



Innovate + Educate launched "Earn Dallas" on February 1, 2017 and recognized WFSDallas with a beautiful award for partnership in the retail sector strategy. Thanks to Board Directors Gilbert Gerst, Susan Hoff, James Stubbs, and not pictured, Rolinda Duran and Angela Farley. Thanks to Linda Davis for staffing the initiative.

WORKFORCESOLUTIONS GREATER DALLAS

February Briefing Materials

February 15, 2017
7:30 A.M.

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

BOARD OF DIRECTORS MEETING
February 15, 2017 – 7:30 a.m.
Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Ellen Torbert, Chair

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

- Introduction of New Directors and Recognition of Outgoing Directors
- Committee Assignments

Report from the Finance Committee

Discussion/Action

- Review and Adoption of the 2016 Annual Audit Plan
- Review and Adoption of the 2017 Annual Budget
- Bylaws Amendment

Consent Agenda

Action

- A. Review and Approval of November 16, 2016 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer Engagement

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

President's Briefing

Discussion/Action

- A. Recommendations from Closed Session
- B. Review and Approval of Workforce Innovation and Opportunity Act Plan 2017-2020
- C. Legislative Update
- D. Authorization of Contracts, Partnerships, and Agreements
- E. Policy
- F. Quality Assurance and Oversight

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

Board of Directors

Ellen Torbert, Southwest Airlines, **Chair**
Bill O'Dwyer, MIINC Mechanical, **Vice Chair**
Terrance F. Richardson, KPMG, **Treasurer**

Laurie Bouillion Larrea, **President**
Connie Rash, **Secretary**

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Holly Crowder, BECK
Rolinda Duran, Texas Workforce Solutions, VRS
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Carter Holston, NEC Corp. of America
Jim Krause, Krause Advertising
Elaine Lantz, UAW Local 2320

Leonor Marquez, Los Barrios Unidos
Community Clinic
Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Niki Shah, Baylor Scott & White
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO
Gabriella Draney Zielke, Tech
Wildcatters

NEW BOARD DIRECTORS



Holly Crowder

BECK

Chief Human Resources Officer

Summary

Experienced Human Resources professional with 19 years' experience, focused on leading the people programs that empower 750 Beck Group professionals. Focus and priority is recruiting and retaining the best and brightest talent in the industry to help with the company's continued growth and making sure the company's employees are trained and ready for the challenges of tomorrow.

Employment

2016 - Present

Chief Human Resources Officer
The Beck Group

Human Resources Recruitment Training & Development Conflict Resolution

Team Leadership Team Motivation Employee Benefits Compliance Compensation Analysis

Oversee Beck's people strategy including the recruitment, retention and development of all Beck employees and teams. Help the organization grow to more than 750 employees. Lead the human resources team to create development plans, implement succession planning tools and enhance the rewards programs.

Education

1993 - 1997 Architectural Engineering
Milwaukee School of Engineering
Milwaukee, WI

Training & Certifications

Certificate in Leadership, Southern Methodist University, Dallas, TX
Certified Professional in Human Resources (PHR), HR Certification Institute
Certified Professional in Human Resources (SHRM - CP), Society of Human Resource Management

Affiliations

Leadership Dallas Alumni Member
Leadership Dallas Class of 2012
Association of Training & Development (ATD), Member
Society of Human Resource Management (SHRM), Member

NEW BOARD DIRECTORS



Carter Holston
NEC Corporation of America
Director of Real Estate

Carter Holston is the Director of Real Estate for NEC Corporation of America. NEC is located in Irving Texas where Carter oversees and manages their real estate operations in the US. He was recently responsible for all areas of the NEC US headquarters relocation in Irving. During the relocation he was responsible for the site selection, lease negotiation, design, construction management and budgetary control of this project. He has managed the real estate of NEC for 17 years including commercial and warehousing properties totaling in excess of 1.5 million square feet located in 16 states. Prior to NEC he was employed at EDS, Trammell Crow and AccuBanc Mortgage Corporation.

Carter currently serves on the Board of Directors of the Texas Association of Business (txbiz.org). He is the Chairman of the Economic Development Committee. The Texas Association of Business is the statewide chamber of commerce and is responsible for advocating for business in Texas. He serves on the Board of Directors for the Catch Up and Read Organization (catchupandread.org) which provides after school tutoring for DISD students focusing on improving reading skills at the grade school level. He is a member of the Irving Las Colinas Chamber of Commerce where he has served as the Chairman of the Board of Directors, Chairman of the Economic Development Committee and Chairman - Technology Leadership Council. He has provided Economic Development consultation to the City Manager and CFO of the City of Irving. He also served on the Irving ISD Superintendent's Business advisory council. He oversees the Community Relations for NEC foundation which supports – Irma Rangel Young Leadership School, Irving Family Advocacy Center, Dallas Heart Association, Herbert Marcus Elementary, Irving Cares and Habitat for Humanity.

NEW BOARD DIRECTORS



Jim Krause
Krause Advertising
President and Founder

After graduating from The University of Texas in Austin in 1974, Jim began his career with the world's largest marketer, Proctor & Gamble, in field advertising management. Subsequently, he joined Bozell & Jacobs (now TM Advertising) as an account director on several retail and packaged goods accounts.

In 1979 Jim founded Krause Advertising. The agency has been named "Best Small Creative Shop in the Southwest" by *Adweek* magazine and has been honored in numerous awards shows.

Jim was selected by the *Dallas Business Journal* for inclusion in their "Forty Under Forty", a feature on young business entrepreneurs making an impact in their field. He has judged numerous advertising awards shows and is a frequent guest lecturer at his alma mater.

Over his 42-year career, Jim has guided marketing efforts for clients in an array of categories, including health care, retail, hospitality, financial services, sports marketing and more, including the Dallas Mavericks, UT Southwestern Medical Center, Zale Corporation, Sarah Lee, Hyatt Hotels and St. Regis Hotels and Resorts.

Jim is actively involved in the community, and has served as a board member and president of the Cystic Fibrosis Foundation, as well as a board member of Goodwill Industries and The Anti-Defamation League. He currently serves on the Board of Advisors for the Texas Program in Sports and Media in the Moody College of Communication at The University of Texas in Austin.

Through his involvement in charitable causes, Jim is proud to have worked with The North Texas Food Bank, The Cystic Fibrosis Foundation, The Family Place, The Vogel Alcove, DIFFA, Goodwill, St. Phillips School, The Senior Source and Jubilee Park.

Jim and his wife Candace have two boys ages 30 and 27.

Finance Committee Report
January 30, 2017, 8:00 a.m.

Committee Members Attending:

Terrance Richardson, WFSDallas Board Treasurer and Committee Chair
Gabriella Draney Zielke, Committee member

Guests Attending:

Kevin Smith, CPA, Partner and
Michelle Buss, Manager with Crowe Horwath Accounting Firm

Committee Members not Attending:

Dr. Michael McFarland, Leonor Marquez, James Stubbs, and Elaine Lantz

Staff Attending:

Laurie Bouillion Larrea, President,
Mike Purcell, CFO
Connie Rash, Senior Vice President and Board Secretary

Meeting was called to order at 8:15 a.m. by the **Board Treasurer and Committee Chair, Terrance Richardson**. Due to an absence of quorum, the members present chose to review all material and make informal recommendations.

I. Review and Adoption of 2016 Annual Audit Plan

Kevin Smith, Partner, Crowe Horwath, and Michelle Buss, Manager for Crowe presented the 2016 audit plan to the Committee. The price this year is \$102,000. Similarly priced to our last audit. The members asked a few questions regarding scope and timing. Members thanked our visitors and suggested the Audit Plan be recommended to the full board for consideration.

II. Review and Approval of Annual Budget

The members in attendance reviewed the 2017 Proposed Annual Budget as presented by Mike Purcell, CFO. The grant funds for 2017 reflected an increase in child care funds, and continued decreases in Dislocated Worker funding. Overall, the budget is \$96M, a net increase of 4.52% and represents a very substantial investment in workforce for Dallas County. Administrative costs represent 4.08% and infrastructure costs to operate eight workforce centers represent another 3.49%. Members suggested the budget be recommended to the entire board for consideration.

III. Bylaws Amendment

Laurie Bouillion Larrea, President, provided an overview of a proposed amendment to Bylaws by referring members to Section 8.2. Conflict of Interest has been a very serious matter for WFSDallas, and has been more rigidly interpreted than required by state statute. Board Directors may not have contracts with the Board (this excludes public education systems). However, federal policies allow for a "micro-purchase" defined as transaction expense of less than \$3500. To continue holding Board Meetings at The Dallas Regional Chamber, we've been asked to sign a contract (for insurance purposes) at a cost per of \$450/per meeting totaling \$2,700, annually. We've conducted cost comparisons and know this is a reasonable arrangement. We've enjoyed the professionalism and partnership of our existing arrangement. The Chamber is an excellent host. Staff recommended a minor amendment to the bylaws to exclude "micro purchases" from Conflict of Interest for Board Directors representing non-profit or economic development sector.

Meeting concluded at 8:45 a.m.

RECOMMENDATION: In light of an absence of quorum, please accept these items for consideration and approval based upon Staff Recommendation with endorsement of those in attendance.

Consent Item – A
Review and Approval of Meeting Minutes November 16, 2016

Directors Present	Directors Present(cont'd)	Directors Absent
Irma Allen	Leonor Marquez	Angela Farley
Patrick J. Aulson, Past Chair	Kerry McGeath	Wendy Lopez
Tré Black	Bill O'Dwyer, Vice Chair	Dr. Michael McFarland
Cristina Criado	Terrance Richardson,	Dr. Joe May
Kevin Faulkner	Treasurer	Niki Shah
Susan Hoff	James Stubbs	Lee Ann Valerio
Rolinda Duran	Ellen Torbert, Chair	Gabriella Draney Zielke
Gilbert Gerst	Mark York	
Mark King		
Elaine Lantz		

MINUTES

Call To Order/Welcomes

Chair, Ellen Torbert called the Board of Directors' meeting to order at 7:40 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Report from the Finance Committee

I. Ratification of Health Insurance Renewal

The Committee considered work presented by broker, **Don Marcontel** referencing quotes for continued or new health care coverage, effective January 1, 2017 from **Blue Cross/Blues Shield**, United Healthcare, Aetna, and Humana for employee's health and hospital insurance. Upon review of all proposals, the Committee recommended accepting the renewal from Blue Cross/Blue Shield. The 13.8% increase was the lowest price from all proposers. The motion was made by James Stubbs, seconded by Elaine Lantz. Motion passed unanimously.

The Committee added a caveat that the Board return to BCBS for a potential renegotiation. After discussions with the broker and a response from BCBS, it appears that WFSDallas group (under 50 people) has little room for negotiation.

The Committee further reviewed Life Insurance with **MetLife** (a modest reduction in premiums for same coverage); and Dental coverage with MetLife (same price after broker negotiation). Other providers were shopped, but continued coverage for less was hard to beat. Motion to continue coverage was made by Gabriella Draney Zielke, and seconded by James Stubbs. Motion passed unanimously.

The Finance Committee recommended accepting the continuation of Blue Cross/Blue Shield at the stated increase, and continuation of Life and Dental with MetLife beginning January 1, 2017.

Terrence Richardson made the motion to accept the Finance Committee's recommendations. The motion passed with Bill O'Dwyer.

II. Review of Bylaws

The Committee was presented with an opportunity to begin a review of the existing Bylaws for possible modification after the first of the year. They took up the charge with the suggestion of small "task force" meetings for special initiatives including Bylaws and Youth programs. The Committee suggested that we take volunteers and assemble working groups to fully review and affect change as recommended.

III. Governance Discussion

Ms. Larrea presented the current governance structure, adopted from the Carver Governance Model for review and comment. The Committee agreed that governance is critical and accepted that the existing is adequate. Staff will work to prepare a briefing/training on the existing model.

President Larrea also mentioned the Youth Committee taskforce and encouraged directors join in the effort.

IV. Next Steps

The Committee set January 30 at 8:00 a.m. for their next meeting to review the Annual Budget.

Declaration of Conflict of Interest - Rolinda Duran and Kevin Faulkner-TWC matters and Terrance Richardson any other state agency matters.

Chairman's Comments - None

Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Convened at 8:20 a.m.

Reconvened at 8:33 a.m.

Consent Agenda

A. Approval of September 21, 2016 Meeting Minutes.

B. Approval of Training Providers and Vendors

I. Vendor Services' List

Staff issued new procurements (RFQs) for the availability of vendors' services (i.e., standard and specialty) for workforce system operations. Procurements remain open in efforts to continue to solicit vendors necessary for services. Staff evaluated responses to the RFQs and selected the vendors indicated in the board packet.

It was recommended that the Board give authorization of the presented vendors for a 12-month period on the Vendors' list to provide services, on an as-needed basis, at fixed pricing.

II. Eligible Training Provider List

It was recommended that the Board gives authorize to add to the approved vendors' training programs as presented. Programs not recommended are encouraged to resubmit, unless training program is not on the targeted occupations list.

