



February 2022 - Workforce Solutions Greater Dallas officers say thank you to Dallas College Chancellor Joe May with the presentation of the Lee Jackson Workforce Leadership Award. Dr May has been an exemplary board director and education innovator in Dallas County.

April Board of Directors' Meeting

BOARD BRIEFING MATERIALS

April 20, 2022

**7:30 A.M. Dallas Regional Chamber of Commerce
500 N. Akard Street, Suite 2600, Dallas, Texas 75201**

WORKFORCESOLUTIONS
G R E A T E R D A L L A S

For more information: www.wfsdallas.com; 214-290-1000

AGENDA

CALL TO ORDER – Bill O’Dwyer, Chair

PUBLIC COMMENT

DECLARATION OF CONFLICT OF INTEREST

CHAIRMAN’S COMMENTS

Wednesday, April 20, 2022, at 7:30 a.m.

500 N. Akard Street, Suite 2600

Dallas, Texas 75201 [Packet Link](#)

Validated Parking Available at **Ross Tower** or

Spurgeon Harris Garages [Parking link](#)

Virtual attendees please register to attend this

meeting via Zoom [LINK](#) [APRILBODMEETING](#)

CONSENT ITEMS – Action/Discussion

- Review and Approval of February 16, 2022 Minutes
- Contracts & Purchases
- Adoption of State/Federal Policy
- Endorsement of External Applications/Agreements

PRESIDENT’S BRIEFING, Laurie Bouillion Larrea – Action/Discussion

CLOSED MEETING Pursuant to §551.071, Texas Open Meetings Act

If, during the course of the meeting covered by this agenda, the Board should determine that a closed meeting or session of the Board is required, then such closed executive meeting or session as authorized by the Texas Open Meetings Act (the “Act”), Texas Government Code Section 551.001 et seq., will be held by the Board at the date, hour, and place given in this agenda and notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following Texas Government Code sections: 551.071 Private consultation with Board's attorney; 551.072 Discussing purchase, leasing, or value of real property; 551.073 Discussing negotiated contracts for prospective gifts or donations (including private grants); 551.074 Discussing personnel or to hear complaints against personnel; 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; or 551.084 Excluding witnesses from a hearing or proceeding. Should any final action, decision, or vote be required by the Board, in its discretion, with regard to any matter considered in such closed or executive meeting or session, then the final action, decision, or vote shall be either: (a) in the open meeting covered by the meeting notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the Board upon notice thereof, as determined by the Board.

ACTION ITEMS – Action/Discussion

- Contracts and Agreements
- Policy

CHILD CARE TASK FORCE REPORT, Chair Susan Hoff - Discussion

INFORMATION ITEMS – Discussion

- Performance /Economic Snapshot
- Industry Communications & Innovations
- Finance
- Quality Assurance & Oversight

GENERAL DISCUSSION/OTHER BUSINESS

ADJOURN

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

BOARD OF DIRECTORS

*Officers: Bill O'Dwyer, MIINC Mechanical, Chair
Michelle R. Thomas, JPMorgan Chase, Vice Chair
Carter Holston, NEC Corp. of America, Treasurer
Ellen Torbert, Southwest Airlines, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
Courtney Arbour, Texas Workforce Commission
J. Susie Upshaw Battie, American Federation of Teachers
Mollie F. Belt, The Dallas Examiner
Joanne Caruso, Jacobs
Alan Cohen, Child Poverty Action Lab
Taura Collier, Health & Human Services
Cristina Criado, Criado and Associates
Rolinda Duran, Texas Workforce Commission, Voc. Rehab. Services
Lewis E. Fulbright, Dallas AFL-CIO
Diane Gomez-Thinnes, Galderma
Bessie Gray, Texas Instruments
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Harry Jones, Polsinelli
Dr. Stephanie Knight, SMU
Dr. Justin Lonon, Dallas College
Ken S. Malcolmson, North Dallas Chamber of Commerce
Daniel J. Micciche, Akin Gump
Dev Rastogi, AECOM
Miguel Solis, The Commit Partnership*



Dr. Justin H. Lonon

Chancellor
Dallas College

For more than 15 years, Dr. Justin H. Lonon has provided proven executive and strategic leadership for Dallas College, guiding the institution to fulfill its mission of “transforming lives and communities through higher education.” Lonon currently serves as executive vice chancellor (chancellor-elect), leveraging his institutional knowledge to provide intentional leadership to the finance, governmental relations, legal, board relations, diversity, equity and inclusion, facilities, human resources, innovation and technology, marketing and communications, safety and security, emergency management, institutional effectiveness, and strategic initiatives functional areas. Following a unanimous vote by the Dallas College Board of Trustees, Lonon will become the College’s eighth chancellor in 2022. Lonon succeeds retiring chancellor Dr. Joe May who has led the institution since 2014.

Lonon served as a driving force in the consolidation of the 55-year-old Dallas County Community College District -- and its seven colleges -- into one Dallas College. The historic move helps to meet the needs of Dallas County students, improving their access to in-demand degrees and credentials.

With a keen focus on equity and inclusion, Lonon championed the creation of the College’s inaugural Office of Social Responsibility and Inclusion. The office is in response to Dallas College’s longstanding commitment to creating and promoting a diverse and inclusive environment that supports all students’ and employees’ pursuit of excellence.

Lonon’s experience as a collaborative leader in higher education transcends the executive suite. He previously served as interim president of Dallas College’s Brookhaven Campus, overseeing the 13,000+ students the campus welcomes each semester.

Prior to joining Dallas College, Lonon worked in the private sector providing public affairs counsel to local and national companies and non-profit organizations, including serving as press secretary for former Dallas Mayor Ron Kirk.

Because of his commitment to higher education and the Dallas community, Lonon serves on several national and local boards including the Austin-based United Ways of Texas, the YMCA of Metropolitan Dallas’ Advancement Committee, the Dallas Father of the Year Awards, Rebuilding America’s Middle Class (RAMC), COMBASE, a national consortium of leading community colleges, and as past chair of the Task Force on Higher Education Government Relations for the American Association of Community Colleges, among others.

The Arkansas native earned a bachelor’s degree in public administration from Missouri State University, a master’s degree in public administration from the University of North Texas and a doctorate in management from the University of Maryland – Global Campus. Lonon and his wife, Tonya, are proud parents of one daughter, Karissa, who attends Baylor University.

