

WORKFORCESOLUTIONS **GREATER DALLAS** **jobsNOW!**

May Briefing Materials

May 20, 2020
7:30 A.M.

Please RSVP for the video conference information to include:

Name, Organization, and Email Address @
rsvpbodmeeting@wfsdallas.com

Information will be emailed prior to May 20 to attendees

WORKFORCESOLUTIONS
GREATER DALLAS

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Amended 5/15/2020

Call to Order & Introductions — Ellen Torbert, Chair

Public Comment

Declaration of Conflict of Interest

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Chairman’s Comments

Consent Agenda

Action

- A. Review & Approval of April 16, 2020 Minutes and Approval of February 19, 2020 minutes
- B. Contracts & Purchases
- C. Endorsement of External Applications/Agreements

Action Pursuant to Closed Session

Action

Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis and Audit Update– Ashlee Verner, CPA, Chief Financial Officer
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement and Economic Snapshot– Richard Perez, Research Manager

Oversight & Contracts

Discussion/Action

- A. Oversight, Policy and Procurement –Connie Rash, Senior Vice President
- B. Contracts and Agreements – Demetria Robinson, Vice President

President’s Briefing

Discussion/Action

- A. COVID-19 Briefing
- B. Review of Board Polling Data
- C. Special Project: Road Trip Nation – Mike Marriner, Cofounder and President
Tim Hogan, Vice President Strategic Partnerships
- D. Debut of CollegeWorks – Dallas County Promise – Dr. Eric Ban, Managing Director and
Carey O’Connor, RWLC Chair

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

BOARD OF DIRECTORS

*Officers: Ellen Torbert, Southwest Airlines, Chair
Bill O'Dwyer, MIINC Mechanical, Vice Chair
Terrance F. Richardson, KPMG, Treasurer
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Shannon Gray, Health and Human Services Commission
Kellie Teal-Guess, Cyrusone
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Carter Holston, NEC Corporation of America
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas County Community College District
Kerry McGeath, Desoto Public Library
Jason Oliver, AT&T
Michelle R. Thomas, JPMorgan Chase
Mark York, Dallas AFL-CIO
Niki Shah, Baylor Scott & White (pending replacement)
*Dr. Stephanie Knight (pending appointment)**

NEW BOARD DIRECTOR

Dr. Stephanie Knight

Leon Simmons Dean of the Annette Caldwell Simmons School of Education & Human Development



Simmons School Office of the Dean

Education

Ed.D., University of Houston

About

Stephanie Knight is the Dean of the Simmons School of Education & Human Development at Southern Methodist University. Stephanie is a nationally recognized education leader, researcher and professor. Formerly the associate dean and professor of education in the College of Education at Pennsylvania State University, Stephanie assumed the role of Dean in August of 2017.

She began her education career as a classroom teacher of Spanish and French in Texas, Saudi Arabia and Pennsylvania. She received her doctorate in Curriculum and instruction at the University of Houston before beginning a 20-year tenure at Texas A&M University, where she was professor of educational psychology and teaching, learning and culture. In addition, she held the Houston Endowment, Inc. Chair in Urban Education at Texas A&M, received the University Distinguished Teaching Award and was named a University Faculty Fellow. Stephanie joined Pennsylvania State University in 2009 as professor of educational psychology, where she taught courses in educational psychology and effective learning. In 2013 she became associate dean at Penn State, leading the College of Education's undergraduate and graduate studies programs.

Her scholarly interests demonstrate a dedication to bringing the results of evidence-based research to the K-12 classroom. Her research into relationships between instructional strategies, classroom processes, learning environments and student outcomes; teacher professional development, and the use of observational techniques to study classroom processes has been published in hundreds of professional journal articles, book chapters and books and presented at numerous professional conferences.

In addition, Stephanie has directed university and national research centers, including serving as associate director of research into practice for the National Science Foundation Information Technology in Science Center for Teaching and Learning and director of evaluation and assessment for the National Center for Science and Civic Engagement in Washington, D.C. She recently concluded five years as co-editor of the *Journal of Teacher Education* and also served from 2004 to 2006 as co-editor of the Teaching, Learning and Human Development section of the *American Educational Research Journal*. She currently serves as associate editor of the *Review of Educational Research*.

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated below.*

2020 MONTHLY MEETING SCHEDULE – Meeting Dates

| | |
|---------------------------|---|
| May 20, 2020* | COVID-19 Special Projects, Policies, and Contracts |
| June 17, 2020 | Pending Necessity |
| August 19, 2020 | Presentation and Acceptance of the Annual Audit |
| September 16, 2020 | Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review <u>*LOCATION CHANGE:</u> 2121 N. Pearl Street, Dallas, Texas 75201 |
| October 21, 2020 | Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board |
| November 5, 2020 | Red, White and You! Statewide Hiring Fair (pending) |
| TBA | TWC 24th Annual Conference, (pending) |

***Video Conference**

2021 MONTHLY MEETING SCHEDULE – Meeting Dates - Pending

Consent Item – A
Review and Approval of Meeting Minutes February 19, 2020

| Directors Present | Directors Present (cont'd) | Directors Absent |
|---|---|---|
| Rebecca Acuna Alan Cohen Holly Crowder Rolinda Duran Lewis Fulbright Gilbert Gerst, Past Chair Shannon Gray Carter Holston Ken S. Malcolmson Dr. Joe May Kerry McGeath Robert Mong | Bill O'Dwyer, Vice Chair Michelle R. Thomas Ellen Torbert, Chair Mark York | Alan Cohen Richard Collins Cristina Criado Kevin Faulkner Kellie Teal-Guess Magda Hernandez Susan Hoff Jason Oliver Niki Shah |

MINUTES

Call To Order/Welcome

Chair Ellen Torbert called the Board of Directors' meeting to order at 7:46 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – Lisa Boyd, ResCare Regional Director

Declaration of Conflict of Interest –Chair Ellen Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran, TWC and any state agency matters and Rebecca Acuna on any ChildCareGroup issues. Dr. Joe May on any DCCCD issues. Terrance Richardson any matters related to ResCare.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Chairman's Comments

Chair Ellen Torbert thanked everyone for their attendance. She introduced new Board Director Ken S. Malcolmson. Mr. Malcolmson mentioned that he was looking forward to working on the Board.

The Finance Committee met on January 21, 2020, 8:00 a.m.

Committee Members Attended: Terrance Richardson, WFSDallas Board Treasurer and Committee Chair, and Gilbert Gerst, Committee member

Guests Attended: Kevin Smith, CPA, Partner and Danielle Shriver, Manager with Crowe LLP Accounting Firm

WFSDallas Staff Attended: Laurie Bouillion Larrea, President via Telephone, Ashlee Verner, CFO, and Rowena Ho, Accounting Manager

Meeting was called to order at 8:35 a.m.

I. Review and Adoption of 2019 Annual Audit Plan

Kevin Smith, Partner, Crowe LLP, and Danielle Shriver, Manager Crowe LLP, presented the 2019 audit plan to the Committee. The price this year is \$102,500 for the single audit and financial statement audit, similarly priced to our last audit. The members asked a few questions regarding scope and timing. Members thanked our visitors and suggested the Audit Plan be recommended to the full Board for consideration.

II. Review and Approval of Annual Budget

The members in attendance reviewed the 2020 Proposed Annual Budget as presented by Ashlee Verner, CFO. The grant funds for 2020 reflected an increase in child care funds and in Workforce Innovation and Opportunity Act funding. Overall, the budget is \$138.9M, a net increase of 11.90% and represents a very substantial investment in workforce for Dallas County. Administrative costs represent a 15.33% increase from prior year, and infrastructure costs to operate nine workforce centers represent a 24.26% increase over prior year.

III. Review and Approval of Medical Insurance Renewals

The Finance Committee reviewed and approved the Medical Insurance Renewals for 2020 which result in an increase of about 12% from prior year. In 2019, we actually benefited from a modest decrease. As such, the two-year average rate increase is a little less than 6%.

Meeting concluded at 9:35 a.m.

It was recommended that the Board give authorization to accept the Finance Committee’s recommendations to engage Crowe LLP as auditors for reporting Fiscal Year 2019 and the acceptance of the 2020 budget as presented. It was also recommended that the Board approve ratification of the 2020 medical insurance renewals as presented.

Gilbert Gerst made the motion to approve the Finance Committee’s recommendations. The motion passed with Bill O’Dwyer seconding. One abstention – Carter Holston.

The Child Care Taskforce met on January 24, 2020 9:00 a.m.

Taskforce Members Attended – Susan Hoff, Chair, Robert Mong and Carter Holston

Staff Attended – Demetria Robinson, Vice President and Richard Perez, Research Manager

Invited Guests – ChildCareGroup – Tori Mannes, Shari Anderson, Rhonda Rakow, Mark Browder, and Gretchen May

Demetria Robinson referenced page 8 of the Board packet and provided an overview of contractor for childcare services and ChildCareGroup provided an overview on Child Care Assistance, Summary of Operations, Eligibility Determination, Fiscal Controls, and Texas Rising Star – Workgroup Recommendations. The meeting adjourned at 11:00 a.m.

Consent Agenda

A. Review and Approval of January 15, 2020 Meeting Minutes and the October 2019 minutes as amended to include the language for the closed session.

Closed Executive Session - Consultation with Board Attorney; Executive Meeting Pursuant to §551.071, et al, of the Texas Open Meetings Act –

Executive Session Convened at 7:40 a.m.

Public Session Reconvened at 8:15 a.m.

The Board met in and concluded a closed executive session with the Board’s attorney pursuant to certain Sections of the Texas Government Code including, without limitation, 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), and 551.074 (Personnel Matters). Closed executive session discussion and briefing items related to two real property lease negotiations as well as potential relocation of a center, the receipt of notice of conclusion of investigation from the Department of Labor Civil Rights Center which found no reasonable cause establishing that Workforce Solutions Greater Dallas’ discriminated against the complainant, and personnel related compensation/benefits matter.

Actions Pursuant to Closed Executive Session Discussion (reconvened session actions) –

The Board reconvened in public session and took no action on matters discussed in closed session.

B. Contracts & Purchases

I. Child Care Local Match

The 2020 fiscal year total amount of local match required to access the federal child care funds is **\$4,542,034**. Staff request ratification of the local match agreements in the amount of **\$667,034**. The Board entered into a Memorandum of Understanding (MOU) with Workforce Solutions of Tarrant County to secure the remaining local match amount of \$517,034 for FY2020. These funds will be made available only after Tarrant County’s contributors have fully documented and secured the federal funds needed by WFSDallas to meet its commitment to Texas Workforce Commission. The Board appreciate the continued partnership between the Boards, staff is committed to seeking additional partners to secure additional match funds for the coming year. The table below represents the total amount of local match funds secured from the listed partners:

| Local Match Partners | Local Amount | Federal Amount |
|--|---------------------|-----------------------|
| Dallas County Community College District – Amendment One | \$150,000 | \$ 300,000 |
| Workforce Solutions of Tarrant County MOU | \$517,034 | \$1,034,068 |
| Total | \$667,034 | \$1,334,068 |

It was recommended that the Board approve ratification to accept contributions for local match as specified above with the Dallas County Community College District for additional \$150,000 and \$517,034 from Workforce Solutions of Tarrant County. These funds are a part of the CCG FY2020 contract to provide direct care to eligible children in Dallas.

II. QNet Contract Amendment

It was necessary to amend the existing FY2020 QNet contract with additional funds in the amount of \$132,724 to cover the cost of additional services. The renovation of the Greenville Workforce Center, the disassembling of computer and server room equipment at the Southwest Center, and the build out of the new Redbird Workforce Center has been in progress for the past several months. The projects required additional services from our existing technology and computer services’ contractor, QNet (new cabling, server

configuration and install, new computer image and setup along with the breakdown of equipment). The total value of the contract after this amendment is \$392,724.

It was recommended that the Board approve ratification to amend QNet's existing FY2020 contract with additional funds in the amount of \$132,724 to cover costs of additional services as presented above.

C. Endorsement of External Grants and Partnerships

| Pending applications | Status | Program Overview |
|---|---------|---|
| Texas Workforce Commission - JET | Pending | WFSDallas offered support to the Lancaster ISD Electrical and Electronic Engineering Technician (Advanced Manufacturing) program. |
| Texas Workforce Commission – Early Learning Program | Pending | Together4Children will offer child care staff retention strategies through adaptive leadership. |

It was recommended that the Board give authorization to approve grant applications presented above.

Holly Crowder made the motion to accept the above Consent Agenda recommendations. The motion passed with Lewis Fulbright seconding. Abstentions as noted above.

Means, Ends and Expectations

A. Financial Analysis

Ashlee Verner, CFO referenced the December 2019 Expenditure report on page 21 of the Board packet. Also, noted several highlighted areas which correlate to additional money the Board have available to obligate to our subrecipients and contractors. The four blue lines on page 21 relating to WIOA funding come primarily from carryover funds the Board have available and would like to contract to ResCare for their contract ending September 2020.

