for 90 days to Assist Parents who return to work (CARES) program - \$750,000			\$ 750,000.00	\$ 63,042.62	8.41%		\$ 686,957.38	\$ 750,000.00	100.00%
1286-20	City of Dallas Childcare Assistance CARES program - \$680,000 (Micro grants, \$5,000)	OCC-2020-00014130	12/30/2020	\$ 680,000.00	\$ -	0.00%	0.00%	\$ 680,000.00	\$ 680,000.00	100.00%
8600-20	North TX CARES (Dallas Foundation's COVID-19 Relief Fund)- \$20,000 (Micro grants, \$3,000)	#20200602		\$ 20,000.00	\$ 20,000.00	100.00%	100.00%	\$ -	\$ 20,000.00	100.00%
8601-20	North TX CARES (Dallas Foundation's COVID-19 Relief Fund)- \$16,667 (Micro grants, \$3,000)	#20200737		\$ 16,667.00	\$ 16,667.00	100.00%	100.00%	\$ -	\$ 16,667.00	100.00%
				\$ 2,366,667.00	\$ 605,709.62	25.59%		\$ 1,636,957.38	\$ 2,242,667.00	94.76%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 November 30, 2020 and December 31, 2019

	11/30/2020	12/31/2019
	(Unaudited)	(Audited)
Assets		
Cash	\$ 7,093,194	9,482,075
Grants receivable	13,170,758	9,996,149
Advances and other receivables	451,660	65,334
Prepaid expenses	10,600	391,543
Equipment, net	4,445	4,445
Total assets	<u>\$ 20,730,657</u>	<u>19,939,546</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 16,571,365	16,026,925
Employee benefits payable	155,097	190,420
Deferred revenue	2,360,864	2,084,864
Total liabilities	<u>19,087,326</u>	<u>18,302,209</u>
Net assets		
Without donor restrictions	986,169	714,475
With donor restrictions	657,162	922,862
Total net assets	<u>1,643,331</u>	<u>1,637,337</u>
Total liabilities and net assets	<u>\$ 20,730,657</u>	<u>19,939,546</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended November 30, 2020 and December 31, 2019

	11/30/2020 (Unaudited)			12/31/2019 (Audited)		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	137,968,229	—	137,968,229	133,762,278	—	133,762,278
Other	20,887		20,887	249,767		249,767
Dividends & interest	5,994		5,994	15,189		15,189
Net assets released from restrictions	265,700	(265,700)	—	481,568	(481,568)	—
Total revenues and other support	<u>138,260,810</u>	<u>(265,700)</u>	<u>137,995,110</u>	<u>134,508,802</u>	<u>(481,568)</u>	<u>134,027,234</u>
Expenses						
Direct program services	135,201,248		135,201,248	130,970,422		130,970,422
Administration	2,787,868		2,787,868	3,302,979		3,302,979
Total expenses	<u>137,989,116</u>	<u>—</u>	<u>137,989,116</u>	<u>134,273,401</u>	<u>—</u>	<u>134,273,401</u>
Change in net assets	271,694	(265,700)	5,994	235,401	(481,568)	(246,167)
Net assets, beginning of year	714,475	922,862	1,637,337	479,074	1,404,430	1,883,504
Net assets, end of year	<u>\$ 986,169</u>	<u>\$ 657,162</u>	<u>\$ 1,643,331</u>	<u>\$ 714,475</u>	<u>\$ 922,862</u>	<u>\$ 1,637,337</u>

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: DALLAS

BOARD CONTRACT YEAR 2020 YEAR END REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		3	14	0	100.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC 1	Claimant Reemployment within 10 Weeks	MP	98.93%	58.00%	58.00%	57.38%	58.99%	58.38%	19,822	34,548	58.24%	57.26%	58.54%	55.18%	12/18	11/19
TWC 2	# of Employers Receiving Workforce Assistance	MP	102.85%	13,051	13,051	13,423	14,170	14,530	----	----	7,265	6,422	5,598	4,374	3/19	2/20

- Because of the impact of COVID-19 on demand for services, we adjusted the BCY20 performance period to Dec 2018 to Nov 2019 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.
- Because of the impact of COVID-19 on demand for services, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.

Program Participation Measures

TWC 3	Choices Full Work Rate - All Family Total	MP	96.45%	51.01%	51.01%	49.20%	50.30%	45.03%	198	402	53.22%	51.31%	47.52%	44.77%	3/19	2/20
TWC 4	Avg # Children Served Per Day - Combined	MP	101.67%	16,644	16,644	16,922	14,641	11,423	4,416,615	261	15,620	17,490	18,142	16,455	3/19	2/20
	# of EWC Children Served	---	-----	-----	-----	1,371	n/a	n/a	-----	-----	-----	-----	-----	-----	4/20	9/20

- Because of the impact of COVID-19 on demand for services and participation requirements, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.
- TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas, especially essential workers. Because part of the impact of these actions was to raise costs temporarily to the point where many local Boards would not have enough money to meet there targets, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.

WIOA Outcome Measures

LBB-K 5	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	101.41%	69.00%	69.00%	69.97%	70.46%	70.52%	39,524	56,490	69.35%	68.41%	70.64%	71.32%	7/18	6/19
LBB-K 5	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.57%	84.00%	84.00%	85.32%	84.96%	84.81%	33,994	39,845	85.30%	84.34%	85.47%	86.25%	1/18	12/18
TWC 5	Median Earnings Q2 Post Exit – C&T Participants	+P	109.97%	\$5,425.00	\$5,425.00	\$5,965.83	\$5,649.27	\$5,495.80	n/a	37,459	\$5,375.59	\$6,057.57	\$6,145.02	\$6,325.84	7/18	6/19
LBB-K 5	Credential Rate – C&T Participants	+P	131.67%	60.00%	60.00%	79.00%	75.32%	74.19%	538	681	82.14%	76.30%	78.97%	79.22%	1/18	12/18
DOL-C 5	Employed Q2 Post Exit – Adult	MP	93.55%	77.40%	77.40%	72.41%	73.79%	71.35%	286	395	73.21%	76.12%	72.73%	69.53%	7/18	6/19
DOL-C 5	Employed Q4 Post Exit – Adult	MP	94.50%	77.80%	77.80%	73.52%	69.64%	70.03%	261	355	74.07%	70.53%	69.64%	83.58%	1/18	12/18
DOL-C 5	Median Earnings Q2 Post Exit – Adult	---	-----	-----	-----	\$6,539.16	\$6,500.00	\$7,792.50	n/a	284	\$5,057.16	\$6,560.90	\$7,601.78	\$7,690.45	7/18	6/19
DOL-C 5	Credential Rate – Adult	MP	107.51%	82.00%	82.00%	88.16%	80.81%	80.70%	201	228	88.00%	86.96%	89.41%	87.23%	1/18	12/18

BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: **DALLAS**

BOARD CONTRACT YEAR 2020 YEAR END REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes									YTD Den						