Consent Item – A
Review and Approval of Meeting Minutes, February 16, 2022

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Harry Jones	Taura Collier
Courtney Arbour	Dr. Stephanie Knight	Lewis Fulbright
J. Susie Upshaw Battie	Dr. Justin Lonon	Bessie Gray
Mollie F. Belt	Ken Malcolmson	Magda Hernandez
Joanne Caruso	Dr. Joe May	Susan Hoff
Alan Cohen	Daniel Micciche	Miguel Solis
Cristina Criado	Bill O'Dwyer, Chair	
Rolinda Duran	Dev Rastogi	
Diane Gomez-Thinnes	Michelle R. Thomas, Vice Chair	
Carter Holston, Treasurer	Ellen Torbert, Past Chair	

MINUTES

Call To Order/Welcome

Chair Bill O'Dwyer called the Board of Directors' meeting to order at 7:40 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Item, Rebecca Acuna, Child Care Group, Courtney Arbour, Rolinda Duran, TWC and any state matters. J. Susie Upshaw Battie and Daniel Micciche, DISD. Dr. Joe May, Dallas College

Chairman Comments – Bill O'Dwyer thanked everyone for their attendance in-person and virtually. Chairman O'Dwyer briefed the directors on the Power of 3 conference.

Recognition of Outgoing Board Directors

- Kevin Faulkner - TWC
- Dr. Joe May – Dallas College

Introduction of New Board Directors

- Courtney Arbour – Director, Workforce Development Division for the Texas Workforce Commission
- Diane Gomez-Thinnes, Head of Galderma U.S.
- Harry Jones – Shareholder, Polsinelli
- Dev Rastogi, VP and Dallas Executive, AECOM
- Dr. Justin Lonon, Dallas College

Finance Committee – Carter Holston, Board Treasurer

Finance Committee meeting was held February 9, 2022 at 9:04 a.m. Due to the absence of an in-person quorum, the meeting was not convened. An information session followed with the auditors.

Engagement of Auditors

- Review of the 2021 annual Audit Plan – Kevin Smith, Partner, Crowe LLP and Michelle Buss, Manager Crowe LLP presented the 2021 audit plan.

Approval of Fiscal Year 2022 Budget

- Review of the 2022 Annual Budget presented by Ashlee Verner, CFO.

Carter Holston, Treasurer presented his view of the information and ask the full board to Approve the Audit Plan and the 2022 Annual Budget based upon staff recommendations.

Ken Malcolmson made the motion to approve the above recommendations. The motion passed with Alan Cohen seconding. Abstentions as previously noted above.

Consent Agenda

- A. Review & Approval of February 16, 2022 Minutes
- B. Contracts and Purchases

Approval of Child Care Local Match Partners

The 2022 fiscal year local match amount required to access the federal child care funds is \$4,504,956. Staff has secured \$3,300,000 of the required local match from Dallas College, Dallas ISD, Irving ISD and Richardson ISD. Staff requested ratification of the agreements with the City of Dallas and City of Mesquite to secure the remaining amount of \$1,205,000. This completes the match efforts for FY2022 and allows the Board to access the federal child care funds in the amount of \$9,009,912. The table below represents the remaining amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
City of Dallas	\$ 825,000	\$1,650,000
City of Mesquite	\$ 380,000	\$ 760,000
Total	\$1,205,000	\$2,410,000

It was recommended that the Board approve ratification to accept the agreements with the City of Dallas and City of Mesquite as specified above as part of the CCG FY2022 contract to provide direct care to eligible children in Dallas

FY21 ChildCareGroup Contract (TRS Quality Improvement Activities) Closeout Amendment

An amendment is necessary to add funds in the amount of \$860,693 to CCG's FY21 Texas Rising Star (TRS) Quality Improvement Activities contract to cover cost of monetary awards issued to approximately 286 eligible child care providers who have remained open to serve children. This amendment closed out the FY21 contract on October 31, 2021.

It was recommended that the Board approve ratification to amend the FY21 ChildCareGroup TRS quality improvement activities contract with additional funds not to exceed \$860,693 to close-out the contract as presented above.

C. Adoption of State/Federal Policy

Current Policy #	Policy Title	State/Federal Policy Amendment	Action
CM0121, change 2	Updates to WIOA Guide	1)Clarification - other than determination of need made using an employment plan, there is no requirement that additional career services be provided before an individual enrolls in training. 2)Updated DOL-70% Lower Living Standard Income Level and HHS Poverty Guidelines 3)75% program expenditure requirement for Out-of-School Youth.	Update current policy to reflect new modifications within the WIOA Guide. https://www.twc.texas.gov/files/partners/wioa-guidelines-twc.pdf
New Policy	WD Letter 19-21 Contracted Slots Texas Labor Code §302.0461	Develop policies and procedures for implementing contracted slots.	Create policy and procedures following WD Letter 19-21 and Texas Labor Code §302.0461 https://www.twc.texas.gov/files/policy_letters/19-21-twc.pdf
S0811, Change 4	WD Letter 01-22 Short-term Training for Parents Enrolled in Initial Job Search Child Care	Guidance relating to the provision of short-term training for parents enrolled in Initial Job Search Child Care defining eligibility for short-term training, funding, service provision, and data entry and performance	Create policy and procedures following WD Letter 01-22 https://twc.texas.gov/files/policy_letters/01-22-twc.pdf
S0811, Change 4	WD Letter 13-21, change 1	Policy amended to require Board/contractor websites to include information for parents about the availability and eligibility requirements for Initial Job Search Child Care.	Amend existing policy to include new language from WD 13-21, change 1 https://twc.texas.gov/files/policy_letters/13-21-ch1-twc.pdf
New Policy	WD Letter 26-21 Customer Load Exceptions	Guidance on correcting customer load exceptions specific to CHOICES, SNAP E&T, and TWIST	Create policy to implement WD 26-21. https://www.twc.texas.gov/files/policy_letters/26-21-twc.pdf

- \$6,625,716 in Local Match (CCM) carryover funds (*October 1, 2021-December 31, 2021*); and
- \$4,855,178 in CCF supplemental funding with 568 additional performance targets.

The value of contract after this amendment is \$193,198,826. The FY2022 performance contracted target is 13,282 for the average number of children served per day.

2. ChildCareGroup Contract (Child Care Quality) – provides child care quality improvement activities to assist child care providers in enhancing their skills and quality of services provided to children in Dallas County. The additional funds in the amount of \$125,000 are specific to the Texas Rising Star Mentor services. The total value of contract after this amendment is \$2,513,238.

3. Equus Workforce Solutions Contract (Workforce System Operations) - provides management and operation of the workforce solutions offices. The additional funds in the amount of \$3,716,351 consists of the following: \$ 750,000 in WIOA Adult;

- \$2,300,000 in WIOA Dislocated Worker;
- \$50,000 in Supplemental Nutrition Assistance Program (SNAP E&T);
- \$450,000 in Employment Services (ES);

Funds dedicated to outreach and recruitment of both employee and job seeker customers:

- \$75,000 in Adult Education & Literacy (AEL) funds (*October 1, 2021-June 30, 2022*);
- \$41,351 in Retail Pays funds (*October 1, 2021-June 30, 2022*); and \$50,000 in JFF Prologis Phase II.

The value of contract after this amendment is \$19,470,071.

