



*Texas Workforce Commission Annual Conference, November 2018  
Courtesy of James Edward Photography*

## January Briefing Materials

January 16, 2019  
7:30 A.M.

**WORKFORCESOLUTIONS**  
**G R E A T E R D A L L A S**

Eddie Deen's Ranch, 944 S. Lamar Street, Dallas, Texas 75202

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**BOARD OF DIRECTORS MEETING**  
January 16, 2019 – 7:30 a.m.  
Eddie Deen’s Ranch, 944 S. Lamar St., Dallas, Texas 75202

Call to Order — Ellen Torbert, Chair

**35<sup>th</sup> Anniversary Event**  
**Presentation of the Lee F. Jackson Workforce Leadership Award**  
**The Honorable Michael Rawlings, Mayor, City of Dallas**

Public Comment

Declaration of Conflict of Interest

Chairman’s Comments

- Introduction of New Directors and Recognition of Service of Outgoing Directors
- Recognition of J. Michael Purcell, Chief Financial Officer

**Consent Agenda**

**Action**

- A. Review and Approval of October 17, 2018 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

**Means, Ends and Expectations**

**Discussion/Action**

- A. Monthly Financial Analysis
- B. Monthly Performance Analysis
- C. Employer Engagement – Sector Strategies

**Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act -**

**President’s Briefing**

**Discussion/Action**

- A. Authorization of Contracts, Partnerships, and Agreements
- B. Policy
- C. Leases
- D. Quality Assurance and Oversight

**General Discussion/Other Business**

**Adjourn**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

**BOARD OF DIRECTORS**

*Officers: Ellen Torbert, Southwest Airlines, Chair  
Bill O'Dwyer, MIINC Mechanical, Vice Chair  
Terrance F. Richardson, KPMG, Treasurer  
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President  
Connie Rash, Secretary*

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*Rebecca Acuña, PepsiCo  
Alan Cohen, Child Poverty Action Lab  
Cristina Criado, Criado and Associates  
Holly Crowder, Beck  
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services  
Angela Farley, Dallas Regional Chamber  
Kevin Faulkner, Texas Workforce Commission  
Lewis E. Fulbright, Dallas AFL-CIO  
Shannon Gray, Health and Human Services Commission  
Kellie Teal-Guess, Cyrusone (pending)  
Magda Hernandez, Irving ISD  
Susan Hoff, United Way of Metropolitan Dallas  
Carter Holston, NEC Corporation of America  
Jim Krause, Krause Advertising  
Dr. Joe May, Dallas County Community College District  
Kerry McGeath, Desoto Public Library  
Robert Mong, University of North Texas at Dallas  
Jason Oliver, AT&T  
Niki Shah, Baylor Scott & White  
Michelle R. Thomas, JPMorgan Chase  
Mark York, Dallas AFL-CIO*

### **Alan Cohen** **Child Poverty Action Lab**

Alan Cohen is the President & CEO of the Child Poverty Action Lab (CPAL). He is a seasoned executive leader with demonstrated experience supporting low-income children by applying business strategies and entrepreneurial spirit to complex problems faced by government, private, and non-profit organizations.

Best known for his work at the Dallas Independent School District (DISD), Cohen is the architect of DISD's nationally recognized early childhood education strategy. Other career highlights include his role as the President & CEO of Washington State's public-private partnership for early learning, and his time as a key member of the startup team that launched Commit Partnership. He has been recognized as one of Dallas' "40 Under 40" by the Dallas Business Journal.

Cohen earned his MBA from the Kellogg School of Management at Northwestern University, and a B.A. in Sociology from Tulane University.

### **Shannon D. Gray** **Health and Human Services Commission**

Shannon is a Program Manager with the Texas Department of Health and Human Services Commission beginning with the State in 1990. She motivates a team of 30 to 70 frontline employees who exceed their daily goals in providing quality services to Texans. She manages complex projects for various health workgroups. Shannon has critical skills which include: staff development and leadership, board level consultant, business development strategies, market/business trend analysis, and ability to evaluate business performance.

### **Kellie Teal-Guess** **CyrusOne**

Kellie is our Chief People Officer who brings over 30 years of industry experience working in high tech, fast growing, companies and has a strong background in HR, M&A Integration, Talent Management, Organizational Design, Change Management and HR automation. Kellie oversees all areas of Human Resources and is responsible for managing the company's most critical resources – our team. In addition, she is responsible for internal Real Estate for the company.

Prior to CyrusOne, Kellie was with ProQuest LLC, an information technology company, in Ann Arbor, Michigan, where she was Senior Vice President, Global Human Resources. As the top HR Executive, she was responsible for HR Strategy, Organizational Effectiveness, Leadership Development, Global People Strategy and leading the charge across the organization on their Global Vision, Mission and Values.

Prior to ProQuest, Kellie was with Dell Corporation in Austin, where she was the Executive Director, Human Resources, supporting more than 18,000 employees in its global Services Delivery group. Over an eight-year span at Dell, Ms. Teal-Guess worked in successively more strategic and advanced roles, overseeing all core human resource operations as well as key initiatives – including organizational effectiveness, acquisition integration, and talent development. Prior to Dell, she held positions in Human Resources and Operations management at Foodmaker, Inc., and Six Flags Theme Parks.

Kellie is married to James Guess and has a son who is a recent graduate from TCU and a daughter who is a recent graduate from Baylor. Kellie is a lifelong Texan, who holds MBA, MPA, and BA degrees from the University of Texas

System. She also sits on the Board of KIPP DFW. Her passions are giving back to the community, travel and time with friends and family.

## **Magda Hernández, Irving ISD Superintendent**

A long-serving Irving ISD employee with deep ties to the community has been hired as the next leader for the Irving Independent School District. The Board of Trustees has approved the hiring of Magda Hernandez as superintendent of schools for the 33,000-student district.

“I am humbled by the opportunity to lead this incredible district. I have proudly served Irving ISD for more than two decades because of our remarkable students and because it is a great community,” says Superintendent Magda Hernandez. “I am fully committed to guiding the district with my leadership and passion for education to meet every student’s highest potential, improving our engagement with families and the community and positioning Irving ISD as a premier district.

“Thank you to my colleagues for the shared passion to see each student succeed. Principals, teachers, support staff, administrators – your zest for doing what’s right by kids is contagious. It is an exciting time to continue to be a part of team Irving, now in the role of Superintendent of Schools, and I look forward to continuing excellent success for our students and staff,” added Hernandez.

Hernandez was named the lone finalist for the position last month. After completing the state required 21-day waiting period on Monday, she signed a contract during a special-called board meeting Tuesday afternoon.

The three-year contract is effective immediately.

“Although we are making history today with the hiring of the first female superintendent in Irving ISD, we are hiring someone who is also dedicated to this district,” says Board President Randy Randle. “It was important to the board that the next leader of the district know Irving ISD, the students and the community. We are ready to hit the ground running, pairing her long tenure with the great momentum already in place.”

Hernandez began her career in the district 26 years ago as a bilingual aide before earning her teaching degree from Texas Woman’s University. Hernandez was then a bilingual and gifted and talented teacher at Good and Townley elementary schools before promoting to assistant principal at Townley. She then moved up to the administration building where she has served as human resources staffing and recruiting coordinator, director of human resources, assistant superintendent of human resources, associate superintendent of human resources and deputy superintendent of administrative services.

Hernández also held the position of assistant superintendent of human resources in Waxahachie ISD. She graduated cum laude with a bachelor’s degree and master’s degree in educational administration from TWU. She holds superintendent certification from the University of North Texas. She currently serves as Region 10 Human Resources Advisory Board Member and District IV representative for the Texas Association of School Personnel Administrators (TASPA).

# **WORKFORCE SOLUTIONS**

## **GREATER DALLAS**

*\*Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

### **2019 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates**

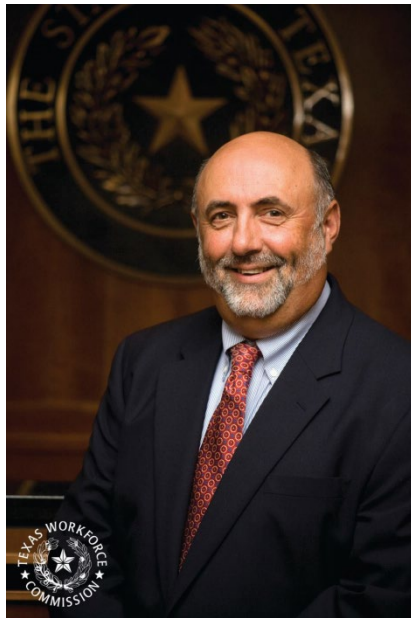
<b>January 16, 2019</b>	35 <sup>th</sup> Anniversary Welcome New & Returning Board Directors
<b>February 20, 2019</b>	Engage Auditors and Approval of the Budget
<b>April 17, 2019</b>	Strategic Planning
<b>May 15, 2019</b>	WIOA Target Occupations List
<b>August 21, 2019</b>	Presentation and Acceptance of the Annual Audit
<b>September 18, 2019</b>	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
<b>October 16, 2019</b>	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
<b>November 7, 2019</b>	Red, White and You! Statewide Hiring Fair
<b>December 4-6, 2019</b>	TWC 23rd Annual Conference – Gaylord Texan Resort

### **2020 PROPOSED MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates**

<b>January 15, 2020</b>	Welcome New & Returning Board Directors
<b>February 19, 2020</b>	Engage Auditors and Approval of the Budget
<b>April 15, 2020</b>	Strategic Planning
<b>May 20, 2020</b>	WIOA Target Occupations List
<b>August 19, 2020</b>	Presentation and Acceptance of the Annual Audit
<b>September 16, 2020</b>	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
<b>October 21, 2020</b>	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (attendance optional)
<b>TBA</b>	TWC 24th Annual Conference, (attendance optional)



## Texas Workforce Commission (TWC) Mourns Passing of Executive Director Larry Temple Jan. 7, 2019



AUSTIN – With deep sadness, the Texas Workforce Commission (TWC) announces the passing of its Executive Director Larry Temple, who died Saturday morning at the age of 66. Mr. Temple faithfully served the state of Texas for over two decades, from 1997 until 2019.

“It is with deep sadness that we announce the death of our beloved Executive Director Larry Temple. No words can adequately express our sadness at Mr. Temple’s death or our gratitude for the opportunity to work with him. Mr. Temple was an unstoppable force. His commitment to helping the Texas workforce system changed thousands of individual lives,” said TWC Chair Hughs, Commissioner Alvarez and Commissioner Thomas.

The Commissioners continued, saying, “A devoted husband, loving father, honest and steadfast friend, exemplary worker, leader and someone with an oversized sense of humor who had the ability to make everyone smile: this is how we will always remember Mr. Temple. He was deeply loved by his family and friends. We cannot put into words the loss that will be felt by his passing. In addition to his family, those of us who had the opportunity to work under his leadership and alongside him feel a tremendous loss.”

Mr. Larry Temple came to the TWC agency in 1997, serving first as Director of Welfare Reform for six years, and then served as Executive Director since 2004 for 14 years. Over the course of Mr. Temple’s state service, individuals inside and outside of Texas saw firsthand his integrity, humility and compassion always on display. TWC strengthened under his leadership, becoming one of the most comprehensive and integrated workforce development systems in the country.

Mr. Temple never deterred from his most important mission and purpose. He understood deeply the importance of providing exemplary service to his family, community, state and nation. He befriended everyone he met locally and nationally—he loved life, and he loved his work. His strong leadership and problem-solving skills helped bring dignity and pride to working Texans. He understood that putting Texans back to work is the most honorable of jobs, and keeping Texas working is the greatest hope for our future. He continuously stated that the “best part of my job is knowing that I had a part in helping someone else get a job.”

Meanwhile, he was an extremely hard worker, had natural authenticity that comes with great wisdom and experience, was deeply compassionate to others in need, and shared with everyone he met his well-refined sense of humor and charismatic self.

Mr. Temple vigorously championed major transformative workforce goals. Over the past 20 years, he frequently testified before and advised Congress and many states, sharing best practices on reemployment and other leading policy and program ideas. Under his leadership, TWC also actively helped other state workforce agencies in times of crisis. For example, in the aftermath of Hurricane Katrina, the TWC Unemployment Insurance Division handled thousands of claims for the Louisiana Workforce Commission, at a time when Texas was dealing with its own catastrophic damage.

Prior to serving at TWC, Mr. Temple served as Deputy Executive Director of the Mississippi Department of Human Services for five years. In Mississippi, he oversaw statewide administration of the state’s human services programs and led one of the early statewide welfare reform initiatives.

Mr. Temple was actively involved with the National Association of State Workforce Agencies (NASWA), the national organization representing all 50 state workforce agencies, serving at various times as both president and board member.

His work was recognized nationally and contributed to Texas being a model workforce for the nation. In December, he was honored with the Lifetime Achievement Hand Up Award by the American Institute for Full Employment (AIFE). We are forever in his debt.

**Consent Item – A**  
**Review and Approval of Meeting Minutes October 17, 2018**

<b>Directors Present</b>	<b>Directors Present(cont'd)</b>	<b>Directors Absent</b>
Rebecca Acuna	Leonor Marquez	Kevin Faulkner
Cristina Criado	Bill O'Dwyer, Vice Chair	Lewis Fulbright
Holly Crowder	Terrance Richardson,	Dr. Joe May
Rolinda Duran	Treasurer	Kerry McGeath
Angela Farley	Niki Shah	Robert Mong
Gilbert Gerst, Past Chair	Ellen Torbert, Chair	Jason Oliver
Susan Hoff		Michelle R. Thomas
Carter Holston		Mark York
Jim Krause		

**MINUTES**

**Call To Order/Welcome**

Chair, Ellen Torbert called the Board of Directors' meeting to order at 7:55 a.m. and welcomed everyone in attendance. A quorum was present.