WIOA Outcome Measures

DOL-C 5	Employed Q2 Post Exit – DW	MP	98.56%	86.30%	86.30%	85.06%	87.76%	83.33%	262 308	81.94%	84.81%	89.22%	81.82%	7/18	6/19
DOL-C 5	Employed Q4 Post Exit – DW	MP	95.72%	86.60%	86.60%	82.89%	87.82%	83.42%	218 263	85.00%	81.94%	76.39%	88.61%	1/18	12/18
DOL-C 5	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$9,894.21	\$9,537.39	\$8,199.95	n/a 258	\$8,745.16	\$10,983.09	\$9,643.00	\$10,335.25	7/18	6/19
DOL-C 5	Credential Rate – DW	MP	95.73%	81.70%	81.70%	78.21%	73.74%	79.63%	122 156	84.21%	72.22%	75.56%	82.14%	1/18	12/18
DOL-C 5	Employed/Enrolled Q2 Post Exit – Youth	MP	97.65%	73.20%	73.20%	71.48%	73.20%	69.48%	416 582	71.43%	71.77%	71.13%	71.60%	7/18	6/19
DOL-C 5	Employed/Enrolled Q4 Post Exit – Youth	MP	98.14%	72.50%	72.50%	71.15%	70.95%	70.85%	407 572	71.14%	69.66%	73.38%	70.16%	1/18	12/18
DOL-C 5	Credential Rate – Youth	+P	120.86%	65.10%	65.10%	78.68%	68.36%	74.00%	107 136	80.00%	82.05%	81.08%	68.00%	1/18	12/18

5. Although COVID-19 had a significant impact on reportable performance on many measures the lag in the WIOA Exiter-based outcome measures was such that the measurement period concluded prior to COVID-19. The impact of COVID-19 will be seen on in BCY21.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target

As Originally Published

BOARD CONTRACT YEAR 2020 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
					C&T Participants				Adult				DW				Youth						
	Cmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist	Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate	+P	MP	-P	% MP & +P
					Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit	Post-Exit				
Alamo	98.41%	98.31%	106.00%	99.83%	103.54%	102.88%	113.62%	124.52%	103.08%	99.72%	n/a	96.62%	100.09%	92.45%	n/a	105.27%	96.17%	99.28%	110.43%	4	13	0	100%
Borderplex	96.47%	95.27%	100.96%	98.66%	99.45%	100.04%	111.39%	132.08%	102.94%	96.58%	n/a	107.28%	99.09%	99.38%	n/a	100.67%	93.90%	95.01%	144.68%	3	14	0	100%
Brazos Valley	98.34%	109.28%	99.00%	96.39%	99.83%	99.13%	106.04%	114.38%	88.98%	94.57%	n/a	82.24%	105.86%	111.57%	n/a	115.13%	122.95%	94.88%	104.17%	6	9	2	88%
Cameron	98.79%	98.18%	100.17%	104.44%	109.07%	100.85%	110.25%	142.28%	94.66%	94.55%	n/a	105.17%	102.68%	90.53%	n/a	97.78%	97.08%	95.25%	78.10%	3	13	1	94%
Capital Area	99.55%	107.10%	104.76%	100.53%	105.36%	103.79%	112.26%	130.73%	107.26%	97.64%	n/a	111.70%	106.30%	98.57%	n/a	108.38%	112.95%	104.51%	107.59%	6	11	0	100%
Central Texas	98.83%	105.39%	105.81%	99.61%	94.67%	99.89%	106.69%	108.92%	103.36%	104.41%	n/a	128.91%	109.64%	92.90%	n/a	106.57%	97.86%	92.84%	97.38%	5	11	1	94%
Coastal Bend	98.01%	97.32%	100.56%	101.02%	102.51%	100.90%	112.62%	80.65%	110.06%	99.29%	n/a	79.38%	97.60%	99.50%	n/a	76.67%	99.03%	95.50%	82.42%	2	11	4	76%
Concho Valley	105.54%	95.56%	96.65%	99.45%	104.55%	99.62%	102.47%	136.37%	90.25%	101.56%	n/a	101.49%	121.91%	97.69%	n/a	112.99%	110.18%	91.71%	74.63%	5	11	1	94%
Dallas	98.93%	102.85%	96.45%	101.67%	101.41%	101.57%	109.97%	131.67%	93.55%	94.50%	n/a	107.51%	98.56%	95.72%	n/a	95.73%	97.65%	98.14%	120.86%	3	14	0	100%
Deep East	97.77%	96.77%	99.87%	98.11%	102.15%	98.71%	110.26%	139.67%	92.80%	90.73%	n/a	90.65%	90.84%	90.50%	n/a	117.11%	100.97%	99.06%	92.58%	3	14	0	100%
East Texas	94.85%	112.50%	100.96%	96.38%	103.25%	100.61%	106.35%	127.67%	103.98%	100.01%	n/a	94.26%	94.70%	99.86%	n/a	106.51%	104.83%	108.49%	111.04%	4	12	1	94%
Golden Cresce	98.48%	98.76%	108.04%	98.14%	109.87%	104.38%	116.68%	126.40%	104.97%	95.61%	n/a	97.35%	102.88%	97.92%	n/a	96.61%	90.08%	120.21%	152.44%	6	11	0	100%
Gulf Coast	97.93%	98.18%	101.52%	97.42%	96.10%	98.85%	107.82%	106.67%	96.73%	92.92%	n/a	90.79%	88.72%	82.30%	n/a	78.72%	95.03%	97.70%	127.85%	3	11	3	82%
Heart of Texas	98.06%	104.86%	109.02%	97.88%	104.70%	100.89%	104.35%	111.93%	107.78%	122.56%	n/a	89.49%	103.12%	113.88%	n/a	69.44%	111.72%	103.14%	80.37%	5	9	3	82%
Lower Rio	99.02%	101.76%	103.66%	102.55%	108.58%	98.64%	109.63%	135.83%	95.87%	98.65%	n/a	107.05%	98.90%	97.93%	n/a	98.29%	95.23%	101.39%	88.70%	3	13	1	94%
Middle Rio	94.96%	98.34%	97.90%	100.80%	103.93%	97.24%	101.64%	138.25%	95.44%	94.01%	n/a	92.57%	118.06%	105.27%	n/a	74.08%	98.35%	91.56%	123.90%	3	12	2	88%
North Central	96.57%	94.70%	98.53%	98.91%	97.30%	103.04%	118.29%	113.82%	99.13%	97.40%	n/a	90.59%	97.46%	96.32%	n/a	94.36%	103.86%	108.38%	124.77%	3	13	1	94%
North East	99.71%	106.15%	101.85%	101.91%	99.23%	101.05%	105.86%	122.15%	107.59%	110.90%	n/a	112.87%	98.96%	103.08%	n/a	75.17%	106.81%	91.13%	102.73%	5	11	1	94%
North Texas	101.78%	108.10%	101.43%	98.87%	100.16%	101.73%	103.95%	144.73%	100.00%	99.32%	n/a	117.40%	100.00%	111.11%	n/a	57.01%	87.82%	111.02%	105.75%	5	10	2	88%
Panhandle	99.50%	111.42%	109.77%	99.43%	104.57%	102.05%	108.63%	138.07%	108.90%	103.44%	n/a	96.44%	109.04%	110.11%	n/a	120.05%	96.50%	113.34%	100.19%	7	10	0	100%
Permian Basin	99.11%	101.45%	92.03%	99.61%	106.23%	100.12%	107.33%	122.22%	89.08%	83.52%	n/a	96.10%	116.32%	97.22%	n/a	91.79%	109.78%	122.55%	73.25%	5	8	4	76%
Rural Capital	97.57%	97.85%	104.36%	99.40%	105.33%	105.07%	114.63%	137.88%	101.17%	102.51%	n/a	108.57%	107.32%	101.44%	n/a	111.11%	100.68%	102.33%	122.73%	6	11	0	100%
South Plains	102.10%	96.94%	102.58%	100.20%	102.80%	99.26%	107.72%	145.83%	110.98%	108.05%	n/a	97.57%	121.00%	105.69%	n/a	106.28%	116.43%	125.23%	137.76%	7	10	0	100%
South Texas	97.08%	112.54%	105.76%	100.07%	98.06%	100.89%	94.69%	155.17%	97.78%	112.31%	n/a	107.72%	114.42%	111.73%	n/a	131.58%	126.92%	120.21%	115.58%	10	6	1	94%
Southeast	101.86%	100.53%	99.49%	99.17%	105.67%	99.64%	105.11%	120.62%	106.83%	103.21%	n/a	103.59%	101.89%	100.61%	n/a	121.86%	95.64%	96.61%	111.04%	5	12	0	100%
Tarrant	98.44%	98.89%	96.95%	99.00%	102.59%	102.50%	114.64%	128.88%	98.09%	94.01%	n/a	92.78%	91.10%	96.28%	n/a	88.89%	89.58%	92.64%	75.68%	2	12	3	82%
Texoma	94.75%	104.08%	97.82%	99.76%	103.87%	102.99%	105.42%	135.62%	102.71%	106.38%	n/a	101.79%	114.42%	111.11%	n/a	120.00%	100.71%	96.47%	94.53%	5	11	1	94%
West Central	98.34%	103.63%	101.76%	99.55%	98.84%	98.81%	105.40%	117.12%	100.26%	81.96%	n/a	90.05%	105.06%	83.48%	n/a	111.11%	104.08%	106.72%	109.89%	3	12	2	88%
+P	1	8	6	0	7	1	23	27	2	3	0	4	6	6	0	9	6	6	12	127			
MP	24	19	21	28	20	27	4	0	24	23	0	21	21	20	0	12	20	22	9	315			
-P	3	1	1	0	1	0	1	1	2	2	0	3	1	2	0	7	2	0	7	34			
% MP & +P	89%	96%	96%	100%	96%	100%	96%	96%	93%	93%	N/A	89%	96%	93%	N/A	75%	93%	100%	75%	93%			
From	12/18	3/19	3/19	3/19	7/18	1/18	7/18	1/18	7/18	1/18	7/18	1/18	7/18	1/18	7/18	1/18	7/18	1/18	1/18	From			
To	11/19	2/20	2/20	2/20	6/19	12/18	6/19	12/18	6/19	12/18	6/19	12/18	6/19	12/18	6/19	12/18	6/19	12/18	12/18	To			

