

# **WORKFORCESOLUTIONS** **GREATER DALLAS** **jobsNOW!**

## ***April Briefing Materials***

**April 16, 2020**  
**7:30 A.M.**

**Please RSVP for video conference information to include:**

**Name, Organization, and Email Address to**  
**[rsvpbodmeeting@wfsdallas.com](mailto:rsvpbodmeeting@wfsdallas.com)**

**WORKFORCESOLUTIONS**  
**GREATER DALLAS**

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For more information: [www.wfsdallas.com](http://www.wfsdallas.com); 214-290-1000

**Call to Order & Introductions — Ellen Torbert, Chair**

**Public Comment**

**Declaration of Conflict of Interest**

**Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act**

**Chairman’s Comments**

**Consent Agenda**

**Action**

- A. Review & Approval of February 19, 2020 Minutes (Reserve for May 2020 meeting)
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

**Action Pursuant to Closed Session**

**Action**

**Means, Ends and Expectations – COVID-19 Response**

**Discussion/Action**

- A. Financial Analysis – Ashlee Verner, CPA, Chief Financial Officer
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement – JobsNOW! - Employer Services Team
- D. Economic Snapshot – Mario Castaneda, Research Analyst

**Oversight & Contracts**

**Discussion/Action**

- A. Oversight, Policy and Procurement – Connie Rash, Senior Vice President
- B. Contracts and Agreements – Demetria Robinson, Vice President

**President’s Briefing**

**Discussion/Action**

Leases

**General Discussion/Other Business**

**Adjourn**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

**BOARD OF DIRECTORS**

*Officers: Ellen Torbert, Southwest Airlines, Chair  
Bill O'Dwyer, MIINC Mechanical, Vice Chair  
Terrance F. Richardson, KPMG, Treasurer  
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President  
Connie Rash, Secretary*

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*Rebecca Acuña, PepsiCo  
Alan Cohen, Child Poverty Action Lab  
Richard Collins, iStation  
Cristina Criado, Criado and Associates  
Holly Crowder, Beck  
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services  
Kevin Faulkner, Texas Workforce Commission  
Lewis E. Fulbright, Dallas AFL-CIO  
Shannon Gray, Health and Human Services Commission  
Kellie Teal-Guess, Cyrusone  
Magda Hernandez, Irving ISD  
Susan Hoff, United Way of Metropolitan Dallas  
Carter Holston, NEC Corporation of America  
Ken S. Malcolmson, North Dallas Chamber of Commerce  
Dr. Joe May, Dallas County Community College District  
Kerry McGeath, Desoto Public Library  
Robert Mong, University of North Texas at Dallas  
Jason Oliver, AT&T  
Michelle R. Thomas, JPMorgan Chase  
Mark York, Dallas AFL-CIO*

*\*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated below.*

**2020 MONTHLY MEETING SCHEDULE – Meeting Dates**

<b>April 16, 2020</b>	Video Conference
<b>May 20, 2020</b>	WIOA Target Occupations List
<b>August 19, 2020</b>	Presentation and Acceptance of the Annual Audit
<b>September 16, 2020</b>	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review <u>*LOCATION CHANGE:</u> 2121 N. Pearl Street, Dallas, Texas 75201
<b>October 21, 2020</b>	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
<b>November 5, 2020</b>	Red, White and You! Statewide Hiring Fair (attendance optional)
<b>TBA</b>	TWC 24th Annual Conference, (attendance optional)

**Consent Agenda – Item A**

This item has been reserved for the May 2020 Board of Directors' meeting.

**Consent Agenda – Item B  
Contracts & Purchases**

There's no items for consideration.

**Consent Agenda – Item C  
Endorsement of External Applications/Agreements**

	Funded
	Pending
	Not Funded

Pending applications	Status	Program Overview
Department of Labor		The Texas Workforce Commission submitted a 28 Board application to the Department of Labor to assist COVID-19 affected workers. WFSDallas requested \$1,092,000 to serve 90 customers. WFSDallas will focus on the following disaster relief areas/jobs: healthcare, infrastructure, warehouse, and supply chain. Workers are needed in many jobs around Dallas, and some training is required.

**Previously Presented - Status**

Texas Workforce Commission - JET		WFSDallas offered support to the Lancaster ISD Electrical and Electronic Engineering Technician (Advanced Manufacturing) program.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Texas Workforce Commission Child Care Retention Strategies		Together4Children offers programs to improve the childcare work environments and increase staff retention through the development of Adaptive Leadership skills.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA's portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps is applying to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