C. Contracts and Purchases

I. FY16 ChildCareGroup Amendment

In August, the Board approved an extension to the FY16 contract with ChildCareGroup through October 31, 2016 for continued childcare services. It is necessary to add additional funds for children in care through October 31, 2016 through Department of Family and Protective Services (DFPS), Workforce Innovation and Opportunity Act (WIOA) and reprogram re-couped funds received from CCG. Staff requested Board ratification to amend CCG's FY16 contract through October 31st with the following funds:

- **Additional DFPS funds** for direct care services totaling **\$2,653,559** (DFPS is an indefinite quantity/indefinite delivery contract);
- **Additional WIOA funds** for direct care services totaling **\$84,100** (WIOA Adult \$61,650 and WIOA Youth \$22,450); and
- **Recoupment** totaling **\$20,066**.

It was recommended that the Board approve ratification to amend the FY16 CCG contract for closeout purposes, as presented above.

II. Approval of Child Care Local Match Partners

The 2017 fiscal year total amount of local match required to access the federal child care funds is \$4,084,530, over \$400,000 increase from FY16. Staff requests agreements with City of Dallas, Dallas ISD, Dallas County Community College District, and Irving ISD to secure a portion of local match funds in the amount of \$2,425,000 at this time. Staff continues to secure \$659,530 in uncommitted funds and will bring additional partners for ratification in February 2017. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Dallas	\$450,000	\$824,183
Dallas ISD	\$1,000,000	\$1,831,517
Dallas County Community College District	\$625,000	\$1,144,698
Irving ISD	\$350,000	\$641,031
Total	\$2,425,000	\$4,441,429

It was recommended that the Board give authorization to accept the contribution for the Local Match agreements, as specified above, with City of Dallas, Dallas ISD, DCCCD, and Irving ISD as part of the CCG FY17 contract to provide direct care to eligible children in Dallas.

III. Child Care Quality Contracts

The Board receives specific funding to assist child care providers in enhancing their skills and quality of services provided to children in care. The existing contracts with ChildCareGroup, DCCCD-Eastfield College and Camp Fire of Texas ended October 31, 2016. Staff request letting new contracts with our existing child care quality providers effective November 1, 2016 as follows:

- \$1,178,120 to ChildCareGroup
- \$320,421 to DCCCD-Eastfield College
- \$25,000 to Camp Fire of Texas

It was recommended that the Board give authorization to contract with ChildCareGroup, DCCCD-Eastfield College and Camp Fire of Texas as presented above, effective November 1, 2016.

IV. WIOA Fund Transfer

In April 2016, the Board approved a \$2,000,000 transfer from WIOA Dislocated Worker to WIOA Adult for Program Year 2016-2017 which included administration, center and program costs. ResCare workforce services didn't need the full transfer amount of \$2,000,000 and will utilize up to \$1,700,000 of the transfer.

It was recommended that the Board give authorization to reduce the \$2,000,000 transfer from WIOA Dislocated Worker to WIOA Adult to up to \$1,700,000.

VI. Pleasant Grove Workforce Center

The Board expects to open a workforce center in the Pleasant Grove neighborhood in January 2017. Staff is conducting procurement for cubicles, seating, and other furnishings necessary for the workforce center.

It was recommendation that the Board give authorization to approve expenditures not to exceed \$250,000 for cubicles, seating, and furnishings for the Pleasant Grove Workforce Center with all procurements conducted.

D. Endorsement of External Grants and Partnerships

<u>Funding Source</u>	<u>Program Overview</u>
Texas Workforce Commission – Skills Development Fund	Cedar Valley College submitted an application for a 12-month Skills Development fund grant project in the amount of \$1,101,294 to train 613 (54 new and 559 current workers) for Logistics and Manufacturing companies (Frozen food, KLLM Transport Services, Syncreon, WNA Cups Illustrated Inc.

City of Dallas Workforce Readiness, Placement and Retention Project-coordination of workforce services with selected partners dependent upon Available resources and non-duplication of WFSDallas, and DCCCD services.

City of Dallas Workforce Readiness Retention Project.

Proposers selected by the City of Dallas under this procurement shall be considered for support from WFSDallas provided requirements, as stated below, are met on a case-by-case basis. Co-enrollment in the Texas Workforce System will be required for all coordination and tracking. It is our hope to engage the City of Dallas in utilizing the tracking services for all participants under this project.

Support will only be offered to proposers who meet the following:

Support is contingent upon demand by the employer/market place, availability of funds, non-duplication of existing services, and meeting eligibility guidelines, as certified by our Workforce Centers.

As stated in the June 20, 2016 Economic Development Council Committee briefing, *“the City of Dallas funding cannot supplant other available funding sources including workforce funds from Workforce Solutions Greater Dallas and the Dallas County Community College District. Funding for this project is only gap funding for service delivery.”*

Workforce Solutions Greater Dallas supports efforts that benefit the Dallas community and transitions individuals to self-sufficient or living wage employment. We will advise all proposers that at this time, child care services are closed until further notice from the Texas Workforce Commission. Although enrollment may re-open this year, available resources will go towards priority groups on the existing waitlist (9,478, as of 11/11/16).

It was recommended that the Board give authorization to support the grant applications, presented above.

President Laurie Larrea continued briefing the Directors on the above City of Dallas Workforce Readiness Retention Project.

Pat Aulson made the motion to approve staff’s recommendations on the Consent Agenda. The motion passed with James Stubbs seconding. Terrance Richardson abstaining.

President, Laurie Larrea invited Josiah Ball, Research Analyst to the podium to discuss Pages 21 and 22 of the Board packet.

I. Dallas LEAP2

As briefed to the Board in September, WFSDallas received \$500,000 from the Department of Labor to serve 225 pre-release and post-release individuals within Government Correctional Facilities in the Dallas Leap2 grant. WFSDallas partnered with Dallas Sheriff’s Department and Dallas County Community College District, El Centro campus, to offer work readiness, job placement, case management, and many other services to avoid recidivism.

It was recommended that the Board give authorization to contract with the following grant partners for a two-year period: **Dallas County Sheriff’s Department** not to exceed \$273,206, **Dallas County Community College District, El Centro College**, not to exceed \$84,532, and **ResCare Workforce Services** at a cost not to exceed \$92,262, pending receipt of grant from the U.S. Department of Labor.

II. National Emergency Grant (Oil and Gas)

As a result of recent lay-offs within the Oil and Gas industries, we partnered with the Texas Workforce Commission and other affected boards throughout the State. We identified affected individuals that could benefit from skills training. TWC awarded WFSDallas \$506,748, with an initial funding amount of \$413,022. ResCare Workforce Services will offer enhanced career and training services to 70 job seekers at a contract amount of \$375,454 (\$34,132 operations, \$341,322 direct training services).

It was recommended that the Board give authorization to contract with ResCare Workforce Services for an amount not to exceed \$375,454 pending the receipt of the contract from TWC. Additional authorization to contract a proportionate share when additional moneys are available.

III. Rename Southwest Office to Redbird Workforce Center

Peter Brodsky bought the Southwest Center Mall approximately one year ago. As part of the redevelopment vision for South Dallas, Southwest Mall will be renamed to its former identity Redbird Mall. Staff requests Board approval to re-name the workforce center once the Mall has been re-named for symmetry.

It was recommended that the Board give authorization to re-name Southwest Workforce Center to Redbird Workforce Center. James Stubbs made the motion to accept staff’s recommendations on the above three actions. The motion passed with Mark York. Terrance Richardson abstaining.

IV. ResCare Contract 2017 Workforce Center Contract

Grant	2016 Initial Contract Budget	2017 Initial Contract Budget 9-21-16	2017 Contract Budget Amended 11-16
Workforce Innovation and Opportunity Act - Adult 9 month budget/12-month operating	\$3,954,985	\$3,642,190	\$3,300,000

Workforce Innovation and Opportunity Act - Dislocated Worker -9 month budget/12-month operating	\$3,898,589	\$2,995,370	\$3,000,000
WOO – Additional Assistance Program Funding – Dislocated Worker			\$300,000
Temporary Assistant to Needy Families	\$8,295,015	\$7,875,998	\$7,800,000
SNAP E&T	\$974,264	\$916,000	\$900,000
SNAP ABAWD**	\$777,842	\$717,283	TBD**
Trade Adjustment Assistance*	\$1,075,690	TBD	\$1,300,000*
Non-Custodial Parent *	\$384,177	TBD	\$384,177*
Total Contract	\$19,360,562	\$16,146,841	\$16,784,177

*These funds were not available for contract in September. Since our September meeting, TAA and NCP are Available (presented above).

**SNAP ABAWD funds were not available for contract in September. This grant remains outstanding for at least another 90 days. We received notification Tuesday regarding a large loss of funds in Supplemental Nutrition Assistance program/Able Bodied Adults without Dependents (SNAP/ABAWD). Texas' share decreased by nearly \$6 million dollars compared to last year. Based upon TWC's early planning estimate, we expected to receive \$900,270; however the new planning estimate indicates only \$289,641. We will work with ResCare to realign staffing for this considerable loss. Staff requested authorization to contract ABAWD dollars as soon as funds become available; and return this item to the Board in February for ratification.

It was recommended that the Board give authorization to approve/amend initial budget based upon amounts presented above. In addition, Board's authorization to contract ABAWD funds once received by TWC.

V. FY17 ChildCareGroup (Child Care Assistance) Contract

Grant	2017 Initial Budget	2017 Budget Amended 11-16	Difference
Child Care (Operations)	\$3,363,000	\$3,363,000	\$0
Child Care Development Fund (direct care)	\$33,643,584	\$33,643,584	\$0
WIOA Adult (direct care)	\$318,937	\$300,000	(\$18,937)
WIOA Dislocated Worker (direct care)	\$100,000	\$100,000	\$0
WIOA Youth (direct care)	\$451,868	\$400,000	(\$51,868)
Total	\$37,877,389	\$37,806,584	(\$70,805)

In September, the Board approved the contract with ChildCareGroup to provide the management and operations of child care services for FY17. The initial 11 month contract budget consists of operations and a portion of direct care funds. After further review of the budget, staff requests reductions in WIOA adult and youth funds presented above.

It was recommended that the Board give authorization to contract with the ChildCareGroup to provide child care assistance services as presented above, effective November 1, 2016 through September 30, 2017. Policies regarding WIOA – childcare supportive services will be amended accordingly.

Bill O'Dwyer made the motion to accept the above two recommendations. Pat Aulson seconded. The motion passed with Kevin Faulkner abstaining.

C. Policy

Child Care

(1) How the Board determines that the parent is making progress towards successful completion of a job training or educational program as described in Section 809.2(1). If an individual has not been placed on academic probation or intervention by the job training program, they are considered as meeting the activity participation and hour requirement.

(2) Maintenance of a wait list. Customers will update their status every 60 days to remain on the wait list to ensure that they continue to need child care services. The contractor will maintain and review the waitlist to ensure that those in need of child care remain on the list.

(3) Provision of child care services to a child with disabilities under the age of 19 as described in Section 809.41(a)(1)(B). The Board will ensure that child care services are available to a child with disabilities under the age of 19.

(4) Minimum activity requirements for parents as described in Section 809.43 and Section 809.50. The Board will establish a minimum activity requirement policy requiring 25 hours for a single parent family or 50 hours for two-parent households.

(5) Time limits for the provision of child care while the parent is attending an educational program as described in Section 809.41(b). The Board will establish a two year or 65 credit hour limit on the duration of child care for education. If the participant is within 6 months of completion of the training, an extension to the time limit may be granted.

(6) Board priority groups as described in Section 809.43(a). The Board initially defines the third priority group as siblings of enrolled children (provided they are eligible, but reserves the right to negotiate with TWC to include children of WIOA trainees (0-kindergarten) when the parent enrolls in Two Gen and wrap-around services for head-start).

(7) Transfer of a child from one provider to another as described in Section 809.71(3). The Board will ensure that the contractor offers the parent opportunities to locate a new provider if a parent is requesting a transfer.

(8) Providers charging the difference between their published rate and the Board's reimbursement rate as provided in Section 809.92(d). The Board prohibits providers from charging the difference between the provider's published rate and the amount of the Board's reimbursement rate (inclusive of the assessed parent share of cost) to any parent eligible for child care services.

(9) Procedures for Fraud Fact finding as provided in Section 809.111. The Board will develop procedures in compliance with Section 809.111.

(10) Policies and Procedures to ensure that appropriate corrective actions are taken against a provider or parent for violations of the automated attendance requirements as specified in Section 809.115(d) - (e). The Board will develop policies and procedures that describe corrective actions to be taken against a provider or parent for violations to the automated attendance requirements specified in Section 809.115(d) - (e).

(11) Workforce Innovations and Opportunity Act childcare – Due to budget constraints, WFSDallas discontinued new enrollments effective November 16, 2016, except for existing customers and emergencies.

President Larrea briefed the Directors on Items 6, 7, 9 and 11.

WIOA

Dislocated Worker and Adult

(1) As defined in Section 680.13(b)(3), unlikely to return to previous occupation

WFSDallas defines unlikely to return to previous occupation as not being on the targeted occupations list or customer attestation.

(2) Follow-up as defined in Section 680.150 (c) to clarify how the determination is made to provide follow-up services and consistent with WIOA Section 134 (c)(2)(xiii), which states that follow-up services are provided "as appropriate". Follow-up services are available to all participants for a minimum of 12 months unless the participant declines to receive follow-up or the participant cannot be located or contacted. This must be documented in the participant's file.