4. Equus Workforce Solutions Contract (Youth System Operations) - provides management and operation to young adults ages 16-24 who are disconnected from either work or education throughout Dallas County. The Board receives additional funding from the Texas Workforce Commission's Rehabilitation Services department for the expressed inclusion of young adults enrolled in their programs. The additional funds in the amount of \$335,000 consists of the following:

- \$135,000 in Student Hireability Navigation (\$8,000 specific to the Mentor Pilot Project); and
- \$200,000 in Vocational Rehabilitation Year-Round Wages.

The value of contract after this amendment is \$5,126,000.

Michelle Thomas, Vice Chair, recommended moving critical items first on the agenda. It was indicated that this would be considered for the next Board of Directors' Meeting.

It was recommended that the Board give authorization to amend the existing FY2022 contracts to **ChildCareGroup** for child care assistance and quality activities; and **Equus Workforce Solutions** for workforce center services and young adults as presented above.

WIOA Emergent Initiatives

In this post COVID workforce world, adequate talent is in short supply. The Board have resources within these grants to be more innovative in their service strategies. This could include additional work with current providers and/or procuring new partners.

The Board have explained throughout COVID that young adults have withdrawn from the job market. There are a variety of reasons within this population as within the adult and dislocated worker populations. The Board need fresh strategies to engage additional talent and upskill existing talent.

To enhance services to youth ages 16-24, who are disconnected from work and education in Dallas County, the Board will be seeking new partners offering additional services and activities through special initiatives. In upskilling both the unemployed and under-employed workers, regardless of age, we need to address the barriers that prevent customers from realizing their full potential. With an emphasis on recruitment and outreach efforts, cohort specific training, career and training fairs, and work experience opportunities, we will continue to work with our existing contractor to develop service enhancement and spending plans. We anticipate there will be an urgent need to act on these efforts between now and the April board meeting. Staff requested Board authorization for the President to take action in the interim time period to authorize amendments necessary to meet the need or initiate new contracts on an emergency basis. Time is of the essence to meet employer needs and any emergent strategies will be returned to the Board in April for ratification. The President and staff assure that all previously adopted standards for procurement and contract administration will be followed.

It was recommended that Board give authorization for the President to respond to emergency needs through contract and/or policy changes for additional workforce opportunities as appropriate until the April Board meeting.

Adult Education and Literacy (AEL) Consortium Contract Amendments

The Texas Workforce Commission approved additional fund distributions and targets to the AEL programs. To date, the Board has not received the grant from TWC. Dallas Board is slated to receive \$1,527,841 with supplemental performance targets of 1,578, increasing our overall target to 8,672. Board staff has negotiated with Consortium partners (Dallas College, Irving ISD, Richardson ISD, and Wilkinson Center) to determine the dollar amounts and performance targets. Amendments to our existing partners will be awarded contingent upon receipt of the grant. We are continuing to work with our partners focusing on activities to enhance services and improve performance outcomes.

AEL Consortium Partner	Amount	Performance target
Dallas College	\$ 618,192	639
Wilkinson Center	\$ 463,644	479
Irving ISD	\$ 309,096	320
Richardson ISD	\$ 154,548	160

It was recommended Board authorization to amend the existing WFSDallas AEL Consortium partner contracts contingent upon receipt of TWC grant as presented above.

Ellen Torbert made the motion to accept the above three staff recommendations. The motion passed with Carter Holston seconding. Abstentions: Rebecca Acuna, Courtney Arbour, Rolinda Duran, and Dr. Joe May.

Oversight, Policy and Procurement

Procurement

2022 Procurement Advisory and Schedule

The Board will conduct multiple procurements in 2022, and there are rules for Board and WFSDallas staff communication through these processes. We will notify the board when each formal Bid package is published but thought it might be helpful to cover the rules and the schedule early in the process. Bidders are also notified of these limitations in the formal procurement instructions, and most are very familiar with the process.

Example: "This is an official notice that we are in active procurement, and to remind us of the rules governing conflict of interest or contact from prospective contractors/vendors. The information given to the prospective contractors is as follows: "All Board Directors, officers, and staff of the Board are precluded from entertaining questions concerning the proposal or this procurement process outside the confines of the Bidders' Conference. Potential bidders, bidders and contractors are asked to respect these conditions by not making personal requests for assistance. No employee, member of a Board of Directors or other governing body, or representative of a bidder who submits a proposal under this RFP may have any contact outside of the formal review process with any employee of WFSDallas, or any member of the Board of Directors for purposes of discussing or lobbying on behalf of bidder's proposal. This contact includes written correspondence, telephone calls, personal meetings, email messages, or other kinds of personal contact. WFSDallas will reject proposals of those bidders who violate this condition." When procurement is published, you will be directed to our online notification <https://www.wfsdallas.com/doing-business>. Please feel free to share the link with interested parties, but no other contact is appropriate during active procurement.

Planned procurement opportunities with potential release dates in 2022:

Program Operation Services

Spring 2022 - Child Care Quality (Professional Training Services, Professional Development, and other Innovative Activities)

Spring 2022 - Child Care Slots (TRS 3- and 4-star child care providers to reserve slots for children participating in the Child Care Services subsidy program. Services provided by this Pilot Program will be offered outside of WFSDallas' regular allocation of child care funds).

Additional procurements may be needed based on available funding.

Professional Services - Released January 2022 - Website Development Services

Vendor Services - Released February 2022 Specialized Vendor Services

Summer 2022 - Leasing of High-Capacity Copiers

Summer 2022 - Business Class Broadband Fiber (Rate Interface) and Data Internet Services

Policy – Local Flexibility

I. Support Services

Within the board's current support services policy #S0121, *change 4*, WFSDallas offers support services to enable individuals to participate in activities authorized under the Workforce Innovation and Opportunity Act (WIOA). The board will modify the existing policy to:

Accommodate circumstances of an emergency nature (i.e., utility bill, shelter, etc.) – Emergency services such as individual counseling, rent, and utilities are allowable and will be considered on a case-by-case basis. If assistance isn't available through other sources. Need for services must be documented.

Temporarily hold on support services limits per customer per year- Due to hardship experienced by many of our customers, there will be a temporary hold on the maximum amount per customer per year. Currently we have \$2,500 per year per customer and a one-time payment of \$200 for assistance with exams/certifications and other work-related expenses. This temporary hold will help those most in-need seeking work or training.

Offer clarification for support services delivered to dislocated workers - dislocated workers are eligible to receive support services. Documentation must clearly describe need for support services to participate in planned workforce activities. Documentation must

also specify that services are not available through other local sources. If appropriate and available, referrals should be made to community resources and documented within casenotes.

II. Training Provider

The board's policy #T0108, change 10, has been modified to include the following changes:

Outside of workforce board area training providers - TWC WD Letter 12-19, change 2 indicates that local workforce development boards may fund training programs outside of their workforce areas but within Texas. WFSDallas does not support training programs outside of Texas.

The program must meet the following criteria:

- The training program must be included on the statewide eligible training provider list in Texas,
- Aligned with the local target occupations
- Participant is willing to commute or relocate
- Approval is on a case-by-case basis and pending a thorough assessment to ensure successful participation in the program.