<b>RECOMMENDATION:</b> Board authorization to approve grant application presented above.
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**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
February, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-18	WIOA-YOUTH-PROGRAM	0618WOY000	6/30/2020	\$ 4,797,981.00	\$ 3,838,001.32	79.99%	83.33%	\$ 959,979.68	\$ 4,797,981.00	100.00%
	WIOA-YOUTH-ADMIN	0618WOY000	6/30/2020	\$ 533,109.00	\$ 404,886.55	75.95%	83.33%	\$ -	\$ 404,886.55	75.95%
	<b>TOTAL YOUTH</b>			<b>\$ 5,331,090.00</b>	<b>\$ 4,242,887.87</b>	<b>79.59%</b>	<b>83.33%</b>	<b>\$ 959,979.68</b>	<b>\$ 5,202,867.55</b>	<b>97.59%</b>
5402-18	WIOA-ADULT-PROGRAM	0618WOA000	6/30/2020	\$ 4,749,233.40	\$ 4,492,059.08	94.58%	83.33%	\$ 257,174.32	\$ 4,749,233.40	100.00%
	WIOA-ADULT-ADMIN	0618WOA000	6/30/2020	\$ 527,692.60	\$ 491,844.10	93.21%	83.33%	\$ -	\$ 491,844.10	93.21%
	<b>TOTAL ADULT</b>			<b>\$ 5,276,926.00</b>	<b>\$ 4,983,903.18</b>	<b>94.45%</b>	<b>83.33%</b>	<b>\$ 257,174.32</b>	<b>\$ 5,241,077.50</b>	<b>99.32%</b>
5403-18	WIOA-DISLOCATED -PROGRAM	0618WOD000	6/30/2020	\$ 4,066,583.00	\$ 3,692,674.91	90.81%	83.33%	\$ 373,907.69	\$ 4,066,582.60	100.00%
	WIOA-DISLOCATED-ADMIN	0618WOD000	6/30/2020	\$ 451,842.00	\$ 342,421.62	75.78%	83.33%	\$ -	\$ 342,421.62	75.78%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 4,518,425.00</b>	<b>\$ 4,035,096.53</b>	<b>89.30%</b>	<b>83.33%</b>	<b>\$ 373,907.69</b>	<b>\$ 4,409,004.22</b>	<b>97.58%</b>
<b>TOTALS</b>				<b>\$ 15,126,441.00</b>	<b>\$ 13,261,887.58</b>	<b>87.67%</b>	<b>83.33%</b>	<b>\$ 1,591,061.69</b>	<b>\$ 14,852,949.27</b>	<b>98.19%</b>
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.60	\$ 555,915.81	11.56%	33.33%	\$ 3,237,602.93	\$ 3,793,518.74	78.87%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.40	\$ 10,529.55	1.97%	33.33%	\$ -	\$ 10,529.55	1.97%
	<b>TOTAL YOUTH</b>			<b>\$ 5,344,159.00</b>	<b>\$ 566,445.36</b>	<b>10.60%</b>	<b>33.33%</b>	<b>\$ 3,237,602.93</b>	<b>\$ 3,804,048.29</b>	<b>71.18%</b>
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.40	\$ 1,306,887.99	27.38%	33.33%	\$ 2,636,539.18	\$ 3,943,427.17	82.61%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,368.60	\$ 147,065.33	27.73%	33.33%	\$ -	\$ 147,065.33	27.73%
	<b>TOTAL ADULT</b>			<b>\$ 5,303,690.00</b>	<b>\$ 1,453,953.32</b>	<b>27.41%</b>	<b>33.33%</b>	<b>\$ 2,636,539.18</b>	<b>\$ 4,090,492.50</b>	<b>77.13%</b>
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 575,914.91	13.68%	33.33%	\$ 2,636,144.42	\$ 3,212,059.33	76.31%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 6,236.54	1.33%	33.33%	\$ -	\$ 6,236.54	1.33%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 4,676,823.00</b>	<b>\$ 582,151.45</b>	<b>12.45%</b>	<b>33.33%</b>	<b>\$ 2,636,144.42</b>	<b>\$ 3,218,295.87</b>	<b>68.81%</b>
5416-19	<b>WIOA-Rapid Response</b>	0619WOR001	6/30/2020	\$ 55,943.00	\$ 47,878.62	85.58%	66.67%	\$ 8,064.38	\$ 55,943.00	100.00%
5406-19	<b>WIOA - Alternative Funding for Statewide Activity</b>	0619WAF001	8/31/2020	\$ 579,443.00	\$ -	0.00%		\$ -	\$ -	0.00%
5408-19	<b>WOS - Youth Job Skills</b>	0619WOS002	8/31/2020	\$ 512,000.00	\$ 1,278.06	0.25%	53.85%	\$ -	\$ 1,278.06	0.25%
5221-20	<b>Performance Incentive Award - Foster Youth</b>	0620PAF001	12/31/2020	\$ 30,000.00	\$ -	0.00%	16.67%	\$ 27,000.00	\$ 27,000.00	90.00%
<b>TOTALS</b>				<b>\$ 16,502,058.00</b>	<b>\$ 2,651,706.81</b>	<b>16.07%</b>	<b>33.33%</b>	<b>\$ 8,545,350.91</b>	<b>\$ 11,197,057.72</b>	<b>67.85%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>										
	WIOA FORMULA FUNDS	0618 WIOA FUNDS	6/30/2019	\$ 15,126,441.00	\$ 13,261,887.58	87.67%	83.33%	\$ 1,591,061.69	\$ 14,852,949.27	98.19%
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2021	\$ 16,502,058.00	\$ 2,651,706.81	16.07%	33.33%	\$ 8,545,350.91	\$ 11,197,057.72	67.85%
7211-20	Resource Administration	0620RAG001	9/30/2020	\$ 4,674.00	\$ 1,931.81	41.33%	41.67%	\$ -	\$ 1,931.81	41.33%
6229-20	Trade Act Services	0620TRA001	8/31/2020	\$ 478,716.00	\$ 89,779.67	18.75%	N/A	\$ 220,946.62	\$ 310,726.29	64.91%
6239-20	Reemployment Services and Eligibility Assessment	0620REA001	12/31/2020	\$ 1,261,021.00	\$ 254,896.47	20.21%	33.33%	\$ 857,091.21	\$ 1,111,987.68	88.18%
5221-20	Performance Incentive Award - Foster Youth	0620PAF001	12/31/2020	\$ 60,000.00	\$ -	0.00%	16.67%	\$ 27,000.00	\$ 27,000.00	45.00%
<b>WIOA TOTALS</b>	<b>Totals</b>			<b>\$ 33,432,910.00</b>	<b>\$ 16,260,202.34</b>	<b>48.64%</b>		<b>\$ 11,241,450.43</b>	<b>\$ 27,501,652.77</b>	<b>82.26%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>										
6223-20	Employment Services	0620WPA001	12/31/2020	\$ 732,000.00	\$ 231,171.95	31.58%	33.33%	\$ 171,290.71	\$ 402,462.66	54.98%
6228-18	TX Talent Care Connection	0618WPB001	5/31/2020	\$ 98,945.00	\$ 11,789.63	11.92%	83.33%	\$ 24,601.25	\$ 36,390.88	36.78%
6228-20	PATHS	0620WPB001	11/30/2020	\$ 250,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
6625-19	WCI- Red, White, and You	0619WCI000	1/31/2020	\$ 51,200.00	\$ 51,200.00	100.00%	100.00%	\$ -	\$ 51,200.00	100.00%
6625-19	WCI- Child Care Conference	0619WCI000	1/31/2020	\$ 1,623.00	\$ 1,287.39	79.32%	100.00%	\$ -	\$ 1,287.39	79.32%
6625-19	WCI- TVLP Operating Grant Activities	0619WCI000	1/31/2020	\$ 8,584.00	\$ 8,584.00	100.00%	100.00%	\$ -	\$ 8,584.00	100.00%
6625-19	WCI- Foster Care Youth Conference	0619WCI000	1/31/2020	\$ 739.00	\$ 739.00	100.00%	100.00%	\$ -	\$ 739.00	100.00%
6625-19	WCI- Careers in TX Industry Week/Youth Career Fairs	0619WCI000	1/31/2020	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%
6225-20	WCI- Red, White, and You	0620WCI001	9/30/2020	\$ 51,200.00	\$ 33,615.40	65.66%	41.67%	\$ -	\$ 33,615.40	65.66%
6225-20	WCI- Child Care Conference	0620WCI001	9/30/2020	\$ 1,623.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	9/30/2020	\$ 9,013.00	\$ 3,755.40	41.67%	41.67%	\$ -	\$ 3,755.40	41.67%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	9/30/2020	\$ 739.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	9/30/2020	\$ 50,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
<b>E.S.TOTALS</b>	<b>Totals</b>			<b>\$ 1,305,666.00</b>	<b>\$ 392,142.77</b>	<b>30.03%</b>		<b>\$ 195,891.96</b>	<b>\$ 588,034.73</b>	<b>45.04%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>										
2266-20	Suppl. Nutrition Assistance Program	0620SNE001	9/30/2020	\$ 1,735,973.00	\$ 672,877.95	38.76%	41.67%	\$ 808,732.98	\$ 1,481,610.93	85.35%
<b>SNAP TOTALS</b>	<b>Totals</b>			<b>\$ 1,735,973.00</b>	<b>\$ 672,877.95</b>	<b>38.76%</b>		<b>\$ 808,732.98</b>	<b>\$ 1,481,610.93</b>	<b>85.35%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>										
2243-20	Noncustodial Parent Choices Program	0620NCP001	9/30/2020	\$ 455,220.00	\$ 142,241.20	31.25%	41.67%	\$ 267,004.02	\$ 409,245.22	89.90%
2245-20	Temporary Assistance for Needy Families	0620TAF001	10/31/2020	\$ 8,583,673.00	\$ 2,663,788.04	31.03%	41.67%	\$ 4,752,579.69	\$ 7,416,367.73	86.40%
<b>TANF -TOTALS</b>	<b>Totals</b>			<b>\$ 9,038,893.00</b>	<b>\$ 2,806,029.24</b>	<b>31.04%</b>		<b>\$ 5,019,583.71</b>	<b>\$ 7,825,612.95</b>	<b>86.58%</b>
<b>CHILD CARE SERVICES</b>										