(3) Assessments

If a participant has received a recent assessment (within the past 24 months or completion of a post-secondary degree), no additional assessments are required. The recent assessment must be appropriate for the individual with documentation in the files to meet requirements and to make an eligibility determination for training services.

(4) Priority of Service.

WIOA and TWC guidelines outline priority of services to groups (1-5), with the last priority group being locally defined. 1. Eligible veterans and eligible spouses - as defined in WD Letter 25-15 - who are also recipients of public assistance, low income or basic skills deficient. 2. Foster youth and former foster youth, as defined in WD Letter 43-11, who are also recipients of public assistance, low income, or basic skills deficient. 3. All other recipients of public assistance, low-income or basic skills deficient. 4. All other eligible veterans and eligible spouses. 5. All other foster youth and former foster youth. 6. Local Board priority group: Individuals living in WIOA high poverty area by zip code of at least 20%, as defined and updated by the American Community Survey, US Census. Zip codes with at least 20% poverty in Dallas County include: 75041, 75042, 75050, 75051, 75061, 75125, 75134, 75141, 75172, 75180, 75203, 75208, 75210, 75211, 75212, 75215, 75216, 75217, 75220, 75223, 75224, 75226, 75227, 75228, 75231, 75233, 75235, 75236, 75237, 75240, 75241, 75243, 75246, 75247, and 75253.

President Larrea briefed the Directors on the above items.

Youth

Youth Eligibility and Requiring Additional Assistance. In keeping with TWC guidance, only 5% of in-school youth may qualify under this barrier. In compliance with Section 681.310, WFSDallas defines requiring "additional assistance to complete an educational program or to secure and hold employment" as an individual who: lacks employability skills to obtain/retain employment, or having one or more parents incarcerated, or youth whose parents have never attended post-secondary education, or demonstrated inability to hold a job for at least six months.

It was recommended that the Board give authorization to approve policy summaries as presented above.

Gilbert Gerst made the motion to approve the above policies with Bill O'Dwyer seconding. The motion passed.

General Discussion/Other Business - None

Adjourn at 9:05 a.m.

Consent Item –B
Approval of Training Providers and Vendors

Eligible Training Provider List

Training Provider	Course	Cost	Hours	Approved	Not Approved
Divergence Academy	Applied Big Data Analytics	\$3,500	50		X
Lanecert Inc	Cisco Internet Expert(Collaboration)	\$14,900	240		X
Lanecert Inc	Cisco Internet Expert (DataCenter)	\$14,900	240		X
Lanecert Inc	Cisco Internet Expert(Routing&Switching)	\$14,900	240		X
Lanecert Inc	Cisco Internet Expert(Security)	\$14,900	240		X
Lanecert Inc	Cisco Internet Expert(ServiceProvider)	\$14,900	240		X
Lanecert Inc	Cisco Internet Expert(Wireless)	\$14,900	240		X
Lanecert Inc	Cisco Network Engineer(Collaboration)	\$8,800	140	X	
Lanecert Inc	Cisco Network Engineer(DataCenter)	\$8,800	140	X	
Lanecert Inc	Cisco Network Engineer(Routing&Switching)	\$8,800	140	X	
Lanecert Inc	Cisco Network Engineer(Security)	\$8,800	140	X	
Lanecert Inc	Cisco Network Engineer(ServiceProvider)	\$8,800	140	X	
Lanecert Inc	Cisco Network Engineer(Wireless)	\$8,800	140	X	
360Academy	Cyber Security	\$14,204	140		X
Leader Quest	InformationSecurityAnalyst(ISA)	\$10,085	120	X	
New Horizons	Medical Office Administration	\$7,500	324	X	
HamiltonTechnicalSchool	Nurse Assistant	\$700	100		X
MillerCraneWorks,Inc.	Rigger and Signal Person Cert. Level I	\$1,650	28	X	
New Horizons	Security IT Associate	\$7,500	180	X	
Cedar Valley College	Supervisor Certificate	\$990	496	X	
North Lake College	Supervisor Certificate Level1	\$1,062	18	X	
RECOMMENDATION: Board authorization to approve vendors' training programs as presented above.					

Vendor Services' List

One proposal was submitted in response to the open procurement for Vendor Services Request for Quotations (RFQ) from **Garrett's Moving and Storage, Garland**. The proposal was reviewed and evaluated according to the criteria in the RFQ. Based on the evaluation results, staff is not recommending **Garrett's Moving and Storage** for addition to the Vendors' List due to cost for services.

Consent Agenda Item - C
Contracts and Purchases

Approval of Child Care Local Match Partners

The 2017 fiscal year total amount of local match required to access the federal child care funds is \$4,084,530, over \$400,000 increase from FY16. Staff requests ratification of the agreement with the University of North Texas Dallas (UNTD) to secure a portion of local match funds in the amount of \$346,522 at this time. Staff continues to work with the City of Mesquite to secure the remaining \$313,008 in uncommitted funds and will bring this partnership back for ratification in April. The table below represents the total amount of local match funds secured from the listed partner:

Local Match Partners	Local Amount	Federal Amount
University of North Texas Dallas (UNTD)	\$346,522	\$634,661
Total	\$346,522	\$634,661

RECOMMENDATION: Board ratification to accept the contribution for the Local Match agreement as specified above with UNTD as part of the CCG FY17 contract to provide direct care to eligible children in Dallas.

FY16 ChildCareGroup Contract (TRS Quality Improvement Activities) Closeout Amendment

A contract amendment is necessary to add funds to cover cost of additional services provided for Texas Rising Star (TRS) quality improvement activities in the amount of \$104,002 as follows:

- \$47,074 - TRS operational and direct provider support;
- \$15,058 - TRS Mentors;
- \$1,870 - Infant/Toddler Capacity Building and Inclusion Services; and
- \$40,000 - quality incentive award funds.

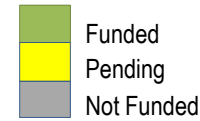
Recommendation: Board ratification of action to amend the FY16 ChildCareGroup TRS quality improvement activities contract with additional funds not to exceed \$104,002 as presented above.

FY16 ResCare Contract (Workforce Operations) Closeout Amendment

A contract amendment is necessary to add additional Rapid Response funds to cover cost of services to closeout the contract in the amount of \$28,880.

Recommendation: Board ratification of action to amend the FY16 ResCare Workforce Operations contract with additional funds not to exceed \$28,880 as presented above.

**Consent Item – D
Endorsement of External Grants and Partnerships**



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following application is presented to the Board for endorsement.

Funding Source	Status	Program Overview
Texas Workforce Commission	Pending	Richland College – Garland Campus collaborates with Associa to train 575 (183 new hires and 392 current workers) requesting \$726,044.
	Pending	El Centro College collaborates with Dean Management and Oak Farms Dairy to train 75 current workers requesting \$130,086.
	Pending	Eastfield College collaborates with the Bottling Group to offer 10 new hires and 102 current workers training with a request of \$190,344.
	Pending	Brookhaven College coordinating with Hilite International Automotive to provide training to 15 new hires and 252 current workers with a request of \$327,250.
RECOMMENDATION: Board authorization to support grant applications, presented above.		

Previously Presented Pending Status

Funding Source/	Status	Program Overview
Texas Workforce Commission	Pending	Cedar Valley College submitted an application for a 12-mnth Skills Development Fund grant project in the amount of \$1,101,294 to train 613 (54 new and
City of Dallas	Pending	Workforce Readiness, Placement and Retention Project- coordination of workforce services with selected partners dependent upon available resources and non-duplication of WFSDallas, and DCCCD services. *Please see attached explanation.
Texas Workforce Commission	Pending	North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.
City of Dallas	Funded	CitySquare proposes a 2 nd year supportive service grant for Rapid Rehousing for 60 homeless program participants. The goal of the \$130,000 requested in City of Dallas funds.
Texas Workforce Commission	Pending	Lone Star College in partnership with Dallas County Community College District will train 347 in the proposed Skills Development Application to the Texas Workforce Commission. \$749,244 skills development funds requested.
	Funded	North Lake College in partnership with Crawford Electrical Supply, Hegano Plastic, Owens & Minor. \$407,230 in TWC Skills Development funds requested.
	Pending	Richland College – Garland Campus in partnership with Real Page proposes to train 700 participants – requested \$1,328,635 in TWC Skills Development Funds.
	Pending	Irving ISD requested Dual Credit and Technical Education – Equipment Grant totaling \$250,000 to serve 500 unduplicated students.
	Pending	Cedar Valley College and Wilmer Hutchins ISD and DISD requested Dual Credit and Technical Education – Equipment Grant - \$157,591 for software, licenses and computer purchases.
	Not Funded	DCCCD is partnering with DISD to request a JET Grant - \$179,970 to serve 227 students.
	Not Funded	DCCCD is partnering with Irving ISD to request a JET Grant - \$126,920 to serve 715 students.
Housing and Urban Development (HUD)	Funded	CitySquare Destination Home Grant submitted a grant to HUD for \$1.56 million to serve 133 chronically homeless individuals.
	Funded	DCCCD College Credit for Heroes - \$262,977
	Funded	DCCCD College Credit for Heroes - \$392,484

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 2/7/2017
DECEMBER 2016 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	9	2	88.24%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	101.35%	57.70%	57.70%	58.48%	57.09%	55.16%	6,175	10,559	58.48%				7/16	9/16
TWC	# of Employers Receiving Workforce Assistance	+P	113.55%	5,152	10,962	5,850	12,190	11,413	----	----	5,850				10/16	12/16

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	94.57%	48.10%	48.10%	45.49%	45.76%	40.95%	248	542	45.49%				10/16	12/16
TWC	Avg # Children Served Per Day - Discretionary	n/a	88.20%	9,710	9,710	8,564	9,886	9,257	556,640	65	8,564				10/16	12/16
	Avg # Children Served Per Day - Discretionary (Discrete Month)	n/a	n/a	n/a	----	8,396	n/a	n/a	184,718	22	n/a	n/a	n/a	n/a	12/16	12/16

WIOA Outcome Measures

TWC	Employed/Enrolled Q2 Post Exit – All Participants	+P	109.73%	62.30%	62.30%	68.36%	68.56%	66.36%	73,513	107,540	68.33%	68.40%			7/15	12/15
TWC	Employed/Enrolled Q2-Q4 Post Exit – All Participants	+P	105.46%	80.40%	80.40%	84.79%	84.76%	84.25%	58,436	68,920	84.87%	84.72%			1/15	6/15
TWC	Median Earnings Q2 Post Exit – All Participants	+P	113.14%	\$4,340.00	\$4,340.00	\$4,910.23	\$4,995.00	\$4,620.90	n/a	29,439	\$4,773.92	\$5,066.90			7/15	12/15
TWC	Credential Rate – All Participants	n/a	n/a	n/a	n/a	68.17%	46.85%	51.19%	3,043	4,464	68.46%	67.97%			1/15	6/15
DOL-C 1	Employed Q2 Post Exit – Adult	MP	103.05%	75.20%	75.20%	77.49%	77.09%	69.04%	475	613	78.91%	74.35%			7/15	12/15
DOL-C 1	Employed Q4 Post Exit – Adult	MP	100.40%	73.00%	73.00%	73.29%	78.34%	69.25%	332	453	70.32%	74.83%			1/15	6/15
DOL-C 1	Median Earnings Q2 Post Exit – Adult	MP	96.69%	\$6,500.00	\$6,500.00	\$6,285.08	\$7,077.66	\$5,366.58	n/a	472	\$6,480.89	\$5,338.90			7/15	12/15
DOL-C 1	Credential Rate – Adult	MP	100.49%	74.00%	74.00%	74.36%	80.40%	76.04%	174	234	79.76%	71.33%			1/15	6/15
DOL-C 1	Employed Q2 Post Exit – DW	MP	97.19%	86.00%	86.00%	83.58%	85.58%	77.68%	112	134	85.00%	81.48%			7/15	12/15
DOL-C 1	Employed Q4 Post Exit – DW	MP	102.95%	83.50%	83.50%	85.96%	82.83%	77.97%	153	178	87.80%	84.38%			1/15	6/15
DOL-C 1	Median Earnings Q2 Post Exit – DW	MP	103.66%	\$8,070.00	\$8,070.00	\$8,365.51	\$8,157.67	\$7,022.73	n/a	112	\$8,375.29	\$7,554.56			7/15	12/15
DOL-C 1	Credential Rate – DW	MP	98.64%	73.50%	73.50%	72.50%	75.21%	77.22%	87	120	65.52%	79.03%			1/15	6/15
DOL-C 1	Employed/Enrolled Q2 Post Exit – Youth	+P	120.27%	59.80%	59.80%	71.92%	56.92%	68.15%	187	260	67.69%	76.15%			7/15	12/15

* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C 1	Employed/Enrolled Q4 Post Exit – Youth	-P	91.94%	71.50%	71.50%	65.74%	67.92%	68.10%	165	251	66.67%	65.13%			1/15	6/15
DOL-C 1	Credential Rate – Youth	+P	136.60%	47.60%	47.60%	65.02%	51.88%	66.07%	132	203	67.05%	63.48%			1/15	6/15

- YTD results are impacted by seasonality and differing casemixes quarter-to-quarter which makes comparison of partial YTD performance to Year End target problematic since the Year End target was based on changes from the BCY16 performance period to the BCY17 performance period and partial periods won't include all of those changes.