Clarification to Training Provider Policy –

- Training must result in an employer or industry recognized credentials
- Inclusion on the ETPL does not guarantee funding will be provided to any student
- Contractor, not training providers, determine an individual's eligibility for WIOA, including the need for training
- Documentation must be complete with a training justification (clear assessment/interview/evaluation of the participant's skill levels and service needs of adults and dislocated workers, and career planning in accordance with the WIOA Guidelines).
- Contractor must ensure that WIOA funds are not used to pay training costs for any portion or term of training for which the participant has signed a loan as part of financial aid or that was paid by the participant or another source.
- Contractor must ensure that participants and training providers are informed that WIOA is not available unless an ITA is approved and has been issued to the training provider or eligible participant.
- Contractors must ensure that ITAs for training services are paid only to training providers for approved programs that are included on the ETPL.

III. Job Search Policy

WFSDallas is required to set a local job policy (establishing minimum attempts) for all unemployed persons receiving Unemployment Benefits. Prior to COVID-19, WFSDallas maintained a minimum job search set at three attempts, weekly. In May 2021, the Board approved three job search attempts each week for all unemployment recipients. Those attempts may be virtual and can include:

- applying on WorkInTexas or other electronic job systems;
- participating in Metrix online training;
- Metrix Online Learning Platform - *Texas Workforce Commission has partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses.*
- attending Facebook Live hiring events <https://www.facebook.com/WorkforceSolutionsGreaterDallas>
- attending Easy Virtual Hiring Events sponsored by WFSDallas, held each month; and
- participating and documenting many other training or job search options through workforce center offices, by phone, email or in-person appointments.

WFSDallas follows TWC guidance for exclusions to job search.

It was recommended that the board give authorization to approve policies presented above.

Rebecca Acuna made the motion to accept the above policies as presented above. The motion passed with Alan Cohen seconding.

Abstentions: Courtney Arbour

President's Briefing

Leases - President Laurie Larrea briefed the directors on the City Square lease that will end in April. City Square has offered a one-year hold over.

Website Development Services - President Larrea advised that the board plans to interview bids on website design from several companies and report at May board meeting.

Quality Assurance and Oversight – No issues to discuss.

General Discussion/Other Business – None

Adjourn at 10:02 a.m.

Consent Item – B
Contracts and Purchases

Texas Rising Star (TRS) Assessor Services Payment Structure

In March 2022, Staff requested a modification to the Texas Rising Star Assessor Services Payment Structure to include payment for additional training modules added to the Texas Rising Star Assessment Training and Certification Program required by the Texas Workforce Commission (TWC) in order for the Assessors to remain compliant with their certification. As previously discussed, The Texas Rising Star program final rules and updated guidelines became effective January 25, 2021. The changes required the TRS Assessors meet the minimum education requirements established by the Texas Workforce Commission (TWC) and to successfully complete the Texas Rising Star Assessment Training and Certification Program to demonstrate mastery of the TRS certification criteria. In December 2021 and January 2022, Assessors were required to complete two additional courses that were not included in the last revised Board-approved payment structure. Therefore, we are requesting to compensate Assessors per completion of modules at a rate of \$437.50 per module rather than a one-time payment of \$3,500. This request reflects the current rate of \$437.50 per module over a series of eight modules; however, it will also allow for compensation of any additional modules and trainings if added to obtain or maintain their certification in the future. WFSDallas maintains a Vendor's List of approved contracted TRS Assessors to assist us in certifying and recertifying childcare providers as TRS quality providers that cover Dallas, Tarrant and North Central Texas workforce board areas. The contracted Assessors provide these services on an as needed basis.

RECOMMENDATION: Board authorization to amend the existing TRS Assessor Services Payment Structure to compensate Assessors upon successful completion of training modules associated with the Texas Rising Star Assessment Training and Certification Program at a rate of \$437.50 per module.

FY22 ChildCareGroup Contract (Child Care Services) Amendment

Board ratification of CCG's FY22 Child Care Services contract amendment for the addition of Provider Growth Support Payments (PGS) funds in the amount \$24,007,297 for allowable twenty percent (20%) child care provider growth support payments. Payments to providers were retroactive from October 1, 2021 through September 30, 2022 as long as funds are available once released by the Texas Workforce Commission. Contractor must:

- adjust reimbursement payments to provide the appropriate monthly growth support payments to providers, except for relative child care providers, as defined in TWC Chapter 809 Child Care Services rule §809.2(21), based on the number of approved referrals for both TWC-referred children and DFPS-referred children that were open and provided subsidized care at any time during the service month as noted in WD Letter 29-21;
- ensure that growth support payments are clearly delineated as separate from regular reimbursement payments;
- also communicate that growth support payments are related to COVID-19 and are temporary in nature; and
- retain records of original reimbursement payment amounts and must track the appropriate additional monthly growth support payments. These payments will not be tracked in The Workforce Information System of Texas (TWIST).

The value of contract after this amendment is \$193,198,394.

RECOMMENDATION: Board ratification of amendment to the existing FY22 ChildCareGroup child care services contract with additional funds not to exceed \$24,007,297 for the addition of direct Provider Growth Support Payments as presented above. (This results in an increase to the total Board Budget as presented and approved by the board in February 2022.)

CONSENT ITEM – C
ADOPTION OF STATE/FEDERAL POLICY

Current Policy #	Policy Title	State/Federal Policy Amendment	Action
CM0121, change 2	WIOA Policies	Updates to include Afghan Humanitarian Parolee Requirements for Eligible Programs, Including Child Care and Development Funds	Update current policy to reflect new modifications to include Afghan Humanitarian Parole Requirements for Eligible Programs: https://www.twc.texas.gov/files/policy_letters/02-22-twc.pdf

All contractors will follow TWC guidance, policies and procedures at <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

RECOMMENDATION: Board authorization to approve policy presented above.

CONSENT ITEM – D
ENDORSEMENT OF EXTERNAL APPLICATIONS/AGREEMENTS

Staff recommends support for the following grants:

Funding Source	Status	Summary
TWC Skills Development Fund		In partnership with General Dynamics, Dallas College will reskill and upskill their incumbent employees working with 4 entry level operators to bring skills up to Industrial Maintenance Technicians and CNC Operators. Total request is \$8,800.00.
US Department of Labor		CLC offers a partnership with the three board areas (WFSDallas, North Central Texas and Tarrant County) to submit a North Central Texas Pre-Apprenticeship Construction Trades Training Project. CLC is requesting \$3M to establish a Registered Apprenticeship Program with Building Trades Occupations.
PREVIOUSLY PRESENTED GRANTS		
US Dept. of Commerce, EDA		SMU submitting a Build Back Better Regional Challenge grant focusing on technology.
US Dept. of Commerce, EDA		Dallas College submitting a Good Jobs Challenge proposal to promote careers in biotechnology.
US Dept. of Commerce, EDA		WFSDallas supports partnership with Workforce Solutions of Tarrant County for the EDA ARPA Good Jobs Challenge Program focusing on Aerospace and Advanced Manufacturing Industries.
US Dept. of Commerce, EDA		Educate Texas/Communities Foundation of Texas submitting a Good Jobs Challenge focusing on Information Technology/Logistics/Transportation and Healthcare.
TWC Skills Development Fund		Dallas College is partnering with ATT to offer training to 502 individuals (300 new and 202 upgraded jobs) to train as technicians and customer services representatives. Total budget is \$1,000,827.
TWC Apprenticeship Training Program		Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, telecommunications and other occupations.