**Public Comment – None**

**Declaration of Conflict of Interest** –Chair Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Rolinda Duran TWC and any state agency matters. Terrance Richardson -TWC and any other state agency matters.

**Chairman's Comments**

Chair Ellen Torbert encouraged everyone to vote in the upcoming election.

**Report from the Nominating Committee**

The Nominating Committee met on September 24, 2018 at 9:06 a.m. at the Board offices, 500 N. Akard Street, Suite 3030, with attendees present: Gilbert Gerst (Chair), Niki Shah, and Rebecca Acuña, and Connie Rash (Board Secretary). Laurie Bouillion Larrea (President) participated via phone. After careful review and consideration, the Committee recommended an initial slate of officers. The Committee reconvened and developed the following proposed slate for the 2018-2020 Term:

Chair – Ellen Torbert, Southwest Airlines
Vice Chair – Bill O'Dwyer, MIINC Mechanical
Treasurer – Terrance Richardson, KPMG

The Nominating Committee also discussed the formation of a Board Development committee that is actively involved in recruiting and re-examining structure.

The Nominating Committee recommended acceptance of the slate of officers and to formulate a Board Development Committee for Strategic Board Development.

Gilbert Gerst made the motion to accept the Nominating Committee's recommendation. The motion passed with Jim Krause seconding.

**Consent Agenda**

**A. Review and Approval of September 19, Meeting Minutes**

**B. Approval of Training Providers and Vendors**

**Training Providers**

It was recommended that the Board of Directors give authorization to approve vendors' training programs as presented in the board packet. Those not approved were not on the targeted occupations list, outside of the workforce area, or above the board's maximum training amount according to policy.

**Vendors List**

Staff conducted procurement for an electric service provider for the Preston at Alpha Workforce Center. Areas evaluated included: past performance, quality of service, and competitive **fixed-pricing** for 17-months service plan.

Staff obtained service plans from: **Champion Energy Services, Houston** and **TXU Energy Retail Company LLC (TXU Energy), Irving. TXU Energy**, the Board's current provider of electric service at Preston at Alpha Workforce Center, met requirements of the procurement and electric service agreement terms for the Preston at Alpha Workforce Center.



It was recommended that the Board give authorization to select TXU Energy as the electric service provider for the Preston at Alpha Workforce Center. The Board's agreement with TXU Energy will be 17-months service plan with **fix-pricing** energy charge at 5.3 cents per kilowatt hour.

**C. Contracts and Purchases**

**QNET Contract Amendment**

WFSDallas purchased nineteen new servers as a part of a normal refresh with the last refresh occurring in 2012. They anticipate adding two new servers and technology equipment in each center and board offices. This is to ensure that the technology equipment is up to date to meet the needs of the workforce centers and board offices. This requires additional high level technology support for the installation, configuration of files, and re-working of the patch panel/rack.

It was recommended that the Board give authorization to approve a contract amendment to QNet at an amount not to exceed \$30,000 for installation, configuration and labor, as described above.

**D. Endorsement of External Grants and Partnerships**

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Pending application	Status	Program Overview
City of Dallas, RFP for Workforce Development	Pending	Goodwill Industries of Dallas will train 90 participants within computer literacy and financial education with 65 completing the Certificate for Apartment Maintenance Technician. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding available.
City of Dallas, RFP for Workforce Development	Pending	City Wide Community Development Corp. will train 48 participants within logistics in partnership with cedar Valley College. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development	Pending	Oak Cliff Chamber of Commerce will train 43 participants within the healthcare industry for Patient Care Technicians in partnership with Methodist Health System and DCCCD. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
Texas Workforce Commission Jobs and Education for Texans	Pending	Grand Prairie ISD is applying for a JET grant for CTE course equipment necessary for an Electrician Pathway program (Principles of Construction, Electrical Technology I and II, and Practicum in Electrician with extended lab).
Texas Workforce Commission Texas industry Partnership	Pending	WFSDallas, in partnership with Hunt Consolidated and DCCCD, to work with 406 students for a 10 week externship. Students will work as a team under the advisement of a Team Advisor to address real-world industry problems proposed by Hunt Consolidate.

It was recommended that the Board give authorization to approve grant application presented above.

Gilbert Gerst made the motion to approve staff's recommendations on the Consent Agenda. The motion passed with noted board minutes correction with Bill O'Dwyer seconding. Abstentions as noted above.

**Means, Ends and Expectations**

**A. Monthly Financial Analysis**

President Larrea referenced Pages 13-16 of the board packet and mentioned there were no issues.

**B. Monthly Performance**

President Laurie Larrea referenced Pages 17-20 of the board packet. She mentioned that the board anticipates making the Employer Workforce Assistance measure. She continued with Choices Full Work Rate stating the board will meet with ResCare and TWC to discuss how to keep people engaged in work. The Childcare measure number is not missing. President Larrea continued with Pages 21-27 of the board packet mentioning there were some layoffs.

**C. Employer Engagement – Sector Strategies**

Linda Davis, Vice President - External Relation approached the podium. Ms. Davis discussed Pages 23-24 – Sector Report, Infrastructure, and Advanced Manufacturing. She mentioned the unemployment rate falls to 3.7 percent.

**Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act**

**A. President's Briefing**

**I. Recommendations for Health Insurance**

Quotes for continued or new health care coverage, effective January 1, 2019, have not been received. Once quotes are received, staff will review benefits for employee health, life and dental coverage based upon best price and continuity for our employees. Every effort will be made to retain existing benefits with existing carriers if costs are within a reasonable range of increase (currently projected at 10%), or to amend the plans to remain within a reasonable price. In the event our current carriers are unable to renew within

reasonable and market parameters, staff will initiate comparable coverage from other carriers seeking best price for benefits similar to our existing plan.

It was recommended that the Board give authorization for the President to negotiate and sign for employee health, life and dental coverage based upon best price and continuity for our employees, as indicated above.

**II. FY19 ChildCareGroup (Child Care Assistance) Contract**

Last month, the Board of Directors approved an extension to the existing contract with ChildCareGroup (CCG) through October 31<sup>st</sup> to ensure no disruption in services. Staff has negotiated the FY19 contract budget with CCG effective October 1 2018 through September 30, 2019 to continue providing the management and operations of child care services. The proposed contract budget consists of operations and direct care funds in the amount of **\$66,374,171**:

- \$4,466,650 for operations; and
- \$61,907,521 for direct care services.

In addition, Boards will receive the FY2019 Texas Department of Family and Protective Services (DFPS) funds, which are an indefinite quantity/indefinite delivery contract. These pass through funds allow ChildCareGroup to provide services to DFPS children enrolled in childcare. With potential changes in rules, interpretations and receipt of funding from TWC, modifications will be brought back to the Board for ratification.

The FY19 performance target has been increased from 11,190 to 14,602 for the average number of children served per day with an expected even higher target due to carryover funds that will be awarded in the near future.

It was recommended that the Board give authorization to contract with the ChildCareGroup to provide child care assistance services for an amount not to exceed \$66,374,171, effective October 1, 2018 through September 30, 2019. With potential changes in rules, interpretations and receipt of funding from TWC, modifications will be brought back to the Board for ratification

**III. Child Care Quality Contracts**

The existing contracts with ChildCareGroup, DCCCD-Eastfield College, and Camp Fire of Texas ends October 31, 2018. We are in the fourth year of these services with the existing providers and request to continue their services to assist child care providers in enhancing their skills and quality of services provided to children in care. Staff request letting new contracts with our existing child care quality providers effective November 1, 2018 as follows:

- \$1,576,628 to ChildCareGroup (*\$884,619 for quality activities and \$692,009 for Mentor services*)
- \$250,000 to DCCCD-Eastfield College
- \$40,000 to Camp Fire of Texas

It was recommended that the Board give authorization to contract with the existing child care quality contractors (ChildCareGroup, DCCCD-Eastfield College and Camp Fire of Texas) as presented above, effective November 1, 2018.

**IV. FY19 ResCare Workforce Services (Workforce Solutions Operations) Contract Amendment**

In September, the Board approved ResCare’s FY19 contract for workforce system operations. At that time, the Board based the initial budget on existing expenditure levels, planned allocations provided by the Board and actual grants received. We’ve received additional grants from Texas Workforce Commission where planned allocations were slightly different and probable carryover funds. Staff requests to obligate these additional funds to ResCare’s existing contract as following:

Grant	FY19 Initial 12-month Contract Budget	Proposed Additional funds	Total Budget
Workforce Innovation and Opportunity Act – Adult	\$ 3,287,983		\$3,287,983
Workforce Innovation and Opportunity Act - Dislocated Worker	\$ 2,788,792		\$2,788,792
Workforce Innovation and Opportunity Act – Rapid Response	\$ 30,000		\$30,000
Temporary Assistant to Needy Families	\$ 6,088,226		\$6,088,226
SNAP E&T	\$ 727,267	<b>\$134,000</b>	\$861,267
SNAP ABAWD	\$ 182,141	<b>\$66,000</b>	\$248,141
Non-Custodial Parent	\$ 271,978		\$271,978
Trade Adjustment Assistance	\$ 752,202	<b>\$247,798</b>	\$1,000,000
Wagner-Peyser Employment Services	\$ 68,391		\$68,391
Reemployment Services and Eligibility Assessment		<b>\$560,599</b>	\$560,599
<b>Total Contract</b>	<b>\$14,196,980</b>	<b>\$1,008,397</b>	<b>\$15,205,377</b>

It was recommended that the Board give authorization to amend ResCare’s existing FY19 workforce system operations contract with the proposed additional funds in the amount of \$1,008,397 as presented above.

**V. FY19 ResCare Workforce Services (Youth Services) Contract Amendment**

In September, the Board approved ResCare’s FY19 contract for youth services. At that time, the Board based the initial budget on existing expenditure levels, planned allocations provided by the Board and actual grants received. After further budget review, staff requests amending the existing contract with additional funds in the amount of \$550,000 to provide additional youth services.

It was recommended that the Board give authorization to amend ResCare’s existing FY19 youth contract with additional funds in the amount of \$550,000 to provide additional youth services.

**VI. Child Care Local Match**

The 2019 fiscal year total amount of local match required to access the federal child care funds is \$4,571,562. Staff request agreements with the following partners to secure local match funds in the amount of \$1,375,000 at this time. Staff continues to secure uncommitted funds and will bring additional partners for ratification in January. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Mesquite	\$400,000	\$795,298
Irving ISD	\$350,000	\$695,886
Dallas County Community College District	\$625,000	\$1,242,653
<b>Total</b>	<b>\$1,375,000</b>	<b>\$2,733,837</b>

It was recommended that the Board give authorization to accept contributions for Local Match agreements as specified above with City of Mesquite, Irving ISD, and Dallas County Community College District and as part of the CCG FY 19 contract to provide direct care to eligible children in Dallas.

**B. Policy**

**UI Job Search**

A primary goal of the Texas Workforce Commission is to encourage claimants to obtain suitable work at the earliest possible opportunity. Since 2013, WFSDallas has required four weekly work searches based on the review of the local labor market. It is recommended to continue four weekly work searches for claimants. As a comparison, the Tarrant County Workforce Development Board requires three weekly work searches and the North Central Texas Workforce Development Board requires five weekly work searches.

It was recommended that the board approve the above recommendations.

Carter Holston made the motion to accept the above recommendations. The motion passed with Niki Shah seconding. Abstentions as noted.

**C. Quality Assurance and Oversight – No issues to discuss**

**General Discussion/Other Business**

**Adjourn 9:15 AM**

**Consent Item – B**  
**Approval of Training Providers and Vendors**

Training Provider	Course	Hours	Cost	Approved	Not Approved
MT Training Center	Advanced CDL Driver Training for the Entrepreneur	640	\$10,230	X	
Texas Career Institute	Bookkeeping/Accounting Technician Training	200	\$10,098	X	
Vista College	Business Office Support (BOS) Online	128	\$2,689	X	
Texas Career Institute	Computer Network Support Technician	200	\$11,796	X	
Impact Institute	GPS Work Readiness (IC3)	80	\$4,000	X	
Innovation Dental Training Center	Dental Assistant	346	\$8,995	X	
Texas Career Institute	Dental Assistant Training Program	200	\$10,159	X	
Innovation Dental Training Center	Medical Coding & Billing	480	\$10,300	X	
University of Texas at Austin, Center for Professional Education	Paralegal Certificate program	99	\$5,732	X	
iMed Health Training Center	Pharmacy Technician Program	381	\$7,000	X	
Weatherford College	Welding Certificate	336	\$4,280	X	

**RECOMMENDATION:** Board authorization to approve vendors' training programs. as presented above.

**Texas Rising Star Assessor Services**

On December 13, 2018 was prospective respondents' final opportunity to be considered for Texas Rising Star (TRS) Assessor Services. We received eleven (11) responsive proposals to the TRS Assessor Services RFQ: **Kellee Tyrone, Prerna Richards, Mary Erin Guzowsky, Rev. Sharon Elizabeth Harris, Paulsel Consulting Service, Minding YOB Services LLC, Racquel Washington, Shana Watts, Nancy H. Beaver, Valencia Ashley dba ElevatED Solutions, and The Art of Learning.** Proposals will be competitively scored by a representative from each of the three Board areas sharing the Assessors (WFSDallas, Workforce Solutions of Tarrant County, and Workforce Solutions of North Central Texas). Proposals meeting the qualifications, successful negotiations and background checks will be added to the vendors' list for Texas Rising Star Assessor Services and bought back to the Board for ratification in February.