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BOARD SUMMARY REPORT - CONTRACTED MEASURES

Rolling Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
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Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		3	13	1	94.12%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	One Year Earlier	Two Years Earlier	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	100.35%	56.81%	57.70%	57.01%	55.51%	52.92%	23,896	41,916	56.52%	56.70%	56.32%	58.48%	10/15	9/16
TWC	# of Employers Receiving Workforce Assistance	MP	103.43%	11,883	10,962	12,291	10,872	10,175	----	----	5,340	5,649	6,337	5,850	1/16	12/16

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	98.59%	46.14%	48.10%	45.49%	42.56%	36.98%	237	518	39.35%	46.79%	50.33%	45.49%	1/16	12/16
TWC	Avg # Children Served Per Day - Discretionary	n/a	97.09%	9,910	9,710	9,622	9,164	n/a	2,511,212	261	10,129	10,511	9,287	8,564	1/16	12/16
	Avg # Children Served Per Day - Discretionary (Discrete Month)	n/a	n/a	n/a	----	8,396	9,844	9,602	184,718	22	n/a	n/a	n/a	n/a	12/16	12/16

WIOA Outcome Measures

TWC	Employed/Enrolled Q2 Post Exit – All Participants	MP	104.50%	66.46%	62.30%	69.45%	67.36%	64.21%	142,433	205,073	70.19%	71.04%	68.33%	68.40%	1/15	12/15
TWC	Employed/Enrolled Q2-Q4 Post Exit – All Participants	MP	102.66%	82.75%	80.40%	84.95%	84.80%	83.62%	113,870	134,046	85.36%	84.84%	84.87%	84.72%	7/14	6/15
TWC	Median Earnings Q2 Post Exit – All Participants	+P	109.36%	\$4,668.00	\$4,340.00	\$5,105.04	\$4,772.19	\$4,515.13	n/a	56,396	\$5,061.68	\$5,546.25	\$4,773.92	\$5,066.90	1/15	12/15
TWC	Credential Rate – All Participants	n/a	n/a	n/a	n/a	67.44%	56.17%	43.91%	9,714	14,404	68.68%	63.84%	68.46%	67.97%	7/14	6/15
DOL-C 1	Employed Q2 Post Exit – Adult	MP	101.95%	74.44%	75.20%	75.89%	77.27%	69.04%	809	1,066	73.55%	73.83%	78.91%	74.35%	1/15	12/15
DOL-C 1	Employed Q4 Post Exit – Adult	MP	102.65%	76.28%	73.00%	78.30%	69.80%	67.33%	1,086	1,387	81.81%	77.33%	70.32%	74.83%	7/14	6/15
DOL-C 1	Median Earnings Q2 Post Exit – Adult	-P	92.27%	\$6,789.00	\$6,500.00	\$6,264.39	\$7,005.86	\$4,426.09	n/a	804	\$5,889.61	\$6,396.67	\$6,480.89	\$5,338.90	1/15	12/15
DOL-C 1	Credential Rate – Adult	MP	103.88%	76.87%	74.00%	79.85%	71.74%	73.18%	650	814	84.28%	75.18%	79.76%	71.33%	7/14	6/15
DOL-C 1	Employed Q2 Post Exit – DW	MP	98.81%	85.96%	86.00%	84.94%	84.44%	77.97%	265	312	85.37%	86.46%	85.00%	81.48%	1/15	12/15
DOL-C 1	Employed Q4 Post Exit – DW	MP	100.78%	83.27%	83.50%	83.92%	78.87%	76.59%	454	541	82.63%	83.46%	87.80%	84.38%	7/14	6/15
DOL-C 1	Median Earnings Q2 Post Exit – DW	MP	100.65%	\$8,114.00	\$8,070.00	\$8,167.03	\$8,062.50	\$6,342.70	n/a	264	\$7,881.66	\$8,104.62	\$8,375.29	\$7,554.56	1/15	12/15
DOL-C 1	Credential Rate – DW	MP	99.64%	74.70%	73.50%	74.43%	75.38%	75.14%	227	305	74.29%	77.50%	65.52%	79.03%	7/14	6/15
DOL-C 1	Employed/Enrolled Q2 Post Exit – Youth	+P	109.72%	63.67%	59.80%	69.86%	57.86%	65.36%	357	511	66.67%	68.42%	67.69%	76.15%	1/15	12/15

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BOARD SUMMARY REPORT - CONTRACTED MEASURES

Rolling Performance Periods*

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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	One Year Earlier	Two Years Earlier	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C 1	Employed/Enrolled Q4 Post Exit – Youth	MP	95.52%	69.48%	71.50%	66.37%	70.39%	66.28%	738 1,112	64.76%	70.18%	66.67%	65.13%	7/14	6/15
DOL-C 1	Credential Rate – Youth	+P	107.58%	48.40%	47.60%	52.07%	68.70%	63.92%	441 847	45.26%	53.15%	67.05%	63.48%	7/14	6/15

- YTD results are impacted by seasonality and differing casemixes quarter-to-quarter which makes comparison of partial YTD performance to Year End target problematic since the Year End target was based on changes from the BCY16 performance period to the BCY17 performance period and partial periods won't include all of those changes.

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AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

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Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Discr. (Mo)	All Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate						
Alamo	102.72%	112.76%	120.98%	n/a	104.91%	103.65%	113.24%	n/a	97.02%	103.02%	91.06%	100.04%	94.80%	100.66%	108.97%	98.13%	101.22%	100.78%	99.91%	4	11	2	88%
Borderplex	98.62%	116.08%	94.00%	n/a	102.49%	104.67%	109.56%	n/a	100.65%	103.42%	123.26%	95.39%	97.24%	110.48%	87.86%	100.44%	102.70%	89.19%	128.85%	5	9	3	82%
Brazos Valley	107.14%	102.81%	115.43%	n/a	101.72%	105.48%	106.58%	n/a	93.01%	98.98%	90.32%	97.53%	94.76%	131.41%	119.39%	125.63%	102.32%	114.72%	75.53%	8	5	4	76%
Cameron	107.86%	105.09%	108.34%	n/a	106.37%	102.71%	109.83%	n/a	108.82%	97.34%	130.21%	118.07%	112.00%	107.58%	93.96%	107.14%	97.45%	85.37%	115.74%	12	3	2	88%
Capital Area	96.26%	105.14%	93.62%	n/a	111.53%	104.53%	117.62%	n/a	101.38%	90.60%	74.03%	125.76%	103.71%	94.17%	113.55%	103.52%	98.21%	87.12%	94.70%	5	6	6	65%
Central Texas	98.14%	103.90%	115.78%	n/a	105.80%	106.44%	107.02%	n/a	104.33%	104.90%	120.49%	98.26%	101.82%	108.35%	121.57%	104.58%	113.57%	90.86%	95.48%	8	8	1	94%
Coastal Bend	119.66%	103.41%	95.70%	n/a	101.42%	101.80%	103.62%	n/a	96.61%	96.40%	132.61%	105.71%	83.54%	85.11%	120.54%	135.24%	109.68%	88.84%	93.69%	6	7	4	76%
Concho Valley	123.41%	100.32%	125.12%	n/a	102.27%	103.03%	103.11%	n/a	106.75%	99.41%	92.28%	122.47%	104.14%	102.05%	100.29%	106.28%	91.88%	90.19%	78.13%	5	8	4	76%
Dallas	101.35%	113.55%	94.57%	n/a	109.73%	105.46%	113.14%	n/a	103.05%	100.40%	96.69%	100.49%	97.19%	102.95%	103.66%	98.64%	120.27%	91.94%	136.60%	6	9	2	88%
Deep East	91.38%	108.75%	111.38%	n/a	104.74%	106.02%	110.28%	n/a	95.35%	97.87%	82.96%	129.81%	99.04%	107.33%	92.05%	101.86%	104.50%	97.78%	146.77%	7	7	3	82%
East Texas	108.00%	102.34%	89.24%	n/a	101.47%	103.82%	105.62%	n/a	97.01%	105.97%	99.76%	114.82%	100.12%	104.55%	108.10%	111.58%	99.07%	97.55%	115.19%	7	9	1	94%
Golden Cresce	123.35%	102.68%	124.44%	n/a	101.27%	101.39%	102.83%	n/a	115.49%	108.06%	144.66%	111.11%	104.40%	83.83%	105.19%	85.47%	136.43%	94.85%	101.28%	8	6	3	82%
Gulf Coast	116.37%	82.34%	101.02%	n/a	108.03%	102.43%	104.22%	n/a	97.40%	97.02%	91.83%	100.34%	96.77%	104.09%	86.13%	89.79%	107.34%	102.05%	142.78%	4	9	4	76%
Heart of Texas	100.84%	107.40%	81.02%	n/a	103.99%	102.61%	98.98%	n/a	103.96%	103.55%	88.93%	111.58%	98.83%	94.99%	163.18%	80.21%	116.04%	88.70%	94.57%	4	7	6	65%
Lower Rio	106.14%	123.60%	125.96%	n/a	106.62%	102.31%	108.67%	n/a	108.71%	88.91%	155.67%	110.58%	89.88%	97.85%	122.45%	108.45%	103.90%	104.91%	116.26%	11	4	2	88%
Middle Rio	105.92%	106.60%	101.82%	n/a	101.41%	99.04%	103.90%	n/a	92.65%	94.53%	104.70%	115.65%	93.07%	110.48%	94.40%	98.77%	138.58%	97.91%	60.27%	5	7	5	71%
North Central	101.66%	106.59%	113.16%	n/a	111.46%	105.20%	110.25%	n/a	101.16%	92.84%	114.15%	100.99%	101.09%	107.31%	114.15%	92.07%	104.42%	83.20%	81.91%	8	5	4	76%
North East	96.67%	104.43%	104.32%	n/a	103.47%	105.62%	104.05%	n/a	111.13%	99.96%	66.13%	120.61%	104.05%	108.21%	89.94%	142.39%	120.87%	76.22%	93.01%	6	7	4	76%
North Texas	108.83%	95.81%	108.14%	n/a	101.04%	103.73%	109.59%	n/a	102.94%	100.05%	122.19%	150.09%	100.23%	86.57%	133.35%	88.89%	148.81%	82.72%	69.35%	7	6	4	76%
Panhandle	110.44%	123.77%	117.44%	n/a	104.54%	103.49%	116.18%	n/a	106.29%	89.38%	79.98%	98.23%	95.34%	100.52%	87.19%	115.43%	108.17%	106.71%	79.49%	8	5	4	76%
Permian Basin	149.22%	99.79%	100.50%	n/a	98.97%	101.08%	100.32%	n/a	93.87%	87.47%	99.03%	116.90%	103.64%	102.65%	150.48%	92.90%	110.47%	76.22%	94.30%	4	8	5	71%
Rural Capital	98.76%	101.44%	114.66%	n/a	109.19%	105.39%	114.29%	n/a	99.73%	92.76%	106.17%	107.36%	84.14%	99.92%	84.06%	101.01%	97.91%	104.95%	100.18%	6	8	3	82%
South Plains	109.24%	132.30%	98.14%	n/a	101.04%	102.39%	105.05%	n/a	101.78%	101.43%	93.51%	104.27%	100.60%	88.52%	87.38%	91.79%	94.71%	98.14%	106.54%	4	8	5	71%
South Texas	108.31%	113.08%	108.02%	n/a	102.76%	101.67%	105.58%	n/a	97.47%	103.50%	105.90%	94.51%	121.34%	197.24%	198.78%	111.11%	92.35%	96.69%	89.51%	9	5	3	82%
Southeast	104.32%	100.93%	96.44%	n/a	103.38%	102.98%	101.09%	n/a	93.40%	102.69%	87.52%	101.32%	100.55%	104.79%	100.61%	50.44%	101.18%	88.70%	74.96%	0	12	5	71%
Tarrant	105.43%	99.20%	112.26%	n/a	104.64%	104.66%	114.02%	n/a	87.32%	87.30%	83.45%	94.61%	85.91%	101.45%	107.76%	94.78%	105.38%	95.53%	74.48%	5	5	7	59%
Texoma	108.57%	103.08%	134.30%	n/a	107.23%	104.84%	113.29%	n/a	104.73%	96.37%	132.30%	73.51%	100.16%	97.99%	97.76%	123.09%	120.87%	121.16%	153.85%	9	7	1	94%
West Central	103.68%	101.55%	107.98%	n/a	102.08%	104.54%	113.19%	n/a	103.09%	119.21%	147.78%	88.64%	112.65%	124.58%	91.23%	183.15%	109.04%	87.80%	70.02%	8	5	4	76%
+P	16	13	16	0	9	7	19	0	6	3	12	14	3	10	14	11	14	3	9	179			
MP	11	14	7	0	19	21	9	0	17	17	4	10	18	12	4	8	11	10	4	196			
-P	1	1	5	0	0	0	0	0	5	8	12	4	7	6	10	9	3	15	15	101			
% MP & +P	96%	96%	82%	N/A	100%	100%	100%	N/A	82%	71%	57%	86%	75%	79%	64%	68%	89%	46%	46%	79%			
From	7/16	10/16	10/16		7/15	1/15	7/15		7/15	1/15	7/15	1/15	7/15	1/15	7/15	1/15	7/15	1/15	1/15	From			
To	9/16	12/16	12/16		12/15	6/15	12/15		12/15	6/15	12/15	6/15	12/15	6/15	12/15	6/15	12/15	6/15	6/15	To			