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February, 2020**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
1275-20	CCF CCMS CHILD CARE	0620CCF001	12/31/2020	\$ 86,662,836.00	\$ 34,931,387.24	40.31%	33.33%	\$ 41,233,340.75	\$ 76,164,727.99	87.89%
1276-20	CHILD CARE ATTENDANCE AUTOMATION	0620CAA001	11/30/2020	\$ 457,667.00	\$ 237,540.70	51.90%	41.67%	\$ 220,126.30	\$ 457,667.00	100.00%
1271-20	CCM CCMS LOCAL INITIATIVE	0620CCM001	12/31/2020	\$ 9,084,068.00	\$ -	0.00%	33.33%	\$ 9,084,068.00	\$ 9,084,068.00	100.00%
1272-20	CHILD CARE DFPS	0620CCP001	8/31/2020	\$ 5,417,400.00	\$ 2,381,902.53	43.97%	50.00%	\$ 2,422,988.82	\$ 4,804,891.35	88.69%
1274-19	CHILD CARE QUALITY	0619CCQ000	4/30/2020	\$ 2,868,260.00	\$ 2,640,434.88	92.06%	89.47%	\$ 175,793.12	\$ 2,816,228.00	98.19%
1274-20	CHILD CARE QUALITY	0620CCQ001	10/31/2020	\$ 2,641,236.00	\$ 347,934.65	13.17%	38.46%	\$ 1,926,951.64	\$ 2,274,886.29	86.13%
7215-20	Texas Rising Star Child Care Award	0620BSA001	12/31/2020	\$ 75,000.00	\$ -	0.00%	16.67%	\$ 67,500.00	\$ 67,500.00	90.00%
<b>CHILD CARE -TOTALS</b>	<b>Totals</b>			<b>\$ 107,206,467.00</b>	<b>\$ 40,539,200.00</b>	<b>37.81%</b>		<b>\$ 55,130,768.63</b>	<b>\$ 95,669,968.63</b>	<b>89.24%</b>
<b>STATE OF TEXAS</b>										
7230-18	Adult Education and Literacy	0618ALA000	6/30/2020	\$ 8,042,155.00	\$ 7,982,659.24	99.26%	100.00%	\$ -	\$ 7,982,659.24	99.26%
7230-19	Adult Education and Literacy	0618ALAB00	6/30/2020	\$ 7,724,577.00	\$ 4,677,716.22	60.56%	66.67%	\$ 2,232,142.23	\$ 6,909,858.45	89.45%
	<b>Totals</b>			<b>\$ 15,766,732.00</b>	<b>\$ 12,660,375.46</b>	<b>80.30%</b>		<b>\$ 2,232,142.23</b>	<b>\$ 14,892,517.69</b>	<b>94.46%</b>
	<b>GRAND TOTALS</b>			<b>\$ 168,486,641.00</b>	<b>\$ 73,330,827.76</b>	<b>43.52%</b>		<b>\$ 74,628,569.94</b>	<b>\$ 147,959,397.70</b>	<b>87.82%</b>
<b>STATE OF TEXAS - Contracts</b>										
7352-19	Summer Earn and Learn	3019VRS213-1	1/31/2020	\$ 602,868.63	\$ 444,761.22	73.77%	100.00%	\$ -	\$ 444,761.22	73.77%
7353-19	Student Hireability Navigator	3018VRS135-YR 2	8/31/2020	\$ 200,000.00	\$ 54,487.56	27.24%	50.00%	\$ -	\$ 54,487.56	27.24%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 79,960.87	17.77%	54.76%	\$ 112,500.00	\$ 192,460.87	42.77%
7500-20	Infrastructure Support Services and Shared Cost	0619COL000	8/31/2019	\$ 540,344.23	\$ 494,934.25	91.60%	50.00%	\$ -	\$ 494,934.25	91.60%
	<b>Totals</b>			<b>\$ 1,793,212.86</b>	<b>\$ 1,074,143.90</b>	<b>59.90%</b>		<b>\$ 112,500.00</b>	<b>\$ 1,186,643.90</b>	<b>66.17%</b>
<b>PRIVATE</b>										
7246-20	Texas Veterans Commission	TVC	9/30/2020	\$ 165,700.00	\$ 67,814.80	40.93%	41.67%	\$ -	\$ 67,814.80	40.93%
8515-18	100K Opportunities Initiative	Philanthropic Trust	3/31/2020	\$ 250,000.00	\$ 54,112.02	21.64%	94.44%	\$ 50,822.74	\$ 104,934.76	41.97%
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/1/2021	\$ 1,771,576.00	\$ 1,122,922.55	63.39%	75.76%	\$ 284,402.98	\$ 1,407,325.53	79.44%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2022	\$ 5,454,750.00	\$ 33,321.50	0.61%	37.50%	\$ 3,626,810.00	\$ 3,660,131.50	67.10%
	<b>Totals</b>			<b>\$ 7,642,026.00</b>	<b>\$ 1,278,170.87</b>	<b>16.73%</b>		<b>\$ 3,962,035.72</b>	<b>\$ 5,240,206.59</b>	<b>68.57%</b>