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 1/12/2021
NOVEMBER 2020 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	7	0	100.00%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

1	Claimant Reemployment within 10 Weeks	---	-----	-----	-----	n/a	59.22%	58.78%	8	10	n/a				7/20	8/20
2,3	# of Employers Receiving Workforce Assistance	---	-----	-----	-----	3,658	9,413	n/a	-----	-----	3,658				10/20	11/20

- During the period in which work search was suspended, this measure was no longer meaningfully reportable. However, with the reimplementation of work search, we anticipate the measure to become reportable again later this year.
- Though the Texas Workforce System has remained open to the public throughout the COVID-19 pandemic offering services remotely, whether due to lockdowns, general health concerns, or business interruptions, demand for employer services was generally since March 2020 making current data largely incomparable to prior periods.
- Because of the impact of COVID-19 on demand for services, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.

Program Participation Measures

	Choices Full Work Rate - All Family Total	---	-----	-----	-----	13.72%	31.58%	50.27%	57	416	13.72%				10/20	11/20
TWC 4	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	13,584	11,958	15,606	14,642	514,173	43	11,958				10/20	11/20
4	# of EWC Children Served	---	-----	-----	-----	n/a	n/a	n/a	-----	-----	-----	-----	-----	-----	4/20	11/20

- TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	n/a	n/a	n/a	n/a	67.09%	69.97%	70.30%	6,529	9,731	67.09%				7/19	9/19
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	n/a	n/a	n/a	n/a	85.09%	85.32%	84.86%	8,702	10,227	85.09%				1/19	3/19
	Median Earnings Q2 Post Exit – C&T Participants	---	-----	-----	-----	\$5,700.05	\$5,965.83	\$5,497.44	n/a	6,179	\$5,700.05				7/19	9/19
LBB-K	Credential Rate – C&T Participants	n/a	n/a	n/a	n/a	80.44%	79.00%	74.63%	181	225	80.44%				1/19	3/19
DOL-C	Employed Q2 Post Exit – Adult	MP	94.78%	71.20%	71.20%	67.48%	72.41%	73.30%	110	163	67.48%				7/19	9/19
DOL-C	Employed Q4 Post Exit – Adult	MP	91.83%	69.30%	69.30%	63.64%	73.52%	69.88%	56	88	63.64%				1/19	3/19
DOL-C	Median Earnings Q2 Post Exit – Adult	+P	126.03%	\$5,800.00	\$5,800.00	\$7,310.00	\$6,539.16	\$6,385.18	n/a	107	\$7,310.00				7/19	9/19
DOL-C	Credential Rate – Adult	MP	108.49%	75.30%	75.30%	81.69%	88.16%	80.00%	58	71	81.69%				1/19	3/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 1/12/2021
NOVEMBER 2020 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – DW	MP	98.83%	79.50%	79.50%	78.57%	85.06%	87.24%	66 84	78.57%				7/19	9/19
DOL-C	Employed Q4 Post Exit – DW	+P	113.66%	78.50%	78.50%	89.22%	82.89%	87.82%	91 102	89.22%				1/19	3/19
DOL-C	Median Earnings Q2 Post Exit – DW	MP	102.59%	\$8,600.00	\$8,600.00	\$8,822.86	\$9,894.21	\$9,111.55	n/a 65	\$8,822.86				7/19	9/19
DOL-C	Credential Rate – DW	+P	110.75%	73.50%	73.50%	81.40%	78.21%	73.74%	70 86	81.40%				1/19	3/19
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	101.02%	69.50%	69.50%	70.21%	71.48%	72.96%	132 188	70.21%				7/19	9/19
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	103.81%	65.80%	65.80%	68.31%	71.15%	71.01%	97 142	68.31%				1/19	3/19
DOL-C	Credential Rate – Youth	+P	160.87%	51.80%	51.80%	83.33%	78.68%	66.13%	30 36	83.33%				1/19	3/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