**RECOMMENDATION:** Board authorization to proceed with the procurement review process and bring back final results for ratification in February.

**Ratification of Vendor to the Approved Vendors' List**

Staff conducted procurement for electric service provider for the Mesquite Workforce Center. The following were considered in the evaluation process: company's history of providing service, quality of service in the marketplace and competitive **fixed-pricing** for seventeen (17) months service plan.

We obtained service plans from: **Champion Energy Services LLC, Houston; Direct Energy Business LLC, Phoenix;** and **TXU Energy Retail Company LLC (TXU Energy), Irving.** TXU Energy, the Board's current provider of electric service at the Mesquite Workforce Center location, met requirements of the procurement. The Terms of Service Agreement (TOSA) with the **TXU Energy** also provided the following term regarding the Mesquite Workforce Center location: "There is no early cancellation fee if you move, close or sell this location before your term ends."

**RECOMMENDATION:** Board ratification to add TXU Energy to the Approved Vendors' list. Board authorization to elect TXU Energy as electric service provider for the Mesquite Workforce Center location. The ratification and authorization of the TXU Energy electric service (seventeen months' service plan with **fixed-pricing** energy charge at 5.39 cents per kilowatt hour) effective January 14, 2019.

***Consent Agenda Item - C  
Contracts and Purchases***

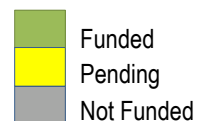
**Approval of Child Care Local Match Partners**

The 2019 fiscal year total amount of local match required to access the federal child care funds is \$4,571,562. Staff requests ratification of the agreement with the City of Dallas to secure a portion of local match funds in the amount of \$450,000 at this time. Staff continues to work with other potential partners to secure the remaining match funds of \$646,562 and will bring this partnership back for ratification in February. The table below represents the total amount of local match funds secured from the listed partner:

<b>Local Match Partners</b>	<b>Local Amount</b>	<b>Federal Amount</b>
City of Dallas	\$450,000	\$894,710
<b>Total</b>	<b>\$450,000</b>	<b>\$894,710</b>

**RECOMMENDATION:** Board ratification to accept the contribution for the Local Match agreement as specified above with the City of Dallas as part of the CCG FY19 contract to provide direct care to eligible children in Dallas.

**Consent Item – D**  
**Endorsement of External Grants and Partnerships**



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Pending applications	Status	Program Overview
<b>Texas Workforce Commission Skills Development Fund</b>		Richland College, Garland Campus will train 41 new hires and 231 current workers within the manufacturing industry. Companies include: Ecolab, RHE Hatco Inc., Interceramic, Kirchoff Automotive, MAPEI Corp., and others. The grant amount requested totals \$418,968.
<b>National Philanthropic Trust</b>		WFSDallas was awarded \$250,000 to implement the 2 <sup>nd</sup> year of the 100,000 Opportunities Initiative, Dallas. The grant will host three events to attract, hire and retain Opportunity youth; connect Opportunity youth to jobs, training and services to find and retain employment; and to assist in the development of systems that increase outcomes for employer and youth in the region.
<b>Texas Workforce Commission High Demand Job Training Program</b>		WFSDallas and Cedar Valley College will partner with Lancaster Economic Development to offer services allowable within the TWC high demand job training program. Lancaster Economic Development Corp. will match \$150,000 dollar for dollar grant funds provided by TWC.

Previously Presented Pending Status

Funding Source/	Status	Program Overview
City of Dallas, RFP for Workforce Development		Goodwill Industries of Dallas will train 90 participants within computer literacy and financial education with 65 completing the Certificate for Apartment Maintenance Technician. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development		City Wide Community Development Corp. will train 48 participants within logistics in partnership with Cedar Valley College. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
City of Dallas, RFP for Workforce Development		Oak Cliff Chamber of Commerce will train 43 participants within the healthcare industry for Patient Care Technicians in partnership with Methodist Health System and DCCCD. WFSDallas will partner to offer support services, pending award of funds, eligibility requirements and funding availability.
Texas Workforce Commission Jobs and Education for Texans		Grand Prairie ISD is applying for a JET grant for a CTE course equipment necessary for an Electrician Pathway program (Principles of Construction, Electrical Technology I and II, and Practicum in Electrician with extended lab).
Texas Workforce Commission Texas Industry Partnership		WFSDallas, in partnership with Hunt Consolidated and DCCCD, to work with 4-6 students for a 10 week externship. Students will work as a team under the advisement of a Team Advisor to address real-world industry problems proposed by Hunt Consolidated.
Texas Workforce Commission		WFSDallas, as the grant recipient, will partner with the Dallas County Community College to respond to the Request for Applications ApprenticeshipTexas. Approximately \$200,000 will be requested to serve employers including but not limited to (DFW Airport, SW Alliance, Organ Donor Transplant and others).
Texas Workforce Commission		Dallas County Community College, Bill J Priest, Cedar Valley College, and El Centro College propose a \$567,890 to serve 208 current workers and 54 new workers. This grant will offer Health care training with employer partners (Children’s Health System of Texas, Medical City Healthcare, Methodist Health System, Texas Health Resources, and Texas Scottish Rite Hospital for Children).
Texas Workforce Commission		Dallas County Community College proposes \$279,999 for an apprenticeship program for electricians, tradeshow decorators, and television production technicians. This program targets cities within Dallas, Lubbock, and Irving.
Texas Workforce Commission-Jobs and Education for Texans RFA		Richland College offers CTE courses in digital fundamentals and microcomputer control. It is projected to train 126 students as logic analyzers, which is an essential technology for many companies and essential to mastering complex digital circuitry and solid state machines. Partners include: Micropac, General Dynamics, Volt, Freeflight systems, and Maxim Integrated.
Texas Workforce Commission – Jobs and Education for Texans RFA		Richardson ISD offers CTE courses in advanced manufacturing and robotics for the high demand occupation, Machinist. The Advanced Manufacturing and Robotics program provides students with a solid foundation in using industry-based equipment, such as computer numerical control systems and NIMS certifications. Through the use of industry standard equipment and joint training with Richardson ISD and Richland faculty, students will be prepared for careers in manufacturing starting as machinists and moving to CNC and advanced programmers.
City of Dallas		North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.