**Workforce Solutions Greater Dallas**  
 Statements of Financial Position (Unaudited)  
 February 29, 2020 and December 31, 2019

	<b>02/29/2020</b>	<b>12/31/2019</b>
	<b>(Unaudited)</b>	<b>(Unaudited)</b>
<b>ASSETS</b>		
Cash	\$ 5,422,346	9,479,572
Grants receivable	14,298,199	13,793,880
Advances and other receivables	462,760	61,693
Prepaid expenses	10,212	391,542
Investment	—	—
Equipment, net	4,444	5,926
Total assets	<u>\$ 20,197,961</u>	<u>23,732,613</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 13,987,456	15,527,441
Employee benefits payable	190,420	187,915
Deferred revenue	2,146,044	4,146,044
Total liabilities	<u>16,323,920</u>	<u>19,861,400</u>
Net Assets		
Net assets without donor restrictions	1,175,245	1,039,105
Net assets with donor restrictions	2,698,796	2,832,108
Total net assets	<u>3,874,041</u>	<u>3,871,213</u>
Total liabilities and net assets	<u>\$ 20,197,961</u>	<u>23,732,613</u>

**Workforce Solutions Greater Dallas**  
 Statements of Activities (Unaudited)  
 Period ended February 29, 2020 and December 31, 2019

	<b><u>02/29/2020 (Unaudited)</u></b>			<b><u>12/31/2019 (Unaudited)</u></b>		
	<b>Without</b>	<b>With Donor</b>		<b>Without</b>	<b>With Donor</b>	
	<b>Donor</b>	<b>Restrictions</b>	<b>Total</b>	<b>Donor</b>	<b>Restrictions</b>	<b>Total</b>
	<b>Restrictions</b>	<b>Restrictions</b>		<b>Restrictions</b>	<b>Restrictions</b>	
<b>Revenues and other support:</b>						
Revenues from grants and contracts	23,337,279	—	23,337,279	133,712,784	1,972,520	135,685,304
Other	—	—	—	63,217	—	63,217
Income from investments:						
Dividends & interest	2,828	—	2,828	15,189	—	15,189
Net realized/unrealized gain	—	—	—	—	—	—
Net assets released from restrictions	133,312	(133,312)	—	544,842	(544,842)	—
Total revenues and other support	<u>23,473,419</u>	<u>(133,312)</u>	<u>23,340,107</u>	<u>134,336,032</u>	<u>1,427,678</u>	<u>135,763,710</u>
<b>Expenses:</b>						
Direct program services	22,827,166	—	22,827,166	130,473,942	—	130,473,942
Administration	510,113	—	510,113	3,302,059	—	3,302,059
Employee benefits	—	—	—	—	—	—
Total expenses	<u>23,337,279</u>	<u>—</u>	<u>23,337,279</u>	<u>133,776,001</u>	<u>—</u>	<u>133,776,001</u>
Change in net assets	136,140	(133,312)	2,828	560,031	1,427,678	1,987,709
Net assets, beginning of year	1,039,105	2,832,108	3,871,213	479,074	1,404,430	1,883,504
<b>Net assets, end of year</b>	<b>\$ 1,175,245</b>	<b>\$ 2,698,796</b>	<b>\$ 3,874,041</b>	<b>\$ 1,039,105</b>	<b>\$ 2,832,108</b>	<b>\$ 3,871,213</b>

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 3/31/2020  
**FEBRUARY 2020 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		2	12	1	93.33%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC 1	Claimant Reemployment within 10 Weeks	n/a	n/a	n/a	58.12%	N/L	N/L	57.79%	N/L	N/L	N/L	N/L	N/L	N/L	7/19	11/19
1	# of Employers Receiving Workforce Assistance	N/L	N/L	-----	-----	N/L	N/L	11,033	N/L	N/L	N/L	N/L	N/L	N/L	10/19	2/20

1. In August 2019, TWC implemented a replacement for its WorkInTexas.com online labor exchange system. Unfortunately, TWC is currently unable to connect employer service data across the old and new systems, which prevents us from accurately reporting performance at this time. When the issue is resolved, we will begin reporting this measure again.

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	91.34%	50.00%	50.00%	45.67%	50.27%	44.75%	187	46.45%	44.50%			10/19	2/20
									408						
TWC 2	Avg # Children Served Per Day - Combined	MP	104.03%	16,427	16,427	17,089	14,642	11,424	1,862,731	17,635	16,252			10/19	2/20
									109						

2. On 1/7/2020, the Commission approved updated CC targets but we delayed implementation to provide time to ramp-up where needed. These targets are now all in effect with the February MPR.

## WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	99.48%	69.00%	69.00%	68.64%	70.30%	70.25%	18,936	69.11%	68.12%			7/18	12/18
									27,587						
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	100.74%	84.00%	84.00%	84.62%	84.86%	84.67%	17,605	85.11%	84.10%			1/18	6/18
									20,804						
TWC	Median Earnings Q2 Post Exit – C&T Participants	MP	104.54%	\$5,425.00	\$5,425.00	\$5,671.55	\$5,497.44	\$5,283.93	n/a	\$5,373.88	\$6,056.45			7/18	12/18
									17,882						
LBB-K	Credential Rate – C&T Participants	+P	130.77%	60.00%	60.00%	78.46%	74.63%	72.20%	244	80.85%	76.47%			1/18	6/18
									311						
DOL-C	Employed Q2 Post Exit – Adult	MP	92.08%	77.40%	77.40%	71.27%	73.30%	71.00%	129	71.05%	71.64%			7/18	12/18
									181						
DOL-C	Employed Q4 Post Exit – Adult	MP	91.08%	77.80%	77.80%	70.86%	69.88%	70.55%	124	72.84%	69.15%			1/18	6/18
									175						
DOL-C	Median Earnings Q2 Post Exit – Adult	---	-----	-----	-----	\$5,128.07	\$6,385.18	\$4,969.23	n/a	\$5,057.16	\$6,047.51			7/18	12/18
									129						
DOL-C	Credential Rate – Adult	MP	105.27%	82.00%	82.00%	86.32%	80.00%	80.35%	82	86.00%	86.67%			1/18	6/18
									95						
DOL-C	Employed Q2 Post Exit – DW	MP	95.79%	86.30%	86.30%	82.67%	87.24%	83.82%	124	80.28%	84.81%			7/18	12/18
									150						
DOL-C	Employed Q4 Post Exit – DW	MP	93.82%	86.60%	86.60%	81.25%	87.82%	83.85%	91	82.50%	80.56%			1/18	6/18
									112						
DOL-C	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$9,358.00	\$9,111.55	\$9,232.00	n/a	\$8,672.43	\$10,983.09			7/18	12/18
									123						
DOL-C	Credential Rate – DW	MP	93.46%	81.70%	81.70%	76.36%	73.74%	79.63%	42	84.21%	72.22%			1/18	6/18
									55						