B. Performance Analysis

Richard Perez, Research Manager, referenced Page 25 of the Board packet and briefed the Board on Program Participation Measure/Choices Full Work Rate – All Family Total not meeting performance.

C. Employment Engagement

- **Infrastructure –**
Kent Andersen, Account Executive referenced Page 30 of the Board packet.
- **Advanced Manufacturing**
Steven Bridges, Account Executive referenced Page 30 of the Board packet.
- **Retail Sector**
Lynn Hoffman, Sr. Innovation Strategist referenced Page 30 of the Board packet.
- **Economic Snapshot**
Mario Castaneda, Research Analyst reference Page 29 of the Board packet.

Oversight & Contracts

Oversight - No issues to discuss.

Oversight, Policy and Procurement

Policy –Travel

In accordance with the State of Texas Travel Allowance Guide issued by the Texas Comptroller of Public Accounts, WFSDallas modified its travel policy to accommodate changes requested related to per diem. This policy may be revised contingent upon receipt of additional travel guidance issued by Texas Workforce Commission.

Open Records

WFSDallas' open records policy modifications reflect new links and language from the Public Information Act and Open Records Act, <https://www.texasattorneygeneral.gov/open-government/office-attorney-general-and-public-information-act>

It was recommended that the Board give authorization to approve the policies presented above.

Gilbert Gerst made the motion to accept the above recommendation. The motion passed with Terrance Richardson seconding.

Procurement

Workforce Solutions Greater Dallas released two procurements on January 23rd for a Youth Job Skills Initiative and a Women's Entrepreneurship Bootcamp. The deadline for proposals in response to the procurements is 2:00 p.m. on Thursday, February 13, 2020.

Youth Job Skills Initiative

One proposal was received in response to the Youth Job Skills Initiative from Wilkinson Center with a proposed amount of \$39,205 + direct training dollars. The proposal was reviewed and evaluated. Wilkinson Center met the threshold (70 or above) for consideration of funding (since the procurement was released TWC has extended the contracts for a full year, therefore the negotiations will include proportionate share of funding to cover the extended time).

Women's Entrepreneurship Bootcamp

One proposal was received in response to the Women's Entrepreneurship Bootcamp from Your Discovery Place Inc., requesting \$52,000. The proposal was reviewed and evaluated. Your Discovery Place Inc. did not meet the threshold for consideration of funding (70 or above). Since no acceptable bids are recommended, the Board will re-issue as a small purchase. It was recommended that the Board give authorization to negotiate with Wilkinson center to implement the proposed Youth Job Skills Initiative. An exact contract amount will be presented to the Board in April for ratification. Terrance Richardson made the motion to accept the above recommendation. The motion passed with Gilbert Gerst seconding. One abstention - Rolinda Duran.

Contracts and Amendments

Contracts and budgets have been approved for Fiscal Year 2020 based upon grants received at that time. The Board has since received additional grants and unspent funds from the previous program year have been realized. As a result, staff requested amendments to the following existing FY2020 service provider contracts:

FY2020 ResCare Workforce Services (Workforce Solutions Operations) Contract – provides management and operation of the workforce solutions offices. The additional funds in the amount of \$2,921,472 consists of the following:

| Grant | Existing Contract Budget | Proposed Modifications | Total Budget |
|--|--------------------------|------------------------|--------------|
| Workforce Innovation and Opportunity Act – Adult 9 month budget/12-month operating | \$ 3,900,000 | \$ 400,000 | \$ 4,300,000 |
| Workforce Innovation and Opportunity Act - Dislocated Worker 9 month budget/12-month operating | \$ 3,500,000 | \$ 400,000 | \$ 3,900,000 |
| Workforce Innovation and Opportunity Act – Rapid Response | \$ 7,000 | \$ 33,783 | \$ 40,783 |
| Temporary Assistant to Needy Families | \$ 6,100,000 | \$1,200,000 | \$ 7,300,000 |
| SNAP E&T | \$ 982,653 | | \$ 982,653 |
| SNAP ABAWD | \$ 327,372 | | \$ 327,372 |
| Non-Custodial Parent | \$ 380,644 | | \$ 380,644 |
| Trade Adjustment Assistance | \$ 350,000 | | \$ 350,000 |
| Wagner-Peyser Employment Services | \$ 135,000 | \$ 100,000 | \$ 235,000 |
| Reemployment Services and Eligibility Assessment | \$ 800,000 | \$ 250,000 | \$ 1,050,000 |
| Retail Pays | | \$ 459,488 | \$ 459,488 |
| Adult Education & Literacy | | \$ 78,201 | \$ 78,201 |
| Total Contract | \$16,482,669 | \$ 2,921,472 | \$19,404,141 |

I. **FY2020 ChildCareGroup (Child Care Assistance) Contract** – provides management and operation of the child care subsidy program. The additional \$20,990,967 consists of recoupment, lapsed and new FY2020 grant funds.

| ChildCareGroup Child Care Assistance Contract | Operations | Direct Care Services | Total Budget |
|---|--------------|----------------------|---------------|
| Existing FY2020 Contract Budget | \$ 4,700,000 | \$ 72,452,618 | \$ 77,152,618 |
| FY19 Carry Forward Funds <i>(Child Care Match/Child Care Development Funds)</i> | | \$ 4,946,784 | \$ 4,946,784 |
| FY2020 Child Care Development Funds | \$ 300,000 | \$ 11,760,115 | \$ 12,060,115 |
| FY2020 Child Care Match (contingent receipt of approval) | | \$ 3,984,068 | \$ 3,984,068 |
| Total Budget | \$ 5,100,000 | \$ 93,143,585 | \$ 98,143,585 |

The FY2020 year to date performance contracted target is 16,427 for the average number of children served per day.

II. **FY2020 Youth Services Contracts**

| Youth Services Contractors | Existing FY2020 Contract Budget | Proposed Modifications | Total Budget |
|----------------------------|---------------------------------|------------------------|--------------|
| | | | |

| | | | |
|---|--------------|--------------|--------------|
| ResCare Workforce Services <i>Inclusive of the following funding sources for youth services:</i> ▪ <i>Vocational Rehabilitation Wage Services for Paid Work Experience - \$202,500</i> ▪ <i>Student Hireability Navigator - \$125,000</i> ▪ <i>Foster Youth Performance Incentive Award - \$27,000</i> | \$ 3,202,500 | \$ 2,152,000 | \$ 5,354,500 |
| DCCCD/Richland College Garland Campus | \$ 450,000 | \$ 400,000 | \$ 850,000 |
| Gulf Coast Trades Center | \$ 275,000 | \$ 0 | \$ 275,000 |
| Total Contracted | \$ 3,927,500 | \$ 2,552,000 | \$ 6,479,500 |

III. **Child Care Quality Activity Contract Amendments**

- a. **FY2020 ChildCareGroup Contract (Child Care Quality)** – provides child care quality improvement activities to assist child care providers in enhancing their skills and quality of services provided to children in Dallas County. The amendment is to add \$67,500 for the Texas Rising Star Child Care Award received at the Annual Texas Workforce Commission Conference this past December. The total value of contract after this amendment is \$1,606,500.
- b. **Together4Children** – provides intensive Directors leadership training and infant/toddler training activities. The amendment is to allow for additional funds in the amount of \$101,375 to extend the existing services to up to 40 additional child care professionals. The total value of contract after this amendment is \$210,415.

It was recommended that the Board give authorization to amend existing FY2020 contracts, up to the amount listed, pending negotiations and a statement of work that increases both quality and quantity of services to the populations.

Gilbert Gerst made the motion to accept the above recommendation. The motion passed with Bill O'Dwyer seconding. Two abstentions - Shannon Gray, Rebecca Acuna – Dr. Joe May left the meeting early.

President's Briefing

A. Restated Bylaws

John Dickey, Board attorney, has worked to correct and revise and restate the Board's bylaws. The Board has reviewed these throughout 2019. John Dickey and President, Laurie Larrea briefed the directors on the changes.

It was recommended that the Board give authorization to adopt the restated and amended Bylaws as presented.

Holly Crowder made the motion to accept the change and restate the Board's Bylaws. The motion passed with Mark York seconding.

B. Leases

Mesquite Workforce Center move/relocation

CBRE has located very few options for the relocation of the Mesquite workforce, the Board is currently in negotiations with the landlord to finalize some items to ready a lease. The properties are as followed:

- 2600 Motley Drive, Mesquite, 75150 formerly MISD professional development center 18,000 sq ft
- 3880 w. Emporium Circle, Mesquite, 75150, formerly Lazy-Boy Furniture 15,800 sq ft

Preston at Alpha Workforce Center update

The Board has accepted terms on continuing month/month at 5955 Alpha Road, Suite 200, Dallas, 75240 at the same rental rates as shown on the lease, no holdover will be charged, both parties will be subject to a 30 day move out notification.

It was recommended that the Board give authorization to continue month/month at the Preston at Alpha Workforce Center, as presented above.

Mark York made the motion to accept the above recommendation. The motion passed with Holly Crowder seconding.

C. Quality Assurance and Oversight - No issues to discuss.

General Discussion/Other Business – None

The meeting adjourned at 9:11 a.m.

Consent Item – A
Review and Approval of Meeting Minutes April 16, 2020

| Directors Present | Directors Present (cont'd) | Directors Absent |
|---------------------------|-----------------------------------|-------------------------|
| Rebecca Acuna | Carter Holston | Lewis Fulbright |
| Alan Cohen | Ken Malcolmson | Magda Hernandez |
| Richard Collins | Dr. Joe May | Kerry McGeath |
| Holly Crowder | Bill O'Dwyer, Vice Chair | Niki Shah |
| Cristina Criado | Jason Oliver | |
| Rolinda Duran | Terrance Richardson | |
| Kevin Faulkner | Michelle R. Thomas | |
| Gilbert Gerst, Past Chair | Ellen Torbert, Chair | |
| Shannon Gray | Mark York | |
| Kellie Teal-Guess | | |
| Susan Hoff | | |

A regular meeting of the Board of Directors was held via video conference pursuant to the Texas Open Meetings Act (TOMA) as modified by the Texas Governor's COVID-19 emergency declaration related letter dated March 16, 2020, which temporarily suspends certain TOMA requirements. Meeting information was provided to all participants and the general public prior to the meeting with public participants having access to the video and audio by responding to rsvpbodmeeting@wfsdallas.com. A reasonable opportunity for public comment and communication with the Board during the meeting was available via the Board's website. The meeting was recorded and the recording of the meeting is available to the public on the Board's website at www.wfsdallas.com

MINUTES

Call To Order/Welcome

Chair Ellen Torbert called the Board of Directors' meeting to order at 8:12 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest –Chair Ellen Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran and Kevin Faulkner TWC and any state agency matters. Rebecca Acuna related to Child Care. Terrance Richardson related to ResCare. Dr. Joe May on any DCCCD issues. Shannon Gray on Health and Human Services items.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Chairman's Comments

Chair Ellen Torbert thanked everyone for their attendance.

Consent Agenda

- A. Review and Approval of February 19, 2020 Meeting Minutes (reserve for May 2020 meeting)**
- B. Contracts & Purchases – No items for consideration**
- C. Endorsement of External Applications/Agreements**

| Pending applications | Status | Program Overview |
|-----------------------------|---------------|---|
| Department of Labor | Pending | The Texas Workforce Commission submitted a 28 Board application to the Department of Labor to assist COVID-19 affected workers. WFSDallas requested \$1,092,000 to service 90 customers. WFSDallas will focus on the following disaster relief areas/jobs: healthcare, infrastructure, warehouse, and supply chain. Workers are needed in many jobs around Dallas, and some training is required. |

It was recommended that the Board give authorization to approve grant application presented above.

Gilbert Gerst made the motion to accept the above Consent Agenda recommendations. The motion passed with Jason Oliver seconding. Abstentions as noted above.

Means, Ends and Expectations

A. Financial Analysis

Ashlee Verner, CFO referenced the February, 2020 Expenditure reports on pages 6, 7 and 8 of the Board packet stating no issues to report. Ms. Verner stated that the Board will receive funds from TWC to cover essential worker's child care cost.

B. Performance Analysis

Richard Perez, Research Manager, referenced Page 10 of the Board packet and briefed the Board on Program Participation Measure/Choices Full Work Rate – All Family Total not meeting performance. He continued with a briefing on Jobs Now! and the virtual job fair that was held for Senator Royce West which outreached 1,700 job seekers. Eleven employers were represented. Mr. Perez also briefed the Board on U.I. claimant numbers.

C. Employment Engagement

- **JobsNOW!** referencing pages 14-15 was discussed.

D. Economic Snapshot

- Page 16 labor market snapshot was discussed.