RECOMMENDATION: Board authorization to approve external grant applications presented above.

CONTRACTS AND AGREEMENTS

Based on the financial analysis report that outlined funds available to contract, Staff requests amending the following existing service provider contracts:

1. **FY2022 Equus Workforce Solutions Contract (Workforce System Operations)** - provides management and operation of the workforce solutions offices. The additional funds in the amount of \$1,306,616 allows for enhanced services to customers seeking training opportunities, work preparation, job placement assistance, and support services:
 - \$500,000 in WIOA Adult;
 - \$680,000 (NEW) in Supplemental Nutrition Assistance Program (SNAP E&T) ABAWD; and
 - \$126,616 (NEW) for Short Term Training for Parents Receiving Child Care Subsidy

The value of contract after this amendment is \$20,776,687.

2. **Youth Contract Amendments**

We've had several discussions with our existing contractors emphasizing services enhancements on recruitment and outreach efforts, cohort specific training, career and training fairs, work experience opportunities, support services. To enhance services to youth ages 16-24, who are disconnected from work and education in Dallas County, staff requests amending our existing Youth contractor's contract with additional funds to move this work ahead as follows:

- \$3,000,000 to the Equus Workforce Solutions (*Youth System Operations*) contract; and
- \$1,000,000 to the Dallas College (*Youth System*) contract.

We will continue to seek new partners offering additional services and activities through special initiatives to ensure that we address the barriers that prevent customers from realizing their full potential. WIOA Youth grants run from July 1 to June 30 annually (each with a two-year cycle). 2020 grants will terminate on June 30, 2022; however, 2023 estimates indicate an 8.4% increase on July 1. This may result in de-obligation and re-obligation of contracts.

3. **Pilot Initiative in Upskilling**

In studying best practices from El Paso, we propose attempting upskilling with Dallas County employers. \$650,000 in Dislocated Worker funds to be competitively offered to the employer community for upskilling workers. Due to the nature of WIOA funding, this is not an optimal pilot and will conform to federal and state rules for WIOA expenditures, including non-federal share paid by the participating employers.

4. **Registered Apprenticeship Programs (RAPs)**

The Texas Workforce Commission is procuring for local boards "to support the development, modernization and diversification of RAPs" including hiring an apprenticeship navigator. We have held meetings with qualified Apprenticeship Entities, New Apprenticeship, Arts2Work and Dallas College. It would appear that we have the resources in WIOA youth and dislocated worker to invest in a similarly focused initiative in the Dallas market. Since the programs are already approved and running, we believe that we could kick-start immediately. Working with Equus to ensure eligibility requirements are met. We seek to expand RAPs for up to 100 apprentices in Arts2Work and up to 200 apprentices for New Apprenticeship, subject to further negotiations.

Fiscal Note - No Fiscal Implication: Budget balance as of February 2022 accommodates proposed obligation.

<p>RECOMMENDATION: Board authorization to amend the existing FY2022 contracts to Equus Workforce Solutions for workforce center services and youth services; and Dallas College for youth services as presented above. Staff will continue to seek additional services through special initiatives including the pilot in upskilling to engage additional talent and upskill existing talent.</p>
--

POLICY

I. Support Services

Within our current support services policy #S0121, change 5, WFSDallas offers support services to enable individuals to participate in activities authorized under the Workforce Innovation and Opportunity Act (WIOA). We will modify the existing policy to Increase maximum amount of gas vouchers/bus passes per week and add more specific language for Needs-Related Payment.

- **Transportation** – Currently WFSDallas allows a maximum of \$40.00 for gas vouchers and bus passes. Staff proposes to increase gas vouchers to \$75.00. Gas prices have reached significant highs not seen since 2008. According to AAA, DFW regular gas prices jumped last year from \$2.589/gallon to a current average of \$3.767/gallon. Our last increase in subsidy occurred in August 2020. Transportation assistance is available for workers and students in training, if unavailable through other sources. WFSDallas still pays for bus passes for those who elect not to drive. We believe the increase to \$75 is justified based on gas prices, and extensive delays in traffic.
- **Needs Related Payments (NRPs)** – NRPs are issued based on need as determined through the assessment process for eligible participants. While following Federal and State guidance for eligibility (§ 680.940 and § 680.950), local boards may establish limits on the provision of NRPs, including maximum amount of funding. The maximum amount available for an eligible out-of-school youth, adult or dislocated worker payment amount is determined by the federal poverty level: The table below shows the weekly payment amount based on the participant's family size for the DFW Metro Area. For families' size exceeding five, benefits will be negotiated. The methodology for the amounts defined below follows other workforce boards.

Dallas-Fort Worth-Arlington Metropolitan Statistical Area

City of Dallas, Balance of Dallas County, City of Fort Worth, Balance of Tarrant County (Dallas–Fort Worth MSA)

Family Size	1	2	3	4	5
Income	\$260	\$350	\$440	\$530	\$620

<https://www.twc.texas.gov/workforce-innovation-opportunity-act-eligibility-income-guidelines#dallasfortWortharlingtonMetropolitanStatisticalArea>

II. Training Provider

Within our existing policy, WFSDallas has a maximum training cap of \$12,000 per participant; however, classes may be considered on a case-by-case basis to exceed the training cap. To offer additional flexibility and address rising costs of tuition, we would like to increase the training cap per participant from \$12,000 to \$17,000. We will maintain the same language that classes may be considered on a case-by-case basis to exceed the new cap.

RECOMMENDATION: Board authorization to approve policies presented above.

<p>Taskforce Directors Attending in Person Susan Hoff, Chair Rebecca Acuna Stephanie Knight Ken Malcolmson</p> <p>Board Directors Attending in Person Bill O'Dwyer, Board Chair Michelle R. Thomas, Board Vice-Chair Harry Jones</p> <p>Board Directors Attending Virtually Alan Cohen, Taskforce Member Carter Holston, Board Treasurer Ellen Torbert, Board Past Chair Courtney Arbour Mollie Belt Diane Gomez-Thinnes Justin Lonon Dan Micciche Miguel Solis</p>	<p>Staff Attending in Person Laurie Bouillion Larrea, President Connie Rash, Senior Vice President Demetria Robinson, Executive Vice President Richard Perez, Research Manager Barbara Stein, Office Manager</p> <p>Staff Attending Virtually Ashlee Verner, CFO Steven Bridges, Industry Communications Manager Sharon Dehn, Workforce Education Manager</p> <p>Invited Guests Attending in Person: Tori Mannes, Executive Director, ChildCareGroup Shari Anderson, ChildCareGroup Rhonda Rakow, ChildCareGroup</p> <p>Invited Guests Attending Virtually Mark Browder, CFO, ChildCareGroup</p>
--	--

Meeting was called to order at 12:15 p.m. by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas.