As Originally Published 1/12/2021

NOVEMBER 2020 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credential Rate						
Alamo	n/a	101.20%	n/a	n/a	n/a	n/a	n/a	n/a	112.15%	110.71%	242.11%	107.94%	85.77%	101.17%	116.97%	122.12%	100.50%	107.54%	146.21%	6	5	1	92%
Borderplex	n/a	108.91%	n/a	n/a	n/a	n/a	n/a	n/a	116.89%	118.16%	157.06%	100.87%	126.98%	108.08%	119.34%	98.17%	109.56%	131.64%	0.00%	7	4	1	92%
Brazos Valley	n/a	129.08%	n/a	n/a	n/a	n/a	n/a	n/a	113.71%	129.58%	199.50%	76.45%	94.79%	0.00%	118.32%	123.00%	99.63%	138.70%	307.69%	8	2	2	83%
Cameron	n/a	107.90%	n/a	n/a	n/a	n/a	n/a	n/a	111.49%	96.95%	119.71%	105.01%	110.81%	106.81%	106.48%	95.58%	97.76%	109.37%	165.85%	5	7	0	100%
Capital Area	n/a	110.68%	n/a	n/a	n/a	n/a	n/a	n/a	130.24%	118.94%	232.62%	114.20%	99.43%	103.63%	174.42%	88.40%	96.97%	128.95%	144.00%	8	3	1	92%
Central Texas	n/a	108.97%	n/a	n/a	n/a	n/a	n/a	n/a	121.59%	108.64%	206.03%	98.94%	99.42%	105.57%	132.47%	96.62%	103.58%	121.28%	0.00%	5	6	1	92%
Coastal Bend	n/a	107.25%	n/a	n/a	n/a	n/a	n/a	n/a	106.24%	107.88%	134.66%	66.90%	117.92%	88.43%	108.81%	63.49%	94.76%	125.29%	29.23%	4	4	4	67%
Concho Valley	n/a	98.39%	n/a	n/a	n/a	n/a	n/a	n/a	105.41%	93.68%	90.92%	122.32%	83.25%	122.10%	144.50%	0.00%	97.66%	157.98%	175.44%	5	5	2	83%
Dallas	n/a	109.36%	n/a	n/a	n/a	n/a	n/a	n/a	94.78%	91.83%	126.03%	108.49%	98.83%	113.66%	102.59%	110.75%	101.02%	103.81%	160.87%	5	7	0	100%
Deep East	n/a	114.29%	n/a	n/a	n/a	n/a	n/a	n/a	134.66%	104.55%	84.85%	133.87%	126.34%	120.16%	94.26%	87.21%	116.40%	108.61%	n/a	6	3	2	82%
East Texas	n/a	128.49%	n/a	n/a	n/a	n/a	n/a	n/a	89.87%	104.70%	90.05%	110.50%	94.41%	85.92%	61.53%	81.06%	99.08%	79.69%	116.95%	3	4	5	58%
Golden Cresce	n/a	101.43%	n/a	n/a	n/a	n/a	n/a	n/a	146.20%	143.06%	94.53%	110.96%	94.48%	80.97%	130.52%	130.96%	78.13%	69.35%	n/a	5	3	3	73%
Gulf Coast	n/a	110.94%	n/a	n/a	n/a	n/a	n/a	n/a	107.84%	103.46%	85.89%	102.48%	99.43%	91.76%	107.65%	92.06%	96.83%	105.56%	132.43%	2	9	1	92%
Heart of Texas	n/a	111.91%	n/a	n/a	n/a	n/a	n/a	n/a	110.61%	104.30%	131.45%	0.00%	108.84%	121.80%	117.33%	142.86%	111.92%	113.15%	187.62%	9	2	1	92%
Lower Rio	n/a	99.79%	n/a	n/a	n/a	n/a	n/a	n/a	126.01%	102.70%	205.46%	97.52%	110.62%	115.31%	187.41%	92.11%	118.06%	96.30%	140.35%	7	5	0	100%
Middle Rio	n/a	101.84%	n/a	n/a	n/a	n/a	n/a	n/a	120.67%	107.22%	127.00%	106.70%	87.41%	99.66%	99.53%	95.24%	130.21%	121.52%	n/a	4	6	1	91%
North Central	n/a	100.30%	n/a	n/a	n/a	n/a	n/a	n/a	115.19%	108.70%	146.00%	97.31%	86.73%	107.56%	113.73%	101.12%	107.35%	107.08%	136.99%	4	7	1	92%
North East	n/a	104.06%	n/a	n/a	n/a	n/a	n/a	n/a	116.20%	130.38%	103.52%	72.55%	118.65%	113.54%	105.41%	102.04%	122.07%	144.09%	n/a	6	4	1	91%
North Texas	n/a	114.67%	n/a	n/a	n/a	n/a	n/a	n/a	87.15%	n/a	31.59%	n/a	n/a	n/a	n/a	n/a	111.11%	142.86%	162.07%	4	0	2	67%
Panhandle	n/a	106.92%	n/a	n/a	n/a	n/a	n/a	n/a	95.65%	108.95%	106.44%	118.89%	121.80%	121.80%	84.04%	114.29%	106.54%	123.84%	145.46%	7	4	1	92%
Permian Basin	n/a	101.97%	n/a	n/a	n/a	n/a	n/a	n/a	116.96%	104.58%	103.64%	104.62%	87.41%	76.29%	236.24%	82.72%	74.40%	104.02%	350.88%	3	5	4	67%
Rural Capital	n/a	107.97%	n/a	n/a	n/a	n/a	n/a	n/a	118.63%	110.87%	225.04%	111.62%	99.60%	100.85%	79.39%	114.29%	91.91%	118.88%	120.00%	8	3	1	92%
South Plains	n/a	104.91%	n/a	n/a	n/a	n/a	n/a	n/a	126.54%	108.64%	147.89%	121.21%	93.24%	121.80%	165.91%	114.29%	104.17%	83.22%	160.00%	7	4	1	92%
South Texas	n/a	90.97%	n/a	n/a	n/a	n/a	n/a	n/a	134.96%	108.64%	107.03%	120.92%	124.07%	133.51%	130.21%	114.29%	104.17%	124.83%	162.07%	8	3	1	92%
Southeast	n/a	106.58%	n/a	n/a	n/a	n/a	n/a	n/a	117.85%	99.02%	93.65%	131.06%	108.84%	120.58%	128.45%	114.29%	106.53%	109.78%	350.88%	7	5	0	100%
Tarrant	n/a	101.54%	n/a	n/a	n/a	n/a	n/a	n/a	112.42%	99.31%	126.34%	107.94%	114.33%	101.51%	104.64%	111.93%	106.09%	116.58%	174.83%	6	6	0	100%
Texoma	n/a	109.37%	n/a	n/a	n/a	n/a	n/a	n/a	130.72%	102.44%	105.34%	107.95%	n/a	n/a	n/a	n/a	91.57%	100.87%	106.67%	2	6	0	100%
West Central	n/a	101.45%	n/a	n/a	n/a	n/a	n/a	n/a	99.59%	134.22%	176.10%	118.93%	108.23%	97.44%	102.94%	57.14%	104.05%	109.40%	n/a	3	7	1	91%
+P	0	16	0	0	0	0	0	0	20	8	16	11	9	10	14	11	6	14	19				154
MP	0	11	0	0	0	0	0	0	6	19	9	12	12	11	9	8	20	11	1				129
-P	0	1	0	0	0	0	0	0	2	0	3	4	5	5	3	7	2	3	3				38
% MP & +P	N/A	96%	N/A	N/A	N/A	N/A	N/A	N/A	93%	100%	89%	85%	81%	81%	88%	73%	93%	89%	87%				88%
From		10/20							7/19	1/19	7/19	1/19	7/19	1/19	7/19	1/19	7/19	1/19	1/19				From
To		11/20							9/19	3/19	9/19	3/19	9/19	3/19	9/19	3/19	9/19	3/19	3/19				To

SPOTLIGHT



The Mesquite Business Retention and Expansion Task Force which consist of partners City of Mesquite, Dallas College- Eastfield, Mesquite Chamber of Commerce, Mesquite ISD and Workforce Solutions Greater Dallas.