A. Oversight, Policy and Procurement

COVID-19 Policies

Demetria Robinson, Vice President presented the following to the Board:

1) COVID-19 Disaster Plan - Establishes Workforce Solutions Greater Dallas as an "Essential Business" in accordance with Dallas County Order. *WFSDallas follows Dallas County Public Order released on March 22, 2020. The local order allows essential government functions necessary to provide services to the citizens of the State of Texas to continue. WFSDallas and its contractors perform such essential services. WFSDallas provided the necessary technology and mobile devices to Board staff and contractor staff to perform workforce functions. Effective March 23, 2020, workforce centers temporarily closed to the public and offered mobile services to customers through JobsNow! Although workforce services are not open to traffic; workforce professionals are available via email, phone and through virtual events.*

2) Implementation of Childcare Services

In reference to WD Letters #07-20, #08-20 and #09-20, WFSDallas will implement state policy as it applies to the Child Care System serving Dallas County. The following modifications apply:

- **Essential Workers** - definition as a priority group for Childcare. Frontline essential workers include: pharmacy and health care workers, first responders, critical local and state government staff, mail and delivery service staff, nursing home, child care, home health care, and other direct care providers, grocery store staff, gas station staff, bank staff, restaurant (drive-through and delivery) staff, military personnel, and any other workers deemed essential by TWC or Boards. COVID-19 Frontline Essential Workers must meet eligibility guidelines (150% State Median Income – family of four \$118,000 annually) <https://www.acf.hhs.gov/ocs/resource/liheap-i,-2019-02-state-median-income-estimates-fy-2019>
- **Childcare Absences** – will allow children to accrue COVID-19 related absences without affecting ongoing eligibility.
- **Childcare Attendance Tracking** – must continue to report child care attendance. *Local Flexibility* – TWC's Child Care Automated Attendance will continue to operate and child care programs may make point of service (POS) devices available to parents to the extent practicable, including the following measures: 1) move POS outside for attendance and protected from inclement weather, 2) TWIST will be used as a back-up or 3) within the ChildCareGroup's web portal.
- **Parent Share of Costs** – *Local Flexibility*- for March 1 -31, 2020, WFSDallas will reimburse on a case-by –case basis, a fee reduction in order to cover lost costs associated with parents who did not pay the PSOC. Contractor will have procedures in place for these payments and a process for documentation. Effective April 1, 2020, waive costs for all families, and make supplemental payments to child care program to offset lost payments due to COVID19.
- **Interruptions in Parents' Ongoing Participation in Work, Education, or Training** – COVID-19 related events might lead to temporary changes in a parent's work, education or training status and do not affect a child's eligibility for child care services.
- **Continued Care for Currently Enrolled Children** – Parent displaced from work, training or education activities related to COVID-19 is considered a temporary status change.
- **Temporary Changes Exceeding Three Months** – Temporary change does not affect ongoing eligibility for child care services.

- **Permanent Loss of Work, Education or Training** – Continued care must be provided for a minimum of three months with TWC monitoring the COVID-19 situation and may issue further guidance to provide care beyond three months if the labor market conditions warrant.
- **COVID-19 and Child Care Redeterminations** – Temporary fluctuations in income do not affect eligibility. Flexibility must be provided to parents who have work hours affected by COVID-19. *Local flexibility* – Extension of Redetermination period will be 3 months for extenuating circumstances due to COVID19. WFSDallas
- **Ongoing Payments to Programs** – Childcare programs that temporarily close or reduce operating capacity because of COVID-19, the child care authorization shall continue.
- **School Age Children Requiring Full-Time Care** – If a school age child requires additional full-time care, contractor must temporarily create a full-time referral.
- **Health and Safety Information** – *Local Flexibility* – WFSDallas will make available information for health and safety on ChildCareGroup’s website.
- **Texas Rising Star- Local Flexibility-** WFSDallas will extend monitoring after March 16, 2020. WFSDallas and its contractors will evaluate at three months to determine if additional time is needed but not to exceed 6 months from the original schedule date.

B. Contracts and Agreements

Contract Amendments

The Board anticipates that there will be implementation strategies and decisions to be made as a result of COVID-19. Staff requested Board authorization for the President to take action for authorization of contracts, policies and re-contracting issues for WIOA, child care, adult education and literacy, and other funding streams, as appropriate. These items will be discussed and brought back to the Board for approval and ratification.

It was recommended that the Board give authorization to the President to contract and issue policy for WIOA, child care, quality, adult education & literacy, and other workforce funding streams as appropriate during COVID-19. These items will be brought back to the Board for ratification.

Susan Hoff made the motion to accept the above recommendation. The motion passed with Kellie Teal-Guess seconding.

C. Quality Assurance and Oversight - No issues to discuss.

General Discussion/Other Business – None

Adjourn 9:45 a.m.

**Consent Agenda – Item B
Contracts & Purchases**

There's no items to present.

| | |
|--|------------|
| | Funded |
| | Pending |
| | Not Funded |

**Consent Agenda – Item C
Endorsement of External Applications/Agreements**

| Pending applications | Status | Program Overview |
|--|--------|--|
| The Dallas Foundation North Texas Cares Application | | WFSDallas proposed microgrants to support Child Care Providers during COVID-19. The Dallas Foundation awarded \$20,000 to WFSDallas. |
| Dallas County | | WFSDallas proposed microgrants to support Child Care Providers during COVID-19 serving Dallas County, excluding the City of Dallas. Dallas County awarded WFSDallas \$400,000. |
| Department of Labor Youth Apprenticeship Program | | High Performance Insulation Professionals coordinating with North Texas Job Corps and online training to offer insulation training to employers. |
| TEA – Perkins Reserve Grant | | WFSDallas will work with DCCCD, Region 10 ESC, and local employers to provide students in North Texas area school districts with high quality CTE pathways that align with workforce needs. Students may also receive coursework and training within Electrical engineering. |

Previously Presented - Status

| | | |
|--|--|--|
| Department of Labor | | The Texas Workforce Commission submitted a multi-Board application to the Department of Labor to assist COVID-19 affected workers. WFSDallas was awarded \$1.3M to serve 60 participants as contact tracers partnering with Dallas County.. |
| Texas Workforce Commission - JET | | WFSDallas offered support to the Lancaster ISD Electrical and Electronic Engineering Technician (Advanced Manufacturing) program. |
| Texas Workforce Commission – Early Learning Program | | Together4Children will offer child care staff retention strategies through adaptive leadership. |
| Texas Workforce Commission Child Care Retention Strategies | | Together4Children offers programs to improve the childcare work environments and increase staff retention through the development of Adaptive Leadership skills. |
| Resident Opportunities for Self Sufficiency | | Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA's portfolio. WFSDallas would offer support through outreach and services to eligible families. |
| Texas Workforce Commission Family Child Care Networks | | Education First Steps is applying to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development. |

RECOMMENDATION: Board authorization to approve grant applications presented above.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
March, 2020**

| Fund # | Contract Name | Contract # | End Date | Budget | Cumulative Expenses | % Expended | % Expected | Obligations | Total Expenses + Obligations | % Expenses Obligations |
|---------------|--|------------|------------|-------------------------|-------------------------|---------------|---------------|------------------------|------------------------------|------------------------|
| 5401-18 | WIOA-YOUTH-PROGRAM | 0618WOY000 | 6/30/2020 | \$ 4,797,981.00 | \$ 4,093,128.99 | 85.31% | 87.50% | \$ 704,852.01 | \$ 4,797,981.00 | 100.00% |
| | WIOA-YOUTH-ADMIN | 0618WOY000 | 6/30/2020 | \$ 533,109.00 | \$ 436,942.16 | 81.96% | 87.50% | \$ - | \$ 436,942.16 | 81.96% |
| | TOTAL YOUTH | | | \$ 5,331,090.00 | \$ 4,530,071.15 | 84.97% | 87.50% | \$ 704,852.01 | \$ 5,234,923.16 | 98.20% |
| 5402-18 | WIOA-ADULT-PROGRAM | 0618WOA000 | 6/30/2020 | \$ 4,749,233.40 | \$ 4,556,352.67 | 95.94% | 87.50% | \$ 192,880.73 | \$ 4,749,233.40 | 100.00% |
| | WIOA-ADULT-ADMIN | 0618WOA000 | 6/30/2020 | \$ 527,692.60 | \$ 500,806.22 | 94.90% | 87.50% | \$ - | \$ 500,806.22 | 94.90% |
| | TOTAL ADULT | | | \$ 5,276,926.00 | \$ 5,057,158.89 | 95.84% | 87.50% | \$ 192,880.73 | \$ 5,250,039.62 | 99.49% |
| 5403-18 | WIOA-DISLOCATED -PROGRAM | 0618WOD000 | 6/30/2020 | \$ 4,066,583.00 | \$ 3,791,589.11 | 93.24% | 87.50% | \$ 274,993.44 | \$ 4,066,582.55 | 100.00% |
| | WIOA-DISLOCATED-ADMIN | 0618WOD000 | 6/30/2020 | \$ 451,842.00 | \$ 364,339.49 | 80.63% | 87.50% | \$ - | \$ 364,339.49 | 80.63% |
| | TOTAL DISLOCATED WORKER | | | \$ 4,518,425.00 | \$ 4,155,928.60 | 91.98% | 87.50% | \$ 274,993.44 | \$ 4,430,922.04 | 98.06% |
| TOTALS | | | | \$ 15,126,441.00 | \$ 13,743,158.64 | 90.86% | 83.33% | \$ 1,172,726.18 | \$ 14,915,884.82 | 98.61% |
| 5401-19 | WIOA-YOUTH-PROGRAM | 0619WOY001 | 6/30/2021 | \$ 4,809,743.60 | \$ 618,590.40 | 12.86% | 37.50% | \$ 3,408,127.80 | \$ 4,026,718.20 | 83.72% |
| | WIOA-YOUTH-ADMIN | 0619WOY001 | 6/30/2021 | \$ 534,415.40 | \$ 14,050.07 | 2.63% | 37.50% | \$ - | \$ 14,050.07 | 2.63% |
| | TOTAL YOUTH | | | \$ 5,344,159.00 | \$ 632,640.47 | 11.84% | 37.50% | \$ 3,408,127.80 | \$ 4,040,768.27 | 75.61% |
| 5402-19 | WIOA-ADULT-PROGRAM | 0619WOA001 | 6/30/2021 | \$ 4,773,321.40 | \$ 1,627,380.37 | 34.09% | 37.50% | \$ 2,358,411.18 | \$ 3,985,791.55 | 83.50% |
| | WIOA-ADULT-ADMIN | 0619WOA001 | 6/30/2021 | \$ 530,368.60 | \$ 174,294.79 | 32.86% | 37.50% | \$ - | \$ 174,294.79 | 32.86% |
| | TOTAL ADULT | | | \$ 5,303,690.00 | \$ 1,801,675.16 | 33.97% | 37.50% | \$ 2,358,411.18 | \$ 4,160,086.34 | 78.44% |
| 5403-19 | WIOA-DISLOCATED -PROGRAM | 0619WOD001 | 6/30/2021 | \$ 4,209,140.70 | \$ 742,219.37 | 17.63% | 37.50% | \$ 2,505,416.69 | \$ 3,247,636.06 | 77.16% |
| | WIOA-DISLOCATED-ADMIN | 0619WOD001 | 6/30/2021 | \$ 467,682.30 | \$ 6,596.04 | 1.41% | 37.50% | \$ - | \$ 6,596.04 | 1.41% |
| | TOTAL DISLOCATED WORKER | | | \$ 4,676,823.00 | \$ 748,815.41 | 16.01% | 37.50% | \$ 2,505,416.69 | \$ 3,254,232.10 | 69.58% |
| 5416-19 | WIOA-Rapid Response | 0619WOR001 | 6/30/2020 | \$ 55,943.00 | \$ 51,425.77 | 91.93% | 75.00% | \$ 4,517.23 | \$ 55,943.00 | 100.00% |
| 5406-19 | WIOA - Alternative Funding for Statewide Activity | 0619WAF001 | 8/31/2021 | \$ 579,443.00 | \$ - | 0.00% | | \$ - | \$ - | 0.00% |
| 5408-19 | WOS - Youth Job Skills | 0619WOS002 | 8/31/2021 | \$ 512,000.00 | \$ 1,300.70 | 0.25% | 61.54% | \$ - | \$ 1,300.70 | 0.25% |
| 5221-20 | Performance Incentive Award - Foster Youth | 0620PAF001 | 12/31/2020 | \$ 30,000.00 | \$ - | 0.00% | 25.00% | \$ 27,000.00 | \$ 27,000.00 | 90.00% |
| TOTALS | | | | \$ 16,502,058.00 | \$ 3,235,857.51 | 19.61% | 33.33% | \$ 8,303,472.90 | \$ 11,539,330.41 | 69.93% |