**RECOMMENDATION:** Board authorization to approve grant applications presented above.



**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
NOVEMBER, 2018**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-17	WIOA-YOUTH-PROGRAM	0617WOY000	6/30/2019	\$ 3,909,150.00	\$ 2,894,792.24	74.05%	80.00%	\$ 1,014,357.76	\$ 3,909,150.00	100.00%
	WIOA-YOUTH-ADMIN	0617WOY000	6/30/2019	\$ 434,350.00	\$ 284,935.39	65.60%	80.00%	\$ 284,935.39	\$ 284,935.39	65.60%
	<b>TOTAL YOUTH</b>			<b>\$ 4,343,500.00</b>	<b>\$ 3,179,727.63</b>	<b>73.21%</b>	<b>80.00%</b>	<b>\$ 1,014,357.76</b>	<b>\$ 4,194,085.39</b>	<b>96.56%</b>
5402-17	WIOA-ADULT-PROGRAM	0617WOA000-1	6/30/2019	\$ 3,870,392.00	\$ 3,205,170.25	82.81%	80.00%	\$ 665,221.75	\$ 3,870,392.00	100.00%
	WIOA-ADULT-ADMIN	0617WOA000-1	6/30/2019	\$ 430,042.00	\$ 376,662.28	87.59%	80.00%	\$ 376,662.28	\$ 376,662.28	87.59%
	<b>TOTAL ADULT</b>			<b>\$ 4,300,434.00</b>	<b>\$ 3,581,832.53</b>	<b>83.29%</b>	<b>80.00%</b>	<b>\$ 665,221.75</b>	<b>\$ 4,247,054.28</b>	<b>98.76%</b>
5403-17	WIOA-DISLOCATED -PROGRAM	0617WOD000-1	6/30/2019	\$ 3,118,131.00	\$ 2,652,758.95	85.08%	80.00%	\$ 465,372.05	\$ 3,118,131.00	100.00%
	WIOA-DISLOCATED-ADMIN	0617WOD000-1	6/30/2019	\$ 346,458.00	\$ 196,051.25	56.59%	80.00%	\$ 196,051.25	\$ 196,051.25	56.59%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 3,464,589.00</b>	<b>\$ 2,848,810.20</b>	<b>82.23%</b>	<b>80.00%</b>	<b>\$ 465,372.05</b>	<b>\$ 3,314,182.25</b>	<b>95.66%</b>
<b>TOTALS</b>				<b>\$ 12,108,523.00</b>	<b>\$ 9,610,370.36</b>	<b>79.37%</b>	<b>80.00%</b>	<b>\$ 2,144,951.56</b>	<b>\$ 11,755,321.92</b>	<b>97.08%</b>
5401-18	WIOA-YOUTH-PROGRAM	0618WOY000	6/30/2020	\$ 4,783,352.00	\$ 130,008.63	2.72%	41.67%	\$ 1,538,806.06	\$ 1,668,814.69	34.89%
	WIOA-YOUTH-ADMIN	0618WOY000	6/30/2020	\$ 531,483.00	\$ 49,944.84	9.40%	41.67%	\$ 49,944.84	\$ 49,944.84	9.40%
	<b>TOTAL YOUTH</b>			<b>\$ 5,314,835.00</b>	<b>\$ 179,953.47</b>	<b>3.39%</b>	<b>41.67%</b>	<b>\$ 1,538,806.06</b>	<b>\$ 1,718,759.53</b>	<b>32.34%</b>
5402-18	WIOA-ADULT-PROGRAM	0618WOA000	6/30/2020	\$ 4,732,236.90	\$ 212,966.77	4.50%	41.67%	\$ 2,300,042.22	\$ 2,513,008.99	53.10%
	WIOA-ADULT-ADMIN	0618WOA000	6/30/2020	\$ 525,804.10	\$ 93,570.98	17.80%	41.67%	\$ 93,570.98	\$ 93,570.98	17.80%
	<b>TOTAL ADULT</b>			<b>\$ 5,258,041.00</b>	<b>\$ 306,537.75</b>	<b>5.83%</b>	<b>41.67%</b>	<b>\$ 2,300,042.22</b>	<b>\$ 2,606,579.97</b>	<b>49.57%</b>
5403-18	WIOA-DISLOCATED -PROGRAM	0618WOD000	6/30/2020	\$ 4,066,583.00	\$ 593,112.26	14.59%	41.67%	\$ 2,027,617.02	\$ 2,620,729.28	64.45%
	WIOA-DISLOCATED-ADMIN	0618WOD000	6/30/2020	\$ 451,842.00	\$ 64,838.50	14.35%	41.67%	\$ 64,838.50	\$ 64,838.50	14.35%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 4,518,425.00</b>	<b>\$ 657,950.76</b>	<b>14.56%</b>	<b>41.67%</b>	<b>\$ 2,027,617.02</b>	<b>\$ 2,685,567.78</b>	<b>59.44%</b>
5416-18	<b>WIOA-Rapid Response</b>	0618WOR000	6/30/2018	\$ 76,838.00	\$ 18,741.64	24.39%	41.67%	\$ 27,423.36	\$ 46,165.00	60.08%
5405-17	<b>NDW-Texas Oil &amp; Gas</b>	0617-NDW000	12/31/2018	\$ 413,022.00	\$ 73,934.36	17.90%	92.31%	\$ 289,383.55	\$ 363,317.91	87.97%
<b>TOTALS</b>				<b>\$ 15,581,161.00</b>	<b>\$ 1,237,117.98</b>	<b>0.66%</b>	<b>41.67%</b>	<b>\$ 6,183,272.21</b>	<b>\$ 7,420,390.19</b>	<b>47.62%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
NOVEMBER, 2018**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>										
	WIOA FORMULA FUNDS	0616 WIOA FUNDS	6/30/2017	\$ 12,108,523.00	\$ 9,610,370.36	79.37%	80.00%	\$ 2,144,951.56	\$ 11,755,321.92	97.08%
	WIOA FORMULA FUNDS	0617 WIOA FUNDS	6/30/2018	\$ 15,581,161.00	\$ 1,237,117.98	66.07%	41.67%	\$ 6,183,272.21	\$ 7,420,390.19	47.62%
7211-19	RESOURCE ADMINISTRATION	0619RAG000	9/30/2019	\$ 8,735.00	\$ 1,597.98	18.29%	16.67%	\$ -	\$ 1,597.98	18.29%
6229-18	TRADE ACT SERCVICES-2018	0618TRA000	12/31/2018	\$ 1,595,580.00	\$ 717,947.52	45.00%	N/A	\$ 835,551.35	\$ 1,553,498.87	97.36%
6229-19	TRADE ACT SERCVICES-2019	0619TRA000	12/31/2019	\$ 1,448,340.00	\$ 4,125.69	0.28%	N/A	\$ 139,516.41	\$ 143,642.10	9.92%
6239-18	Reemployment Services and Eligibility Assessmen	0618REA000	10/31/2018	\$ 711,119.00	\$ 711,119.00	100.00%	100.00%	\$ -	\$ 711,119.00	100.00%
6293-19	Reemployment Services and Eligibility Assessmen	0619REA000	9/30/2019	\$ 700,748.00	\$ 68,672.92	9.80%	16.67%	\$ 451,282.68	\$ 519,955.60	74.20%
<b>WIOA TOTALS</b>	<b>Totals</b>			<b>\$ 32,154,206.00</b>	<b>\$ 12,350,951.45</b>	<b>38.41%</b>		<b>\$ 9,754,574.21</b>	<b>\$ 22,105,525.66</b>	<b>68.75%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>										
6223-18	EMPLOYMENT SERVICES	0618WPA000	12/31/2018	\$ 712,702.00	\$ 661,404.91	92.80%	93.33%	\$ -	\$ 661,404.91	92.80%
6223-19	EMPLOYMENT SERVICES	0619WPA000	12/31/2019	\$ 606,481.00	\$ -	0.00%	13.33%	\$ -	\$ -	0.00%
6222-18	JAG Grant	0618WPB000	11/7/2018	\$ 97,500.00	\$ 97,500.00	100.00%	100.00%	\$ -	\$ 97,500.00	100.00%
6228-18	TX Talent Connection	0618WPB001	8/31/2019	\$ 98,945.00	\$ 411.85	0.42%	40.00%	\$ 25,704.00	\$ 26,115.85	26.39%
6625-19	WCI- Red, White, and You	0619WCI000	9/30/2019	\$ 51,200.00	\$ 47,355.29	92.49%	16.67%	\$ -	\$ 47,355.29	92.49%
"	WCI- Child Care Conference	"	"	\$ 1,623.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
"	WCI- TVLP Operating Grant Activities	"	"	\$ 8,584.00	\$ 1,430.66	16.67%	16.67%	\$ -	\$ 1,430.66	16.67%
"	WCI- Foster Care Youth Conference	"	"	\$ 739.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
"	WCI- Carrers in TX Industry Week/Youth Career F	"	"	\$ 50,000.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
<b>E.S.TOTALS</b>	<b>Totals</b>			<b>\$ 1,627,774.00</b>	<b>\$ 808,102.71</b>	<b>49.64%</b>		<b>\$ 25,704.00</b>	<b>\$ 833,806.71</b>	<b>51.22%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>										
2266-19	Suppl. Nutrition Assistance Program	0619SNE000	9/30/2019	\$ 1,144,320.00	\$ 210,174.94	18.37%	16.67%	\$ 861,977.95	\$ 1,072,152.89	93.69%
<b>SNAP TOTALS</b>	<b>Totals</b>			<b>\$ 1,144,320.00</b>	<b>\$ 210,174.94</b>	<b>18.37%</b>		<b>\$ 861,977.95</b>	<b>\$ 1,072,152.89</b>	<b>93.69%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>										
2243-19	NONCUSTODIAL PARENT CHOICES PRGM	0619NCP000	9/30/2019	\$ 455,220.00	\$ 62,952.10	13.83%	16.67%	\$ 226,221.29	\$ 289,173.39	63.52%
2245-18	TEMPORARY ASSISTANCE NEEDY FAMILIES	0618TAN000	10/31/2018	\$ 8,590,376.00	\$ 8,324,197.47	96.90%	100.00%	\$ -	\$ 8,324,197.47	96.90%
2245-19	TEMPORARY ASSISTANCE NEEDY FAMILIES	0619TAN000	10/31/2019	\$ 8,162,248.00	\$ 608,368.75	7.45%	7.69%	\$ 5,093,137.98	\$ 5,701,506.73	69.85%
<b>TANF -TOTALS</b>	<b>Totals</b>			<b>\$ 17,207,844.00</b>	<b>\$ 8,995,518.32</b>	<b>52.28%</b>		<b>\$ 8,613,370.86</b>	<b>\$ 8,613,370.86</b>	<b>50.05%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
NOVEMBER, 2018**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>CHILD CARE SERVICES</b>										
1275-18	CCF CCMS CHILD CARE	0618CCF000-3	12/31/2018	\$ 53,673,491.00	\$ 48,430,669.60	90.23%	93.33%	\$ 5,209,403.18	\$ 53,640,072.78	99.94%
1275-19	CCF CCMS CHILD CARE	0619CCF000	12/31/2019	\$ 68,838,793.00	\$ -	0.00%	13.33%	\$ 51,160,126.12	\$ 51,160,126.12	74.32%
1276-18	CHILD CARE ATTENDANCE AUTOMATION	0618CAA000-1	11/30/2018	\$ 409,263.00	\$ 389,223.13	95.10%	100.00%	\$ -	\$ 389,223.13	95.10%
1276-19	CHILD CARE ATTENDANCE AUTOMATION	0619CAA000	11/30/2019	\$ 457,667.00	\$ 62,758.66	13.71%	16.67%	\$ 394,908.34	\$ 457,667.00	100.00%
1271-18	CCM CCMS LOCAL INITIATIVE	0618CCM000-1	12/31/2018	\$ 9,079,355.00	\$ 6,436,203.00	70.89%	93.33%	\$ 2,643,152.00	\$ 9,079,355.00	100.00%
1271-19	CCM CCMS LOCAL INITIATIVE	0619CCM000	12/31/2019	\$ 9,089,390.00	\$ -	0.00%	13.33%	\$ 4,722,083.00	\$ 4,722,083.00	51.95%
1272-18	CHILD CARE DFPS	0618CCP000-1	12/31/2018	\$ 6,783,000.00	\$ 6,781,879.58	99.98%	100.00%	\$ -	\$ 6,781,879.58	99.98%
1272-19	CHILD CARE DFPS	0619CCP000	12/31/2018	\$ 5,061,953.00	\$ 1,908,804.07	37.71%	25.00%	\$ 3,153,148.93	\$ 5,061,953.00	100.00%
1274-18	CHILD CARE QUALITY	0618CCQ000	1/31/2019	\$ 1,712,137.00	\$ 1,712,137.00	100.00%	100.00%	\$ -	\$ 1,712,137.00	100.00%
1274-19	CHILD CARE QUALITY	0619CCQ000	10/31/2019	\$ 3,056,228.00	\$ 181,984.84	5.95%	15.38%	\$ 1,778,328.49	\$ 1,960,313.33	64.14%
<b>CARE -TOTALS</b>	<b>Totals</b>			<b>\$ 158,161,277.00</b>	<b>\$ 65,903,659.88</b>	<b>41.67%</b>		<b>\$ 69,061,150.06</b>	<b>\$ 134,964,809.94</b>	<b>85.33%</b>
<b>STATE OF TEXAS</b>										
7230-18	ADULT EDUCATION AND LITERACY	0618ALA000	6/30/2020	\$ 7,366,040.00	\$ 3,006,968.48	40.82%	20.83%	\$ 3,748,938.46	\$ 6,755,906.94	91.72%
	<b>Totals</b>			<b>\$ 7,366,040.00</b>	<b>\$ 3,006,968.48</b>	<b>40.82%</b>		<b>\$ 3,748,938.46</b>	<b>\$ 6,755,906.94</b>	<b>91.72%</b>
<b>GRAND TOTALS</b>				<b>\$ 217,661,461.00</b>	<b>\$ 91,275,375.78</b>	<b>41.93%</b>		<b>#VALUE!</b>	<b>\$ 174,345,573.00</b>	<b>80.10%</b>
<b>STATE OF TEXAS - Contracts</b>										
7353-18	Student Hireability Navigator	3018VRS135	8/31/2019	\$ 300,000.00	\$ 61,382.75	20.46%	N/A	\$ 181,799.35	\$ 243,182.10	81.06%
7354-18	Wage Services for Paid Work Experience	3018VRS173	9/30/2019	\$ 225,000.00	\$ 18,514.25	8.23%	N/A	\$ 183,985.75	\$ 202,500.00	90.00%
7500-19	Infrastructure Support Services and Shared Cost	0619COL000	8/31/2018	\$ 111,700.00	\$ 31,582.58	28.27%	N/A	\$ -	\$ 31,582.58	28.27%
	<b>Totals</b>			<b>\$ 636,700.00</b>	<b>\$ 111,479.58</b>	<b>17.51%</b>		<b>\$ 365,785.10</b>	<b>\$ 477,264.68</b>	<b>74.96%</b>
<b>PRIVATE</b>										
7246-19	TEXAS VETERANS COMMISSION	TVC	9/30/2019	\$ 155,700.00	\$ 40,385.12	25.94%	16.67%	\$ -	\$ 40,385.12	25.94%
8515-18	100K OPPORTUNITIES INITIATIVE	Starbucks/Schultz Foundation	????	\$ 250,000.00	\$ 2,656.68	1.06%	16.67%	\$ -	\$ 2,656.68	1.06%
8525-18	RETAIL PIPELINE PROJECT (RETAIL PAY\$)	Walmart Foundation	11/30/2019	\$ 1,771,576.00	\$ 530,884.71	29.97%	45.45%	\$ 371,071.39	\$ 901,956.10	50.91%
	<b>Totals</b>			<b>\$ 2,177,276.00</b>	<b>\$ 573,926.51</b>	<b>26.36%</b>		<b>\$ 371,071.39</b>	<b>\$ 944,997.90</b>	<b>43.40%</b>

Note: Board staff is in the process of preparing procurement for Child Care Quality and WIOA Youth. Child care enrollments are associated with child care grant underspending.

**Workforce Solutions Greater Dallas**  
Statements of Financial Position (Unaudited)  
November 30, 2018 and December 31, 2017

	<b>11/30/2018</b>	<b>12/31/2017</b>
	<b>(Unaudited)</b>	<b>(Audited)</b>
<b>ASSETS</b>		
Cash	\$ 2,727,049	3,707,042
Grants receivable	13,027,336	10,783,445
Advances and other receivables	317,003	20,641
Prepaid expenses	13,264	548,319
Investment	611,120	611,120
Equipment, net	—	—
Total assets	<u>\$ 16,695,772</u>	<u>15,670,567</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 13,214,679	13,264,361
Employee benefits payable	611,120	611,120
Deferred revenue	1,289,039	1,289,039
Total liabilities	<u>15,114,838</u>	<u>15,164,520</u>
Net Assets		
Net assets without donor restrictions	340,243	321,461
Net assets with donor restrictions	1,240,691	184,586
Total net assets	<u>1,580,934</u>	<u>506,047</u>
Total liabilities and net assets	<u>\$ 16,695,772</u>	<u>15,670,567</u>

**Workforce Solutions Greater Dallas**  
Statements of Activities (Unaudited)  
Period ended November 30, 2018 and December 31, 2017

	<b>11/30/2018 (Unaudited)</b>			<b>12/31/2017 (Audited)</b>		
	<b>Without Donor</b>	<b>With Donor</b>	<b>Total</b>	<b>Without</b>	<b>With Donor</b>	<b>Total</b>
	<b>Restrictions</b>	<b>Restrictions</b>		<b>Donor</b>	<b>Restrictions</b>	
<b>Revenues and other support:</b>						
Revenues from grants and contracts	91,161,680	1,240,691	92,402,371	98,250,858	184,586	98,435,444
Other	224,064	—	224,064	66,284	—	66,284
Income from investments:			—	—		—
Dividends & interest	18,782	—	18,782	16,810	—	16,810
Net realized/unrealized gain	—	—	—	109,995	—	109,995
Net assets released from restrictions	184,586	(184,586)	—	—	—	—
Total revenues and other support	<u>91,589,112</u>	<u>1,056,105</u>	<u>92,645,217</u>	<u>98,443,947</u>	<u>184,586</u>	<u>98,628,533</u>
<b>Expenses:</b>						
Direct program services	88,500,831	—	88,500,831	95,052,911	—	95,052,911
Administration	3,069,499	—	3,069,499	3,236,480	—	3,236,480
Employee benefits	—	—	—	109,995	—	109,995
Total expenses	<u>91,570,330</u>	<u>—</u>	<u>91,570,330</u>	<u>98,399,386</u>	<u>—</u>	<u>98,399,386</u>
Change in net assets	18,782	1,056,105	1,074,887	44,561	184,586	229,147
Net assets, beginning of year	321,461	184,586	506,047	276,900	—	276,900
<b>Net assets, end of period</b>	<u>\$ 340,243</u>	<u>\$ 1,240,691</u>	<u>\$ 1,580,934</u>	<u>\$ 321,461</u>	<u>\$ 184,586</u>	<u>\$ 506,047</u>

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: DALLAS

BOARD CONTRACT YEAR 2018 YEAR END REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		8	9	2	89.47%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	104.45%	55.33%	55.33%	57.79%	56.38%	57.50%	22,445	38,836	60.84%	55.20%	58.42%	56.61%	7/17	6/18
TWC	# of Employers Receiving Workforce Assistance	MP	97.46%	11,321	11,321	11,033	11,067	12,190	----	----	4,581	4,487	4,846	6,023	10/17	9/18

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	89.50%	50.00%	50.00%	44.75%	49.62%	45.53%	202	450	46.18%	41.75%	47.49%	43.60%	10/17	9/18
TWC	Avg # Children Served Per Day - Combined (Discrete Month)	-P	92.40%	11,450	11,450	10,580	n/a	n/a	211,590	20	n/a	n/a	n/a	n/a	9/18	9/18
	Avg # Children Served Per Day - Combined	---	-----	-----	-----	11,424	10,927	10,865	2,970,316	260	12,802	11,721	10,925	10,249	10/17	9/18

## WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	+P	109.78%	64.00%	64.00%	70.26%	70.10%	69.36%	50,165	71,395	70.15%	68.56%	71.26%	71.18%	7/16	6/17
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	+P	105.85%	80.00%	80.00%	84.68%	85.72%	84.94%	46,026	54,354	85.11%	83.84%	84.62%	85.30%	1/16	12/16
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	113.68%	\$4,648.00	\$4,648.00	\$5,283.93	\$5,371.29	\$4,882.71	n/a	47,352	\$4,983.84	\$5,413.46	\$5,408.60	\$5,445.02	7/16	6/17
LBB-K	Credential Rate – C&T Participants	+P	150.42%	48.00%	48.00%	72.20%	70.57%	65.34%	657	910	68.53%	70.48%	71.01%	79.41%	1/16	12/16
DOL-C 1	Employed Q2 Post Exit – Adult	MP	97.66%	72.70%	72.70%	71.00%	77.07%	77.23%	492	693	71.74%	72.49%	65.12%	76.47%	7/16	6/17
DOL-C 1	Employed Q4 Post Exit – Adult	MP	97.31%	72.50%	72.50%	70.55%	76.03%	78.50%	563	798	66.85%	68.16%	71.30%	75.66%	1/16	12/16
DOL-C 1	Median Earnings Q2 Post Exit – Adult	+P	105.95%	\$4,690.00	\$4,690.00	\$4,969.23	\$5,320.28	\$7,084.25	n/a	487	\$4,426.90	\$5,497.21	\$4,014.05	\$6,166.60	7/16	6/17
DOL-C 1	Credential Rate – Adult	MP	103.95%	77.30%	77.30%	80.35%	78.78%	80.61%	278	346	80.56%	81.44%	77.08%	82.72%	1/16	12/16
DOL-C 1	Employed Q2 Post Exit – DW	MP	98.50%	85.10%	85.10%	83.82%	86.67%	85.58%	145	173	85.29%	78.79%	78.13%	90.00%	7/16	6/17
DOL-C 1	Employed Q4 Post Exit – DW	MP	96.94%	86.50%	86.50%	83.85%	85.76%	83.13%	161	192	92.31%	78.85%	80.88%	87.88%	1/16	12/16
DOL-C 1	Median Earnings Q2 Post Exit – DW	+P	108.10%	\$8,540.00	\$8,540.00	\$9,232.00	\$9,009.55	\$8,145.00	n/a	143	\$7,437.20	\$9,266.65	\$9,457.98	\$9,793.92	7/16	6/17
DOL-C 1	Credential Rate – DW	MP	102.62%	77.60%	77.60%	79.63%	73.90%	73.38%	86	108	70.00%	80.00%	78.57%	93.75%	1/16	12/16
DOL-C 1	Employed/Enrolled Q2 Post Exit – Youth	MP	95.97%	72.20%	72.20%	69.29%	75.33%	56.95%	343	495	68.32%	70.49%	66.34%	72.07%	7/16	6/17

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

BOARD NAME: **DALLAS**

**BOARD CONTRACT YEAR 2018 YEAR END REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

## WIOA Outcome Measures

DOL-C 1	Employed/Enrolled Q4 Post Exit – Youth	+P	107.30%	66.20%	66.20%	71.03%	72.21%	68.22%	$\frac{407}{573}$	66.93%	71.78%	73.91%	70.49%	1/16	12/16
DOL-C 1	Credential Rate – Youth	+P	111.70%	65.80%	65.80%	73.50%	72.98%	53.78%	$\frac{147}{200}$	69.23%	64.81%	80.85%	78.33%	1/16	12/16

1. BCY18 Yearend/September 2018 MPR only - Because of reporting system updates made after the conclusion of BCY18 yearend negotiations/target adjustments, BCY18 Yearend performance is being reported using the higher of the originally reported values during BCY18 yearend negotiations/target adjustments or the TWIST report run on 10-22-2018. This only affects BCY18 yearend report. BCY19 reports will be based on the updated TWIST report code (including the "history columns" so that they are comparable).



# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target

As Originally Published

## BOARD CONTRACT YEAR 2018 YEAR END REPORT

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Comb (Discr. Mo)	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate						
Alamo	113.92%	106.37%	129.32%	91.25%	109.83%	105.68%	111.97%	134.23%	99.96%	100.60%	144.45%	131.29%	109.64%	98.25%	112.42%	95.58%	100.85%	104.52%	90.26%	11	7	1	95%
Borderplex	103.91%	99.95%	113.34%	98.77%	102.20%	103.94%	115.58%	147.79%	95.08%	87.04%	51.67%	88.91%	96.19%	99.69%	92.84%	111.87%	106.68%	90.96%	87.63%	5	10	4	79%
Brazos Valley	116.74%	105.82%	101.52%	102.39%	106.80%	101.26%	105.34%	163.17%	98.52%	103.96%	171.87%	135.54%	100.19%	99.28%	115.95%	93.21%	99.10%	100.12%	102.05%	8	10	1	95%
Cameron	110.30%	100.31%	97.44%	103.01%	114.02%	105.05%	118.63%	177.06%	108.66%	113.07%	73.81%	114.63%	107.57%	107.61%	120.82%	110.35%	94.76%	113.45%	95.62%	13	5	1	95%
Capital Area	108.38%	110.04%	108.98%	82.57%	112.02%	106.63%	125.02%	131.52%	100.04%	109.53%	124.88%	101.70%	100.47%	103.16%	99.04%	94.01%	96.40%	93.10%	106.70%	10	8	1	95%
Central Texas	108.83%	94.47%	121.14%	80.00%	102.25%	104.05%	115.07%	133.42%	110.88%	105.32%	163.61%	87.84%	107.30%	108.85%	160.66%	90.47%	91.85%	100.56%	94.34%	10	6	3	84%
Coastal Bend	116.83%	114.34%	108.04%	95.67%	107.02%	105.44%	111.35%	114.33%	106.51%	97.99%	107.95%	86.97%	112.24%	117.40%	124.39%	102.92%	112.51%	103.64%	92.04%	13	5	1	95%
Concho Valley	119.53%	106.84%	114.46%	90.78%	111.88%	105.89%	101.52%	164.00%	110.04%	93.13%	136.26%	97.51%	97.68%	112.78%	98.90%	100.67%	104.77%	110.30%	140.31%	11	7	1	95%
Dallas	104.45%	97.46%	89.50%	92.40%	109.78%	105.85%	113.68%	150.42%	97.66%	97.31%	105.95%	103.95%	98.50%	96.94%	108.10%	102.62%	95.97%	107.30%	111.70%	8	9	2	89%
Deep East	116.62%	108.71%	91.36%	95.70%	108.70%	103.96%	111.11%	149.40%	102.96%	106.48%	84.34%	98.73%	103.24%	118.39%	102.18%	95.13%	110.09%	105.33%	129.31%	10	7	2	89%
East Texas	107.07%	122.85%	103.42%	103.78%	110.30%	105.10%	112.80%	144.83%	97.87%	89.92%	100.80%	142.70%	97.92%	102.58%	99.99%	98.46%	108.05%	103.02%	131.46%	9	9	1	95%
Golden Cresce	128.88%	94.84%	135.72%	102.17%	111.28%	105.73%	107.46%	156.92%	91.76%	94.27%	129.26%	114.13%	90.49%	112.16%	119.19%	111.62%	108.35%	115.56%	108.35%	14	4	1	95%
Gulf Coast	115.44%	109.04%	100.69%	97.37%	102.61%	102.63%	112.37%	128.98%	101.68%	100.21%	112.04%	105.30%	105.78%	110.08%	116.59%	106.90%	105.01%	103.01%	90.97%	11	8	0	100%
Heart of Texas	107.75%	111.48%	98.31%	101.02%	108.70%	102.59%	107.43%	114.90%	105.13%	95.85%	99.14%	111.49%	118.68%	81.90%	106.16%	139.78%	95.16%	105.40%	111.42%	12	6	1	95%
Lower Rio	121.11%	108.13%	122.40%	97.87%	116.28%	103.83%	125.68%	171.98%	105.66%	97.06%	216.24%	105.74%	103.79%	106.49%	99.59%	103.57%	107.63%	99.80%	99.13%	11	8	0	100%
Middle Rio	107.70%	98.48%	101.34%	111.29%	109.28%	100.90%	113.66%	185.81%	105.62%	115.18%	96.40%	109.30%	108.55%	107.34%	127.04%	126.90%	92.31%	108.87%	80.87%	13	5	1	95%
North Central	102.26%	112.85%	112.28%	84.33%	106.06%	106.66%	117.16%	153.46%	103.56%	99.87%	96.95%	105.86%	96.77%	98.59%	109.70%	105.34%	121.33%	108.74%	115.60%	12	6	1	95%
North East	102.08%	100.21%	106.52%	95.30%	110.84%	105.05%	117.66%	135.19%	95.42%	101.19%	159.62%	109.49%	100.76%	101.68%	116.36%	110.87%	100.06%	118.02%	121.55%	11	8	0	100%
North Texas	113.86%	109.10%	107.26%	99.89%	110.16%	106.91%	114.06%	166.67%	100.93%	98.99%	91.83%	99.28%	100.33%	105.49%	108.81%	102.54%	101.98%	97.83%	146.22%	10	9	0	100%
Panhandle	122.65%	104.24%	120.92%	96.02%	112.16%	105.93%	114.23%	169.38%	99.04%	102.24%	124.67%	110.76%	112.22%	109.61%	86.72%	111.85%	127.27%	107.12%	149.57%	14	4	1	95%
Permian Basin	123.88%	110.06%	101.28%	96.71%	113.75%	107.96%	117.87%	149.67%	103.37%	117.03%	171.03%	114.38%	112.37%	104.61%	152.21%	94.79%	99.32%	139.76%	80.97%	12	6	1	95%
Rural Capital	107.97%	107.27%	111.78%	87.95%	112.83%	108.51%	116.45%	96.73%	108.24%	109.99%	161.91%	105.35%	99.85%	97.32%	114.87%	109.16%	101.61%	102.89%	115.09%	13	5	1	95%
South Plains	113.60%	105.91%	101.22%	80.74%	108.94%	102.03%	111.96%	135.06%	106.73%	95.80%	124.68%	110.15%	101.11%	108.31%	116.58%	120.29%	116.95%	104.44%	104.17%	12	6	1	95%
South Texas	110.25%	105.31%	116.24%	110.71%	102.64%	105.01%	101.17%	173.19%	106.86%	101.67%	182.64%	123.84%	117.67%	109.95%	120.47%	93.21%	94.64%	80.55%	120.64%	13	5	1	95%
Southeast	132.64%	106.64%	114.43%	101.02%	110.19%	103.14%	115.79%	94.96%	107.84%	99.09%	93.72%	109.57%	92.24%	104.96%	119.62%	194.41%	98.48%	100.14%	140.65%	10	8	1	95%
Tarrant	103.71%	109.04%	102.06%	84.62%	108.05%	107.13%	111.79%	159.98%	100.91%	104.18%	118.80%	103.68%	109.13%	105.68%	102.74%	102.22%	102.25%	103.28%	141.02%	9	9	1	95%
Texoma	105.32%	100.21%	141.38%	97.35%	110.38%	105.80%	121.45%	177.21%	106.79%	108.68%	151.25%	105.17%	104.93%	126.76%	118.51%	117.03%	105.01%	105.85%	94.86%	15	4	0	100%
West Central	118.95%	97.08%	110.64%	94.53%	107.36%	103.78%	105.71%	160.42%	96.90%	113.10%	113.72%	96.83%	114.68%	111.35%	104.69%	116.77%	97.89%	108.76%	0.00%	11	6	2	89%
+P	23	18	17	2	24	17	26	26	12	9	19	18	12	16	19	14	11	13	15	311			
MP	5	8	9	15	4	11	2	1	16	17	6	7	16	11	8	14	17	14	9	190			
-P	0	2	2	11	0	0	0	1	0	2	3	3	0	1	1	0	0	1	4	31			
% MP & +P	100%	93%	93%	61%	100%	100%	100%	96%	100%	93%	89%	89%	100%	96%	96%	100%	100%	96%	86%	94%			
From	7/17	10/17	10/17	9/18	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	1/16	From			
To	6/18	9/18	9/18	9/18	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	12/16	To			

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 1/4/2019  
**NOVEMBER 2018 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		2	11	4	76.47%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

## Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	+P	110.77%	55.33%	55.33%	61.29%	57.79%	55.96%	4,141	6,756	61.29%				7/18	8/18
TWC	# of Employers Receiving Workforce Assistance	+P	113.09%	3,987	11,502	4,509	11,033	11,067	----	----	4,509				10/18	11/18

## Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	92.44%	50.00%	50.00%	46.22%	44.75%	49.62%	226	488	46.22%				10/18	11/18
TWC	Avg # Children Served Per Day - Combined (Discrete Month)	-P	86.67%	12,950	14,467	11,224	n/a	n/a	246,918	22	n/a	n/a	n/a	n/a	11/18	11/18
TWC	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	n/a	11,018	11,424	10,923	495,806	45	11,018				10/18	11/18

1. Because of the significant increase in CCDF funding requires a significant ramp-up in kids served per day, CC performance accountability has been shifted to focus on discrete monthly performance levels that compares performance for the month with each Board's ramp-up plan and BCY19 initial targets. A Bd is considered to be at -P if the Discrete Monthly performance is less than 95% of the Discrete Monthly Ramp-Up Target or greater than 102% of the Initial Total BCY 2019 Target.

## WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	99.94%	69.00%	69.00%	68.96%	70.25%	70.15%	11,307	16,396	68.96%				7/17	9/17
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	100.57%	84.00%	84.00%	84.48%	84.67%	85.72%	10,335	12,234	84.48%				1/17	3/17
TWC	Median Earnings Q2 Post Exit – C&T Participants	n/a	n/a	n/a	\$5,006.00	\$5,136.64	\$5,283.93	\$5,217.27	n/a	10,723	\$5,136.64				7/17	9/17
LBB-K	Credential Rate – C&T Participants	MP	102.93%	60.00%	60.00%	61.76%	72.20%	70.86%	105	170	61.76%				1/17	3/17
DOL-C	Employed Q2 Post Exit – Adult	MP	96.98%	74.90%	74.90%	72.64%	71.00%	76.97%	77	106	72.64%				7/17	9/17
DOL-C	Employed Q4 Post Exit – Adult	MP	96.12%	72.40%	72.40%	69.59%	70.55%	76.03%	119	171	69.59%				1/17	3/17
DOL-C	Median Earnings Q2 Post Exit – Adult	---	-----	-----	-----	\$5,671.27	\$4,969.23	\$5,498.57	n/a	76	\$5,671.27				7/17	9/17
DOL-C	Credential Rate – Adult	-P	79.01%	82.00%	82.00%	64.79%	80.35%	78.78%	46	71	64.79%				1/17	3/17
DOL-C	Employed Q2 Post Exit – DW	MP	100.63%	86.30%	86.30%	86.84%	83.82%	86.67%	33	38	86.84%				7/17	9/17
DOL-C	Employed Q4 Post Exit – DW	MP	104.65%	86.60%	86.60%	90.63%	83.85%	85.76%	29	32	90.63%				1/17	3/17
DOL-C	Median Earnings Q2 Post Exit – DW	---	-----	-----	-----	\$7,791.83	\$9,232.00	\$8,636.71	n/a	33	\$7,791.83				7/17	9/17

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 1/4/2019  
**NOVEMBER 2018 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

## WIOA Outcome Measures

DOL-C 2	Credential Rate – DW	-P	64.42%	81.70%	81.70%	52.63%	79.63%	73.90%	<u>10</u> 19	52.63%				1/17	3/17
DOL-C 2	Employed/Enrolled Q2 Post Exit – Youth	MP	103.60%	68.30%	68.30%	70.76%	69.29%	75.33%	<u>121</u> 171	70.76%				7/17	9/17
DOL-C 2	Employed/Enrolled Q4 Post Exit – Youth	MP	94.23%	72.50%	72.50%	68.32%	71.03%	72.21%	<u>69</u> 101	68.32%				1/17	3/17
DOL-C 2	Credential Rate – Youth	MP	105.61%	65.10%	65.10%	68.75%	73.50%	73.08%	<u>22</u> 32	68.75%				1/17	3/17

2. September 2018 and beyond – <90% of Target is -P and, >= 110% of Target is +P.
3. Targets will be negotiated late in BCY18 when casemix data is available.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

**FINAL RELEASE**  
As Originally Published 1/4/2019  
**NOVEMBER 2018 REPORT**

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Comb (Discr. Mo)	C&T Participants				Adult				DW				Youth						
	Clmnt ReEmpl within 10 Weeks	Emplyrs Rcvg Wkfc Assist			Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Employ- ed Q2 Post-Exit	Employ- ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentia Rate	Empl/ Enrolled Q2 Post-Exit	Empl/ Enrolled Q4 Post-Exit	Credentia Rate	+P	MP	-P	% MP & +P
	Alamo	115.19%	101.87%	128.44%	95.07%	102.26%	101.95%	n/a	94.45%	107.79%	94.41%	n/a	55.81%	101.43%	100.52%	n/a	108.07%	101.89%	88.42%	137.65%	3	10	3
Borderplex	113.06%	103.80%	127.56%	101.00%	96.35%	99.36%	n/a	111.12%	86.63%	120.91%	n/a	90.15%	93.99%	91.64%	n/a	111.02%	100.99%	82.34%	52.54%	5	8	3	81%
Brazos Valley	119.99%	104.38%	67.50%	107.66%	100.81%	96.99%	n/a	103.17%	118.72%	100.01%	n/a	120.63%	68.81%	123.30%	n/a	134.05%	121.95%	70.02%	0.00%	6	5	5	69%
Cameron	119.59%	101.15%	122.20%	106.47%	105.61%	99.35%	n/a	145.30%	87.97%	83.49%	n/a	101.21%	108.97%	103.18%	n/a	102.57%	104.22%	94.22%	84.61%	5	8	3	81%
Capital Area	112.80%	103.53%	101.80%	88.98%	101.32%	104.14%	n/a	101.58%	108.72%	106.19%	n/a	97.23%	98.37%	108.36%	n/a	84.23%	111.40%	106.27%	63.45%	2	11	3	81%
Central Texas	107.98%	98.80%	127.16%	92.11%	94.00%	100.02%	n/a	89.20%	80.81%	93.19%	n/a	109.24%	78.25%	88.89%	n/a	30.19%	106.19%	95.91%	166.95%	3	6	7	56%
Coastal Bend	119.64%	107.70%	130.20%	97.03%	98.65%	100.31%	n/a	137.10%	98.62%	89.18%	n/a	121.58%	105.53%	101.89%	n/a	90.85%	92.47%	104.01%	80.51%	5	9	2	88%
Concho Valley	119.19%	108.62%	97.36%	100.28%	104.93%	100.23%	n/a	116.67%	106.29%	118.60%	n/a	58.55%	124.27%	93.79%	n/a	112.99%	105.56%	125.35%	149.25%	9	6	1	94%
Dallas	110.77%	113.09%	92.44%	86.67%	99.94%	100.57%	n/a	102.93%	96.98%	96.12%	n/a	79.01%	100.63%	104.65%	n/a	64.42%	103.60%	94.23%	105.61%	2	10	4	75%
Deep East	113.14%	112.16%	87.12%	98.13%	104.39%	98.99%	n/a	118.68%	68.68%	91.12%	n/a	101.52%	93.12%	97.12%	n/a	86.83%	97.61%	99.01%	143.06%	4	9	3	81%
East Texas	113.60%	113.07%	116.60%	114.56%	97.91%	100.06%	n/a	88.23%	95.18%	93.19%	n/a	92.62%	109.53%	97.66%	n/a	80.94%	74.21%	90.33%	n/a	4	8	3	80%
Golden Cresce	116.47%	97.89%	160.96%	97.80%	106.68%	100.52%	n/a	117.88%	118.10%	111.08%	n/a	101.87%	101.20%	90.25%	n/a	121.87%	98.08%	148.59%	0.00%	8	7	1	94%
Gulf Coast	115.68%	102.88%	98.08%	100.46%	96.55%	98.99%	n/a	104.87%	97.78%	97.03%	n/a	93.07%	99.81%	98.38%	n/a	97.66%	108.78%	111.93%	170.27%	3	13	0	100%
Heart of Texas	121.04%	111.93%	95.69%	100.74%	102.88%	98.26%	n/a	101.45%	92.12%	83.76%	n/a	114.42%	116.01%	134.41%	n/a	n/a	110.16%	93.96%	101.52%	7	7	1	93%
Lower Rio	127.17%	102.12%	116.74%	105.26%	109.93%	97.64%	n/a	146.90%	104.47%	98.01%	n/a	101.25%	95.34%	100.00%	n/a	111.11%	101.92%	99.70%	83.47%	6	9	1	94%
Middle Rio	113.41%	107.11%	100.04%	103.99%	99.94%	91.76%	n/a	138.88%	111.11%	63.28%	n/a	100.11%	118.06%	111.11%	n/a	111.11%	121.00%	90.29%	143.47%	9	5	2	88%
North Central	106.00%	111.36%	116.00%	85.64%	96.42%	101.64%	n/a	126.07%	108.73%	90.37%	n/a	101.77%	98.42%	95.11%	n/a	95.91%	97.43%	96.17%	132.98%	5	10	1	94%
North East	115.89%	103.89%	107.34%	100.58%	103.03%	99.96%	n/a	56.50%	100.65%	82.39%	n/a	98.15%	114.42%	93.17%	n/a	111.11%	104.79%	122.55%	84.61%	6	7	3	81%
North Texas	114.35%	101.90%	115.64%	94.03%	103.64%	101.10%	n/a	150.00%	111.11%	79.46%	n/a	110.34%	107.14%	37.03%	n/a	114.03%	89.82%	97.99%	114.21%	7	5	4	75%
Panhandle	121.26%	100.60%	146.04%	98.27%	103.80%	102.32%	n/a	106.07%	117.97%	116.15%	n/a	89.54%	86.47%	111.81%	n/a	60.02%	107.78%	105.34%	63.45%	6	6	4	75%
Permian Basin	123.13%	102.36%	115.38%	95.92%	106.48%	102.29%	n/a	126.27%	117.51%	72.48%	n/a	111.17%	120.63%	87.72%	n/a	84.97%	119.76%	122.55%	161.04%	10	3	3	81%
Rural Capital	105.50%	105.73%	106.92%	89.33%	103.78%	105.61%	n/a	101.45%	108.30%	113.90%	n/a	114.42%	107.37%	108.51%	n/a	102.57%	93.15%	122.55%	137.17%	8	7	1	94%
South Plains	118.38%	102.13%	114.76%	92.42%	101.80%	99.68%	n/a	108.53%	74.14%	111.68%	n/a	72.81%	88.53%	111.11%	n/a	95.23%	97.31%	102.85%	108.06%	5	7	4	75%
South Texas	108.69%	106.93%	116.72%	114.33%	100.36%	98.00%	n/a	150.00%	92.59%	96.81%	n/a	107.27%	98.07%	n/a	n/a	n/a	94.36%	148.59%	138.70%	7	7	0	100%
Southeast	127.21%	101.68%	112.74%	95.09%	102.33%	98.71%	n/a	116.28%	102.56%	121.05%	n/a	132.87%	99.63%	111.55%	n/a	112.48%	94.45%	110.57%	114.50%	9	7	0	100%
Tarrant	109.74%	108.97%	97.20%	84.08%	98.25%	101.24%	n/a	119.05%	105.93%	100.82%	n/a	98.52%	101.92%	96.21%	n/a	92.59%	89.90%	101.82%	97.64%	3	11	2	88%
Texoma	119.95%	103.03%	116.68%	110.60%	109.12%	100.99%	n/a	166.67%	102.22%	99.66%	n/a	120.63%	114.42%	111.11%	n/a	n/a	89.82%	102.12%	130.55%	8	5	2	87%
West Central	122.07%	101.80%	78.56%	98.72%	95.77%	97.56%	n/a	62.50%	103.91%	59.81%	n/a	0.00%	105.06%	79.09%	n/a	n/a	105.74%	118.87%	n/a	2	7	5	64%
+P	28	11	18	7	5	1	0	17	6	7	0	8	6	7	0	9	5	9	13				157
MP	0	17	6	11	22	26	0	6	17	13	0	14	18	16	0	8	19	16	4				213
-P	0	0	4	10	1	1	0	5	5	8	0	6	4	4	0	7	4	3	9				71
% MP & +P	100%	100%	86%	64%	96%	96%	N/A	82%	82%	71%	N/A	79%	86%	85%	N/A	71%	86%	89%	65%				84%
From	7/18	10/18	10/18	11/18	7/17	1/17	7/17	1/17	7/17	1/17		1/17	7/17	1/17		1/17	7/17	1/17	1/17				From
To	8/18	11/18	11/18	11/18	9/17	3/17	9/17	3/17	9/17	3/17		3/17	9/17	3/17		3/17	9/17	3/17	3/17				To

# ES 2020 Sector Report

January 2019

## INFORMATION TECHNOLOGY

**Lynn Hoffman, Senior Employer Service Manager**  
lhoffman@wfsdallas.com, 214.290.1042

On Wednesday, October 24, 2018, Per Scholas and the Information Technology Senior Management Forum (ITSMF) hosted **Diverse by Design Dallas**, the sixth in a conversation series about building diversity and inclusion in the workforce. Over 100 leaders representing organizations across the tech, finance and nonprofit sectors gathered at the home of Per Scholas' Dallas training site to promote diversity in the workplace. Speakers and panelists shared best practices in uncovering unconscious biases and tactics for C-suite leaders to identify, coach and retain diverse talent across all levels of their organizations. Congresswoman Eddie Bernice Johnson shared a historical perspective on the work she has pioneered in Texas for more than forty years. Break out sessions included Re-engaging Women in the Workforce: Pipelines Driven by Partnership facilitated by Eric Westphal, Senior Director, Global Corporate Affairs, Cognizant. <https://www.diversebydesign.org/dallas-tx/>



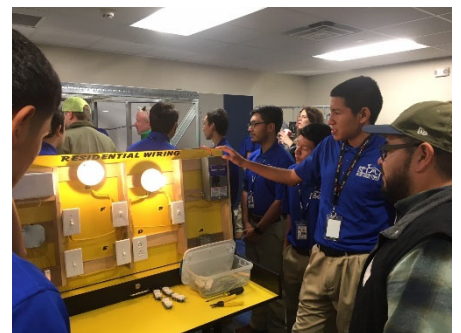
In December, partners from WFSDallas, the Dallas Regional Chamber, Per Scholas, Dallas Promise and United Way Dallas attended a design session for the **Tech Sector Skills-Based Hiring Innovation Lab** that will launch in Spring 2019.

Changes are being made to the **Federal Highway** local pilot project. WFSDallas will work with them to coordinate our future path.



We were invited to attend the **TRIO Electric** pre-apprenticeship signing ceremony at Grand Prairie ISD to meet with and talk to students about their pre-apprenticeship experience, observe the industry/ISD program and witness the ceremony for the students committing to completion of the program. Part of this event was for us to meet with TRIO Electric to discuss funding / matching opportunities.

The curriculum is industry led and partners industry with education and workforce development to feed high school students directly into careers as electricians. WFSDallas will facilitate an introduction to Dallas ISD.



## INFRASTRUCTURE

**Kent Andersen, Account Executive**  
kandersen@wfsdallas.com, 214.290.1019



## ADVANCED MANUFACTURING

Steven Bridges, Account Executive  
sbridges@wfsdallas.com, 214.290.1015

**22<sup>nd</sup> Annual Texas Workforce Conference Board Awards (Nov 29th)** Among the 11 workforce boards nominated for the Sector Partnership and Career Pathways Award, [Workforce Solutions Greater Dallas](#) won the award for its [Dallas County Manufacturing Careers initiative](#). The model was recognized for its partnership with Dallas County Manufacturers' Association, Richland College, Richland College Garland Campus, and Garland ISD. Designed to provide structure and sustainability to the manufacturing initiative, the model formalizes partnerships and processes through MOUs with industry, workforce and education.