WFSDallas Account Executive Steven Bridges recently presented the Employer of the Year Award to the City of Mesquite. Accepting the award is Mesquite City Manager, Cliff Keheley. The Mesquite Business Retention

and Expansion Taskforce bestowed this honor upon the City of Mesquite due to their initiative in getting Mesquite citizens back to work.

With high unemployment and numerous layoffs due to COVID-19, the City leapt to the challenge of filling their open positions. Through the vision of City Manager, Cliff Keheley, and guidance of Director of Communications, Wayne Larson, we recently held our City of Mesquite Virtual Job Fair. This event was professionally shot and produced by Video Producer, Leah Burger. It was a great success and there are plans to continue these events on a regular basis. HR Director, Rick French, Assistant Director, Jennifer Weldon, and HR Specialist, Carla McKinnon, have worked hard to fill the 40+ City openings, and each of these individuals have such a passion for the citizens and the employees of Mesquite.

Economic Snapshot

7.7%

Unemployment Rate
Nov 2020

Up 1.1 percentage points from Oct 2020. The Texas rate is also up to 8.0% from 6.4% in Oct.

-3.7%

Employment Change
Nov 2020

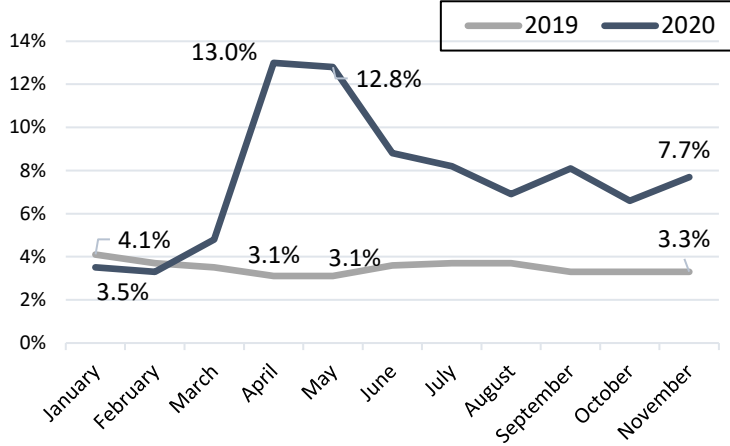
Year-over-year job losses of 45,819 jobs for Dallas County.

338,082

Unemployment Insurance Claims
March 1, 2020-December 26, 2020

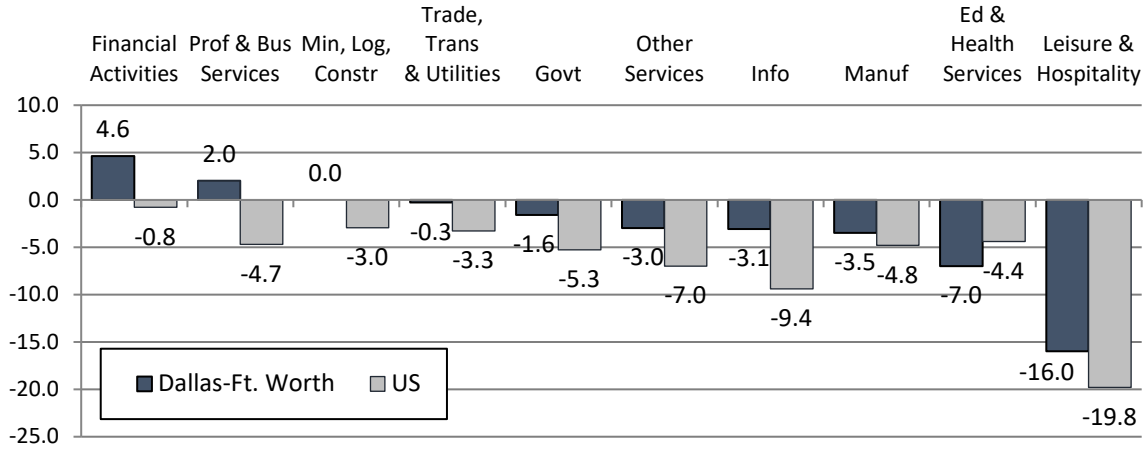
Unemployment Rate

Dallas County



Industry Employment

YOY % change vs the US Nov 19 – Nov 20



Financial activities is the only industry to continue adding jobs in the Dallas Region throughout the pandemic.

The leisure and hospitality industry continues to suffer disproportionately, accounting for more than two-thirds of DFW's 96,100 job losses in November 2020. Losses are down from October, but the current wave of infections will likely exacerbate job losses in the coming months.

Source: Bureau of Labor Statistics

Mobility & Engagement Index

Week Ending December 26, 2020



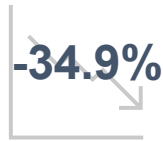
-57.2%

Percent reduction in travel related to economic behavior (e.g. going to work; patronizing businesses).

Job Postings Demand

As of Jan 12, 2021 - Dallas County

Unique job postings trend over the most recent 30 days



Unique job postings trend over the previous year



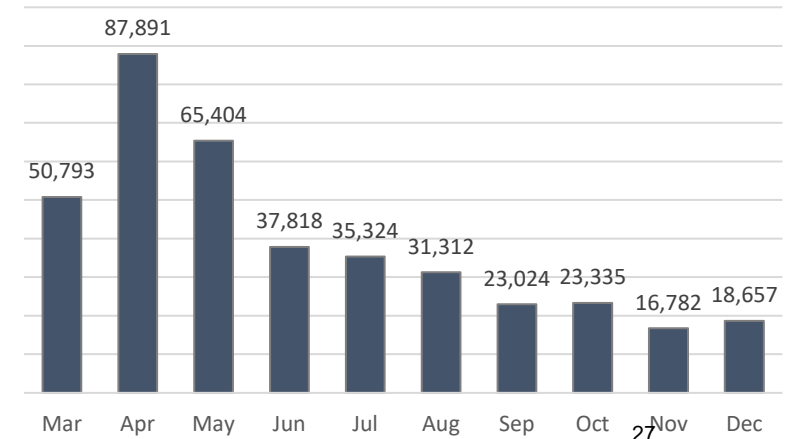
-12.9%

UI Claims

Dallas County - March 1, 2020 – December 26, 2020

While UI claims dropped through the end of 2020, Dallas County still averaged almost 5.5 times the amount of UI claims compared to 2019.

Dallas Co. ranks 3rd in claims among Texas' large metropolitan counties.