I. Welcome and Introductions

II. Public Comment – n/a

III. Approval of the August Task Force Minutes, motion to approve by Ken Malcolmson, seconded by Stephanie Knight. Passed.

III. Overview of Childcare Grants, included the presentation of a very detailed report outlining five previous funding years. Laurie Larrea and team presented an extensive overview of the grant and contracting process for childcare, including a special discussion regarding the Service Industry Recovery Grant (August 1, 2021 – March 31, 2022, enrollment). Statewide activity was compared and discussed. The brief seven-month enrollment period did not allow any boards to meet targets. Miguel Solis requested a survey of other Boards in Texas, and a summary of lessons learned. Carter Holston added a request for Best Practices. The report will be returned to the Board in April.

The conversation continued to discuss the many “tables” currently discussing childcare, and the need to coalesce around data. Suggestions included driving the conversation of multiple sources to the Task Force, and the hiring of a few technicians obligated to data collection and analysis of childcare data inclusive of multiple resources in Dallas County. Laurie Larrea offered hiring of professionals with the state’s blessing. The focus of the administrative task may exceed the scope of subsidized care but will provide value to the community for long-term planning and precision in caring for all children. Without approval, the task may require additional funding. Follow-up will be provided at the April meeting.

Michelle Thomas questioned the prompt delivery of requested data to Alan Cohen. After more discussion, Alan stated that he had not received 65% of what he requested. Following the meeting, all available material was delivered to Mr. Cohen and the committee.

Demetria Robinson addressed the most recent addition of funding to support childcare providers with state approved subsidies/enhanced rates for quality care. The funding is intended to incentivize quality providers to enhance services and staffing in a difficult workforce climate. The additional funding was \$24M.

Laurie Larrea and team discussed our approval to provide a pilot program alongside Workforce Solutions Alamo to provide childcare via Contracted Slots with providers. The project was approved by the Texas Workforce Commission for the two boards to demonstrate the effectiveness of a program that pays providers for the slots in centers even if they are not occupied each day. The payment is consistent with private pay in the industry and can provide a provider with income stability to improve services, pay and retention to employees. The staff requested support for a focus on infant and toddlers. The item was supported later in the meeting.

Childcare deserts were discussed with Miguel Solis requesting more geospatial data information on the existing service system and gaps. Follow-up will occur soon. More information and tools may be required.

IV. ChildCareGroup Contract Presentation

Due to extended discussions, Tori Mannes, and her team from ChildCareGroup received abbreviated time to present a comprehensive overview of their work in the subsidized childcare program. An excellent effort to explain a very intricate system of services. Discussions included requests for clarification of the goals for increased numbers in the Texas Rising Star systems. The conflict in information will be clarified in the presentation of two specific dashboards requested by Miguel Solis – one for kids in care and one for quality initiatives that increase the number of 3- and 4-Star providers in Dallas County. A draft will be presented in April.

V. General Discussion & Other Business

In summary, the Task Force Chair, Susan Hoff summarized the follow-up and requested deliverables as follows:

- Prepare and present two distinct dashboards stating goals for CCG in the Texas Rising Star initiative,
- Delivery of the remaining information to Alan Cohen,
- Survey other Texas Boards on the SIR pilot
- Follow-up on staffing for data collection and analysis of a broader picture of childcare
- Tools and staffing necessary to provide more extensive geospatial data on childcare

Meeting Adjourned at 1:35 p.m.

SIR Childcare Survey of Workforce Boards Summary (October 1, 2021 – March 31, 2022)

22 of 28 Board Responding

Best Practices and Challenges (summarized below)

Target to Dollar Comparison – Although several boards served a greater number of kids, there was no direct association to the dollars spent or dollars maintained to satisfy a 12 cycle of care. Eight (8) Boards replying, six (6) citing “most children will likely remain in care for the full 12 months.”

Of the other two responding, believe their Year-round system will absorb most kids prior to their 12-month limit. Many parents are looking for longevity (continuity of care.)

Suggestions/Observations

The range of comments and suggestions were not limited in the survey.

- Many of the comments centered on using the funds whether by extension (only 4 mentions) or adding to CCF direct services to work down the waitlist. *“We’d rather spend the funding over time in CCF – too many on the wait list.”*
- One or two advocated Quality vs care, and a few asked for local control and local options.
- On the topic of extending the SIR grant, comments ranged from *“Set the end date for all care as March 31, 2023, regardless of when you are determined eligible. extending SIR and reducing time period for care after March 31, so it still ends by next year? I think parents would still be glad to get 6 or 9 months of free care.”*
- Industry selection was also a hot topic. Many advocated for the **addition of childcare workers, teachers, or other government workers and service occupations**. Some suggested that the matching industries were limited in their communities. Many of us dealt with unhappy companies who believed they should be eligible, but their codes didn’t match.
- *“If this was open to school district, daycare staff and barbers/beauticians we would have a higher enrollment.”*
“Loosening the industry requirements to not involve NAICS codes would have been easier for parents to self-attest to what their company does or even their position would have been helpful. NAICS codes by employer are identified early in a company’s implementation and may not be updated as needed as they grow.”
- All boards cited **a lack of childcare in non-traditional hours to support the 24/7 workforce**. This is a critical issue and probably a major obstacle to success with the service industry.

We've included the direct feedback on best practices and challenges. The redundancy was included to illustrate the systemic barriers. It summarizes the local experience with this project.

BEST PRACTICES	CHALLENGES
<p>Outreaching to our current CCF enrollments qualified customers currently in our program were provided an “Opt-in” form to switch to SIR funded care</p> <ul style="list-style-type: none"> - Outreach to those on the waitlist - Outreach to all providers current enrollments - Outreach to our local restaurant association - Door-to-Door outreaching to local businesses and corporations - Outreach to local colleges (many students work in the service industry) - Encouraging businesses to use the SIR CC funding opportunity to recruit new employees to also include hiring events and job fairs - Providing flyers and business cards with QR codes to those we outreached - Physical flyers/business cards and electronic versions - Social media outreach - Broadcast media outreach (news and radio interviews) - Webinar with Small Business Development Center (SBDC) members - A high level of effort and teamwork between LWDB staff, childcare staff, and business services staff. <p>Boots on the ground talking to employers in the Service Industries identified and sharing SIR flyers and information</p> <p>Local commercials on cable channels</p> <p>Geo-fencing</p>	<p>The service industry codes assigned by TWC disqualified many working parents from receiving SIR funded care</p> <ul style="list-style-type: none"> - limited childcare options for non-traditional hours - high unemployment rate (from Covid-19) - limited slots in current centers - limited centers in rural areas - CC Provider staffing issues (not enough teacher o Low salaries in childcare centers o Limited benefits - Timely approval from corporate chains <p>The service industry codes assigned by TWC didn't fit our market.</p> <p>We had several applicants denied because they were not working in one of the targeted industries.</p> <p>We had no waiting list, and the parents were simply opting for longevity of care as opposed to services at no cost.</p> <p>If we had a year-long waiting list when SIR funding became available, I think we would've have seen a huge increase in the number of applicants.</p> <p>Prospective customers are no longer working in service industry jobs.</p> <p>Women, who are primary caretakers of children, have not returned to the workforce due to Covid concerns.</p>

Print ads in Early Childhood publication
Social media posts
Chamber chats
SIR Information in newsletters
Attendance at job fairs for Service Industries

Strong push from our childcare provider, lots of media from our regional partners, but not much traction from the community.