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

*FINAL RELEASE*  
As Originally Published 3/31/2020  
**FEBRUARY 2020 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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**WIOA Outcome Measures**

DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	97.30%	73.20%	73.20%	71.22%	72.96%	69.29%	$\frac{198}{278}$		71.43%	70.97%			7/18	12/18
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	97.12%	72.50%	72.50%	70.41%	71.01%	71.03%	$\frac{207}{294}$		71.14%	69.66%			1/18	6/18
DOL-C	Credential Rate – Youth	+P	124.55%	65.10%	65.10%	81.08%	66.13%	73.50%	$\frac{60}{74}$		80.00%	82.05%			1/18	6/18

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 3/31/2020

## FEBRUARY 2020 REPORT

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
Alamo	n/a	n/a	116.60%	99.62%	103.74%	102.99%	110.86%	130.43%	100.60%	98.01%	n/a	95.23%	92.78%	96.50%	n/a	111.34%	94.54%	99.31%	105.61%	4	11	0	100%
Borderplex	n/a	n/a	102.44%	96.69%	98.29%	100.12%	106.89%	128.72%	100.97%	101.58%	n/a	109.90%	105.21%	91.81%	n/a	96.41%	97.10%	103.55%	155.67%	3	12	0	100%
Brazos Valley	n/a	n/a	96.26%	91.43%	100.30%	98.49%	105.17%	119.80%	99.59%	96.83%	n/a	86.16%	114.68%	105.68%	n/a	131.58%	112.91%	81.70%	133.33%	6	6	3	80%
Cameron	n/a	n/a	100.40%	111.20%	108.93%	99.62%	111.35%	139.27%	89.17%	105.84%	n/a	99.77%	96.35%	69.44%	n/a	111.11%	95.37%	94.92%	84.61%	5	7	3	80%
Capital Area	n/a	n/a	111.48%	100.06%	105.61%	104.18%	104.35%	125.00%	105.42%	89.72%	n/a	111.11%	106.30%	90.58%	n/a	105.44%	115.77%	104.03%	100.47%	5	9	1	93%
Central Texas	n/a	n/a	115.36%	99.00%	93.20%	99.87%	106.69%	93.85%	100.78%	99.66%	n/a	133.51%	105.32%	91.96%	n/a	103.51%	98.88%	86.68%	55.64%	3	8	4	73%
Coastal Bend	n/a	n/a	101.06%	102.43%	100.77%	100.99%	105.60%	89.60%	111.12%	87.20%	n/a	92.09%	94.38%	102.22%	n/a	101.61%	99.26%	94.38%	94.20%	2	11	2	87%
Concho Valley	n/a	n/a	92.52%	98.47%	105.28%	100.64%	95.15%	139.78%	89.28%	105.61%	n/a	97.58%	116.55%	89.65%	n/a	112.99%	117.09%	90.53%	111.94%	6	6	3	80%
Dallas	n/a	n/a	91.34%	104.03%	99.48%	100.74%	104.54%	130.77%	92.08%	91.08%	n/a	105.27%	95.79%	93.82%	n/a	93.46%	97.30%	97.12%	124.55%	2	12	1	93%
Deep East	n/a	n/a	96.32%	95.52%	102.01%	97.71%	107.36%	143.10%	90.55%	93.64%	n/a	63.45%	85.06%	90.34%	n/a	113.63%	95.44%	95.26%	95.38%	3	10	2	87%
East Texas	n/a	n/a	101.88%	91.14%	105.00%	101.71%	106.34%	123.25%	104.38%	97.12%	n/a	87.39%	97.20%	103.04%	n/a	108.70%	113.56%	98.74%	126.90%	4	9	2	87%
Golden Cresce	n/a	n/a	122.46%	95.65%	110.20%	105.33%	118.98%	122.80%	96.90%	100.93%	n/a	102.69%	104.17%	101.34%	n/a	88.74%	n/a	120.21%	152.44%	7	6	1	93%
Gulf Coast	n/a	n/a	103.44%	93.77%	96.10%	99.07%	105.32%	112.90%	96.31%	92.52%	n/a	97.69%	87.01%	81.39%	n/a	80.97%	92.04%	103.84%	124.55%	3	8	4	73%
Heart of Texas	n/a	n/a	121.58%	94.93%	104.22%	101.90%	101.44%	108.33%	114.31%	125.63%	n/a	95.87%	101.51%	93.17%	n/a	83.33%	115.68%	89.13%	72.51%	5	6	4	73%
Lower Rio	n/a	n/a	108.44%	106.35%	109.10%	98.27%	106.06%	134.18%	98.57%	97.27%	n/a	106.12%	100.96%	97.78%	n/a	100.53%	95.99%	98.92%	91.07%	5	10	0	100%
Middle Rio	n/a	n/a	95.12%	101.88%	102.41%	94.36%	99.28%	151.85%	97.89%	97.62%	n/a	88.31%	118.06%	92.59%	n/a	111.11%	99.12%	104.17%	143.47%	4	9	2	87%
North Central	n/a	n/a	95.10%	97.14%	95.83%	102.87%	112.77%	115.65%	96.64%	95.12%	n/a	78.02%	95.75%	97.89%	n/a	99.74%	101.02%	107.24%	108.35%	2	12	1	93%
North East	n/a	n/a	104.78%	104.72%	99.32%	101.76%	100.32%	119.32%	116.55%	105.73%	n/a	117.79%	88.99%	107.44%	n/a	78.19%	96.95%	88.51%	97.61%	3	9	3	80%
North Texas	n/a	n/a	102.18%	97.22%	100.23%	102.00%	101.13%	142.85%	98.77%	99.32%	n/a	126.10%	125.00%	55.56%	n/a	114.03%	119.76%	108.55%	126.90%	6	8	1	93%
Panhandle	n/a	n/a	127.28%	98.67%	103.96%	102.51%	106.50%	132.48%	112.40%	99.09%	n/a	91.60%	99.20%	107.66%	n/a	120.05%	95.37%	115.32%	93.06%	6	9	0	100%
Permian Basin	n/a	n/a	80.54%	99.08%	106.29%	100.68%	102.75%	119.05%	74.78%	79.24%	n/a	94.52%	120.63%	103.18%	n/a	85.47%	119.76%	122.55%	0.00%	5	5	5	67%
Rural Capital	n/a	n/a	110.32%	98.57%	104.94%	105.44%	109.34%	131.95%	102.10%	99.57%	n/a	111.86%	108.22%	100.99%	n/a	111.11%	99.50%	99.98%	102.88%	6	9	0	100%
South Plains	n/a	n/a	100.86%	100.53%	102.68%	98.77%	103.51%	135.67%	104.51%	107.86%	n/a	89.49%	119.62%	101.01%	n/a	111.11%	119.76%	122.72%	108.06%	5	9	1	93%
South Texas	n/a	n/a	112.70%	100.13%	95.74%	101.10%	94.62%	152.78%	101.01%	111.62%	n/a	111.86%	114.42%	111.73%	n/a	131.58%	123.29%	103.34%	138.70%	9	5	1	93%
Southeast	n/a	n/a	96.24%	98.04%	106.45%	100.11%	101.24%	127.45%	100.92%	107.11%	n/a	103.59%	99.63%	102.25%	n/a	131.23%	102.61%	102.37%	95.42%	3	12	0	100%
Tarrant	n/a	n/a	91.60%	97.44%	100.86%	101.51%	110.43%	134.23%	96.54%	92.61%	n/a	95.02%	89.39%	98.79%	n/a	84.80%	88.41%	84.92%	97.64%	2	8	5	67%
Texoma	n/a	n/a	94.40%	99.33%	105.04%	102.37%	106.04%	146.67%	100.53%	108.47%	n/a	111.35%	114.42%	111.11%	n/a	120.00%	105.68%	92.97%	108.79%	7	7	1	93%
West Central	n/a	n/a	100.36%	98.89%	96.93%	98.18%	99.67%	102.57%	94.34%	93.04%	n/a	101.55%	109.49%	62.80%	n/a	111.11%	103.83%	106.86%	0.00%	1	12	2	87%
+P	0	0	9	2	8	2	16	25	4	2	0	7	8	2	0	14	9	4	10	122			
MP	0	0	14	22	19	25	11	1	21	23	0	15	16	21	0	8	17	19	13	245			
-P	0	0	5	4	1	1	1	2	3	3	0	6	4	5	0	6	1	5	5	52			
% MP & +P	N/A	N/A	82%	86%	96%	96%	96%	93%	89%	89%	N/A	79%	86%	82%	N/A	79%	96%	82%	82%	88%			
From			10/19	10/19	7/18	1/18	7/18	1/18	7/18	1/18		1/18	7/18	1/18		1/18	7/18	1/18	1/18	From			
To			2/20	2/20	12/18	6/18	12/18	6/18	12/18	6/18		6/18	12/18	6/18		6/18	12/18	6/18	6/18	To			