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March, 2020**

| Fund # | Contract Name | Contract # | End Date | Budget | Cumulative Expenses | % Expended | % Expected | Obligations | Total Expenses + Obligations | % Expenses Obligations |
|---|---|-----------------|------------|-------------------------|-------------------------|---------------|------------|-------------------------|------------------------------|------------------------|
| WORKFORCE INNOVATION AND OPPORTUNITY ACT | | | | | | | | | | |
| | WIOA FORMULA FUNDS | 0618 WIOA FUNDS | 6/30/2019 | \$ 15,126,441.00 | \$ 13,743,158.64 | 90.86% | 83.33% | \$ 1,172,726.18 | \$ 14,915,884.82 | 98.61% |
| | WIOA FORMULA FUNDS | 0619 WIOA FUNDS | 6/30/2021 | \$ 16,502,058.00 | \$ 3,235,857.51 | 19.61% | 33.33% | \$ 8,303,472.90 | \$ 11,539,330.41 | 69.93% |
| 7211-20 | Resource Administration | 0620RAG001 | 9/30/2020 | \$ 4,674.00 | \$ 2,315.90 | 49.55% | 50.00% | \$ - | \$ 2,315.90 | 49.55% |
| 6229-20 | Trade Act Services | 0620TRA001 | 8/31/2020 | \$ 478,716.00 | \$ 113,153.17 | 23.64% | N/A | \$ 202,316.03 | \$ 315,469.20 | 65.90% |
| 6239-20 | Reemployment Services and Eligibility Assessment | 0620REA001 | 12/31/2020 | \$ 1,261,021.00 | \$ 321,556.23 | 25.50% | 40.00% | \$ 801,617.43 | \$ 1,123,173.66 | 89.07% |
| 5221-20 | Performance Incentive Award - Foster Youth | 0620PAF001 | 12/31/2020 | \$ 60,000.00 | \$ - | 0.00% | 25.00% | \$ 27,000.00 | \$ 27,000.00 | 45.00% |
| WIOA TOTALS | Totals | | | \$ 33,432,910.00 | \$ 17,416,041.45 | 52.09% | | \$ 10,507,132.54 | \$ 27,923,173.99 | 83.52% |
| WAGNER-PEYSER EMPLOYMENT SERVICE | | | | | | | | | | |
| 6223-20 | Employment Services | 0620WPA001 | 12/31/2020 | \$ 732,000.00 | \$ 286,671.32 | 39.16% | 40.00% | \$ 156,418.36 | \$ 443,089.68 | 60.53% |
| 6228-18 | TX Talent Connection | 0618WPB001 | 5/31/2020 | \$ 98,945.00 | \$ 12,122.63 | 12.25% | 87.50% | \$ - | \$ 12,122.63 | 12.25% |
| 6228-20 | PATHS | 0620WPB001 | 11/30/2020 | \$ 250,000.00 | \$ - | 0.00% | 33.33% | \$ - | \$ - | 0.00% |
| 6225-20 | WCI- Red, White, and You | 0620WCI001 | 9/30/2020 | \$ 51,200.00 | \$ 33,615.40 | 65.66% | 50.00% | \$ - | \$ 33,615.40 | 65.66% |
| 6225-20 | WCI- Child Care Conference | 0620WCI001 | 9/30/2020 | \$ 1,623.00 | \$ - | 0.00% | 50.00% | \$ - | \$ - | 0.00% |
| 6225-20 | WCI- TVLP Operating Grant Activities | 0620WCI001 | 9/30/2020 | \$ 9,013.00 | \$ 4,506.48 | 50.00% | 50.00% | \$ - | \$ 4,506.48 | 50.00% |
| 6225-20 | WCI- Foster Care Youth Conference | 0620WCI001 | 9/30/2020 | \$ 739.00 | \$ - | 0.00% | 50.00% | \$ - | \$ - | 0.00% |
| 6225-20 | WCI- Careers in TX Industry Week/Youth Career Fairs | 0620WCI001 | 9/30/2020 | \$ 50,000.00 | \$ - | 0.00% | 50.00% | \$ - | \$ - | 0.00% |
| E.S.TOTALS | Totals | | | \$ 1,193,520.00 | \$ 336,915.83 | 28.23% | | \$ 156,418.36 | \$ 493,334.19 | 41.33% |
| FOOD STAMP EMPLOYMENT AND TRAINING | | | | | | | | | | |
| 2266-20 | Suppl. Nutrition Assistance Program | 0620SNE001 | 9/30/2020 | \$ 1,735,973.00 | \$ 785,163.62 | 45.23% | 50.00% | \$ 720,663.86 | \$ 1,505,827.48 | 86.74% |
| SNAP TOTALS | Totals | | | \$ 1,735,973.00 | \$ 785,163.62 | 45.23% | | \$ 720,663.86 | \$ 1,505,827.48 | 86.74% |
| TEMPORARY ASSISTANCE FOR NEED FAMILIES | | | | | | | | | | |
| 2243-20 | Noncustodial Parent Choices Program | 0620NCP001 | 9/30/2020 | \$ 455,220.00 | \$ 179,253.31 | 39.38% | 50.00% | \$ 236,986.70 | \$ 416,240.01 | 91.44% |
| 2245-20 | Temporary Assistance for Needy Families | 0620TAF001 | 10/31/2020 | \$ 8,583,673.00 | \$ 3,334,800.21 | 38.85% | 50.00% | \$ 4,190,583.22 | \$ 7,525,383.43 | 87.67% |
| TANF -TOTALS | Totals | | | \$ 9,038,893.00 | \$ 3,514,053.52 | 38.88% | | \$ 4,427,569.92 | \$ 7,941,623.44 | 87.86% |
| CHILD CARE SERVICES | | | | | | | | | | |
| 1275-20 | CCF CCMS CHILD CARE | 0620CCF001 | 12/31/2020 | \$ 114,457,143.00 | \$ 41,784,094.58 | 36.51% | 40.00% | \$ 34,804,178.98 | \$ 76,588,273.56 | 66.91% |
| 1276-20 | CHILD CARE ATTENDANCE AUTOMATION | 0620CAA001 | 11/30/2020 | \$ 457,667.00 | \$ 279,078.00 | 60.98% | 50.00% | \$ 178,589.00 | \$ 457,667.00 | 100.00% |
| 1271-20 | CCM CCMS LOCAL INITIATIVE | 0620CCM001 | 12/31/2020 | \$ 9,084,068.00 | \$ - | 0.00% | 40.00% | \$ 9,084,068.00 | \$ 9,084,068.00 | 100.00% |
| 1272-20 | CHILD CARE DFPS | 0620CCP001 | 8/31/2020 | \$ 5,417,400.00 | \$ 2,720,838.06 | 50.22% | 58.33% | \$ 2,084,053.29 | \$ 4,804,891.35 | 88.69% |
| 1274-19 | CHILD CARE QUALITY | 0619CCQ000 | 4/30/2020 | \$ 2,868,260.00 | \$ 2,679,671.33 | 93.42% | 94.74% | \$ - | \$ 2,679,671.33 | 93.42% |
| 1274-20 | CHILD CARE QUALITY | 0620CCQ001 | 10/31/2020 | \$ 2,641,236.00 | \$ 572,982.69 | 21.69% | 46.15% | \$ 1,758,387.97 | \$ 2,331,370.66 | 88.27% |

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March, 2020**

| Fund # | Contract Name | Contract # | End Date | Budget | Cumulative Expenses | % Expended | % Expected | Obligations | Total Expenses + Obligations | % Expenses Obligations |
|-----------------------------------|---|---------------------|------------|---------------------|--------------------------|-------------------------|---------------|-------------------------|------------------------------|------------------------|
| 7215-20 | Texas Rising Star Child Care Award | 0620BSA001 | 12/31/2020 | \$ 75,000.00 | \$ - | 0.00% | 33.33% | \$ 67,500.00 | \$ 67,500.00 | 90.00% |
| CHILD CARE -TOTALS | | | | Totals | \$ 135,000,774.00 | \$ 48,036,664.66 | 35.58% | \$ 47,976,777.24 | \$ 96,013,441.90 | 71.12% |
| STATE OF TEXAS | | | | | | | | | | |
| 7230-18 | Adult Education and Literacy | 0618ALA000 | 6/30/2020 | \$ 8,042,155.00 | \$ 7,992,323.00 | | 100.00% | \$ - | \$ 7,992,323.00 | 99.38% |
| 7230-19 | Adult Education and Literacy | 0618ALAB00 | 6/30/2020 | \$ 7,724,577.00 | \$ 5,391,708.87 | 69.80% | 75.00% | \$ 1,588,340.77 | \$ 6,980,049.64 | 90.36% |
| | | | | Totals | \$ 15,766,732.00 | \$ 13,384,031.87 | 84.89% | \$ 1,588,340.77 | \$ 14,972,372.64 | 94.96% |
| | | | | GRAND TOTALS | \$ 196,168,802.00 | \$ 83,472,870.95 | 42.55% | \$ 65,376,902.69 | \$ 148,849,773.64 | 75.88% |
| STATE OF TEXAS - Contracts | | | | | | | | | | |
| 7353-19 | Student Hireability Navigator | 3018VRS135-YR 2 | 8/31/2020 | \$ 200,000.00 | \$ 96,033.39 | 48.02% | 58.33% | \$ 63,293.14 | \$ 159,326.53 | 79.66% |
| 7354-18 | Wage Services for Paid Work Experience | 3018VRS173 | 8/31/2021 | \$ 450,000.00 | \$ 79,960.87 | 17.77% | 57.14% | \$ 112,500.00 | \$ 192,460.87 | 42.77% |
| 7500-20 | Infrastructure Support Services and Shared Cost | 0619COL000 | 8/31/2019 | \$ 698,888.03 | \$ 561,690.95 | 80.37% | 58.33% | \$ - | \$ 561,690.95 | 80.37% |
| | | | | Totals | \$ 1,348,888.03 | \$ 737,685.21 | 54.69% | \$ 175,793.14 | \$ 913,478.35 | 67.72% |
| PRIVATE | | | | | | | | | | |
| 7246-20 | Texas Veterans Commission | TVC | 9/30/2020 | \$ 165,700.00 | \$ 79,404.40 | 47.92% | 50.00% | \$ - | \$ 79,404.40 | 47.92% |
| 8515-18 | 100K Opportunities Initiative | Philanthropic Trust | 3/31/2021 | \$ 250,000.00 | \$ 54,112.02 | 21.64% | 100.00% | \$ 50,822.74 | \$ 104,934.76 | 41.97% |
| 8525-18 | Retail Pipeline Project (Retail Pays) | Walmart Foundation | 12/1/2021 | \$ 1,771,576.00 | \$ 1,141,583.95 | 64.44% | 78.79% | \$ 272,536.11 | \$ 1,414,120.06 | 79.82% |
| 8535-19 | Walmart Statewide - PATHS | Walmart Foundation | 5/16/2022 | \$ 5,454,750.00 | \$ 152,841.68 | 2.80% | 41.67% | \$ 3,626,810.00 | \$ 3,779,651.68 | 69.29% |
| | | | | Totals | \$ 7,642,026.00 | \$ 1,427,942.05 | 18.69% | \$ 3,950,168.85 | \$ 5,378,110.90 | 70.38% |

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 March 31, 2020 and December 31, 2019

| | 03/31/2020 | 12/31/2019 |
|--|----------------------|--------------------|
| ASSETS | (Unaudited) | (Unaudited) |
| Cash | \$ 9,007,916 | 9,482,075 |
| Grants receivable | 8,885,405 | 9,996,149 |
| Advances and other receivables | 461,693 | 65,334 |
| Prepaid expenses | 9,585 | 391,543 |
| Investment | — | — |
| Equipment, net | 4,445 | 4,445 |
| Total assets | <u>\$ 18,369,044</u> | <u>19,939,546</u> |
| LIABILITIES AND NET ASSETS | | |
| Accounts payable and accrued liabilities | \$ 14,452,216 | 16,026,925 |
| Employee benefits payable | 190,420 | 190,420 |
| Deferred revenue | 112,345 | 112,344 |
| Total liabilities | <u>14,754,981</u> | <u>16,329,689</u> |
| Net Assets | | |
| Net assets without donor restrictions | 941,061 | 714,475 |
| Net assets with donor restrictions | 2,673,002 | 2,895,382 |
| Total net assets | <u>3,614,063</u> | <u>3,609,857</u> |
| Total liabilities and net assets | <u>\$ 18,369,044</u> | <u>19,939,546</u> |