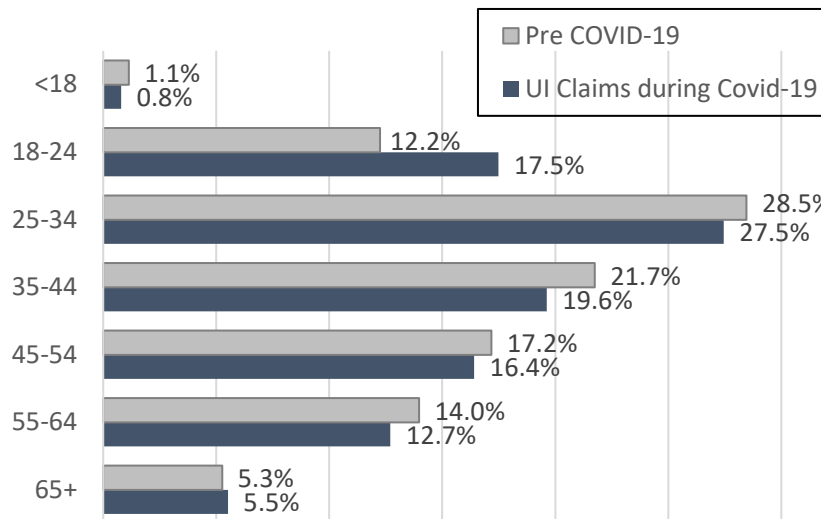
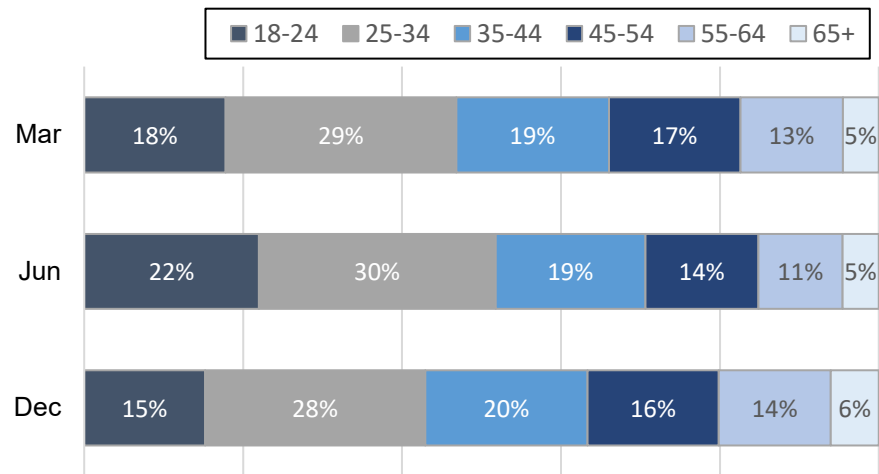
Unemployment Insurance Claims Snapshot

March 1, 2020 – December 26, 2020

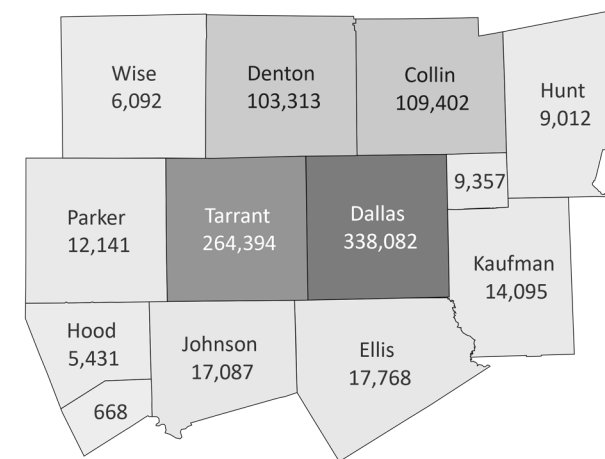
338,082

Unemployment Insurance Claims
March 1, 2020-September 26, 2020

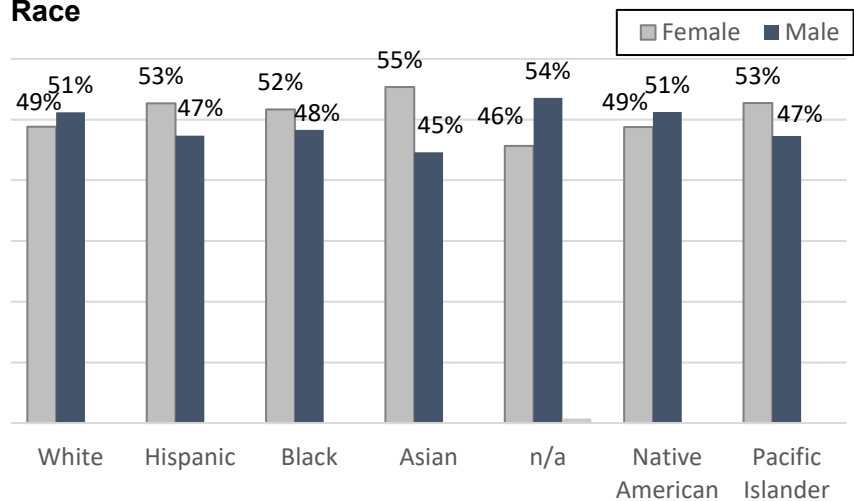
Age Groups



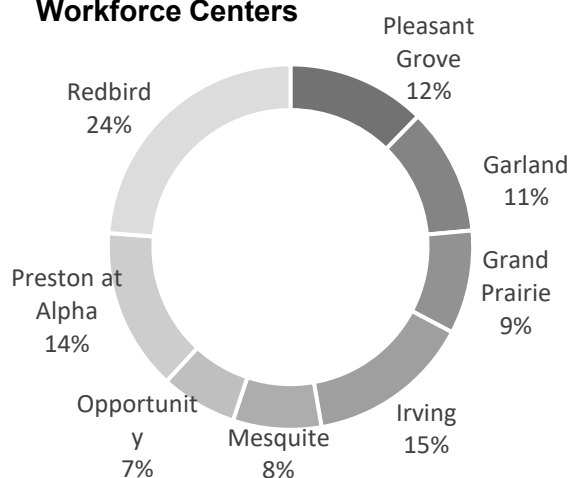
County UI Claims



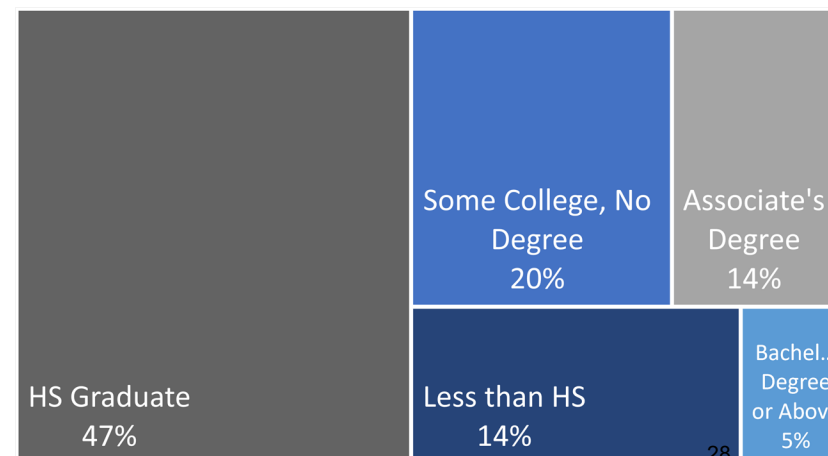
Race



Workforce Centers



Educational Attainment



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I. CONTRACTS & AGREEMENTS

Contracts and budgets have been approved for Fiscal Year 2021 based upon prior year expenditure levels and grants received at that time. The Board has since received additional grants and funds from the previous program year have been realized after an unprecedented year. As a result, staff requests amendments to the following existing FY2021 service provider contracts:

1. **FY2021 Equus Workforce Solutions Contract (Workforce System Operations)** - provides management and operation of the eight workforce solutions offices in Dallas County. The additional funds in the amount of **\$5,473,053** consists of the following:

- \$400,000 in WIOA Adult;
- \$1,600,000 in WIOA Dislocated Worker;
- \$700,000 in Temporary Assistance For Needy Families/Choices (TANF);
- \$45,000 in Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T);
- \$149,000 in Wagner Peyser Employment Services (TANF funds for Temporary Workers);
- \$550,000 in Reemployment Services and Eligibility Assessment (REA); and

The Board has secured additional dollars for special initiatives through private and state funding to be awarded to Equus as well:

- Jobs for the Future (JFF)-Prologis Rapid Skilling Initiative – \$45,000 for dedicated staff to recruit and enroll 800 learners to the Prologis Warehousing and Logistics curriculum platform by February 28, 2021. Equus staff will provide support and coaching to learners according to needs, engage sector employers to upskill current workers, and facilitate graduate placement.
- Retail Pays – \$62,000 for continued services to customers providing training scholarships for online skills training and credentialing program for the retail industry to assist employers with upskilling and retaining employees.
- TX34 – Disaster Recovery Dislocated Worker Grant – COVID-19 funds not to exceed the amount of \$1,172,161 to facilitate subsidized employment for 69 displaced workers inclusive of the cost for employer of record and pending negotiation of the worksites.
- Alternative Funding for Statewide Activity – \$521,499 to offer occupational skills training to at least 70 dislocated workers in healthcare, technology and construction (Patient Care Technician, Comptia A+ and N+ training (Entry level network support), NCCER certification in construction technology management in addition to the trainers available on the Statewide Eligible Training List).
- COVID-19 Response Statewide Funds – \$228,393 to provide lay-off aversion activities to dislocated workers to prevent the duration of unemployment resulting from lay-offs and minimize the negative impacts on workers, employer and communities.

The value of contract after this amendment is \$21,029,724.

2. **FY2021 Equus Workforce Solutions Contract (Youth)** - provides management and operation to young adults ages 18-24 throughout Dallas County. The additional funds in the amount of **\$1,844,770** consists of the following:

- \$1,700,000 in WIOA Youth to increase services to additional disconnected youth providing training and job assistance leading to employment. The funds will allow for supportive services to assist customers needing additional help in completing training and entering the workforce.
- \$144,770 in Youth Job Skills initiative funds to provide short term occupational skills training to young adults leading to employment.

The value of contract after this amendment is \$4,244,770.

3. **FY2021 Dallas College Contract (Youth)** - provides management and operation to young adults ages 18-24 throughout Dallas County. The additional funds in the amount of **\$1,000,000** in WIOA Youth to enhance staffing and to serve an additional 400 young adults offering transitional services including basic skills, job preparation and work readiness skills, in addition to occupational skills training opportunities to receive recognized credentials leading to job placement.

The value of contract after this amendment is \$1,360,000.

RECOMMENDATION: Board authorization to amend the existing FY2021 contracts to **Equus Workforce Solutions** for workforce system operations and the youth system services; and **Dallas College** for youth system services as presented above.

Approval of Child Care Local Match Partners

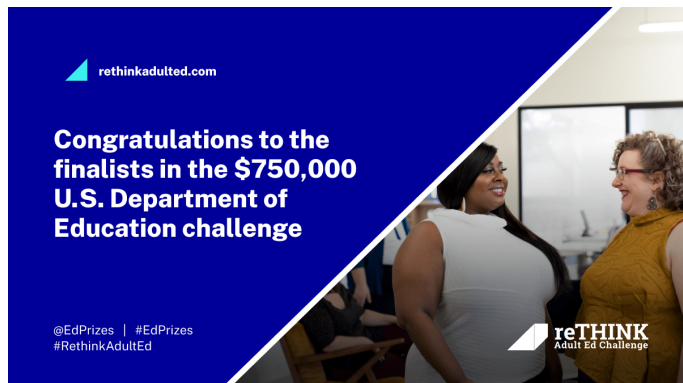
Each year, Boards are required to secure match funds from local partners to receive federal funding for child care direct care services. The 2021 fiscal year total amount of local match required to access the federal child care funds is \$4,560,914. Staff has secured \$3,817,000 at this time and requests ratification of the agreements with each of the local match partners listed below. Our efforts continue to secure the remaining match amount of \$743,914 to meet our match requirement by January 31, 2021. We will bring new partnership agreements and/or amendments to existing partners back for ratification in February. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Dallas ISD	\$1,000,000	\$2,000,000
Richardson ISD	\$1,000,000	\$2,000,000
Irving ISD	\$ 350,000	\$ 700,000
City of Mesquite	\$ 317,000	\$ 634,000
City of Dallas	\$ 450,000	\$ 900,000
Dallas College	\$ 700,000	\$1,400,000
Total	\$3,817,000	\$7,634,000

RECOMMENDATION: Board ratification to accept the contribution for the Local Match agreements as specified above as part of the CCG FY2021 contract to provide direct care to eligible children.

U.S. Department of Education announces 95 finalists

January 13, 2021



Today, the U.S. Department of Education announced 95 finalists in the Rethink Adult Ed Challenge, a \$750,000 competition to advance pre-apprenticeships. The adult education providers are invited to join Stage 2 and compete for \$750,000 in prizes. The finalists hail from 32 states and two territories, and include higher education institutions, local educational agencies, community and faith-based organizations, and correctional facilities.

Although apprenticeships serve as a pathway into careers across industries, many adult learners

face barriers to accessing them. Pre-apprenticeships break down these barriers by equipping adult learners with the knowledge and skills they need to enter and succeed in apprenticeships — which can expand access to rewarding careers across the United States.

Creating innovative learning and training opportunities

From September to November, the Department invited providers funded by the Adult Education and Family Literacy Act to submit preliminary designs for pre-apprenticeship programs. The challenge received 203 submissions across a range of industries, including manufacturing, healthcare, and technology. Entrants represented 44 states, as well as Guam and the District of Columbia.

“The Rethink Adult Ed Challenge gives adult education providers an opportunity to develop new pre-apprenticeship programs with the help of expert support and curated resources. We were thrilled by the number of providers that want to offer this type of training — as well as their ingenuity in adapting learning to meet industry needs.”

— **Scott Stump**, Assistant Secretary for Career, Technical, and Adult Education

What comes next: Finalists invited to join Stage 2

The Stage 2 virtual accelerator will run from February to June 2021. Finalists will have access to a range of digital resources — such as case studies, activities, and webinars with subject matter experts — to help them develop detailed program proposals. A judging panel will review the Stage 2 proposals and select one grand-prize winner and up to five runners-up. The challenge will award \$250,000 to the grand-prize winner, and up to five runners-up will each receive at least \$100,000. [Meet the 95 finalists.](#)

Discover adult education resources

During the second stage, the challenge will share selected materials and resources for other challenge entrants interested in further developing their programs. At the end of the challenge, the Department will adapt and publish materials from the virtual accelerator for the wider adult education community.