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT

DECEMBER, 2016

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Expenses	Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ 3,460,336.81	79.29%	80.00%	\$ 903,847.19	\$ 4,364,184.00	100.00%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ 279,462.30	57.63%	80.00%	\$ 279,462.30	\$ 279,462.30	57.63%
TOTAL YOUTH			\$ 4,849,093.00	\$ 3,739,799.11	77.12%	80.00%	\$ 903,847.19	\$ 4,643,646.30	95.76%
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 4,345,117.00	\$ 3,925,313.96	90.34%	80.00%	\$ 419,803.04	\$ 4,345,117.00	100.00%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 482,790.00	\$ 301,330.23	62.41%	80.00%	\$ 301,330.23	\$ 301,330.23	62.41%
TOTAL ADULT			\$ 4,827,907.00	\$ 4,226,644.19	87.55%	80.00%	\$ 419,803.04	\$ 4,646,447.23	96.24%
WIOA-DISLOCATED -PROGRAM	0615WOD000	6/30/2017	\$ 4,401,431.00	\$ 4,234,471.42	96.21%	80.00%	\$ 166,959.58	\$ 4,401,431.00	100.00%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 489,047.00	\$ 136,777.38	27.97%	80.00%	\$ 136,777.38	\$ 136,777.38	27.97%
TOTAL DISLOCATED WORKER			\$ 4,890,478.00	\$ 4,371,248.80	89.38%	80.00%	\$ 166,959.58	\$ 4,538,208.38	92.80%
TOTALS			\$ 14,567,478.00	\$ 12,337,692.10	84.69%	80.00%	\$ 1,490,609.81	\$ 13,828,301.91	94.93%
WIOA-YOUTH-PROGRAM	0616WOY000	6/30/2018	\$ 3,799,116.00	\$ 174,591.38	4.60%	50.00%	\$ 1,529,106.30	\$ 1,703,697.68	44.84%
WIOA-YOUTH-ADMIN	0616WOY000	6/30/2018	\$ 422,123.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
TOTAL YOUTH			\$ 4,221,239.00	\$ 174,591.38	4.14%	50.00%	\$ 1,529,106.30	\$ 1,703,697.68	40.36%
WIOA-ADULT-PROGRAM	0616WOA000	6/30/2018	\$ 3,783,071.00	\$ 1,035,094.34	27.36%	50.00%	\$ 1,957,914.90	\$ 2,993,009.24	79.12%
WIOA-ADULT-ADMIN	0616WOA000	6/30/2018	\$ 420,340.00	\$ 69,249.71	16.47%	50.00%	\$ 69,249.71	\$ 69,249.71	16.47%
TOTAL ADULT			\$ 4,203,411.00	\$ 1,104,344.05	26.27%	50.00%	\$ 1,957,914.90	\$ 3,062,258.95	72.85%
WIOA-DISLOCATED -PROGRAM	0616WOD000	6/30/2018	\$ 3,344,288.00	\$ 415,762.30	12.43%	50.00%	\$ 2,374,530.63	\$ 2,790,292.93	83.43%
WIOA-DISLOCATED-ADMIN	0616WOD000	6/30/2018	\$ 371,586.00	\$ 88,012.09	23.69%	50.00%	\$ 88,012.09	\$ 88,012.09	23.69%
TOTAL DISLOCATED WORKER			\$ 3,715,874.00	\$ 503,774.39	13.56%	50.00%	\$ 2,374,530.63	\$ 2,878,305.02	77.46%
WIOA-Rapid Response	0616WOR000	6/30/2017	\$ 71,604.00	\$ 16,560.00	23.13%	50.00%	\$ -	\$ 16,560.00	23.13%
WOO-Additional Program Funding	0617WOO000	9/30/2017	\$ 535,710.00	\$ -	0.00%	25.00%	\$ 300,000.00	\$ 300,000.00	56.00%
NDW-Texas Oil & Gas	0617-NDW000	12/31/2018	\$ 413,022.00	\$ -	0.00%	7.69%	\$ 371,720.00	\$ 371,720.00	90.00%
TOTALS			\$ 12,747,838.00	\$ 1,799,269.82	14.11%	50.00%	\$ 6,161,551.83	\$ 7,960,821.65	62.45%

■ Denotes low expenditures

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
DECEMBER, 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations	
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
WIOA FORMULA FUNDS	0615 WIOA FUNDS	6/30/2017	\$ 14,567,478.00	\$ 12,337,692.10	84.69%	80.00%	\$ 1,490,609.81	\$ 13,828,301.91	94.93%	
WIOA FORMULA FUNDS	0616 WIOA FUNDS	6/30/2018	\$ 12,747,838.00	\$ 1,799,269.82	14.11%	50.00%	\$ 6,161,551.83	\$ 7,960,821.65	62.45%	
RESOURCE ADMINISTRATION	0617RAG000	9/30/2017	\$ 8,735.00	\$ 5,041.67	57.72%	25.00%	\$ -	\$ 5,041.67	57.72%	
TRADE ACT SERCVICES-2016	0616TRA000	12/31/2016	\$ 1,175,316.00	\$ 1,057,948.69	90.01%	N/A	\$ -	\$ 1,057,948.69	90.01%	
TRADE ACT SERCVICES-2017	0617TRA000	12/31/2017	\$ 1,425,876.00	\$ -	0.00%	N/A	\$ 1,123,365.74	\$ 1,123,365.74	78.78%	
BOARD SERVICE AWARD	0616BSA000	12/31/2016	\$ 30,000.00	\$ 30,000.00	100.00%	100.00%	\$ -	\$ 30,000.00	100.00%	
RSC-INDUSTRY RECOGNIZED SKILLS CERT	0615RSC000	12/31/2016	\$ 191,291.00	\$ 191,291.00	100.00%	N/A	\$ -	\$ 191,291.00	100.00%	
WIOA Statewide-Local Innovation Partnership	0615WIP000	12/31/2016	\$ 126,484.00	\$ 126,484.00	100.00%	N/A	\$ -	\$ 126,484.00	100.00%	
Totals			\$ 30,273,018.00	\$ 15,547,727.28	51.36%		\$ 8,775,527.38	\$ 24,323,254.66	80.35%	
WAGNER-PEYSER EMPLOYMENT SERVICE										
EMPLOYMENT SERVICES	0616WPA000	12/31/2016	\$ 516,397.00	\$ 510,226.84	98.81%	100.00%	\$ -	\$ 510,226.84	98.81%	
EMPLOYMENT SERVICES	0617WPA000	12/31/2017	\$ 472,249.00	\$ -	0.00%	20.00%	\$ -	\$ -	0.00%	
JAG Grant	0617WPB000	10/31/2017	\$ 90,000.00	\$ -	0.00%	16.67%	\$ 86,500.00	\$ 86,500.00	96.11%	
PERF.INCENTIVE-CLAIMANTREEMPLOYMENT	0616PAA000	12/31/2016	\$ 30,000.00	\$ 30,000.00	100.00%	100.00%	\$ -	\$ 30,000.00	100.00%	
WCI -Leadership Academy	0616WCI000	9/30/2016	\$ 5,200.00	\$ 5,200.00	100.00%	100.00%	\$ -	\$ 5,200.00	100.00%	
WCI -Texas Veterans Leadership Program	"	"	\$ 8,584.00	\$ 8,584.00	100.00%	100.00%	\$ -	\$ 8,584.00	100.00%	
WCI -AEL Integration Events	"	"	\$ 30,000.00	\$ 10,124.49	33.75%	100.00%	\$ 19,875.51	\$ 30,000.00	100.00%	
WCI -Youth Career Fairs	"	"	\$ 35,000.00	\$ 35,000.00	100.00%	100.00%	\$ -	\$ 35,000.00	100.00%	
WCI -Hiring Red, White and You!	"	"	\$ 60,000.00	\$ 58,256.03	97.09%	100.00%	\$ -	\$ 58,256.03	97.09%	
WCI -Food Bank Initiative	"	"	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%	
WCI-Youth Career Fairs	0616WCI001-2	9/30/2017	\$ 50,000.00	\$ 9,350.00	18.70%	43.75%	\$ -	\$ 9,350.00	18.70%	
WCI-Labor Market & Career Information Supp.	"	"	\$ 35,000.00	\$ -	0.00%	43.75%	\$ -	\$ -	0.00%	
WCI- ES Accessibility Standards	"	"	\$ 43,381.00	\$ -	0.00%	43.75%	\$ -	\$ -	0.00%	
WCI- Hiring Red, White, And You	"	"	\$ 50,000.00	\$ 37,814.10	75.63%	43.75%	\$ -	\$ 37,814.10	75.63%	
WCI- Child Care Quality Conference	"	"	\$ 1,623.00	\$ -	0.00%	43.75%	\$ -	\$ -	0.00%	
WCI- Texas Veterans Leadership Program	"	"	\$ 8,584.00	\$ 2,145.99	25.00%	43.75%	\$ -	\$ 2,145.99	25.00%	
WCI- Leadership Academy	"	"	\$ 5,200.00	\$ -	0.00%	43.75%	\$ -	\$ -	0.00%	
WCI- Foster Care Youth Conference	"	"	\$ 2,142.00	\$ -	0.00%	43.75%	\$ -	\$ -	0.00%	
Totals			\$ 1,493,360.00	\$ 756,701.45	50.67%		\$ 106,375.51	\$ 863,076.96	57.79%	
FOOD STAMP EMPLOYMENT AND TRAINING										
Suppl. Nutrition Assistance Program	0617SNE000	9/30/2017	\$ 1,180,682.00	\$ 454,726.29	38.51%	25.00%	\$ 660,595.95	\$ 1,115,322.24	94.46%	
Totals			\$ 1,180,682.00	\$ 454,726.29	38.51%		\$ 660,595.95	\$ 1,115,322.24	94.46%	

■ Denotes low expenditures

MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
DECEMBER, 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0617NCP001	9/30/2017	\$ 466,893.00	\$ 105,763.90	22.65%	23.08%	\$ 296,049.11	\$ 401,813.01	86.06%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0617TAN000	10/31/2017	\$ 9,726,815.00	\$ 1,635,524.14	16.81%	23.08%	\$ 6,422,803.77	\$ 8,058,327.91	82.85%
Totals			\$ 10,193,708.00	\$ 1,741,288.04	17.08%		\$ 6,718,852.88	\$ 8,460,140.92	82.99%
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0616CCF000	12/31/2016	\$ 43,103,366.00	\$ 43,103,366.00	100.00%	100.00%	\$ -	\$ 43,103,366.00	100.00%
CCF CCMS CHILD CARE	0617CCF000-1	10/31/2017	\$ 37,796,284.00	\$ 4,914,328.47	13.00%	23.08%	\$ 32,386,118.83	\$ 37,300,447.30	98.69%
CHILD CARE ATTENDANCE AUTOMATION	0616CAA000	11/30/2016	\$ 430,902.00	\$ 411,458.87	95.49%	100.00%	\$ -	\$ 411,458.87	95.49%
CHILD CARE ATTENDANCE AUTOMATION	0617CAA000	11/30/2017	\$ 404,369.00	\$ 96,909.92	23.97%	25.00%	\$ 307,459.08	\$ 404,369.00	100.00%
CCM CCMS LOCAL INITIATIVE	0616CCM000	12/31/2016	\$ 6,925,983.00	\$ 6,925,983.00	100.00%	100.00%	\$ -	\$ 6,925,983.00	100.00%
CCM CCMS LOCAL INITIATIVE	0617CCM000	12/31/2017	\$ 7,480,890.00	\$ -	0.00%	20.00%	\$ 6,272,947.00	\$ 6,272,947.00	83.85%
CHILD CARE DFPS	0616CCP000	12/31/2016	\$ 5,231,000.00	\$ 5,107,640.47	97.64%	100.00%	\$ -	\$ 5,107,640.47	97.64%
CHILD CARE DFPS	0617CCP000	12/31/2017	\$ 4,348,350.00	\$ 2,015,889.72	46.36%	33.33%	\$ 2,332,460.28	\$ 4,348,350.00	100.00%
CHILD CARE QUALITY	0617CCQ000	10/31/2017	\$ 1,516,738.00	\$ -	0.00%	23.08%	\$ 1,259,504.64	\$ 1,259,504.64	83.04%
CHILD CARE QUALITY INITIATIVES	0615CCQ000	12/31/2016	\$ 799,349.00	\$ 727,196.77	90.97%	100.00%	\$ -	\$ 727,196.77	90.97%
CHILD CARE FULLY SUBSIDIZED DIRECT CAI	0617CCC000-1	12/31/2017	\$ 9,771,809.00	\$ 731,132.23	7.48%	13.33%	\$ -	\$ 731,132.23	7.48%
PERFORMANCE INCENTIVE-CHILD CARE QU.	0616PAQ000	12/31/2016	\$ 75,000.00	\$ 25,318.39	33.76%	100.00%	\$ 9,681.61	\$ 35,000.00	46.67%
Totals			\$ 117,884,040.00	\$ 64,059,223.84	54.34%		\$ 42,568,171.44	\$ 106,627,395.28	90.45%
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0616AEL001	6/30/2017	\$ 6,791,458.00	\$ 2,864,574.81	42.18%	50.00%	\$ 3,275,333.61	\$ 6,139,908.42	90.41%
AEL-CAREER PATHWAY NAVIGATOR	0616AEL000	6/30/2017	\$ 132,921.00	\$ 82,978.91	62.43%	64.71%	\$ -	\$ 82,978.91	62.43%
Totals			\$ 6,924,379.00	\$ 2,947,553.72	42.57%		\$ 3,275,333.61	\$ 6,222,887.33	89.87%
GRAND TOTALS			\$ 167,949,187.00	\$ 85,507,220.62	50.91%		\$ 62,104,856.77	\$ 147,612,077.39	87.89%
PRIVATE									
TEXAS VETERANS COMMISSION	TVC	9/30/2017	\$ 126,000.00	\$ 19,743.24	15.67%	25.00%	\$ -	\$ 19,743.24	15.67%
AARP-BACK TO WORK +50	AARP	12/31/2016	\$ 25,000.00	\$ 25,000.00	100.00%	100.00%	\$ -	\$ 25,000.00	100.00%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%	N/A	\$ -	\$ 382,095.58	88.48%
MOODY FOUNDATION		12/31/2016	\$ 175,000.00	\$ 175,000.00	100.00%	100.00%	\$ -	\$ 175,000.00	100.00%
Totals			\$ 757,833.04	\$ 601,838.82	79.42%		\$ -	\$ 601,838.82	79.42%