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended March 31, 2020 and December 31, 2019

| | <u>03/31/2020 (Unaudited)</u> | | | <u>12/31/2019 (Unaudited)</u> | | |
|---------------------------------------|---------------------------------------|------------------------------------|---------------------|---|------------------------------------|---------------------|
| | <u>Without Donor Restrictions</u> | <u>With Donor Restrictions</u> | <u>Total</u> | <u>Without Donor Restrictions</u> | <u>With Donor Restrictions</u> | <u>Total</u> |
| Revenues and other support: | | | | | | |
| Revenues from grants and contracts | 34,374,211 | — | 34,374,211 | 133,762,277 | 1,972,520 | 135,734,797 |
| Other | 4,180 | — | 4,180 | 249,767 | — | 249,767 |
| Income from investments: | | | | | | |
| Dividends & interest | 4,206 | — | 4,206 | 15,189 | — | 15,189 |
| Net realized/unrealized gain | — | — | — | — | — | — |
| Net assets released from restrictions | 222,380 | (222,380) | — | 481,568 | (481,568) | — |
| Total revenues and other support | <u>34,604,977</u> | <u>(222,380)</u> | <u>34,382,597</u> | <u>134,508,801</u> | <u>1,490,952</u> | <u>135,999,753</u> |
| Expenses: | | | | | | |
| Direct program services | 33,583,777 | — | 33,583,777 | 130,970,421 | — | 130,970,421 |
| Administration | 794,614 | — | 794,614 | 3,302,979 | — | 3,302,979 |
| Employee benefits | — | — | — | — | — | — |
| Total expenses | <u>34,378,391</u> | <u>—</u> | <u>34,378,391</u> | <u>134,273,400</u> | <u>—</u> | <u>134,273,400</u> |
| Change in net assets | 226,586 | (222,380) | 4,206 | 235,401 | 1,490,952 | 1,726,353 |
| Net assets, beginning of year | 714,475 | 2,895,382 | 3,609,857 | 479,074 | 1,404,430 | 1,883,504 |
| Net assets, end of year | \$ 941,061 | \$ 2,673,002 | \$ 3,614,063 | \$ 714,475 | \$ 2,895,382 | \$ 3,609,857 |

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/14/2020
MARCH 2020 REPORT

| Status Summary | | With Positive Performance (+P): | Meeting Performance (MP): | With Negative Performance (-P): | % +P & MP | | | | | | | | | | | |
|---------------------|---------|---------------------------------|---------------------------|---------------------------------|------------|---------------|----------------|----------------|---------|---------|-------|-------|-------|-------|------|----|
| Contracted Measures | | 3 | 10 | 2 | 86.67% | | | | | | | | | | | |
| Source | Measure | Status | % Current Target | Current Target | EOY Target | Current Perf. | Prior Year End | 2 Years Ago YE | YTD Num | YTD Den | QTR 1 | QTR 2 | QTR 3 | QTR 4 | From | To |
| Notes | | | | | | | | | | | | | | | | |

Reemployment and Employer Engagement Measures

| | | | | | | | | | | | | | | | | |
|-----|---|-----|-----|------|--------|-----|-----|--------|-----|-----|-----|-----|-----|-----|-------|-------|
| TWC | Claimant Reemployment within 10 Weeks | n/a | n/a | n/a | 58.12% | N/L | N/L | 57.79% | N/L | N/L | N/L | N/L | N/L | N/L | 7/19 | 12/19 |
| 1 | | | | | | | | | | | | | | | | |
| | # of Employers Receiving Workforce Assistance | N/L | N/L | ---- | ---- | N/L | N/L | 11,033 | N/L | N/L | N/L | N/L | N/L | N/L | 10/19 | 3/20 |
| 1 | | | | | | | | | | | | | | | | |

1. In August 2019, TWC implemented a replacement for its WorkInTexas.com online labor exchange system. Unfortunately, TWC is currently unable to connect employer service data across the old and new systems, which prevents us from accurately reporting performance at this time. When the issue is resolved, we will begin reporting this measure again.

Program Participation Measures

| | | | | | | | | | | | | | | | |
|-----|---|----|---------|--------|--------|--------|--------|--------|-----------|--------|--------|--|--|-------|------|
| TWC | Choices Full Work Rate - All Family Total | -P | 90.54% | 50.00% | 50.00% | 45.27% | 50.27% | 44.75% | 180 | 46.45% | 44.08% | | | 10/19 | 3/20 |
| | | | | | | | | | 396 | | | | | | |
| TWC | Avg # Children Served Per Day - Combined | MP | 102.27% | 16,427 | 16,427 | 16,800 | 14,642 | 11,424 | 2,200,836 | 17,634 | 15,953 | | | 10/19 | 3/20 |
| | | | | | | | | | 131 | | | | | | |

WIOA Outcome Measures

| | | | | | | | | | | | | | | | |
|-------|--|-----|---------|------------|------------|------------|------------|------------|--------|------------|-------------|------------|--|------|------|
| LBB-K | Employed/Enrolled Q2 Post Exit – C&T Participants | MP | 100.17% | 69.00% | 69.00% | 69.12% | 70.30% | 70.25% | 29,043 | 69.12% | 68.24% | 69.91% | | 7/18 | 3/19 |
| | | | | | | | | | 42,019 | | | | | | |
| LBB-K | Employed/Enrolled Q2-Q4 Post Exit – C&T Participants | MP | 100.79% | 84.00% | 84.00% | 84.66% | 84.86% | 84.67% | 26,130 | 85.12% | 84.24% | 84.58% | | 1/18 | 9/18 |
| | | | | | | | | | 30,865 | | | | | | |
| TWC | Median Earnings Q2 Post Exit – C&T Participants | +P | 107.65% | \$5,425.00 | \$5,425.00 | \$5,840.06 | \$5,497.44 | \$5,283.93 | n/a | \$5,375.00 | \$6,049.44 | \$6,139.35 | | 7/18 | 3/19 |
| | | | | | | | | | 27,549 | | | | | | |
| LBB-K | Credential Rate – C&T Participants | +P | 130.05% | 60.00% | 60.00% | 78.03% | 74.63% | 72.20% | 412 | 80.85% | 76.47% | 77.42% | | 1/18 | 9/18 |
| | | | | | | | | | 528 | | | | | | |
| DOL-C | Employed Q2 Post Exit – Adult | MP | 93.66% | 77.40% | 77.40% | 72.49% | 73.30% | 71.00% | 195 | 71.05% | 74.63% | 72.73% | | 7/18 | 3/19 |
| | | | | | | | | | 269 | | | | | | |
| DOL-C | Employed Q4 Post Exit – Adult | -P | 89.85% | 77.80% | 77.80% | 69.90% | 69.88% | 70.55% | 202 | 72.84% | 69.15% | 68.42% | | 1/18 | 9/18 |
| | | | | | | | | | 289 | | | | | | |
| DOL-C | Median Earnings Q2 Post Exit – Adult | --- | ----- | ----- | ----- | \$6,210.39 | \$6,385.18 | \$4,969.23 | n/a | \$5,057.16 | \$6,451.80 | \$7,800.00 | | 7/18 | 3/19 |
| | | | | | | | | | 194 | | | | | | |
| DOL-C | Credential Rate – Adult | MP | 107.13% | 82.00% | 82.00% | 87.85% | 80.00% | 80.35% | 159 | 86.00% | 86.67% | 89.53% | | 1/18 | 9/18 |
| | | | | | | | | | 181 | | | | | | |
| DOL-C | Employed Q2 Post Exit – DW | MP | 97.49% | 86.30% | 86.30% | 84.13% | 87.24% | 83.82% | 212 | 80.28% | 84.81% | 86.27% | | 7/18 | 3/19 |
| | | | | | | | | | 252 | | | | | | |
| DOL-C | Employed Q4 Post Exit – DW | MP | 90.23% | 86.60% | 86.60% | 78.14% | 87.82% | 83.85% | 143 | 82.50% | 80.56% | 73.24% | | 1/18 | 9/18 |
| | | | | | | | | | 183 | | | | | | |
| DOL-C | Median Earnings Q2 Post Exit – DW | --- | ----- | ----- | ----- | \$9,439.96 | \$9,111.55 | \$9,232.00 | n/a | \$8,672.43 | \$10,983.09 | \$9,951.08 | | 7/18 | 3/19 |
| | | | | | | | | | 211 | | | | | | |
| DOL-C | Credential Rate – DW | MP | 92.73% | 81.70% | 81.70% | 75.76% | 73.74% | 79.63% | 75 | 84.21% | 72.22% | 75.00% | | 1/18 | 9/18 |
| | | | | | | | | | 99 | | | | | | |
| DOL-C | Employed/Enrolled Q2 Post Exit – Youth | MP | 96.28% | 73.20% | 73.20% | 70.48% | 72.96% | 69.29% | 296 | 71.43% | 70.97% | 69.01% | | 7/18 | 3/19 |
| | | | | | | | | | 420 | | | | | | |

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/14/2020
MARCH 2020 REPORT

| Source | Measure | Status | % Current Target | Current Target | EOY Target | Current Perf. | Prior Year End | 2 Years Ago YE | YTD Num YTD Den | QTR 1 | QTR 2 | QTR 3 | QTR 4 | From | To |
|--------|---------|--------|------------------|----------------|------------|---------------|----------------|----------------|--------------------|-------|-------|-------|-------|------|----|
| Notes | | | | | | | | | | | | | | | |

WIOA Outcome Measures

| | | | | | | | | | | | | | | | |
|-------|--|----|---------|--------|--------|--------|--------|--------|-----|--------|--------|--------|--|------|------|
| DOL-C | Employed/Enrolled Q4 Post Exit – Youth | MP | 97.60% | 72.50% | 72.50% | 70.76% | 71.01% | 71.03% | 317 | 71.14% | 69.66% | 71.43% | | 1/18 | 9/18 |
| | | | | | | | | | 448 | | | | | | |
| DOL-C | Credential Rate – Youth | +P | 121.28% | 65.10% | 65.10% | 78.95% | 66.13% | 73.50% | 90 | 80.00% | 82.05% | 75.00% | | 1/18 | 9/18 |
| | | | | | | | | | 114 | | | | | | |