Extensive outreach both through traditional media and social media. We also had our BSU team visit with eligible employers and left flyers at their place of business

Outreaching providers and identifying parents who were employed in SIR and not currently on CCS.
Direct outreach to SIR employers to provide flyers to their workers. Once we had one person signed up, word-of-mouth resulted in other referrals.

We are hosting a virtual job fair for SIR employers this week and pitching SIR care as part of the event—not sure if this is working well or not; will know more by next week.

A QR code was developed for the parent to submit the SIR Application. The process expediate the enrollment process.

We had a procedure and training in place to implement as soon as the WD came out, so we started early. Our board updated the website to have information and applications available immediately. Being one of the first we received

Most denials were due to prospective customers not working in the required service industries identified by TWC

**Popular feedback included:
Fewer parenting workers are taking service jobs due to long hours, child education pressures and/or care of small children who cannot be vaccinated,
The service industry codes assigned by TWC didn't fit our market as well as some areas,**

**Our area has few quality childcare options for non-traditional care hours,
Service workers prefer family care from 6 p.m. to 6:00 a.m. due to scheduling changes.**

**Many eligible parents were already being served with our regular funds.
Only has one childcare provider in the whole region who is open evenings or weekends.
The other barriers to employment overrode the need for childcare as a sole reason for not returning to the workforce.**

Workers who did SIR type work, but were employed in a non-SIR industry, i.e., food service workers at hospitals, who were interested, but weren't eligible applied and were unhappy, so we think that discouraged other workers from applying.

applications from all over the state and distributed to the correct childcare programs to process.

We had our Business Service Consultants as well as Child Care Staff handing out flyers and small business cards describing Service Industry Child Care. Each had a QR code for more information and to apply. They were available in English and Spanish.

Our board staff worked with our Board Members to share SIR information when they have an opportunity.

Workers were already using family/friend care and couldn't or didn't want to switch to another provider due to lack of available spaces.

Lack of staffing—we had hoped to hire more staff to do marketing and assist with eligibility but were having to hire to fill vacancies for regular positions. We were seriously understaffed and struggling to just serve mandated customers

Provider (slots) availability and fewer parents are accepting service jobs due to scheduling (work hours).

SIRS clients are traditional CCS clients. Our CCS #'s are low because they were poached by SIR.

As the holidays arrived, we took advantage of the opportunity to partner with local chambers of commerce and municipalities to promote the program during special events held in our surrounding cities.

While we continued our initial efforts through March 2022, we pivoted our outreach efforts and extended the messaging thru Public Access Channels with various local cities and sent text/email blasts to current SIR customers about spreading the word with co-workers, family, and friends.

Recently, our marketing campaign has included several free airtime with local news broadcasting media that involved interviews with our Communications Specialists regarding the program and the urgency to apply before our deadline.

Notified all childcare providers and current parents in care to notify their friends/family

Some of our SIR children have transferred to low-income regular childcare because they can come off move over and the care can possibly be longer than 12 months if they recertify eligible.

The codes selected by TWC have limited our ability to maximize the use of these funds.

Many that applied were not eligible due to the occupations, as the NAICS codes did not apply to them.

SIR enrollment challenges align to the challenges of the service industry to find people. This is a job seekers market and typically industry jobs are a last resort for adults in the workforce.

Our childcare waitlist is mostly depleted now, and families were electing to enroll in the regular childcare program over SIR childcare due to the continuity of care issue.

Outreached all parents on the Income Eligible waitlist whose reported employment fit the SIR eligibility criteria
Flyers distributed at local job fairs; staff delivered flyers in person to eligible SIR industry employers
TV & radio station interviews
Emailed registered customers in WIT, message sent to employers through WIT
Social media posts
Flyer distribution at various community events (Halloween events, local libraries)
Flyer distribution to local pediatrician offices
Outreach letters and flyers to all SNAP Gen Pop customers.
Distribute SIR childcare flyers throughout the community and local restaurants.
Highlighting SIR childcare in Workforce Council Meetings and Board meetings.
Workforce Center SIR childcare flyers provided to contractor to distribute
Educate employers and parents at virtual and in-person community job fairs.
Presented SIR childcare availability and eligibility to Hospitality Council

Provide signage of SIR childcare to childcare providers.
Notify previous CCS parents of SIR childcare.
Utilize TWC's LMI website Employer Contact – Texas LMI to identify local eligible employers to educate and outreach.
Additional comments from Business Services team
– In regard to the SIR program our team promoted it by:
Passed along information to the Hospitality Council. The information did not generate much of a response from all involved.

Some parents needed weekend care/after-hours care, which is rarely available in our area.

Some customers were not able to find facilities in which to place their children.

Most customers are denied due to the not being in an approved industry. Customers believe they should be eligible because they are providing services to customers but are not one of the approved industries. Since customers must provide proof, they are in the industries, many do not return the documents.

Mostly I agree with the majority of the comments that is 1) childcare supply limits including non-traditional hours, labor shortage & Covid related closures 2) most of the target industries workers, at least in my area, are mobile childless single < 21-year-olds 3) NAICS Codes limits

It was briefed along to the mayors to pass along the information.

It was shared and a topic of conversation during a meeting with 19 different restaurants, catering, and service-oriented businesses in the area. Something they seemed very interested in to serve their employees.

Provide signage of SIR childcare to childcare providers.

Notify previous CCS parents of SIR childcare.