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)

Period ended December 31, 2016 and December 31, 2015

	12/31/2016	12/31/2015
	(Unaudited)	(Audited)
Revenues and other support:		
Revenues from grants and contracts	\$ 91,862,626	89,746,980
Other	309,608	98,176
Income from investments:		
Dividends & interest	14,312	13,335
Net realized/unrealized gain		(60,280)
Total revenues and other support	<u>92,186,546</u>	<u>89,798,211</u>
Expenses:		
Direct program services	89,074,358	86,510,449
Administration	3,097,876	3,344,212
Employee benefits		(60,280)
Total expenses	<u>92,172,234</u>	<u>89,794,381</u>
Change in unrestricted net assets	14,312	3,830
Net assets, beginning of year	<u>247,351</u>	<u>243,521</u>
Net Unrestricted assets, end of year	<u><u>\$ 261,663</u></u>	<u><u>247,351</u></u>

Workforce Solutions Greater Dallas

Statements of Financial Position (Unaudited)

December 31, 2016 and December 31, 2015

	12/31/2016	12/31/2015
	(Unaudited)	(Audited)
ASSETS		
Cash	\$ 2,650,476	2,633,454
Grants receivable	7,641,765	9,945,236
Advances and other receivables	11,402	31,245
Prepaid expenses	190,882	256,278
Investment	389,572	389,572
Equipment, net	<u>1,626</u>	<u>1,626</u>
Total assets	<u><u>\$ 10,885,723</u></u>	<u><u>13,257,411</u></u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 10,232,297	12,613,297
Employee benefits payable	389,572	389,572
Deferred revenue	<u>2,191</u>	<u>7,191</u>
Total liabilities	<u>10,624,060</u>	<u>13,010,060</u>
Unrestricted net assets	261,663	247,351
Commitments and contingencies		
Total liabilities and net assets	<u><u>\$ 10,885,723</u></u>	<u><u>13,257,411</u></u>

WORKFORCESOLUTIONS

GREATER DALLAS

UNEMPLOYMENT IN DALLAS COUNTY



EMPLOYER RECRUITING

NEW ACCOUNTS ADDED:

3,261
(YTD 2015-2016)

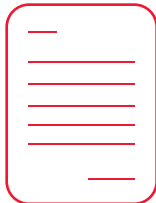


EMPLOYERS SERVED:

12,303
(YTD 2015-2016)

EMPLOYER ATTENDANCE

AT WORKFORCE



SPONSORED

JOB FAIRS

(Q4 2016)

1,492

JOB'S FILLED THROUGH WORK IN TEXAS DOWN



25.1%

SINCE Q2 2016
(Q3 2016 - Q4 2016)

LAYOFFS IN DALLAS COUNTY DOWN



77.2%

(YTD 2015 -2016)

SALES TAX REVENUES FROM NEW JOBS YEAR-TO-DATE



\$2.7M

NUMBER OF JOBS FILLED IN DALLAS WORKFORCE AREA

THROUGH



13,421

(YTD 2015 - 2016)



GETTING PARENTS BACK TO WORK BY PARTNERING WITH CHILDCARE GROUP

AVERAGE NUMBER OF CHILDREN
SERVED PER DAY
THROUGH PARTNERSHIP



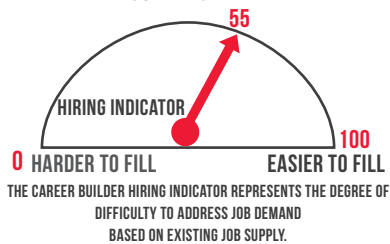
9,745

CURRENTLY

98.2%
OF TARGET

(YTD 2015 - 2016)

CAREER BUILDER SUPPLY & DEMAND



MIDDLE SKILLS OCCUPATIONS IN HIGH DEMAND

2016 - 2018
PROJECTED GROWTH RATE

3.7%

2015
AVERAGE WAGE

\$23.61

(Typical entry education level of High School Diploma)

CORPORATE EXPANSIONS & RELOCATIONS

COMPANY NAME	CITY	NEW JOBS	YEAR ANNOUNCED	LOCATION TYPE
JPMorgan Chase	Plano	4800	2016	New Facility
Amazon.com	DFW Airport	2500	2016	New Facility
AT&T	Dallas	1300	2016	Expansion
Amazon.com	DFW Airport	1200	2016	New Facility
Bed Bath and Beyond	Lewisville	1000	2016	Expansion
Stand Rock Hospitality		1000	2016	New Facility
McKesson Corp	Irving	975	2016	Expansion
Jacobs Engineering Group Inc.	Dallas	700	2016	HQ Relocation
Sabre Corp	Southlake	500	2016	HQ/Expansion
Galderma	Fort Worth	342	2016	Expansion
Pegasus Foods	Rockwall	325	2016	New Facility
Zale	Dallas	300	2016	Relocation and Expansion
Thomson Reuters	Carrollton	250	2016	Expansion
Creston Electronics	Plano	250	2016	New Facility
Clayton Home Building Group	Athens	240	2016	New Facility
Saatchi & Saatchi	Dallas	150	2016	New Facility
Pratt Industries	Rockwall	140	2016	New Facility
Misys	Plano	115	2016	Expansion
Toyota Connected Inc	Plano	100	2016	New Facility
Jamba Inc	Frisco	100	2016	HQ Relocation
FutureMatrix Interventional	Athens	100	2016	Expansion
Heart & Science	Dallas	100	2016	New Facility
OKI Data Americas	Irving	100	2016	HQ Relocation

Total Jobs

2,671

*** UD - UNDISCLOSED**

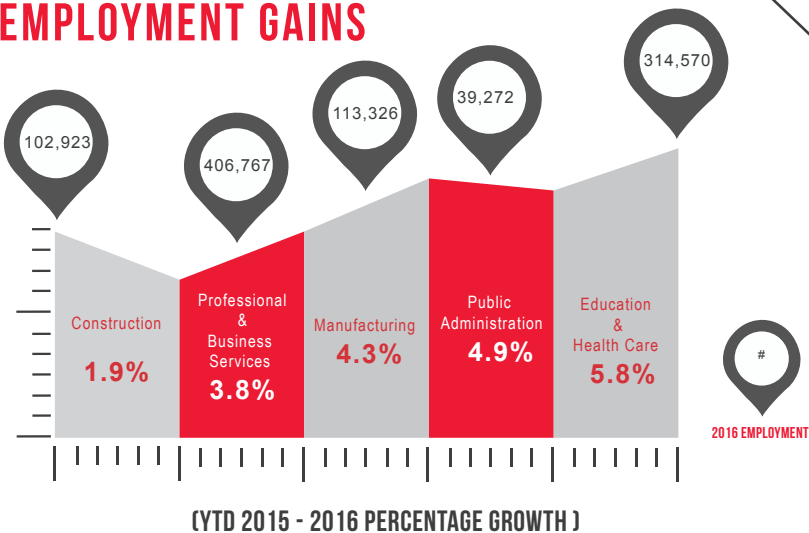
MEANS, ENDS, & EXPECTATIONS

MIDDLE SKILLS OCCUPATIONS IN HIGH DEMAND BY FORECASTED GROWTH

(2016 - 2018)

OCCUPATION	% CHANGE (2016 - 2018)	AVG. ANNUAL WAGE	TYPICAL ENTRY LEVEL EDUCATION	PLACEMENT RATE (2015)
Subway and Streetcar Operators	14%	\$47,716	High school diploma or equivalent	-
Home Health Aides	13%	\$24,330	Less than high school	-
Diagnostic Medical Sonographers	9%	\$72,039	Associate's degree	-
Power Plant Operators	8%	\$70,864	High school diploma or equivalent	-
Dental Hygienists	8%	\$77,784	Associate's degree	-
Physical Therapist Aides	7%	\$26,502	High school diploma or equivalent	-
Physical Therapist Assistants	7%	\$74,253	Associate's degree	-
Veterinary Technologists and Technicians	7%	\$29,886	Associate's degree	-
Personal Care Aides	7%	\$17,869	Less than high school	-
Railroad Brake, Signal, and Switch Operators	6%	\$50,039	High school diploma or equivalent	-
Health Technologists and Technicians, All Other	6%	\$53,755	High school diploma or equivalent	-
Social Science Research Assistants	6%	\$42,658	Associate's degree	-
Healthcare Support Workers, All Other	6%	\$40,142	High school diploma or equivalent	-
Medical and Clinical Laboratory Technicians	6%	\$39,969	Associate's degree	-
Cardiovascular Technologists and Technicians	6%	\$56,545	Associate's degree	-
Teacher Assistants	6%	\$23,574	Some college, no degree	-
Medical Secretaries	6%	\$33,738	High school diploma or equivalent	-
Dietetic Technicians	5%	\$30,938	Associate's degree	-
Protective Service Workers, All Other	5%	\$28,897	High school diploma or equivalent	-
Occupational Therapy Assistants	5%	\$72,850	Associate's degree	-
Radiologic Technologists	5%	\$63,327	Associate's degree	-
Service Unit Operators, Oil, Gas, and Mining	5%	\$47,243	Less than high school	-
Registered Nurses	5%	\$73,771	Associate's degree	89%
Rotary Drill Operators, Oil and Gas	5%	\$49,865	Less than high school	-
First-Line Supervisors of Protective Service Workers	5%	\$49,098	High school diploma or equivalent	-
Security Guards	5%	\$27,484	High school diploma or equivalent	-

EMPLOYMENT GAINS



“I just want to say thank you to the team of Workforce Solution Greater Dallas for not only the use of your facility, but also advertising and helping us run a smooth and successful hiring event.”

LATRISSE RAY,
DALLAS DIVISION
FIELD TRAINER SPECIALIST KROGER

CORPORATE EXPANSION & RELOCATIONS

(YTD 2015 - 2016 PERCENTAGE GROWTH) BY INDUSTRY

FINANCIAL SERVICES	TELCOM/DATA	HEALTH CARE
175%	829%	185%

APPROXIMATELY 36 CORPORATE EXPANSIONS & RELOCATIONS BETWEEN 2015 - 2016. GROWTH RATE PERCENTAGES WERE DERIVED FROM YEAR-OVER-YEAR TOTAL EMPLOYEE COUNT OF EACH INDUSTRY CLUSTER.

COMPANY LAYOFFS	CITY	NOTICE DATE	# AFFECTED
Maxim Integrated-Dallas Alamo	Dallas	1/20/2017	107
TOTAL			107



RESIDENTS ADDED TO DFW EVERYDAY IN 2015

40% OF RESIDENTS WERE ADDED THROUGH NATURAL INCREASE (BIRTHS MINUS DEATHS)
60% OF RESIDENTS WERE ADDED THROUGH NET-MIGRATION (PEOPLE MOVING TO AND LEAVING THE REGION)

Community Engagement Report – February 2017

Public Hearings were held on January 20th at Bill J. Priest for Vocational Rehabilitation Transition Plans from the Texas Workforce Commission and our Workforce Innovation and Opportunity Act plan.



ResCare was recognized at ChildCareGroup’s Annual Meeting and Luncheon in January for its collaborative partnership with early childhood centers and piloting 2 Generation programming. Stay tuned, this is BIG.



Innovate & Educate recognized WFSDallas for advancing Retail Industry employers needs through our Retail Sector Initiative. Larry Temple, TWC Executive Director was keynote speaker during introduction of “Earn Dallas” Initiative.



Walmart receives its Local Employer of the Year Award In January.