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 5/14/2020

MARCH 2020 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

| Board | Reemployment and Employer Engagement | | Participation | | WIOA Outcome Measures | | | | | | | | | | | | | | | Total Measures | | | |
|----------------|--------------------------------------|--------------------------------|---|-------------------------------------|------------------------------|----------------|-------------------------|-------------------------|------------------------------|----------------|-------------------------|-------------------------|------------------------------|----------------|-----------------------------|-----------------------------|----------------|---------|---------|----------------|----|----|-----------|
| | | | Choices Full Work Rate-All Family Total | Avg # Children Svd Per Day-Combined | C&T Participants | | | | Adult | | | | DW | | | | Youth | | | +P | MP | -P | % MP & +P |
| | Empl/ Enrolled Q2 Post-Exit | Empl/ Enrolled Q2-Q4 Post-Exit | | | Median Earnings Q2 Post-Exit | Credentia Rate | Employ- ed Q2 Post-Exit | Employ- ed Q4 Post-Exit | Median Earnings Q2 Post-Exit | Credentia Rate | Employ- ed Q2 Post-Exit | Employ- ed Q4 Post-Exit | Median Earnings Q2 Post-Exit | Credentia Rate | Empl/ Enrolled Q2 Post-Exit | Empl/ Enrolled Q4 Post-Exit | Credentia Rate | | | | | | |
| Alamo | n/a | n/a | 113.64% | 99.27% | 103.42% | 102.87% | 112.38% | 129.22% | 101.67% | 100.96% | n/a | 99.77% | 98.06% | 93.68% | n/a | 110.84% | 95.11% | 99.97% | 114.19% | 5 | 10 | 0 | 100% |
| Borderplex | n/a | n/a | 96.78% | 96.23% | 98.71% | 99.79% | 109.00% | 136.18% | 101.80% | 96.94% | n/a | 112.86% | 98.45% | 101.34% | n/a | 105.96% | 95.21% | 98.34% | 148.86% | 4 | 11 | 0 | 100% |
| Brazos Valley | n/a | n/a | 97.64% | 92.30% | 100.25% | 98.52% | 104.70% | 108.70% | 99.24% | 95.47% | n/a | 84.44% | 114.68% | 102.75% | n/a | 112.78% | 118.97% | 89.31% | 104.17% | 4 | 8 | 3 | 80% |
| Cameron | n/a | n/a | 97.60% | 110.10% | 107.64% | 100.61% | 110.01% | 132.63% | 90.74% | 99.70% | n/a | 101.83% | 95.34% | 87.72% | n/a | 92.59% | 96.77% | 94.62% | 74.02% | 4 | 9 | 2 | 87% |
| Capital Area | n/a | n/a | 99.18% | 100.93% | 104.64% | 103.80% | 110.24% | 129.33% | 110.92% | 96.68% | n/a | 115.85% | 106.71% | 99.70% | n/a | 110.24% | 115.65% | 105.84% | 105.75% | 6 | 9 | 0 | 100% |
| Central Texas | n/a | n/a | 111.16% | 99.52% | 93.45% | 99.65% | 105.60% | 109.28% | 100.82% | 104.97% | n/a | 133.51% | 98.43% | 92.59% | n/a | 110.12% | 95.63% | 89.25% | 62.60% | 5 | 7 | 3 | 80% |
| Coastal Bend | n/a | n/a | 94.64% | 103.71% | 101.62% | 101.20% | 109.11% | 86.47% | 107.59% | 98.41% | n/a | 82.87% | 93.36% | 100.36% | n/a | 84.57% | 101.35% | 97.46% | 91.58% | 1 | 10 | 4 | 73% |
| Concho Valley | n/a | n/a | 83.16% | 98.61% | 104.16% | 99.76% | 97.48% | 139.53% | 84.78% | 105.50% | n/a | 97.58% | 119.24% | 92.81% | n/a | 112.99% | 120.85% | 88.64% | 89.55% | 4 | 7 | 4 | 73% |
| Dallas | n/a | n/a | 90.54% | 102.27% | 100.17% | 100.79% | 107.65% | 130.05% | 93.66% | 89.85% | n/a | 107.13% | 97.49% | 90.23% | n/a | 92.73% | 96.28% | 97.60% | 121.28% | 3 | 10 | 2 | 87% |
| Deep East | n/a | n/a | 93.16% | 96.44% | 101.00% | 97.99% | 109.93% | 139.27% | 90.96% | 89.66% | n/a | 76.14% | 85.58% | 88.18% | n/a | 115.33% | 98.24% | 99.58% | 95.38% | 3 | 7 | 5 | 67% |
| East Texas | n/a | n/a | 92.66% | 91.74% | 103.33% | 100.98% | 106.58% | 129.63% | 103.73% | 99.31% | n/a | 96.69% | 95.09% | 100.01% | n/a | 114.04% | 105.30% | 103.12% | 111.98% | 4 | 9 | 2 | 87% |
| Golden Cresce | n/a | n/a | 115.38% | 96.56% | 109.15% | 104.86% | 115.94% | 129.47% | 102.29% | 102.79% | n/a | 101.87% | 101.01% | 102.52% | n/a | 98.16% | 100.88% | 120.21% | 152.44% | 6 | 9 | 0 | 100% |
| Gulf Coast | n/a | n/a | 97.64% | 94.39% | 95.90% | 98.54% | 106.50% | 109.80% | 96.20% | 92.85% | n/a | 95.79% | 86.91% | 81.92% | n/a | 76.64% | 94.59% | 98.20% | 118.02% | 3 | 8 | 4 | 73% |
| Heart of Texas | n/a | n/a | 113.82% | 95.53% | 104.72% | 101.19% | 102.17% | 113.33% | 110.89% | 125.63% | n/a | 89.49% | 103.12% | 110.42% | n/a | 74.08% | 112.95% | 101.37% | 86.29% | 6 | 6 | 3 | 80% |
| Lower Rio | n/a | n/a | 103.72% | 105.81% | 107.80% | 98.92% | 106.38% | 135.58% | 96.05% | 100.78% | n/a | 109.16% | 100.69% | 95.68% | n/a | 97.22% | 93.85% | 99.30% | 87.10% | 4 | 10 | 1 | 93% |
| Middle Rio | n/a | n/a | 90.02% | 102.35% | 102.93% | 96.48% | 101.11% | 150.60% | 91.71% | 97.62% | n/a | 94.19% | 118.06% | 101.01% | n/a | 111.11% | 98.98% | 97.54% | 122.97% | 4 | 10 | 1 | 93% |
| North Central | n/a | n/a | 93.16% | 97.55% | 96.39% | 102.49% | 116.91% | 115.85% | 98.44% | 96.21% | n/a | 89.40% | 97.23% | 98.46% | n/a | 93.98% | 103.81% | 105.79% | 121.31% | 3 | 10 | 2 | 87% |
| North East | n/a | n/a | 101.10% | 103.60% | 98.46% | 101.11% | 105.93% | 120.12% | 111.00% | 109.85% | n/a | 112.18% | 98.81% | 107.88% | n/a | 79.37% | 99.80% | 94.88% | 95.18% | 4 | 10 | 1 | 93% |
| North Texas | n/a | n/a | 91.60% | 96.85% | 100.46% | 101.75% | 104.09% | 146.47% | 98.77% | 100.86% | n/a | 121.06% | 125.00% | 111.11% | n/a | 57.01% | 106.46% | 118.72% | 126.90% | 6 | 7 | 2 | 87% |
| Panhandle | n/a | n/a | 118.76% | 99.05% | 103.86% | 102.71% | 107.44% | 136.12% | 109.29% | 100.68% | n/a | 96.27% | 106.33% | 112.10% | n/a | 120.05% | 99.32% | 111.82% | 94.00% | 6 | 9 | 0 | 100% |
| Permian Basin | n/a | n/a | 85.46% | 99.18% | 106.19% | 100.19% | 105.97% | 122.22% | 81.14% | 81.87% | n/a | 100.80% | 120.63% | 95.23% | n/a | 88.89% | 102.65% | 122.55% | 0.00% | 5 | 5 | 5 | 67% |
| Rural Capital | n/a | n/a | 101.62% | 99.27% | 104.04% | 105.05% | 112.49% | 137.78% | 98.77% | 101.20% | n/a | 111.86% | 107.68% | 98.64% | n/a | 111.11% | 97.49% | 100.55% | 117.57% | 6 | 9 | 0 | 100% |
| South Plains | n/a | n/a | 93.74% | 102.23% | 102.01% | 98.89% | 104.79% | 141.55% | 103.80% | 110.96% | n/a | 92.68% | 120.52% | 105.27% | n/a | 105.82% | 119.76% | 120.21% | 137.15% | 6 | 8 | 1 | 93% |
| South Texas | n/a | n/a | 110.70% | 99.80% | 97.00% | 101.45% | 92.83% | 155.80% | 99.71% | 112.08% | n/a | 111.86% | 114.42% | 111.73% | n/a | 131.58% | 125.50% | 112.20% | 110.96% | 10 | 4 | 1 | 93% |
| Southeast | n/a | n/a | 87.96% | 98.28% | 103.62% | 97.75% | 101.26% | 122.95% | 101.86% | 102.83% | n/a | 103.59% | 106.74% | 100.10% | n/a | 119.30% | 100.00% | 98.92% | 111.04% | 3 | 11 | 1 | 93% |
| Tarrant | n/a | n/a | 89.90% | 98.36% | 101.20% | 101.75% | 112.67% | 126.78% | 95.72% | 92.80% | n/a | 90.67% | 90.75% | 96.60% | n/a | 85.71% | 89.95% | 89.12% | 75.22% | 2 | 8 | 5 | 67% |
| Texoma | n/a | n/a | 86.36% | 100.78% | 103.46% | 103.17% | 104.83% | 141.90% | 93.26% | 105.95% | n/a | 107.52% | 114.42% | 111.11% | n/a | 120.00% | 98.37% | 98.73% | 99.46% | 4 | 10 | 1 | 93% |
| West Central | n/a | n/a | 97.36% | 99.53% | 97.81% | 98.70% | 101.93% | 108.70% | 102.73% | 83.37% | n/a | 93.09% | 103.41% | 73.43% | n/a | 111.11% | 96.43% | 111.37% | 0.00% | 3 | 9 | 3 | 80% |
| +P | 0 | 0 | 6 | 2 | 4 | 1 | 18 | 27 | 3 | 3 | 0 | 7 | 8 | 5 | 0 | 14 | 6 | 7 | 13 | 124 | | | |
| MP | 0 | 0 | 9 | 23 | 23 | 27 | 9 | 0 | 23 | 21 | 0 | 16 | 18 | 19 | 0 | 7 | 21 | 17 | 7 | 240 | | | |
| -P | 0 | 0 | 13 | 3 | 1 | 0 | 1 | 1 | 2 | 4 | 0 | 5 | 2 | 4 | 0 | 7 | 1 | 4 | 8 | 56 | | | |
| % MP & +P | N/A | N/A | 54% | 89% | 96% | 100% | 96% | 96% | 93% | 86% | N/A | 82% | 93% | 86% | N/A | 75% | 96% | 86% | 71% | 87% | | | |
| From | | | 10/19 | 10/19 | 7/18 | 1/18 | 7/18 | 1/18 | 7/18 | 1/18 | | 1/18 | 7/18 | 1/18 | | 1/18 | 7/18 | 1/18 | 1/18 | From | | | |
| To | | | 3/20 | 3/20 | 3/19 | 9/18 | 3/19 | 9/18 | 3/19 | 9/18 | | 9/18 | 3/19 | 9/18 | | 9/18 | 3/19 | 9/18 | 9/18 | To | | | |

UNEMPLOYMENT RATE

The April 2020 preliminary unemployment rate for the US is **14.7%**. The unemployment rates for Texas will be released on May 22nd

March 2020

| | |
|---------------|------|
| Dallas County | 4.4% |
| Texas | 4.7% |

Source: TWC, BLS

JOB POSTINGS

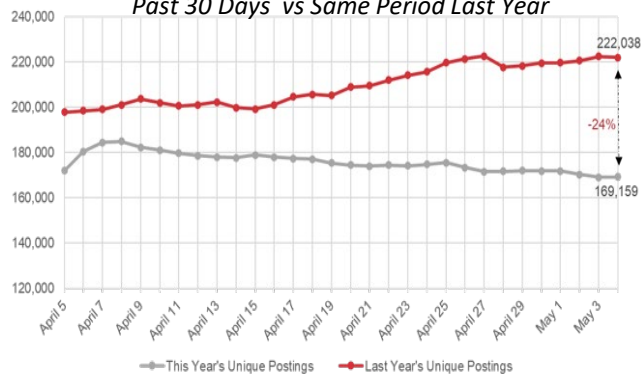
As a region, DFW active job postings continue to decrease compare to last year

24%



Unique job Postings Trends:

Past 30 Days vs Same Period Last Year

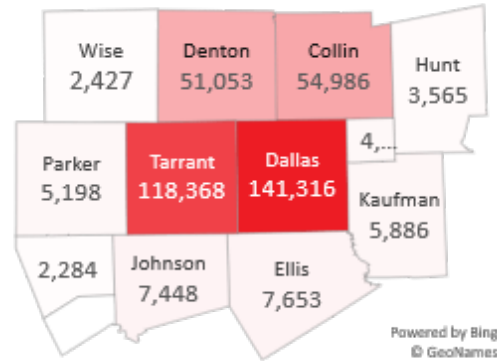


Source: EMSI

INITIAL CLAIMS

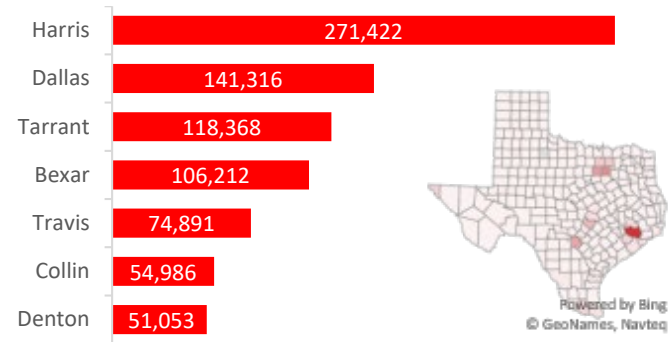
Since March 15th, Dallas County's 141K claims represent just over 40% of DFW claims.