## Dallas February 2020

Status Plus	# at Status	% at Status
P+	2	10.53%
MP	5	26.32%
MP (Lower)	7	36.84%
P-	1	5.26%
N/A	4	21.05%

### Number of P+ or MP Measures

14



© Mapbox © OSM

Status Plus ■ P+ ■ MP ■ MP (Lower) ■ P- ■ N/A

### % Current Target for Board Contracted Measures

Measure Name	Num	Den	Rate	% OTY Change			
Claimant Reemployment within 10 Weeks	0	0	0.00%	-100.00%	0.00%	N/A	Mths at P-: 0
# of Employers Receiving Workforce Assistance	0	0	0	-100.00%	0.00%	N/A	Mths at P-: 0
Choices Full Work Rate - All Family Total	187	408	45.67%	-5.46%	91.34%	P-	Mths at P-: 4
Avg # Children Served Per Day - Combined	1,862,731	109	17,089	46.96%	104.03%	MP	Mths at P-: 0
Employed/Enrolled Q2 Post Exit - C&T Participants	18,936	27,587	68.64%	-1.08%	99.48%	MP	Qtrs at P-: 0
Employed/Enrolled Q2-Q4 Post Exit - C&T Participants	17,605	20,804	84.62%	0.26%	100.74%	MP	Qtrs at P-: 0
Median Earnings Q2 Post Exit - C&T Participants	N/A	17,882	\$5,672	8.58%	104.54%	MP	Qtrs at P-: 0
Credential Rate - C&T Participants	244	311	78.46%	6.01%	130.77%	P+	Qtrs at P-: 0
Employed Q2 Post Exit - Adult	129	181	71.27%	-1.90%	92.08%	MP (Lower)	Qtrs at P-: 0
Employed Q4 Post Exit - Adult	124	175	70.86%	-0.20%	91.08%	MP (Lower)	Qtrs at P-: 0
Median Earnings Q2 Post Exit - Adult	N/A	129	\$5,128	-17.70%	0.00%	N/A	Qtrs at P-: 0
Credential Rate - Adult	82	95	86.32%	7.46%	105.27%	MP	Qtrs at P-: 0
Employed Q2 Post Exit - DW	124	150	82.67%	-8.63%	95.79%	MP (Lower)	Qtrs at P-: 0
Employed Q4 Post Exit - DW	91	112	81.25%	-8.59%	93.82%	MP (Lower)	Qtrs at P-: 0
Median Earnings Q2 Post Exit - DW	N/A	123	\$9,358	0.45%	0.00%	N/A	Qtrs at P-: 0
Credential Rate - DW	42	55	76.36%	5.92%	93.46%	MP (Lower)	Qtrs at P-: 0
Employed/Enrolled Q2 Post Exit - Youth	198	278	71.22%	-3.00%	97.30%	MP (Lower)	Qtrs at P-: 0
Employed/Enrolled Q4 Post Exit - Youth	207	294	70.41%	8.01%	97.12%	MP (Lower)	Qtrs at P-: 0
Credential Rate - Youth	60	74	81.08%	24.45%	124.55%	P+	Qtrs at P-: 0

0.00% 50.00% 100.00%

Job Seekers Served  
October 2019 - February 2020

11,344

Employers Receiving Workforce Assistance  
October 2019 - February 2020

0

Average Children Served Per Day  
October 2019 - February 2020

17,089

### EMPLOYERS



For all available job opportunities and employer partners, please see our website @ [www.wfsdallas.com](http://www.wfsdallas.com) partnering with the Dallas Regional Chamber @ [www.dallaschamber.org](http://www.dallaschamber.org)

### JOB SEEKERS

(3-26-20 – 4-8-20)



1,382 Claimants outreached

5,783 Job Referrals

#### Contact Us!

214-302-5555; [employer@wfsdallas.com](mailto:employer@wfsdallas.com)