Upcoming Events

- **March 16th** District 10 Job Fair @Forest Lane Academy, 9663 Forest Lane, Dallas 75243
- **April 29th** Expungement Expo with an eligibility pre-clearance clinic on March 4, 2017

Community Outreach Team Updates:

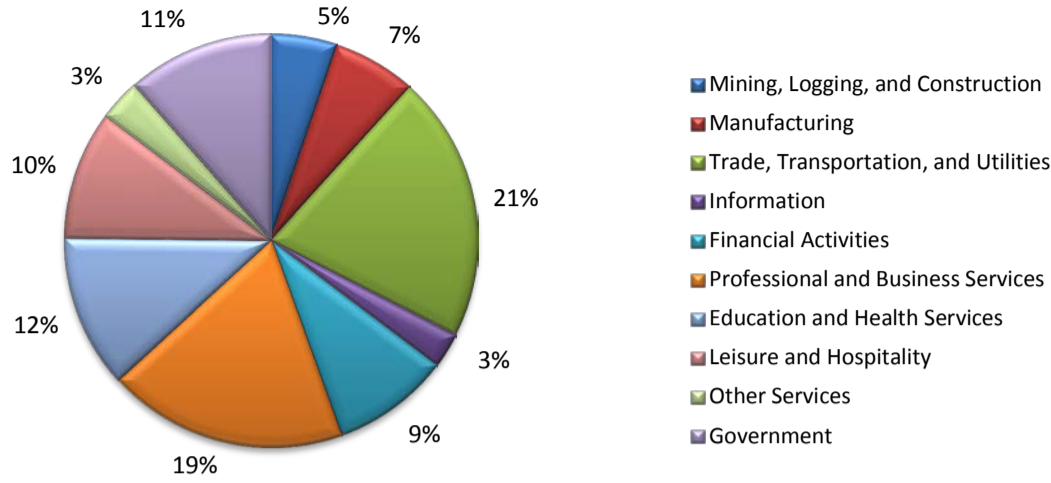
Dallas Public Library Partnership - Timberglen Public Library in North Dallas, was added to list of satellite services list bringing the total number of libraries engaged to nine.

Seagoville Federal Correction Institution - Since last Spring, a Community Outreach Specialist team member has visited the Seagoville FCI four times, working with inmates with an upcoming release date to receive information on workforce services and job preparation for re-entry. To date, 260 inmates have received workforce services information.

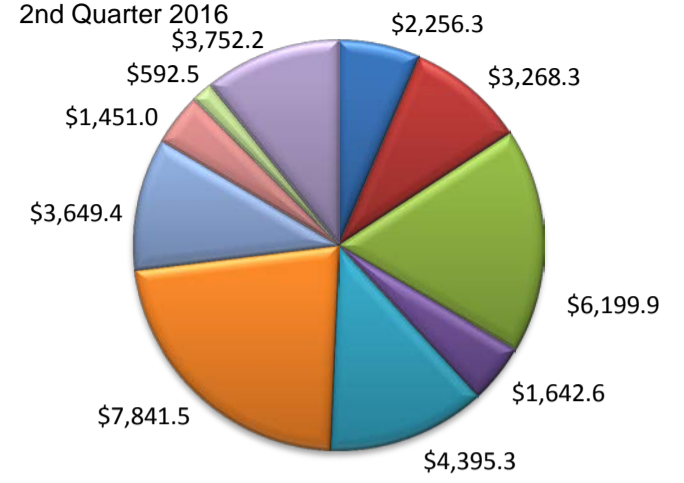
WorkinTexas.com Data - Community Outreach team has successfully added 212 new job seekers into the WorkinTexas.com system by facilitating registration in the community. 21 WorkinTexas.com hires have also been achieved through their efforts.

(Collin, Dallas, Denton, Ellis, Hunt, Kaufman, Rockwall)

Industry Composition



Wages by Industry (in millions)



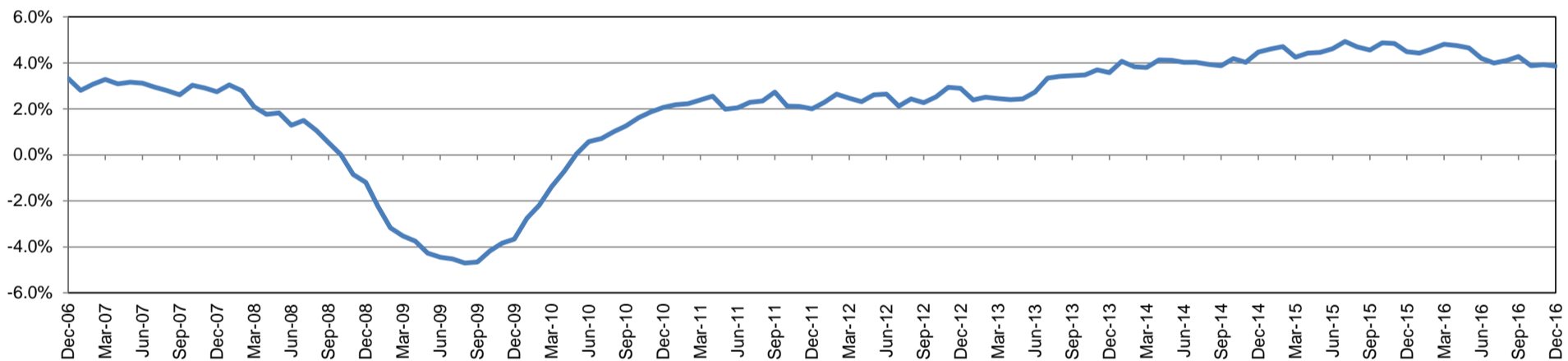
Employment by Industry

	Dec-16	Nov-16	Dec-15	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	2,568,600	2,567,400	2,473,300	1,200	0.1%	95,300	3.9%
Mining, Logging, and Construction	131,800	132,900	129,800	-1,100	-0.8%	2,000	1.5%
Manufacturing	167,400	167,600	165,800	-200	-0.1%	1,600	1.0%
Trade, Transportation, and Utilities	535,900	536,100	511,300	-200	0.0%	24,600	4.8%
Information	70,900	71,100	69,000	-200	-0.3%	1,900	2.8%
Financial Activities	236,800	236,100	226,500	700	0.3%	10,300	4.6%
Professional and Business Services	481,600	481,800	462,800	-200	0.0%	18,800	4.1%
Education and Health Services	306,900	308,000	293,500	-1,100	-0.4%	13,400	4.6%
Leisure and Hospitality	258,500	255,200	247,400	3,300	1.3%	11,100	4.5%
Other Services	84,100	84,800	81,700	-700	-0.8%	2,400	2.9%
Government	294,700	293,800	285,500	900	0.3%	9,200	3.2%

Industry Size Class

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	291	766,741	32.0%
8	500-999	367	260,591	10.9%
7	250-499	748	256,995	10.7%
6	100-249	2,139	326,980	13.6%
5	50-99	3,145	217,735	9.1%
4	20-49	8,037	247,102	10.3%
3	10-19	9,955	135,313	5.6%
2	5-9	14,509	95,904	4.0%
1	1-4	46,985	89,033	3.7%
0	0	11,986	0	0.0%
Total		98,162	2,396,394	100.0%

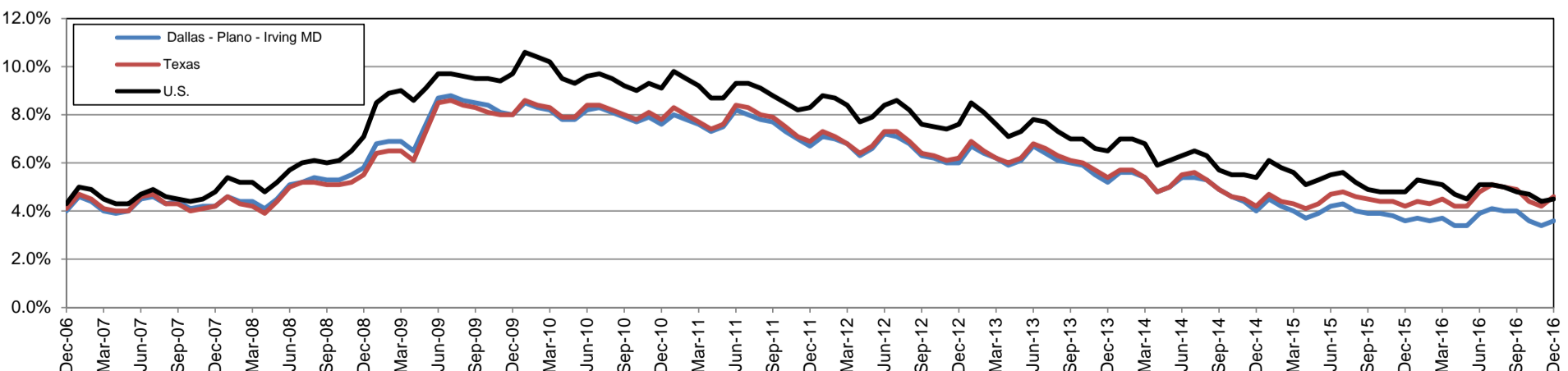
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Dallas - Plano - Irving MD				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Dec-16	2,531.3	2,439.4	92.0	3.6	13,398.8	12,788.9	609.9	4.6	158,968.0	151,798.0	7,170.0	4.5
Nov-16	2,532.4	2,446.0	86.4	3.4	13,390.5	12,823.8	566.7	4.2	159,451.0	152,385.0	7,066.0	4.4
Dec-15	2,434.9	2,348.4	86.5	3.6	13,136.9	12,580.2	556.7	4.2	157,245.0	149,703.0	7,542.0	4.8

Historical Unemployment Rates



President's Briefing Item – A
Recommendations from Closed Session

Discussion and action will be taken following the closed session.

President's Briefing Item – B
Workforce Development Plan 2017-2020

Workforce Solutions Greater Dallas ensures the development and implementation of a system of services that meets employers and job seeker needs while providing economic development opportunities for the community.

WFSDallas invests approximately \$90,000,000 annually in workforce supported by government and private funding. These funds provide a broad range of programs to address regional workforce issues with business-led objectives including job training, workplace education, childcare and educational initiatives. The Dallas region, inclusive of Dallas County and the city of Dallas, includes additional major cities of Garland, Grand Prairie, Irving and Mesquite, as well as, an additional 19 cities with a combined population of 2.5 million.

WFSDallas responds to the talent identification and development needs of employers in Dallas County, assisting over 140,000 workers annually. Federal and State funded programs within the system include:

- WIOA Title I (Adult, Dislocated Worker & Youth formula programs);
- Adult Education and Literacy programs;
- Wagner Peyser Act; Rehabilitation Act Title I;
- Temporary Assistance for Needy Families (TANF);
- Trade Adjustment Assistance;
- Unemployment Compensation;
- Local Veterans' Employment and Disabled Veterans' Outreach;
- HUD Employment and Training Programs;
- Senior Community Service Employment;
- U.S. Department of Agriculture, Supplemental Nutrition Assistance Program E&T;
- Childcare Assistance, Child Care Quality, and Childcare Protective Services.

WFSDallas embraces our newest partner Texas Workforce Solutions, Vocational Rehabilitation Services, working together for the employment of individuals with disabilities. In the 2017-2020 Plan, Workforce Solutions Greater Dallas will:

- **Engage employers** within the workforce system to offer business-led programming
- **Assist workers and families** to bring in a living wage
- **Provide educational and skills opportunities** to special populations which includes youth, offenders (Dallas LEAP2), and individuals with disabilities (Vocational Rehabilitation)
- **Engage disconnected youth** to offer career exploration, skills training in demand occupations with the goal of employment or enrollment in post-secondary education
- **Build career pathways** to organize education and training into career pathways for job seekers to accelerate their advancement while meeting employer needs, and
- **Focus on people living in poverty** to better their lives through better work.

RECOMMENDATION: Board authorization to approve the 2017-2020 Workforce Development Plan.

Workforce Solutions Greater Dallas has identified the following targeted occupations for Dallas County. These occupations will assist Dallas County employers by providing a well-trained and higher-skilled workforce. This List may be modified as necessary to ensure that training continues to meet the needs of the Dallas workforce.