Richland College  
GARLAND CAMPUS  
D C C C D



Dallas County  
Manufacturers'  
Association



**WORKFORCESOLUTIONS**  
GREATER DALLAS

**Retail Pay\$**

Sponsored By 

**WORKFORCESOLUTIONS**  
GREATER DALLAS

## RETAIL

Lynn Hoffman, Senior Employer Service Manager  
lhoffman@wfsdallas.com, 214.290.1042

- Laurie Bouillion Larrea and Esther “Yani” Hurst from CVS Caremark participated in a panel discussion “Models & Methods for Working Together” at the National Retail Foundation [Retail Works Summit](#) in New York on October 23.

Retail Pay\$ and upskilling current workers [was featured on Fox 4](#), last week as it was announced that Texas leads the nation with the lowest unemployment rate – 3.5% <http://www.fox4news.com/news/texas-leads-nation-with-lowest-unemployment-rate-in-december>

- Retail Pay\$ info sessions were held in each workforce center in December resulting in **57 new registrations**.
- **84 current workers** are enrolled at DCCCD.
- **33 learners** have started training through Penn Foster and **5 have received their NRF Certificates!**



**November 12<sup>th</sup>**

**Hiring Red White and You Job Fair** was a comprehensive and day-long event focused on veterans job seekers and wrap-around benefits that are available. Held at Gilley's Dallas, 756 job seekers including **186 veterans** attended with over 150 employers participating. The day started with a Plenary Breakfast that included greetings from Ellen Tolbert, Chair, WFSDallas; Ruth Hughs, Chair and Commissioner Representing Employers, TWC; Kimberlee Joos, TVC Commissioner; Jennifer Staubach Gates, Councilwoman, Dist. 13, City of Dallas; Nick Lapius, and USDOL Regional Administrator Stephen Dillard, Director of VA Center for Faith and Center for Faith and Opportunity Initiative. The day not only included a robust job fair but also a series of Veteran-focused breakout sessions on mental health, suicide prevention, homelessness, survivor benefits and other areas provided by the VA Center for Faith and Opportunity Initiative. The breakfast was sponsored by WalMart.





**November 28<sup>th</sup>-30<sup>th</sup>**  
**Texas Workforce Commission Conference** at the Hilton Americas. WFSDallas AEL Consortium received 2<sup>nd</sup> Place and a check for \$30,000 recognizing our AEL Employer Partnership.



Joel Dowana and Magnolia Lopez represented Starbucks as our Employer of the Year at the Thursday luncheon.

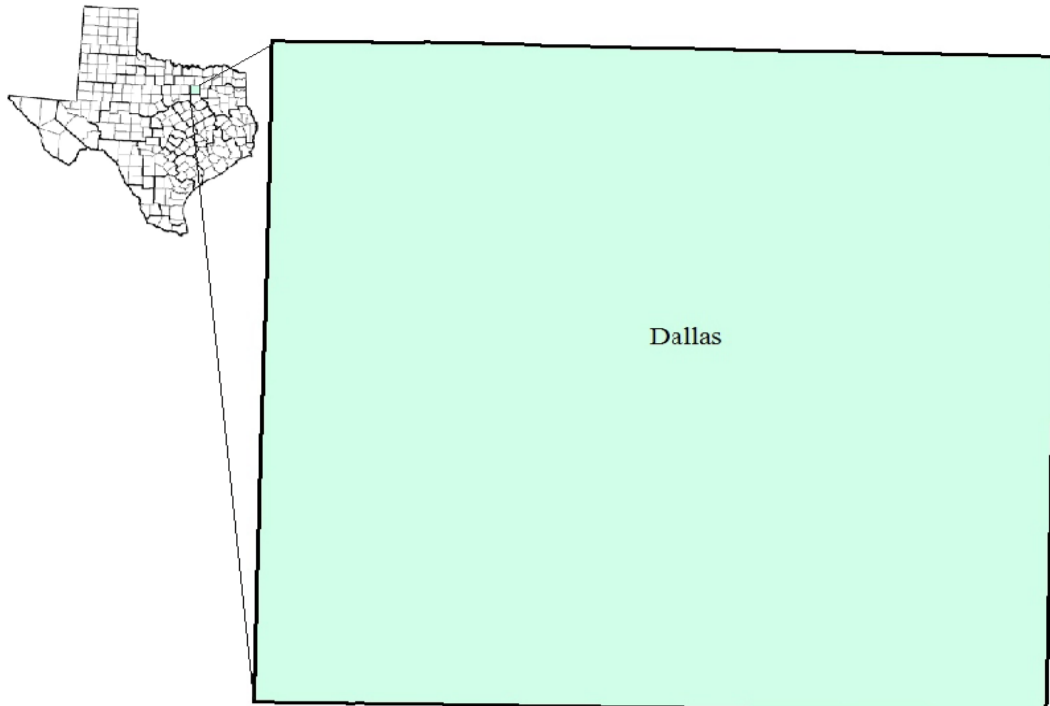


**Upcoming Job Fairs**

January	April
MLK Workforce & Educational Opportunity Job Fair 1/17/19 J. Ericson Jonnson Central Library 10:00am-2:00pm	Health Care Career Fair 04/18 Location TBD

# Dallas County Workforce Development Area

## November 2018



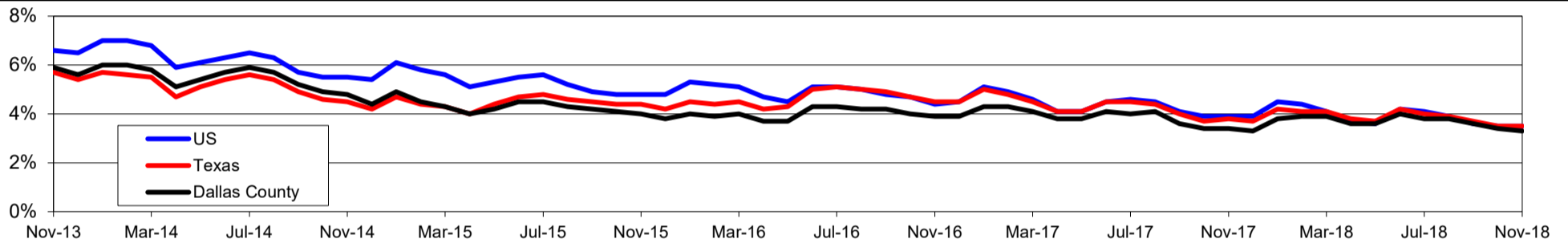
WDA Labor Force Statistics				
	Nov-18	Oct-18	Nov-17	OTY
CLF	1,390,249	1,383,118	1,352,130	38,119
Employed	1,343,851	1,336,628	1,305,961	37,890
Unemployed	46,398	46,490	46,169	229
Rate	3.3%	3.4%	3.4%	-0.1%

Texas Labor Force Statistics				
	Nov-18	Oct-18	Nov-17	OTY
CLF	13,936,886	13,866,839	13,613,780	323,106
Employed	13,454,274	13,388,167	13,098,307	355,967
Unemployed	482,612	478,672	515,473	-32,861
Rate	3.5%	3.5%	3.8%	-0.3%

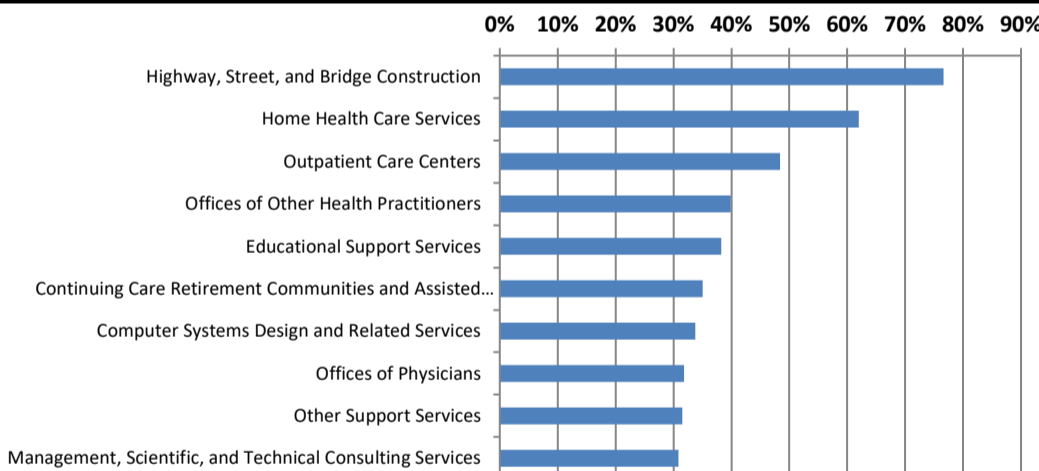
US Labor Force Statistics				
	Nov-18	Oct-18	Nov-17	OTY
CLF	162,665,000	162,723,000	160,466,000	2,199,000
Employed	157,015,000	156,952,000	154,180,000	2,835,000
Unemployed	5,650,000	5,771,000	6,286,000	-636,000
Rate	3.5%	3.5%	3.9%	-0.4%

Continued Claims for the Week of the 12th				
	Nov-18	Oct-18	Nov-17	OTY
WDA	8,754	8,915	9,540	-786
Texas	83,207	80,335	105,083	-21,876

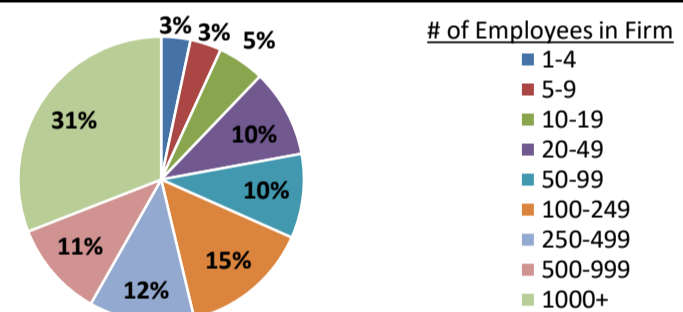
### Historical Unemployment Rates



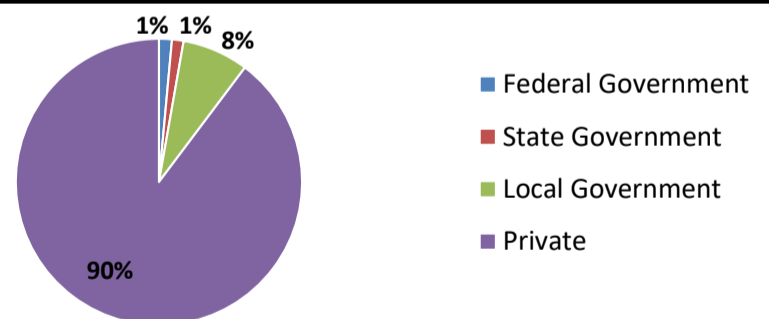
### Projected Fastest Growing Industries in WDA (% growth 2016-2026)



### Employment by Size Class (2nd Quarter 2018)



### Employment by Ownership (2nd Quarter 2018)



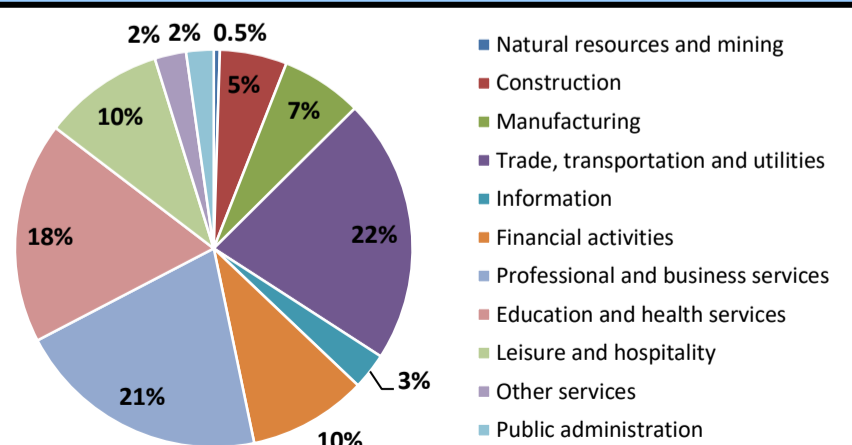
### Average Weekly Wage (2nd Quarter 2018)

	Q2 2018	Q1 2018	Q2 2017	Change	
				Quarter	Year
WDA	\$1,246	\$1,426	\$1,214	-\$180	\$33
Texas	\$1,062	\$1,167	\$1,027	-\$105	\$36
US	\$1,055	\$1,152	\$1,020	-\$97	\$35

### Employment by Industry (2nd Quarter 2018, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	8,423	0.5%	2.1%	-0.2%
Construction	92,911	5.5%	2.7%	2.1%
Manufacturing	112,194	6.6%	0.5%	0.3%
Trade, transportation and utilities	366,647	21.6%	0.4%	1.8%
Information	50,262	3.0%	-0.8%	1.9%
Financial activities	163,997	9.6%	0.1%	-0.8%
Professional and business services	350,522	20.6%	1.6%	3.0%
Education and health services	306,263	18.0%	0.5%	0.6%
Leisure and hospitality	167,310	9.8%	3.5%	0.6%
Other services	43,468	2.6%	3.0%	0.2%
Public administration	37,980	2.2%	0.1%	-0.2%
<b>Total</b>	<b>1,699,977</b>	<b>100.0%</b>	<b>1.1%</b>	<b>1.3%</b>