Administrative Office	(214) 290-1000
Garland Workforce Center	(972) 276-8361
Grand Prairie Workforce Center	(972) 264-5881
Irving Workforce Center	(972) 573-3500
Mesquite Workforce Center	(972) 329-1948
Redbird Workforce Center	(972) 709-5377
Preston at Alpha Workforce Center	(972) 388-5600
Pleasant Grove Workforce Center	(469) 687-3400

## Weekly Unemployment Insurance Data

Dallas County	3/7/2020	1,350
Dallas County	3/14/2020	1,442
Dallas County	3/21/2020	17,025
Dallas County	3/28/2020	26,031

Texas	3/7/2020	14,355
Texas	3/14/2020	16,176
Texas	3/21/2020	155,426
Texas	3/28/2020	275,597

US	3/7/2020	211,000
US	3/14/2020	282,000
US	3/21/2020	3,307,000
US	3/28/2020	6,648,000

*US Seasonally Adjusted Claims*

**US News Release** - In the week ending March 28, the advance figure for seasonally adjusted initial claims was 6,648,000, an increase of 3,341,000 from the previous week's revised level. **This marks the highest level of seasonally adjusted initial claims in the history of the seasonally adjusted series.** <https://oui.doleta.gov/press/2020/040220.pdf>

## Demographics of Dallas County Unemployment Insurance Claimants

### Education of Claimants

Less Than HS	10.48%
High School/GED	32.24%
Some College/Technical School	27.82%
Associates Degree	8.86%
Bachelors	16.47%
Masters	3.07%
Doctoral	1.04%

### Age of Claimants

16-21	8.58%
22-29	29.69%
30-39	23.80%
40-49	15.46%
50-59	13.98%
60-69	7.16%
70+	1.34%

### Gender

Male	42.59%
Female	57.41%

### Race of Claimants

White	32.16%
Black	25.97%
Hispanic	34.65%
Asian	6.33%
Native American	0.65%
Pacific Islander	0.23%




*\*Source: TWC UI System*

# WORKFORCESOLUTIONS GREATER DALLAS

## LABOR MARKET SNAPSHOT

### UNEMPLOYMENT RATE

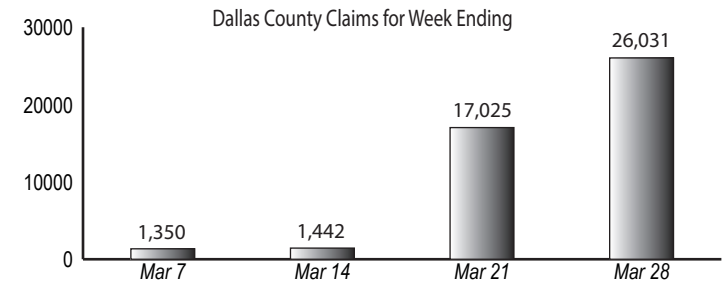
Unemployment rates for March will be released on April 17th. An increase to the official unemployment rate is expected.

	Dallas County	3.3%
	Texas	3.6%
	US	3.8%

February 2020 Unemployment Rate  
Source: Texas Workforce Commission

### CLAIMANT PROFILE

Weekly Claims for Unemployment Insurance  
In Dallas County



### JOB POSTINGS

 **34%**  
As of April 4th

Overall, job postings in Dallas County compared to last year

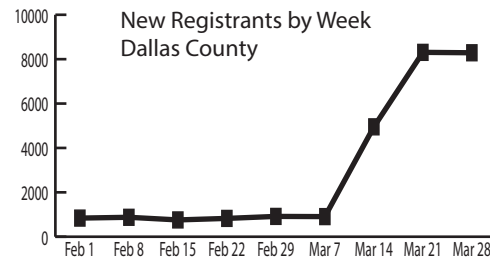
Source: EMSI, Job Posting Analytics

#### Sample of Companies Still Hiring

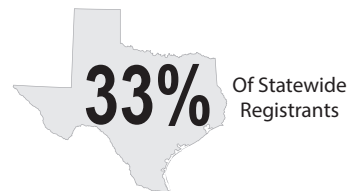
Baylor Scott & White	Walmart Stores
Children's Health	Whole Foods
Methodist Hospital	7-Eleven
Medical City	Big Lots
Parkland	CVS Health
United Health Group	Dollar General
UT Southwestern	Family Dollar
DART	Home Depot
Albertsons	Lowe's
Aldi	Target
Central Market HEB	Walgreens
Fiesta Mart	Niagara Water
Kroger	PepsiCo
Pizza Hut	Walmart
Tom Thumb	Amazon

### WORK IN TEXAS

New Registrants within TWC's job matching system, Work-In-Texas, has spiked in recent weeks. During a normal week, Dallas County sees between 800 and 900 new registrants. For the week ending March 28th, there were approx. 8,300 new WIT registrants.



The North Texas Region accounted for over 50,000 new registrants between March 23rd and April 4th.



#### Claimant Background March 15th - April 4th

##### TOP OCCUPATIONS OF UI CLAIMANTS

Food Preparation and Serving Related	24.76%
Sales and Related	13.78%
Office and Administrative Support	7.62%
Production	7.29%
Management	7.19%

##### TOP INDUSTRY OF CLAIMANT'S LAST EMPLOYER

Full-Service Restaurants	14.78%
Hotels and Motels	8.11%
Offices of Dentists	5.45%

Source: TWC

### LAYOFFS

The first wave of job cuts were seen in the hospitality, restaurant, and retail sector, but technology companies and a wide range of other businesses are also feeling the pain.

Date	Company	City	Layoffs
30-Mar	Pinnacle Logistics	Dallas	134
30-Mar	Fossil Group	Dallas	222
27-Mar	Kirchoff Automotive	Garland	148
24-Mar	Cameron Mitchell Restaurants	Dallas	125
25-Mar	Quorum by the Galleria	Dallas	79
25-Mar	Hilton Lincoln Center	Dallas	97
20-Mar	Virgin Hotels	Dallas	199
25-Mar	Warwick Melrose Hotel	Dallas	113
26-Feb	Windhaven Insurance	Dallas	96
15-Jan	Belk-Galleria	Dallas	68
15-Jan	Kindred Hospital	Dallas	206

Source: TWC, WARN Letters



**Quality Assurance and Oversight**

Review final with no issues
  Pending final review
  Pending Report
  Review final with issues