Occupational Title	SOC Code	Dallas Employment	Dallas Mean Wage	Occupational Title	SOC Code	Dallas Employment	Dallas Mean Wage
Health Care				Construction/Industrial Production			
Registered Nurse*	291111	27,700	\$ 35.02	Construction Manager	119021	3,530	\$ 44.49
Respiratory Therapist	291126	1,450	\$ 27.95	Brick & Stone Mason	472021	790	\$ 19.46
Diagnostic Imaging Specialist	292032	450	\$ 34.91	Operating Engineer	472073	3,520	\$ 19.40
Radiological Technologist	292037	2,490	\$ 27.85	Electrician*	472111	8,300	\$ 21.23
Surgical Technologists	29-2055	1,470	\$ 22.05	Plumber/Pipe Fitter*	472152	3,040	\$ 19.66
Licensed Practical Nurse*	292061	6,530	\$ 22.99	Highway Maint. Workers	474051	440	\$ 15.91
Medical Coding (limited spaces)	292071	2,310	\$ 21.79	Auto Body Repair	493021	1,680	\$ 22.04
Pharmacy Technician	292052	3,260	\$ 16.28	Auto Mechanic*	493023	4,840	\$ 20.79
Advanced Manufacturing/Engineering/Semiconductor				Diesel/Bus/Truck Mech*	493031	3,180	\$ 22.36
Engineers*	172000	18,130	\$ 46.23	Heating/AC Mechanic*	499021	3,170	\$ 23.24
Electronic Engineer*	172071	2,460	\$ 46.23	Maintenance and Repair Workers	499071	16,270	\$ 17.95
Mechanical Engineer*	172141	2,230	\$ 48.99	Aircraft Assembler	512011	572	\$ 20.92
Drafter, Engineer Tech.*	173000	3,330	\$ 31.47	Composite Bonding Assembler	512092	8,250	\$ 12.52
Electronic Technician*	173023	3,610	\$ 28.17	CNC Machine Operator	514011	1,270	\$ 18.60
Information Technology /Telecommunications				Machinist*	514041	2,430	\$ 18.62
Computer & Info. Syst. Mgr.	113021	4,700	\$ 71.32	Welder & Cutter*	514121	4,760	\$ 17.71
Computer Programmer	151131	5,940	\$ 43.15	Quality Control Technician	519061	5,880	\$ 18.55
Computer Systems Analyst	151121	12,440	\$ 46.30	Crane Operator	537021	439	\$ 23.99
Computer Software Developer	151132	12,670	\$ 49.49	Business Management & Administration			
Web Developer	15-1134	1,850	\$ 36.92	Manager, General	111021	26,700	\$ 71.17
Database Administrator	151141	2,450	\$ 42.09	Business Operations Specialist	131199	11,020	\$ 40.15
Network & Computer Syst. Admin.	151142	7,360	\$ 41.10	Accountants and Auditors	132011	23,040	\$ 38.79
Computer Support Tech	151150	12,960	\$ 24.80	Paralegal/Legal Assistant	232011	4,000	\$ 29.16
Computer Network Support Specialists	151152	4,740	\$ 35.94	First Line Supervisor of Retail Sales Workers	411011	12,500	\$ 22.75
Computer Specialist, All	151799	3,020	\$ 47.29	Book/Accounting Clerk	433031	19,260	\$ 20.01
Graphic Designer	271024	2,230	\$ 26.65	Customer Sup Special	434051	49,640	\$ 17.71
Computer Maint Tech	492011	4,120	\$ 18.51	Secretary*	436014	21,500	\$ 17.66
Public Safety				Trucking			
Corrections Officer*	333012	2,610	\$ 17.71	Logistics Manager	113071	1,490	\$ 47.62
Education/Training				Truck Driver, Heavy (CDL)*	533032	24,800	\$ 20.81
Teacher Spec. (Math, Science, ESL)	251032 251042 252022	41,310	\$ 26.44	Industrial Truck Op.* (Forklift)	537051	9,760	\$ 13.84

*Indicates non-traditional

*<http://www.bls.gov/oco>

*<http://careerinfonet.com> - Occupational rankings in Texas.

*<http://www.workintexas.com> - Texas online job resource.

President's Briefing Item – C Legislative Update



Appropriations Staffers for the Trump transition team met with career staff at the White House ahead of the presidential inauguration to outline their plans for shrinking the federal bureaucracy. They proposed dramatic cuts to government spending, including major reductions in funding for the departments of Commerce and Energy, with programs under their jurisdiction either being eliminated or transferred to other agencies. The departments of Transportation, Justice and State would also see significant cuts and program eliminations. The proposed cuts closely align with a blueprint published last year by the conservative Heritage Foundation, which also recommended total elimination of WIOA funding. Overall, the blueprint being

used by Trump's team would reduce federal spending by **\$10.5 trillion** over 10 years.

A copy of the WIOA specific report can be found [here](http://www.uscmwdc.org/wp-content/uploads/2017/01/Heritage-FY2017-Budget-WIOA.pdf). [http://www.uscmwdc.org/wp-content/uploads/2017/01/Heritage-FY2017-Budget-WIOA.pdf]. A copy of the full report can be found [here](http://thf-reports.s3.amazonaws.com/2016/BlueprintforBalance.pdf). [http://thf-reports.s3.amazonaws.com/2016/BlueprintforBalance.pdf]

Congressional Leadership Changes - Rep. Virginia Foxx (R-NC) is the new chair of the **House Committee on Education and the Workforce**. Foxx was a community college president before seeking elective office. She was a primary sponsor of the Workforce Innovation and Opportunity Act, when House and Senate committee leaders in July 2014 negotiated an agreement to move languishing workforce system reauthorization legislation. Foxx named Rep. **Brett Guthrie (R-Ky)** to replace her as chair of the Subcommittee on Higher Education and Workforce Development. Guthrie started his career in the Army and later worked as vice president of Trace Die Cast, an automotive parts manufacturer founded by his father.



In the Senate, the **Committee on Health Education, Labor and Pensions** is little changed. **Sen. Lamar Alexander (R-Tenn)** will continue as full committee chairman, with **Sen. Johnny Isakson (R-Ga)** leading the Subcommittee on Employment and Workplace Safety. **Sen. Patty Murray (D-Wash)** remains the ranking Democrat on the full Committee and **Sen. Al Franken (D-Minn)** continues as the subcommittee's ranking member.

Immigration Senate Judiciary Committee Chairman **Charles Grassley (R-Iowa)** and Assistant Minority Leader **Richard Durbin (D-Ill)** introduced **H-1B and L-1 Visa Reform Act** which would impose a domestic recruitment requirement on all employers seeking to use the H-1B visa program to bring in foreign workers for high-skill jobs, prohibit the displacement of U.S. workers by visa holders and reform the visa distribution process to grant H-1Bs first to foreign workers who graduated from U.S. colleges and universities, those being offered high wages and those with advanced degrees. Introduced Jan. 20, by

JOBS Act Senators **Rob Portman (OH)** and **Tim Kaine (VA)**, co-chairs of the Senate Career and Technical Education (CTE) Caucus, introduced the **Jumpstart Our Businesses by Supporting Students (JOBS) Act**. The legislation would amend the Higher Education Act by expanding Pell Grant eligibility to students enrolled in short-term job training programs. It would help students access training for the 5.5 million vacant jobs that are unfilled, in part due to the shortage of qualified workers.

Texas Legislature Bills Filed being tracked by the Texas Workforce Commission area.

Apprenticeship

HB 1127 by Raymond - Relating to a franchise tax credit pilot program for taxable entities that employ certain apprentices.

Business Operations

HB 1120 by Springer - Relating to the authority of a political subdivision to issue a building construction permit or final certificate of occupancy for a building or facility required to meet certain accessibility standards.

General Counsel

SB 515 by Taylor, Van - Relating to the right of certain public officers to access public information, documents, records, and property.

SB 564 by Campbell - Relating to the applicability of open meetings requirements to certain meetings of a governing body relating to information technology security practices.

Workforce Miscellaneous

HB 1137 by Davis, Yvonne - Relating to restrictions on tax and fee benefits for certain private entities that outsource jobs to foreign countries.

Committee Assignments

Lieutenant Governor Patrick released Senate Committee assignments. Below are assignments for the Senate Committees that TWC typically monitors.

<u>Senate Committee on Business and Commerce</u> Kelly Hancock – Chair/Brandon Creighton – Vice-Chair Donna Campbell, Craig Estes, Robert Nichols Charles Schwertner, Larry Taylor, John Whitmire Judith Zaffirini	<u>Senate Committee on Education</u> Larry Taylor – Chair/Eddie Lucio – Vice-Chair Paul Bettencourt, Donna Campbell, Bob Hall Don Huffines, Bryan Hughes, Kel Seliger Van Taylor, Carlos Uresti, Royce West
<u>Senate Committee on Finance</u> Jane Nelson – Chair/Juan “Chuy” Hinojosa – Vice-Chair Paul Bettencourt, Brian Birdwell, Kelly Hancock Joan Huffman, Lois Kolkhorst, Robert Nichols Charles Schwertner, Kel Seliger, Larry Taylor Carlos Uresti, Kirk Watson, Royce West, John Whitmire	<u>Senate Committee on Natural Resources and Economic Development</u> Craig Estes – Chair Judith Zaffirini – Vice-Chair Konni Burton, Sylvia Garcia, Kelly Hancock Juan “Chuy” Hinojosa, Don Huffines, Borris Miles, Jose Rodriguez, Kel Seliger, Van Taylor
<u>Senate Committee on Higher Education</u> Kel Seliger – Chair/Royce West – Vice-Chair Paul Bettencourt, Dawn Buckingham, Jose Menendez, Larry Taylor, Kirk Watson	<u>Senate Committee on Veteran Affairs and Border Security</u> Donna Campbell – Chair/Don Huffines – Vice-Chair Dawn Buckingham, Bob Hall, Eddie Lucio, Jose Rodriguez, Carlos Uresti

President's Briefing—Item D
Authorization of Contracts, Partnerships, and Agreements

FY17 ResCare Workforce Services Contract (Workforce Operations) Amendment

Staff requests a contract amendment to the existing FY17 ResCare Workforce Services Contract (Workforce Operations) to add Employment Services (ES) funds in the amount of \$39,424 to share costs for private security services in our centers.

In addition, ResCare proposed an incentive matrix based upon the measures defined by TWC. As we agree to measure performance according to the state metrics, the percent of incentive at-risk for each measure is still in negotiation. \$600,000 was included in their original contract for the purpose of Incentives for Performance (Other), but negotiations will continue to determine the alignment of dollars to measures.

RECOMMENDATION: Board authorization to amend the existing FY17 ResCare Workforce Services (Workforce Operations) contract as presented above.

FY17 ResCare Workforce Services Contract (Youth) Amendment

Staff requests the addition of \$420,000 in paid "work experience" for Youth ages 18-24, and the addition of \$495,000 for other youth activities including tuition, transportation and remediation. The total of \$915,000 will be amended into the contract immediately to facilitate increased youth activity between February and our summer months. The funds for work experience in the current grant must be spent for those activities by June 2018.

RECOMMENDATION: Board authorization to amend the existing FY17 ResCare Workforce Services (Youth) contract as presented above.

FY17 ChildCareGroup (Child Care Assistance) Contract

Staff requests a contract amendment to the existing FY17 ChildCareGroup contract to add additional funds for direct care services in the amount of \$15,811,991 through September 30, 2017. These additional funds are provided through lapsed funds as a result of reclassification of eligibility characteristics and carry forward funding. It will support kids in care for several months.

RECOMMENDATION: Board authorization to amend the existing FY17 ChildCareGroup contract as presented above.

Adult Education and Literacy Partner Contract Amendments

On December 21st, the Board was notified by Texas Workforce Commission (TWC) that a supplemental allocation had been approved with additional Federal AEFLA and EI Civics funding. The supplemental allocation amount of \$853,178 also includes an additional performance target of 722. With this increase, our performance target will be 9,285. We anticipate contracting approximately \$810,000 of these funds to our existing consortium partners, Irving ISD, Wilkinson Center, Dallas County Community College District and ResCare Workforce Services. At December 31st, the Consortium partners had served a total of 4,984 customers halfway through the program year!

In addition, on January 31st, the TWC Commission allocated \$128,265 in AEL State Leadership funds to support distance learning software/computers, equipment, staffing and additional professional development opportunities. With these funds, the Consortium will focus on purchasing software to assist customers seeking a high school equivalency, staffing concerns and additional professional development opportunities for staff.

Staff continues to work with our partners to amend existing contracts with additional funds to assist with meeting the additional performance targets. These funds have not been received, and will be contracted contingent upon receipt of TWC grant and successful negotiations.

RECOMMENDATION: Board authorization of the President to take action to amend the AEL partner contracts, contingent upon receipt of TWC grant and successful negotiations. Timelines for AEL are very strict, and services should be delivered by June. Negotiated amounts will be returned to the Board for ratification in April.

Quality Assurance and Oversight – President’s Briefing – Item F

Review final with no issues
 Pending final review
 Review final with issues

January 2016 ChildCareGroup Child care services DC 01-16		<p>Program Review of Child Care Services. Recommendations were made relating to the following areas: Redetermination/recertification, eligibility, parent share of cost, documentation, referral for care and actions. Status: Review final with no issues.</p>
August 2016 ResCare Choices DC 02-16		<p>Program Review of Choices. Recommendations were made relating to the following areas: Eligibility, assessment, family employment plan, family work requirement, and support services. Status: Review final with re-payment \$2,120.86.</p>
August 2016 ResCare NCP DC 03-16		<p>Program Review of NCP. Recommendations were made relating to the following areas: Eligibility, intake, IEP, assessment, activities, case management and support services. Status: Review final with re-payment of \$15.00.</p>
August 2016 ResCare TAA DC 04-16		<p>Program Review of TAA. Recommendations were made relating to the following areas: Additional requirements, waiver, re-employment and training plan, training and case management. Status: Review final with re-payment of \$2,505.</p>
August 2016 ResCare SNAP DC 06.16		<p>Program Review of SNAP. Recommendations were made relating to the following areas: Eligibility, assessment, IEP, Participation Rate, Case Management, Support Services, Non-cooperative agreement, employment outcomes, and TWIST. Status: Review final with no issues.</p>
November 2016 ResCare WIOA Adult/WIA Adult DC 07.16		<p>Program Review of Adult -WIA/WIOA. Recommendations were made relating to the following areas: Additional documentation, ITAs, Support Services, Case Management, Performance, Employment, TWIST, and Data Entry. Status: Pending contractor response.</p>
September 2016 ResCare WIOA DW DC 08.16		<p>Program Review of DW- WIA/WIOA. Recommendations were made relating to the following areas: Additional documentation, ITAs, Case Management, Performance, Employment, TWIST, and Data Entry. Status: Pending contractor response.</p>
January 2017 ResCare WIOA Youth 01.17		<p>Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending contractor response.</p>