DFW Unemployment Insurance Claims
(March 15th – May 2nd)



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More than 1.4M Texans made an initial UI claim from March 15th through May 2nd

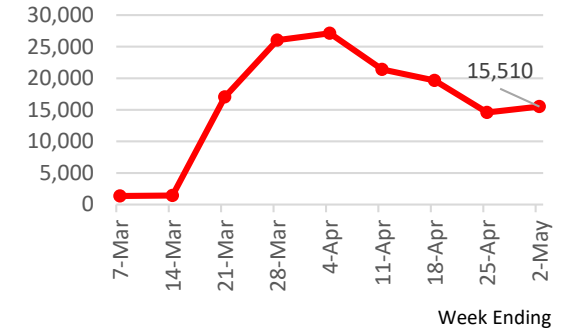


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UI Claims Data

Source: TWC's LMCI Local Area Unemployment Statistics Program, PROMIS UI Claims

Dallas County's spike in UI claims began in mid-March and peaked at 27,128 new UI claims for the week ending April 4th



CLAIMANT PROFILE

Occupation of UI Claimants

| | |
|------------------------------------|-------|
| Food Preparation & Serving Related | 16.5% |
| Sales and Related | 13.3% |
| Self-Employed | 12.3% |
| Production | 7.7% |
| Office & Administrative Support | 6.5% |
| Production | 5.5% |

Industry of Claimant's Last Employer

| | |
|-----------------------------------|-------|
| Accommodation & Food Services | 18.8% |
| Self-Employed | 17.0% |
| Retail | 12.4% |
| Administrative & Support Services | 9.5% |
| Health Care and Social Assistance | 9.1% |
| Manufacturing | 5.5% |

Weekly Unemployment Insurance Initial Claims Data

| | | |
|--------------------------------------|-----------|----------------|
| Dallas County | 3/7/2020 | 1,350 |
| Dallas County | 3/14/2020 | 1,442 |
| Dallas County | 3/21/2020 | 17,025 |
| Dallas County | 3/28/2020 | 26,031 |
| Dallas County | 4/4/2020 | 27,128 |
| Dallas County | 4/11/2020 | 21,400 |
| Dallas County | 4/18/2020 | 19,653 |
| Dallas County | 4/25/2020 | 14,569 |
| Dallas County | 5/2/2020 | 15,510 |
| <i>Last Seven weeks claims total</i> | | 141,316 |

| | | |
|--------------------------------------|-----------|------------------|
| Texas | 3/7/2020 | 14,355 |
| Texas | 3/14/2020 | 16,176 |
| Texas | 3/21/2020 | 158,364 |
| Texas | 3/28/2020 | 276,185 |
| Texas | 4/4/2020 | 313,832 |
| Texas | 4/11/2020 | 273,567 |
| Texas | 4/18/2020 | 280,761 |
| Texas | 4/25/2020 | 254,084 |
| Texas | 5/2/2020 | 247,179 |
| <i>Last Seven weeks claims total</i> | | 1,803,972 |

| | | |
|--------------------------------------|-----------|-------------------|
| US | 3/7/2020 | 211,000 |
| US | 3/14/2020 | 282,000 |
| US | 3/21/2020 | 3,307,000 |
| US | 3/28/2020 | 6,867,000 |
| US | 4/4/2020 | 6,615,000 |
| US | 4/11/2020 | 5,237,000 |
| US | 4/18/2020 | 4,442,000 |
| US | 4/25/2020 | 3,846,000 |
| US | 5/2/2020 | 3,169,000 |
| <i>Last Seven weeks claims total</i> | | 33,483,000 |

Source: County and Texas Claims <https://www.twc.texas.gov/news/unemployment-claims-numbers>

US Seasonally Adjusted Claims

US News Release 5-07-2020 In the week ending May 2, the advance figure for seasonally adjusted initial claims was 3,169,000, a decrease of 677,000 from the previous week's revised level. The previous week's level was revised up by 7,000 from 3,839,000 to 3,846,000. <https://oui.doleta.gov/press/2020/050720.pdf>

Comparison of Weekly Unemployment Insurance Initial Claims Data

| Top 20 Industries of Claimants Last Employer | March 15th - April 4th | April 25th - May 9th |
|--|------------------------|----------------------|
| FULL-SERVICE RESTAURANTS | 14.78% | 5.56% |
| HOTELS AND MOTELS, EXCEPT CASINO HOTELS | 8.11% | 2.65% |
| OFFICES OF DENTISTS | 5.45% | 0.93% |
| Self Employed | 3.42% | 10.23% |
| LIMITED-SERVICE RESTAURANTS | 2.84% | 2.46% |
| TEMPORARY HELP SERVICES | 2.49% | 4.91% |
| OFFICES OF PHYSICIANS, EXCEPT MENTAL HEALTH | 2.13% | 1.46% |
| BEAUTY SALONS | 2.00% | 0.49% |
| PROFESSIONAL EMPLOYER ORGANIZATIONS | 2.00% | 1.76% |
| DEPARTMENT STORES | 1.94% | 2.08% |
| FOOD SERVICE CONTRACTORS | 1.56% | 1.17% |
| CHILD DAY CARE SERVICES | 1.32% | 1.02% |
| DRINKING PLACES, ALCOHOLIC BEVERAGES | 1.27% | 0.48% |
| FITNESS AND RECREATIONAL SPORTS CENTERS | 1.12% | 0.44% |
| ELEMENTARY AND SECONDARY SCHOOLS | 1.09% | 1.59% |
| AUTOMOBILE MANUFACTURING | 1.08% | 0.15% |
| FAMILY CLOTHING STORES | 1.07% | 0.93% |
| OFFICE ADMINISTRATIVE SERVICES | 1.06% | 0.87% |
| NEW CAR DEALERS | 0.97% | 0.70% |
| MOTION PICTURE THEATERS, EXCEPT DRIVE-INS | 0.82% | 0.28% |

| Occupation of Claimants | March 15th - April 4th | April 25th - May 9th |
|--|------------------------|----------------------|
| Food Preparation and Serving Related | 24.76% | 13.44% |
| Sales and Related | 13.78% | 14.23% |
| Office and Administrative Support | 7.62% | 6.88% |
| Production | 7.29% | 10.72% |
| Management | 7.19% | 4.56% |
| Personal Care and Service | 5.39% | 4.39% |
| Healthcare Support | 4.86% | 4.94% |
| Transportation and Material Moving | 4.64% | 9.40% |
| Healthcare Practitioners and Technical | 4.50% | 2.53% |
| Business and Financial Operations | 3.42% | 4.81% |
| Education, Training, and Library | 3.10% | 3.22% |
| Arts, Design, Entertainment, Sports, and Media | 2.76% | 2.70% |
| Installation, Maintenance, and Repair | 2.68% | 4.04% |
| Building and Grounds Cleaning and Maintenance | 1.85% | 2.88% |
| Construction and Extraction | 1.45% | 2.91% |
| Computer and Mathematical | 1.22% | 1.83% |
| Community and Social Services | 0.79% | 1.09% |
| Protective Service | 0.72% | 1.29% |
| Architecture and Engineering | 0.58% | 0.83% |
| Unknown SOC Code | 0.55% | 2.42% |

| Education of Claimants | March 15th - April 4th | April 25th - May 9th |
|-------------------------------|------------------------|----------------------|
| Less Than HS | 10.48% | 12.34% |
| High School/GED | 32.24% | 34.93% |
| Some College/Technical School | 27.82% | 39.43% |
| Associates Degree | 8.86% | 7.22% |
| Bachelors | 16.47% | 1.35% |
| Masters | 3.07% | 4.09% |
| Doctoral | 1.04% | 0.64% |

| Age of Claimants | March 15th - April 4th | April 25th - May 9th |
|------------------|------------------------|----------------------|
| 16-21 | 8.58% | 10.25% |
| 22-29 | 29.69% | 25.17% |
| 30-39 | 23.80% | 22.71% |
| 40-49 | 15.46% | 17.05% |
| 50-59 | 13.98% | 15.12% |
| 60-69 | 7.16% | 7.88% |
| 70+ | 1.34% | 1.82% |

| Race | March 15th - April 4th | April 25th - May 9th |
|------------------|------------------------|----------------------|
| White | 32.16% | 23.72% |
| Black | 25.97% | 38.37% |
| Hispanic | 34.65% | 29.54% |
| Asian | 6.33% | 7.55% |
| Native American | 0.65% | 0.53% |
| Pacific Islander | 0.23% | 0.29% |

Jobs Now Totals through 5-13-2020

| | |
|-------------------------|--------|
| UI Claimants Outreached | 4,147 |
| Total Job Referrals | 23,755 |



Let's Get to Work!

Center professionals are ready to help!
Your nearby workforce center is able to serve you through virtual services. Our specially trained talent development specialists are ready for your call or email to jobseeker@wfsdallas.com.

You may also apply directly to employers via wfsdallas.com.

Top 20 Jobs Now Referrals through 5-13-2020

| Jobs Now! Employer | Total Referrals |
|-----------------------------|-----------------|
| Wayfair Distribution Center | 1,422 |
| Walmart Distribution Center | 1,015 |
| Amazon | 843 |
| ProCollect Inc. | 818 |
| Niagara Water | 780 |
| United Health Group | 621 |
| Aramark | 595 |
| Parkland Hospital | 595 |
| Walgreens | 593 |
| Walmart | 578 |
| Taylor Farms | 577 |
| CVS Health | 567 |
| Kroger | 534 |
| PepsiCo | 531 |
| UT Southwestern | 524 |
| Keurig Dr Pepper | 511 |
| CarbonLITE Recycling | 503 |
| North Texas Food Bank | 492 |
| Target | 451 |
| Aldi | 415 |



Parkland



Oversight & Contracts

A. Oversight, Policy and Procurement

COVID-19 Policies

1) COVID-19 Disaster Plan, Supplement for Returning to the Workforce Centers and Board Offices. The Texas Department of State Health Services has issued numerous protocols, which include minimum requirements to reopen or expand. These protocols outline steps to return employees to the workplace after they have been working remotely, navigating state and local COVID-19 orders while ensuring adequate health and wellness safeguards are in place for workforce customers, contractors, and board employees.

A. Safety precautions –this will include health screening, hand-washing, social distancing, and related signage. Additionally, WFSDallas will limit in-person interactions, the number of customers in the workforce center, and the capacity of in-person events. Temperature checks is recommended upon entering the workforce center/workplace.

- *Face masks – Department of Labor and the Centers for Disease Control and Prevention recommend all employees wear face coverings*
- *Modification of floor plans – all workforce centers will have clear indications for customers to ensure social distancing and the installation of protective plastic for employees with direct contact with the public. Where possible plastic face shields may be an alternative.*
- *Workplace sanitation – all workforce centers and board office will follow protocols for sanitation to include regular and frequent disinfecting of touched surfaces, disinfecting any items that come into contact with customers and staff, making hand sanitizer/disinfecting wipes/soap and water to employees and customer, displaying signage reminding customers and staff of hygiene practices.*

B. Checklist for handling a situation where an employee informs the employer that they have symptoms, have been diagnosed or have a family member who has been diagnosed with COVID-19. Checklist will include procedures following Texas Health and Human Services protocols.

C. Informed consent/liability waiver notice –signage will be posted in the workforce centers and board office indicating that the customer or visitor must acknowledge that they are aware of the COVID-19 exposure including the fact that people can be asymptomatic and identifying limitations of the entity's health screening abilities.

2) Implementation of Childcare Services

In reference to WD Letters [#11-20](#) and [#12-20](#), WFSDallas will implement state policy as it applies to the Child Care System serving Dallas County.

- **11-20 – Supplemental Child Care Distribution** – WD letter provides guidance to Boards on the distribution of additional Board Contract Year 2020 Child Care Development Funds to Boards in response to the ongoing global pandemic of COVID-19.
- **12-20 – COVID-19 and Child Care Income Calculations** – WD letter provides guidance to Boards on calculating family income with economic impact payments and special unemployment assistance as part of the federal response to COVID-19.

3) Work Search – currently WFSDallas has a policy maintained since 2013, which requires four job searches. A claimant must make at least four weekly work searches. The previous minimum number was at least five work search contacts. Comparing to our neighboring Board requirements, Tarrant Workforce Board requires three and North Central Texas Workforce Board requires five.

COVID-19 exclusion for Work Search – the Texas Workforce Commission has identified because of the COVID-19 emergency, the following are reasons benefits would be granted if the individual refused work. Reason for refusal:

- At High-Risk – People 65 Years or older are at a higher risk for getting very sick from COVID-19 (source: DSHS website)
- Household member at high risk – People 65 years or older are at a higher risk of getting very sick from COVID-19 (source: DSHS website)
- Diagnosed with COVID- the individual has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered.
- Family member with COVID- anybody in the household that has tested positive for COVID-19 by a source authorized by the State of Texas and is not recovered and 14 days have not yet passed.
- Quarantined – individual is currently in 14-day quarantine due to close contact exposure to COVID-19.
- Childcare – Child’s school or daycare closed and no alternatives are available.

4) Short-term training – In response to COVID-19 and the needs of the workforce, WFSDallas will pursue short-term training opportunities in high growth/high demand industries as well as other opportunities identified by local employers outside of the Texas Workforce Commission’s Eligible Training Provider System. These opportunities will be available responsive to employer needs while following procurement processes for reasonableness of cost.

5) National Dislocated Worker Grant – WFSDallas will follow the Texas Workforce Commission’s COVID-19 Guide; as well as, develop policies and procedures specific to this grant for Contact Tracers. The policies will define eligibility, assessment, and other grant activities. Participants are employed in disaster relief jobs paid comparable rates of pay of other individuals employed in similar occupations by the same employer.

RECOMMENDATION: Board authorization to approve policies as presented.

Oversight & Contracts
Item B – Contracts and Agreements

Contract Amendments

Based on the Financial Analysis report indicating funds available to contract, Staff requests amending existing service provider contracts as follows:

- 1. FY2020 ResCare Workforce Services Contract (Workforce Operations)** - provides management and operation of the workforce solutions offices:
 - \$255,000 in WIOA Adult
 - \$629,000 in WIOA Dislocated Worker
 The value of contract after this amendment is \$20,288,141.