June 2019 AEL – Richardson ISD FY 19-05		<b>Fiscal Review – Recommendations were made relating to the following areas:</b> expenditure disbursements, financial reporting requirements <b>Status:</b> Pending contractor response.
June 2019 Youth – Richland		<b>Program Review for Youth. Recommendations were made relating to the following areas:</b> Eligibility, Youth program Design, Youth Components, case management, Support services, TWIST data entry. <b>Status:</b> Pending monitor response.
September 2019 WIOA Youth – Rescare DC 9-19		<b>Program Review of WIOA Youth. Recommendations were made relating to the following areas:</b> Eligibility, Youth program design, Case management, support services, TWIST data entry. <b>Status:</b> Pending contractor response.
October 2019 Rescare		<b>Fiscal Review of Rescare – All programs</b> <b>Status:</b> Pending report
October 2019 ChildCare Group		<b>Fiscal Review of CCG</b> <b>Status:</b> Pending report
October 2019 WIOA Adult – Rescare DC 01-20		<b>Program Review of WIOA Adult.</b> <b>Status:</b> Pending contractor response.
December 2019 – January 2020 Childcare Group		<b>Program Review of Childcare Group.</b> <b>Status:</b> Pending contractor response.

## Oversight & Contracts

### A. Oversight, Policy and Procurement

#### COVID-19 Policies

**1) COVID-19 Disaster Plan - Establishes Workforce Solutions Greater Dallas as an “Essential Business” in accordance with Dallas County Order.** WFSDallas follows Dallas County Public Order released on March 22, 2020. The local order allows essential government functions necessary to provide services to the citizens of the State of Texas to continue. WFSDallas and its contractors perform such essential services. WFSDallas provided the necessary technology and mobile devices to board staff and contractor staff to perform workforce functions. Effective March 23, 2020, workforce centers temporarily closed to the public and offered mobile services to customers through JobsNow! Although workforce services are not open to traffic; workforce professionals are available via email, phone and through virtual events.

#### 2) COVID-19 Childcare Services

In reference to WD Letters [#07-20](#), [#08-20](#) and [#09-20](#), and applicable changes, WFSDallas will implement state policy as it applies to the Child Care System serving Dallas County. The following modifications apply:

- **Essential Workers** - definition as a priority group for Childcare. Frontline essential workers include: pharmacy and health care workers, first responders, critical local and state government staff, mail and delivery service staff, nursing home, child care, home health care, and other direct care providers, grocery store staff, gas station staff, bank staff, restaurant (drive-through and delivery) staff, military personnel, and any other workers deemed essential by Governor, TWC or Boards. COVID-19 Frontline Essential Workers must meet eligibility guidelines (*150% State Median Income – for example: family of four \$118,000 annually, family of three \$99,000, family of two \$80,000*).
- **Childcare Absences** – will allow children to accrue COVID-19 related absences without affecting ongoing eligibility.
- **Childcare Attendance Tracking** – must continue to report child care attendance. *Local Flexibility* – TWC’s Child Care Automated Attendance will continue to operate and child care programs may make point of service (POS) devices available to parents to the extent practicable, including the following measures: 1) move POS outside for attendance and protected from inclement weather, 2) TWIST Declaration of Services report, or 3) within the ChildCareGroup’s web portal.
- **Parent Share of Costs** – *Local Flexibility*- for March 1 -31, 2020, WFSDallas will reimburse on a case-by – case basis, a fee reduction in order to cover lost costs associated with parents who did not pay the PSOC. Contractor will have procedures in place for these payments and a process for documentation. Effective April 1, 2020, WFSDallas will waive costs for all families, and make supplemental payments to child care programs to offset lost payments due to COVID19.
- **Interruptions in Parents’ Ongoing Participation in Work, Education, or Training** – COVID-19 related events might lead to temporary changes in a parent’s work, education or training status and do not affect a child’s eligibility for child care services.
- **Continued Care for Currently Enrolled Children** – Parent displaced from work, training or education activities related to COVID-19 is considered a temporary status change.
- **Temporary Changes Exceeding Three Months** – Temporary change does not affect ongoing eligibility for child care services.
- **Permanent Loss of Work, Education or Training** – Continued care must be provided for a minimum of three months with TWC monitoring the COVID-19 situation and may issue further guidance to provide care beyond three months if the labor market conditions warrant.

- **COVID-19 and Child Care Redeterminations** – Temporary fluctuations in income do not affect eligibility. Flexibility must be provided to parents who have work hours affected by COVID-19. *Local flexibility* – Extension of Redetermination period will be 3 months for extenuating circumstances due to COVID19.
- **Ongoing Payments to Programs** – Childcare programs that temporarily close or reduce operating capacity because of COVID-19, the child care authorization shall continue.
- **School Age Children Requiring Full-Time Care** – If a school age child requires additional full-time care, contractor must temporarily create a full-time referral.
- **Texas Rising Star- *Local Flexibility***- WFSDallas will extend Texas Rising Star programs assessments and monitoring visits scheduled to occur on or after March 16, 2020. WFSDallas and its contractors will evaluate at three months to determine if additional time is needed, but not to exceed 6 months from the originally scheduled date.
- **Health and Safety Information** – *Local Flexibility* – WFSDallas will make available information for health and safety on ChildCareGroup’s website.

## **B. Contracts and Agreements**

### **Contract Amendments**

It is anticipated that there will be implementation strategies and decisions to be made as a result of COVID-19. Staff requests Board authorization for the President to take action for authorization of contracts, policies and re-contracting issues for WIOA, child care, adult education & literacy, and other funding streams, as appropriate. These items will be discussed and brought back to the Board for approval and ratification.

**RECOMMENDATION:** Board action to authorize the President to contract and issue policy for WIOA, child care, quality, adult education & literacy, and other workforce funding streams as appropriate during COVID-19. These items will be brought back to the Board for ratification.

President's Briefing

Leases

Schedule of Rents  
As of April 2020

Location	Center Name	Expiration Date	Square Footage	Rent per Month
1	Garland Workforce Center	3/21/2021 (tentative)	7,546	\$ -
2	Grand Prairie Center	7/31/2029	14,684	\$ 20,802.33
3	Greenville	11/30/2029	16,842	24,821.92
4	Irving Workforce Center	12/31/2025	13,929	\$ 17,407.50
5	Mesquite Workforce Center	5/1/2020	10,730	\$ 11,177.08
6	Pleasant Grove	11/30/2027	11,650	14,805.21
7	Preston At Alpha	MTM	14,371	\$ 14,969.79
8	Redbird Mall Workforce Center	1/31/2030	30,000	40,000.00
9	The Opportunity Center	9/30/2021	10,476	\$ 13,548.96
10	Administration Office	1/31/2025	10,526	\$ 19,297.67
			<b>140,754</b>	<b>\$ 176,830.46</b>