II. POLICY, PROCUREMENT, & OVERSIGHT

PROCUREMENT

2021 Procurement Advisory and Schedule

We will conduct multiple procurements in 2021, and there are rules for Board and WFSDallas staff communication through these processes. We will notify the board when each formal Bid package is published, but thought it might be helpful to cover the rules and the schedule early in the process. Bidders are also notified of these limitations in the formal procurement instructions, and most are very familiar with the process.

Example:

“This is an official notice that we are in active procurement, and to remind us of the rules governing conflict of interest or contact from prospective contractors/vendors. The information given to the prospective contractors is as follows:

“All Board Directors, officers, and staff of the Board are precluded from entertaining questions concerning the proposal or this procurement process outside the confines of the Bidders' Conference. Potential bidders, bidders and contractors are asked to respect these conditions by not making personal requests for assistance. No employee, member of a Board of Directors or other governing body, or representative of a bidder who submits a proposal under this RFP may have any contact outside of the formal review process with any employee of WFSDallas, or any member of the Board of Directors for purposes of discussing or lobbying on behalf of bidder's proposal. This contact includes written correspondence, telephone calls, personal meetings, email messages, or other kinds of personal contact. WFSDallas will reject proposals of those bidders who violate this condition.”

When procurement is published, you will be directed to our online notification <https://www.wfsdallas.com/doing-business> Please feel free to share the link with interested parties, but no other contact is appropriate during active procurement.

The following procurement opportunities will be released in 2021:

Program Operation Services

Management and Operation of the WFSDallas American Job Center System
Texas Rising Star Assessor Services in Dallas, North Central and Tarrant Counties

Professional Services

Broker Services – Office Leasing, Health Insurance, Risk Management/Insurance Coverage
Audit and Tax Services
Technology Management Services

Vendor Services

Leasing of High Capacity Copiers
Electricity for two locations (Preston and Pleasant Grove Workforce Centers)
Records Management Storage
Janitorial Services

II. Portal Procurement for Paths For Texas (Governor's Project)

Presented at the October board meeting, staff conducted procurement for a commercial “off the shelf” software solution for a learning experience platform. The Board recommendation was to continue assessing bidder products and propose a selection as soon as it was completed. Staff has conducted reference checks and will begin interviews of the top three scoring bidders scoring 70 or above which include: Cornerstone OnDemand, Inc., Degreed, Inc., and EdCast, Inc.

With the Chair's permission, staff will accept volunteers from the Board to participate in the virtual interviews if available. A recommendation will be provided at the February meeting.

POLICY

I. Transfer Designation Request

Upon review of fiscal resources, WFSDallas requests a transfer designation from WIOA Dislocated Worker to WIOA Adult totaling \$600,000 to provide opportunity for both the unemployed and unskilled adult populations. These transfers are allowed under federal law and state policy

II. Work Search

In late October, Ms. Larrea polled the board to reduce required job search for unemployed claimants. Considering the rising number of cases in Dallas County at that time, the Board agreed to eliminating job searches and set the mandatory number to zero. This has continued for the months of November, December, and January. The Texas Workforce Commission is considering resuming a minimum of three (3) job searches per week throughout Texas – provided local conditions and local wisdom agreed. Today, Dallas is still churning cases at nearly 3000 per day! Our current status is RED “Stay Home, Stay Safe”.

Our neighbors in North Central Texas will resume three (3) job searches as a minimum effective February 1. Tarrant County will take up the issue in February. WFSDallas staff is supportive of reinstating job searches for the month of February, effective January 30th to coincide with the claim week for additional benefits; however, we are not sure the conditions for customers and staff would be safe for in-person services. Job Search can be done remotely and online training activity can also count toward that criteria. Provided we continue to see a decrease in cases from the holiday surge, and we continue to see the numbers increasing in vaccinations, it may be reasonable to provide services and resume job search. We will continue to monitor numbers and County directives until the meeting next week prior to action.

III. National Dislocated Worker Grant

WFSDallas will follow COVID-19 Operational Resource Guide, as updated by the Texas Workforce Commission and TEGL 12-19, National Dislocated Worker Grant Program Guidance. Funds from the WIOA National Dislocated Worker Grant (NDWG) assist affected individuals residing in the Dallas County workforce area affected by the COVID-19 pandemic response.

IV. Support Services

Needs Related Payments – add details for Needs Related Payments (NRP) to the existing support services policy following WIOA §134(d)(3). WIOA NRPs are allowable to support unemployed participants who engage in training. Unemployed persons who are ineligible or have ceased to qualify for unemployment compensation may apply and receive NRP’s to facilitate their participation in training services). NPRs should be provided when it is determined that ongoing resources are insufficient to support participants in WIOA funded training. Unlike other support services, all participants must be enrolled in WIOA training as defined in section 134 (c)3.

V. WIOA Youth - Determining High Poverty Geographic Areas






A youth living in a high poverty area is automatically considered low-income. A high poverty area is defined as, “one census tract; a set of contiguous census tracts; native American Reservation tribal land or Native Alaskan Village or county that has a poverty rate of at least 25 percent...”. WFSDallas will update WIOA youth policy for determining high poverty rates in accordance with State policy that includes an interactive US Census tool.







VI. WIOA Dislocated Worker – Unlikely to Return to Work

According to the WIOA Guidelines, unlikely to return to work is criteria for Dislocated Worker eligibility. WFSDallas will clarify the definition locally, as an individual who has sought employment for 10 weeks – since termination, layoff or receipt of notice of layoff, and has been unable to find employment in their prior industry or similar occupation due to economic conditions and/or skill limitations and in accordance with WIOA state policy. The refined definition is responsive to the current economic conditions, employer need for retrained workers, and the extensive reliance on technology in the workplace. It will assist us in returning dislocated workers to the workforce.

BOARD RECOMMENDATION: Board authorization to approve the transfer designation request and above policies.
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Quality Assurance and Oversight

	Review final with no issues		New Review
	Pending final review		Pending Report
	Review final with issues		

May-June 2020 AEL – Wilkinson Center		Fiscal Review: Recommendations were made regarding the following areas: Cash management, cost allocation and expenditure disbursements Status: Review completed, pending contractor response
January 2021 NCP - Equus		Program Review Status: Review in progress
February 2020		Special Program Review Status: Review in progress
January – February 2021 SNAP – Equus		Program Review Status: Upcoming review
January – February 2021 CCG		Fiscal Review Status: Upcoming Review
January – February 2021 Equus – All programs		Fiscal Review Status: Upcoming Review
<p>In November 2019, TWC conducted an annual monitoring review for FY20. Staff are awaiting the final report.</p> <p>Vocational Rehabilitation accepted the Corrective Action Plan this week. Repayment of \$250 was received by the Texas Workforce Commission.</p> <p>WFSDallas is currently working with TWC Audit Resolution for the SNAP finding. Juanita Forbes & Associates is conducting monitoring on SNAP to finalize the response to TWC.</p>		