- 2. FY2020 ResCare Workforce Services Contract (Youth)** - provides management and operation to young adults ages 18-24 throughout Dallas County:
 - \$300,000 in WIOA Youth
 - \$50,823 in National Philanthropic Trust funds for 100K initiatives from previous contract year
 - Slight decrease of \$90,000 in Vocational Rehabilitation Wage Services for Paid Work Experience funds resulting in a total of \$112,500 instead of the original budget of \$202,500 previously awarded.
 The value of contract after this amendment is \$5,615,323.

- 3. FY2020 ChildCareGroup (CCG) Contract (Child Care Assistance)** - provides management and operation of the child care subsidy program. The additional funds consists of:
 - \$27,794,307 in Supplemental Child Care Distribution—CARES Act CCDBG Funds to cover direct care costs during the COVID-19 pandemic.
 - \$400,000 from the Dallas County Emergency Childcare Assistance Program that provides monetary assistance of \$3,000 per eligible center in Dallas County
 - \$20,000 from North Texas Cares via the Dallas Foundation.
 The value of contract after this amendment is \$126,357,892.






4. ***FY2020 Qnet Contract (Technology Services)*** - provides management and maintenance of the workforce system technology. Additional funds not to exceed \$30,000 are to cover cost of additional services requested to transition the system to tele-working and technical assistance during this time.
The value of contract after this amendment is \$422,724.










5. ***Dallas County Community College District Contract (Adult Education and Literacy)*** - provides instruction to adult learners seeking high school equivalency, integrated and education training, and English learners. The additional funds in the amount of \$105,000 are to cover cost of continued services through June 30, 2020.
The value of contract after this amendment is \$9,175,347.

6. ***Wilkinson Center Contract (Youth Jobs Skills)*** – In February, the Board authorized staff to begin contract negotiations with Wilkinson Center to include proportionate share of funding to cover additional services with an extended time period (May 1, 2020 through August 31, 2021). After successful negotiations, Wilkinson Center will customize service delivery strategies specific to the Dallas community serving a minimum of 80 targeted youth who require education, training and career services that lead to economic self-sufficiency and opportunities for advancement.
The value of contract is \$218,677.

RECOMMENDATION: Board authorization to amend the existing contracts to **ResCare Workforce Services, ChildCareGroup, Qnet, Dallas County Community College District, and contract with Wilkinson Center** for services presented above.

Quality Assurance and Oversight

| | | | |
|---|-----------------------------|---|----------------|
|  | Review final with no issues |  | New Review |
|  | Pending final review |  | Pending Report |
|  | Review final with issues | | |

| | | |
|--|---|--|
| June 2019 AEL – Richardson ISD FY 19-05 |  | Fiscal Review – Recommendations were made relating to the following areas: expenditure disbursements, financial reporting requirements Status: Pending contractor response. |
| June 2019 Youth – Richland |  | Program Review for Youth. Recommendations were made relating to the following areas: Eligibility, Youth program Design, Youth Components, case management, Support services, TWIST data entry. Status: Review final with no issues. |
| May-June 2020 Gulf Coast Trades |  | Fiscal Review Status: Upcoming review |
| October 2019 Rescare |  | Fiscal Review – Recommendations were made relating to the following areas: expenditure disbursements and financial reporting Status: Pending contractor response |
| October 2019 ChildCare Group |  | Fiscal Review – Recommendations were made relating to the following areas: Expenditure disbursements, recoupment, provider payments, procurement and property management. Status: Pending contractor response |
| October 2019 WIOA Adult – Rescare DC 01-20 |  | Program Review – Recommendations were made relating to the following areas: Eligibility, service priority, individualized career services, support services and TWIST data entry. Status: Pending contractor response. |
| December 2019 – January 2020 Childcare Group |  | Program Review – Recommendations were made relating to the following areas: Eligibility, Parent share of cost and Data integrity Status: Pending contractor response. |
| May – June 2020 AEL – Richardson ISD |  | Fiscal Review Status: Upcoming review |
| May – June 2020 AEL – Wilkinson Center |  | Fiscal Review Status: Upcoming review |

President's Briefing

A. COVID-19 Briefing

Funding specific to the crisis, unemployment insurance, virtual services, and physical return to workforce centers.

B. Review of Board Polling Data

Data will be discussed at the Board meeting.

C. Special Project Road Trip Nation

Mike Marriner, Cofounder and President and Tim Hogan, Vice President Strategic Partnerships

DALLAS-HOUSTON CAREER EXPLORATION PARTNERSHIP

- Our workforce and post-secondary education systems are at unique pivot points in history.
- On one hand, there is so much uncertainty about what jobs will look like in 10 years, while higher education is in the midst of redefining its value proposition.
- On the other, the opportunities for defining your own career path are greater than they've ever been, and progressive higher ed, certification and career development options have become increasingly accessible.
- The latter perspective is where Roadtrip Nation's (RTN) mission lies.
- But since the start of 2020, the questions about future pathways have increased in number, and have taken on an even more anxious tone because of COVID-19. The concerns are real, and therefore the need for inspiration and tangible guidance is more important than it has ever been.
- By telling the stories of those who have successfully defined their own roads in life, and by guiding youth and jobseekers to impactful options, we can make the next decade one of growth and innovation for the individuals we serve, despite the additional difficulties that have been laid before us.



**ROADTRIP
NATION**



Workforce Solutions

**WORKFORCESOLUTIONS
GREATER DALLAS**

With this in mind, Roadtrip Nation proposes a Career Exploration Partnership with Workforce Solutions Greater Dallas, Workforce Solutions Gulf Coast and Strada Education Network that will create video assets to be used on digital platforms, in classrooms and on national television, as well as a Regional Workforce Digital Landing Page for guidance and resources.

DALLAS-HOUSTON WORKFORCE ROADTRIP

RTN will put three young adults on the road to interview leaders across the region who have defined their own roads in life by leveraging the resources locally focused organizations are providing. Through the RTN production model, **we will bring those with the most to gain closer to the opportunities they deserve.** Great work is already being done, but more people need to know how they can benefit. Aspects of the roadtrip will include:

Roadtripper Recruiting – RTN will launch a digital application to recruit applicants. In addition, RTN and participating partners will conduct promotional activities and outreach to encourage applicants to apply.

Roadtrip Hub – To serve as a resource, marketing tool and home for the documentary content, RTN will build and launch a hub dedicated to the Roadtrip, featuring dynamic elements that evolve throughout the partnership phases. Examples of features include: introducing the selected roadtripper team, showcasing the content once filmed and edited and partner logo attribution.

Trip Building and Content Production – RTN will work with the selected team to plan their route, coach them in how to conduct the interviews and coordinate other factors necessary for managing the trip. In addition, an RTN camera crew will be along for the ride to mentor the roadtrippers, help facilitate the experience and capture high-definition footage to be produced for online, classroom and television purposes.

Content Distribution – Roadtrip Nation will disseminate the content from this experience through a variety of channels, including RTN's public television reach (40-60 million households per project) and RTN's education partnerships (14 million students annually). Content will also be available for targeted local use.

On-Air Series Credit – Partners will be provided with on-air credit before and after each broadcast featuring this content, distributed to up to 40-60 million households. *The*



Measurable Impact

EPIC Evaluation

A study conducted by the Education Policy Improvement Center (EPIC) on Roadtrip Nation's video-based curriculum, supported in part by the William and Flora Hewlett Foundation, revealed two key insights about student impact. First, participating students demonstrated a significant increase in self-efficacy, and second, they demonstrated a concrete increase in GPA. The full report can be found [here](#).

Stanford's John W. Gardner Center Study

In addition, a study conducted by the John W. Gardner Center for Youth and their Communities at Stanford University found that Roadtrip Nation content, "opened students' eyes to futures they had not known about, or considered possible." The study was conducted in six San Jose Unified District schools as part of the district's Plus initiative, which offers programs focused on helping students explore career paths and recover credits as they work toward high school graduation. The full report can be found [here](#).

SHARE YOUR ROAD DALLAS-HOUSTON STORYTELLING PLATFORM

In coordination with the roadtrip, RTN will create a crowd-sourced engagement initiative aimed to gather more stories by leveraging those we will capture during the roadtrip. The platform will be designed for individuals who want to pass on their insights through a one-to-many format that will enable their stories to be leveraged in an evergreen way. This initiative will allow RTN's student network and career seekers of all ages to connect with and explore a multitude of pathways that have been pursued by individuals across the region.

CUSTOMIZED REGIONAL WORKFORCE DIGITAL LANDING PAGE

To act as a digital home for all assets produced for this partnership, as well as relevant resources identified by our partners, Roadtrip Nation will build a Regional Workforce Landing Page. The Landing Page will be accessible to the public and customized with content and partner logos to ensure a regionalized feel, making the tools and resources more relevant to the target audience. Landing page features include:

Dallas-Houston Roadtrip Nation Interview Videos – Hub will feature curated collection of Dallas and Houston-centered (and surrounding areas) videos, including highlights, full interviews and day-in-the-life videos.

Opportunity Youth Film – A Roadtrip Nation-produced film focusing on the journeys of Opportunity Youth will be featured.

Action Tiles – Action tiles inspire and point users to activities they can pursue to learn more about workforce opportunities that align with their interests. Roadtrip Nation will customize up to eight additional action tiles for integration into the Landing Page.

Share Your Road Integration – The Dallas-Houston Share Your Road platform will be integrated into the Landing Page, ensuring a customized call to action for leaders in the region to share their stories.

Opportunity Youth Facilitator Toolkit – RTN will develop a toolkit in the form of pdf download that will include themes framed around a chapter of RTN's book *Roadmap* titled "Where You Come From Doesn't Determine Where You Go." Written prompts and wrap-up activities may be self-guided or facilitated by a mentor/educator.

Roadtrip Nation Experience Project Module – RTN will create a work-based project experience for mentors/educators to help students develop the skills necessary to navigate authentic career exploration.

ASSETS TO BE DELIVERED BY ROADTRIP NATION

- 1.) Production of **50+ short-form videos** of Dallas-Houston leaders from all walks of life
- 2.) Production of three **background videos**, one about each participating roadtripper, filmed in their hometowns
- 3.) **Documentary** released via public television, reaching an estimated 40-60 million households
- 4.) **Customized Regional Workforce Digital Landing Page**, which includes:
 - * Dallas-Houston Roadtrip Nation Interview Videos
 - * Opportunity Youth Film
 - * Action Tiles
 - * Opportunity Youth Facilitator Toolkit
 - * Roadtrip Nation Experience Project Module
- 5.) **Share Your Road** crowdsourced storytelling platform embedded into Regional Workforce Digital Landing Page
- 6.) **Launch Event** to celebrate and bring attention to the project

PROGRAMMATIC COSTS

| DALLAS-HOUSTON CAREER EXPLORATION PARTNERSHIP | DALLAS | | HOUST ON/GULF COAST | | STRADA | | TOTAL |
|---|------------------|-----------------|---------------------|-----------------|------------------|-----------------|------------------|
| | YEAR 1 | YEAR 2 | YEAR 1 | YEAR 2 | YEAR 1 | YEAR 2 | |
| Regional Workforce Digital Landing Page Includes regional landing page that will be open to the public and includes access to regional interview videos, Opportunity Youth documentary film, customized action tiles, opportunity youth toolkit, Roadtrip Nation Experience project based learning module and integration into Share Your Road storytelling platform. | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$150,000 |
| Share Your Road Includes development of crowdsourced platform, imbedded into Regional Workforce Landing Page. Includes cost of annual upkeep and monitoring of submitted Share Your Road profiles. Toolkit, best practices guide and strategy sessions with Roadtrip Nation outreach experts included. Platform will be live for 24 months. | \$29,167 | \$29,167 | \$29,166 | \$29,167 | \$29,166 | \$29,167 | \$175,000 |
| Roadtrip Pre-Production Application Creation / Management; Applicant Recruiting; Interviewee Research / Filmer Preparation; Project Management / Oversight | \$28,333 | --- | \$28,334 | --- | \$28,333 | --- | \$85,000 |
| Roadtrip Production Travel Expenses including Fuel, Per Diem; Production Team Costs / Filming; Equipment; Project Management / Oversight | \$70,833 | --- | \$70,833 | --- | \$70,834 | --- | \$212,500 |
| Roadtrip Post-Production Media Management; Editing; Marketing, Outreach, Event Execution; Project Management / Oversight | --- | \$42,500 | --- | \$42,500 | --- | \$42,500 | \$127,500 |
| | \$153,333 | \$96,667 | \$153,333 | \$96,667 | \$153,333 | \$96,667 | \$750,000 |

- D. Debut of CollegeWorks – Dallas County Promise – Dr. Eric Ban, Managing Director and Carey O’Connor, RWLC Chair**
 Presentation of the newest system in this exciting tool for workforce exploration, career and college guidance for our young adults.

Recommendation: Consideration and approval of items outlined in the President’s Briefing to include, but not limited to adoption of the results of the polling and investment in both Road Trip Nation and ongoing investment in CollegeWorks. Other COVID-19 related matters that are proposed by the Directors may be considered in this motion.