### Employment by Industry (2nd Quarter 2018)





**President's Briefing—Item A**  
**Authorization of Contracts, Partnerships, and Agreements**

**ResCare Workforce Services Workforce System Contract**

Based upon the end of year performance report, we missed the Choices Full Work Rate – All Family contracted measure. ResCare has had multiple meetings with Board staff; however, their strategies and tactics did not result in meeting the measure. Therefore, **it is necessary to invoke Section 17 of the contract designating ResCare Workforce Services as a “high risk contractor” for the FY19 Workforce System contract effective January 16, 2019.**

*As stated in Section 17 Responsible Contractor of the contract, the Board, in its sole discretion, may deem the Contractor a "high risk" if there is serious question or issue regarding the Contractor's administrative, financial or technical capability in meeting the terms and conditions of this Contract. This may occur if the Contractor: (1) has committed a sanctionable act pursuant to 40 TAC, Chapter 802, Subchapter G; or (2) has a history of unsatisfactory performance, or (3) is not financially stable, or (4) has a management system which does not meet management standards as determined by the Board and/or set forth in the UG and UGMS, or (5) has not conformed to terms and conditions of previous awards, or (6) is otherwise not responsible as determined by the Board In such event, the Board may establish and impose upon Contractor any special conditions and/or restrictions, it deems in its sole discretion, appropriate and necessary for the duration of the Contract period or until such time as the "high risk" status is removed by the Board.*

In the current month, The Choices Full Work Rate is still marked as “Not Meeting”. In addition, the Adult and Dislocated Worker credential rate measures are also performing below standard. A realistic performance improvement plan indicating processes are in place outlining strategies to achieve the goals will be imperative to improve performance outcomes. **All measures will have to be recorded by TWC as “P or P+” for at least 3 consecutive months in order for the “high risk” status to be removed.**

<p><b>RECOMMENDATION:</b> Board authorization to designate ResCare Workforce Services as a high risk contractor for the FY19 Workforce System contract effective January 16, 2019.</p>
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**President's Briefing Item – B**  
**Policy**

There are no policies for consideration this month.

**President's Briefing Item – C**  
**Leases**

A briefing will be provided at the meeting.

# Texas Workforce Commission

A Member of Texas Workforce Solutions

## Report #19.06.0001

January 3, 2018

Ms. Laurie Bouillion Larrea, President  
Workforce Solutions Greater Dallas  
Ross Tower, 500 N. Akard Street, Ste. 3030  
Dallas, Texas 75201

Dear Ms. Larrea:

Our review of the programs administered by Workforce Solutions Greater Dallas indicates that controls exist to support proper administration of fiscal and program operating systems.

We were on site the week of November 5, 2018, and reviewed Child Care Services, Choices (employment services for Temporary Assistance for Needy Families), Employment Services, National Dislocated Worker Grant, Supplemental Nutrition Assistance Program Employment and Training, Trade Adjustment Assistance, and Workforce Innovation and Opportunities Act programs administered by the Board. The review covered the period December 1, 2017, to August 31, 2018, and included tests of transactions and fiscal and program controls.

Although this was not a finding, we noted SNAP E&T forms H1817 and H1822 were not submitted correctly or within the required time frame.

During the review, we tested the Board's monitoring function and found that it incorporates the necessary attributes for certification, e.g., a risk assessment and monitoring plan, program and fiscal reviews, follow ups and resolution process. We are able to place reliance in Fiscal and the following programs: WIOA, Child Care, and Choices. As a result, we are able to re-certify the monitoring function.

We appreciate the cooperation and assistance you and your staff provided throughout the review. Should you have any questions, please contact me at (512) 936-2519.

Sincerely,



Gloria Murillo, Director of Field Operations  
Subrecipient Monitoring  
Regulatory Integrity Division

cc: Ellen Torbert, Chair, Workforce Solutions Greater Dallas  
Alisa Matthews, Program Specialist, U. S. Department of Health and Human Services  
Gwen Jones, Program Specialist, U. S. Department of Health and Human Services  
Nicholas E. Lalpui, Regional Administrator, Employment and Training Administration, USDOL  
M. Frank Stluka, Regional Director, Office of State Systems, Employment and Training Administration, USDOL  
Ruth R. Hughs, Chair and Commissioner Representing Employers, TWC  
Julian Alvarez, III, Commissioner Representing Labor, TWC  
Robert D. Thomas, Commissioner Representing the Public, TWC  
Edward Serna, Acting Executive Director, TWC  
Courtney Arbour, Interim Deputy Director, Workforce Solutions, TWC  
Paul D. Carmona, Director, Regulatory Integrity Division, TWC  
Randy Townsend, Chief Financial Officer, TWC

Ruth R. Hughs, Chair  
Commissioner Representing  
Employers

Julian Alvarez  
Commissioner Representing  
Labor

Robert D. Thomas  
Commissioner Representing  
the Public

Larry E. Temple  
Executive Director

**Quality Assurance and Oversight – President’s Briefing – Item D**

	Review final with no issues
	Pending final review
	Review final with issues

February 2017 Gulf Coast Trades DC.05-17.GC WIOA Youth		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Contractor response was incomplete and requested additional information.
January 2017 ChildCareGroup Childcare		<b>Fiscal Review of Child Care Services. Recommendations were made relating to the following areas:</b> Expenditure disbursements and procurements. <b>Status:</b> Check received from CCG, report final.
September 2017 ResCare DC 10-17 WIOA Adult		<b>Program Review of WIOA – Adult. Recommendations were made relating to the following areas:</b> Adult service priority, individualized career services, activities reported in counselor notes, support services, and information in TWIST. <b>Status:</b> Report final.
November 2016 ResCare DC01-17 WIOA Youth		<b>Program Review of WIOA – Youth. Recommendations were made relating to the following areas:</b> Basic Eligibility, Youth Eligibility, Program Design, Assessment, Youth Components/Elements, Case Management Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Check received from ResCare, report final.
CCG DC01.18		<b>Program Review of Child Care Services. Recommendations were made relating to the following areas:</b> eligibility, parent share of cost, and data integrity. <b>Status:</b> Report final with no issues.
September 2017 ResCare DC 11-17 WIOA Youth		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. <b>Status:</b> Contractor response received. Pending monitor response.
February 2018 ResCare DC 09-17 WIOA DW		<b>Program Review of WIOA-DW. Recommendations were made relating to the following areas:</b> Dislocated Worker Eligibility Criteria, Individualized Career Services, Support Services and TWIST Data Entry. <b>Status:</b> Pending contractor response.
September 2018 ResCare DC 14.18 WIOA Adult		<b>Program Review of WIOA-Adult. Recommendations were made relating to the following areas:</b> Eligibility, Individualized Career Services, and Support Services. <b>Status:</b> Pending monitor response.
August 2018 ResCare DC 03-18 Choices		<b>Program Review of CHOICES. Recommendations were made relating to the following areas:</b> Eligibility, Assessment, Family Employment Plan, Family Work Requirement, Allowable Activities, Participation, Case Management, Support Services Incentives, Non-cooperation, Post-employment Services, Employment Outcome Tab and TWIST Data Entry. <b>Status:</b> Pending contractor response.
October 2018 ResCare DC 13.18 WIOA DW		<b>Program Review of WIOA-DW. Recommendations were made relating to the following areas:</b> Individualized Career Services, and TWIST Data. <b>Status:</b> Pending monitor response.
July 2018 Richland DC 02.18 WIOA Youth		<b>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas:</b> Basic Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, Performance Outcome Tab, TWIST, and Data Entry. <b>Status:</b> Pending contractor response.
October 2018 ResCare DC 05-18 NCP		<b>Program Review of NCP. Recommendations were made relating to the following areas:</b> Intake, Activities, Case Management, Support Services, Post-employment Services, and TWIST Data Entry. <b>Status:</b> Pending monitor response.
October 2018 ResCare DC 04-18 TAA		<b>Program Review of TAA. Recommendations were made relating to the following areas:</b> TAA Enrollment, Training, Case Management, Performance Outcome, Employment and TWIST Data Entry. <b>Status:</b> Pending monitor response.
November 2018 ResCare DC 12-18		<b>Program Review of SNAP. Recommendations were made relating to the following areas:</b> Eligibility, Assessment, IEP, Activities, Case Management, Support Services, Post-employment Services, and TWIST Data Entry. <b>Status:</b> Pending monitor response.

FYI

# Another Texas brag: We're still No. 1 in minimum-wage workers (by far)

*Dallas Morning News – Mitchell Schnurman, Business Columnist; January 6, 2019*

Low-income workers in dozens of locales are getting a New Year's treat: a pay raise.

Nineteen states and 21 cities just raised their minimum wage, some to as high as \$15 an hour. Later this year, three more states and 18 cities will follow suit, according to a report by the National Employment Law Project in New York. Several Republican-led states, including Missouri, Arkansas and Arizona, are on the bandwagon.

But Texas' lowest-paid workers won't be getting any such boost. Not unless the Legislature, which convenes on Tuesday, reverses years of opposition to such measures. Or if Washington increases the federal minimum wage for the first time in over a decade.

Both seem to be a long shot, although the issue will get plenty of attention in Austin and Washington — and the media.

The question is how much it still matters. Fewer workers are getting the minimum, in part because a booming economy and tight labor market have driven up pay. That's the case even in states that haven't increased their minimum wage.

In 2012, Texas had 452,000 workers making the minimum wage or less, according to federal data. By 2017, that number had fallen to 196,000, despite a slight increase in hourly workers.

Seattle	Colorado	S. Dakota
\$16	\$11.1	\$9.1
New York City	Arizona	Missouri
\$15	\$11	\$8.6
Chicago	Las Cruces, NM	Ohio
\$13	\$10.1	\$8.55
Minneapolis	Michigan	Florida
\$12.25	\$9.45	\$8.46
California	Arkansas	Texas
\$12	\$9.25	\$7.25

## Texas' low wage floor

Dozens of locales just raised their minimum wage – but not Texas. The minimum in select areas:

Note: Rates in Seattle, NYC, California and Minneapolis are for large employers. Rates in Chicago, Michigan and Minneapolis take effect later in 2019.

SOURCE: National Employment Law Project

Texas still has the most minimum wage workers in the U.S., many more than runner-up Florida, according to the U.S. Bureau of Labor Statistics.

"The minimum wage is still relevant; it just needs to be raised to a level where more workers benefit," said Tsedeye Gebreselassie, work quality director at the National Employment Law Project.

The "Fight for \$15," which began in 2012 with fast-food workers walking off the job in New York, has moved the goalposts nationwide. Thirteen states and counties will reach or pass that wage floor, the law project said, and at least half a dozen other states are campaigning for it.

Adding a dollar or two to the minimum scoops up a lot of people and spills over to other workers. "But at \$15 an hour, you're starting to affect a significant portion of the workforce," Gebreselassie said.



More workers in Texas would stand to gain than in any other state, according to [a 2017 study](#) by the Economic Policy Institute in Washington.

If a \$15 minimum were adopted by 2024, nearly 4.7 million Texans would benefit directly and indirectly, the report said. That's over one-third of the workforce. And the cumulative increase would total about \$4,400 for each affected worker.

### **Retail and food jobs**

The impact would vary by industry. In retail trade and food service, over 1.5 million Texans would get a lift — more than in any other sectors. Next up would be workers in health care and construction.

The concern is that such a big increase in pay would prompt employers to cut jobs or increase investment in automation.

The Texas Association of Business, a leading statewide advocate, opposes an increase in the minimum wage in [its 2019 legislative priorities](#). That could “deprive many entry-level workers of job opportunities,” the group said.

In late 2015, TAB's leader said much the same: “At \$15 an hour, you'll hurt the people you're trying to help,” said Bill Hammond, CEO at the time. “We believe the marketplace should decide this.”

That argument, a constant among fiscal conservatives, has gained traction since some major employers increased their starting pay — and crowed about it. A year ago, Walmart raised its entry wage [to \\$11 an hour](#), and in October, Amazon said it was increasing its minimum [to \\$15 for U.S. workers](#). But don't be fooled, said [Rick Levy](#), president of the Texas AFL-CIO.

“This wasn't out of generosity,” Levy said. “It's because of the pressure” from both public campaigns to raise pay and from rivals wanting to add hires.

In many polls, [the public supports](#) a higher minimum wage, even [at a \\$15 threshold](#). That explains why red states like [Arkansas](#) and [Missouri](#) approved a higher minimum wage in November. In each state, the measure was backed by over 60 percent of voters.

But residents led those ballot initiatives. In Texas, legislators would have to put the issue on the ballot, and Republicans have rejected such proposals.

The Lege also prohibited cities from enacting their own minimum-wage rates for private employers, as occurs in other parts of the country. But Dallas has pushed back on behalf of its workers.

### **'Living wage'**

In 2015, Dallas implemented a wage floor policy for employees and contractors. Workers must be paid a so-called living wage, which is adjusted regularly. In October, the rate [was increased to \\$11.15 per hour](#).

“If we don't invest in our population, our society can't be successful,” said Dallas council member [Mark Clayton](#). “People argue that the market will adjust, but it doesn't — at least not enough. And doing nothing isn't acceptable anymore.”

If Texas were to step forward and increase the minimum wage, “that would be an important statement,” said union leader Levy.

But to whom? While workers might appreciate the pay bump, would companies be turned off?

In [a recent article](#), the Federal Reserve Bank of Dallas reported that Texas led all states in business relocations — and Dallas gained the most jobs from out-of-state migration.

Many factors make Texas a favored destination, the report said, and it reeled off the best known, including the state's business climate, central location and supply of educated workers. No. 10 on that list: the \$7.25 minimum wage.