Utilize TWC's LMI website Employer Contact – Texas LMI to identify local eligible employers to educate and outreach.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 4/1/2022
FEBRUARY 2022 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		8	9	5	77.27%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	-P	83.29%	71.20%	71.20%	59.30%	63.52%	72.41%	102	172	58.57%	59.80%			7/20	12/20
DOL-C	Employed Q4 Post Exit – Adult (DOL)	-P	79.90%	69.30%	69.30%	55.37%	64.78%	73.52%	98	177	48.60%	65.71%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	MP	105.56%	\$5,800.00	\$5,800.00	\$6,122.60	\$7,297.50	\$6,539.16	n/a	100	\$5,108.37	\$6,324.50			7/20	12/20
DOL-C	Credential Rate – Adult (DOL)	+P	113.01%	75.30%	75.30%	85.10%	76.40%	85.60%	126	148	88.20%	81.00%			1/20	6/20
DOL-C	Measurable Skills Gains - Adult (DOL)	+P	110.96%	60.20%	60.20%	66.80%	68.40%	77.10%	177	265	-----	-----	-----	-----	7/21	2/22
DOL-C	Employed Q2 Post Exit – DW (DOL)	-P	79.76%	79.50%	79.50%	63.41%	72.60%	85.06%	78	123	61.82%	64.71%			7/20	12/20
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	92.96%	78.50%	78.50%	72.97%	83.45%	82.89%	54	74	72.92%	73.08%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	MP	104.03%	\$8,600.00	\$8,600.00	\$8,946.36	\$9,972.90	\$9,894.21	n/a	77	\$12,807.55	\$8,142.75			7/20	12/20
DOL-C	Credential Rate – DW (DOL)	+P	120.00%	73.50%	73.50%	88.20%	82.60%	76.30%	60	68	88.10%	88.50%			1/20	6/20
DOL-C	Measurable Skills Gains - DW (DOL)	+P	124.83%	58.80%	58.80%	73.40%	75.60%	71.80%	113	154	-----	-----	-----	-----	7/21	2/22
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	95.93%	69.50%	69.50%	66.67%	67.01%	71.48%	112	168	64.47%	68.48%			7/20	12/20
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	103.34%	65.80%	65.80%	68.00%	66.67%	71.15%	136	200	70.31%	63.89%			1/20	6/20
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	+P	149.06%	\$2,900.00	\$2,900.00	\$4,322.78	\$2,591.09	\$3,042.00	n/a	106	\$4,242.45	\$4,523.38			7/20	12/20
DOL-C	Credential Rate – Youth (DOL)	MP	104.63%	51.80%	51.80%	54.20%	64.90%	60.10%	39	72	53.70%	54.80%			1/20	6/20
DOL-C	Measurable Skills Gains - Youth (DOL)	MP	93.24%	41.40%	41.40%	38.60%	41.70%	48.60%	66	171	-----	-----	-----	-----	7/21	2/22
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	-P	91.74%	63.30%	63.30%	58.07%	60.74%	69.97%	4,007	6,900	61.02%	55.40%			7/20	12/20
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	101.82%	80.25%	80.25%	81.71%	79.64%	85.32%	3,900	4,773	80.98%	83.14%			1/20	6/20
LBB-K	Credential Rate – C&T Participants	+P	114.02%	70.10%	70.10%	79.93%	78.91%	79.00%	231	289	83.13%	75.61%			1/20	6/20

1. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 4/1/2022
FEBRUARY 2022 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
--------	---------	--------	------------------	----------------	------------	---------------	----------------	----------------	---------	---------	-------	-------	-------	-------	------	----

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	102.35%	59.99%	59.99%	61.40%	71.92%	59.22%	7,529	12,263	64.02%	54.09%			7/21	11/21
TWC	# of Employers Receiving Workforce Assistance	+P	111.09%	6,617	11,047	7,351	10,201	9,413	----	----	6,400	4,098			10/21	2/22

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	-P	76.20%	50.00%	50.00%	38.10%	13.35%	31.52%	70	182	29.94%	50.35%			10/21	2/22
TWC	Avg # Children Served Per Day - Combined	+P	106.25%	13,282	13,282	14,112	12,986	15,606	1,509,985	107	14,366	13,703			10/21	2/22
2	# of SIR Children Served	---	-----	-----	-----	1,037	n/a	n/a	----	----	----	----	----	----	8/21	2/22

2. The Service Industry Recovery Child Care Program (SIR) is a medium term, COVID-19 recovery-related child care program to serve the children of Service Industry Workers who might not normally qualify for subsidized child care. The program seeks to enroll nearly 55K eligible children in care by March of 2022 and each enrolled child will be eligible for up to 12 months of care.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 4/1/2022
FEBRUARY 2022 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	88.30%	102.17%	109.62%	91.33%	75.04%	89.09%	90.06%	120.71%	113.98%	118.64%	97.43%	102.52%	131.72%	132.28%	177.19%
Borderplex	121.70%	108.77%	193.85%	108.60%	137.44%	102.04%	92.88%	140.18%	110.21%	105.24%	117.81%	116.29%	101.47%	94.00%	88.11%
Brazos Valley	115.64%	102.04%	102.64%	109.17%	121.61%	83.64%	69.60%	93.05%	123.00%	86.92%	86.52%	69.35%	258.11%	n/a	250.00%
Cameron	106.60%	110.14%	126.78%	116.93%	93.96%	106.07%	106.81%	150.08%	119.47%	124.33%	107.53%	121.86%	145.45%	207.21%	211.49%
Capital Area	56.06%	106.08%	203.92%	86.34%	92.30%	96.82%	120.89%	139.07%	104.70%	104.33%	110.00%	97.97%	87.19%	120.00%	88.80%
Central Texas	103.36%	85.03%	176.87%	104.47%	86.71%	85.50%	79.17%	123.55%	75.48%	92.75%	73.91%	116.14%	98.09%	80.00%	111.20%
Coastal Bend	94.36%	85.24%	133.47%	94.50%	96.37%	106.71%	89.56%	88.02%	103.86%	120.36%	101.85%	101.71%	79.32%	98.25%	73.25%
Concho Valley	113.87%	94.72%	130.32%	85.02%	119.50%	103.60%	122.10%	203.60%	85.71%	102.00%	130.21%	78.99%	172.69%	234.04%	219.30%
Dallas	83.29%	79.90%	105.56%	113.01%	110.96%	79.76%	92.96%	104.03%	120.00%	124.83%	95.93%	103.34%	149.06%	104.63%	93.24%
Deep East	106.33%	93.40%	104.19%	123.19%	101.51%	104.65%	77.88%	177.34%	116.28%	84.74%	94.28%	107.88%	69.17%	148.15%	185.19%
East Texas	92.59%	104.12%	118.72%	108.84%	101.21%	94.76%	96.65%	166.70%	86.51%	106.81%	94.40%	99.62%	157.74%	210.53%	225.88%
Golden Crescent	112.09%	89.41%	139.33%	104.02%	98.96%	93.69%	88.16%	168.05%	102.00%	157.50%	52.08%	110.96%	75.68%	32.00%	33.40%
Gulf Coast	92.13%	86.74%	122.77%	93.88%	112.24%	94.60%	91.08%	122.18%	78.86%	120.89%	99.43%	101.45%	129.97%	160.41%	161.90%
Heart of Texas	119.83%	93.13%	228.23%	114.27%	153.83%	108.84%	73.08%	172.91%	114.29%	119.11%	133.19%	92.94%	111.43%	54.78%	0.00%
Lower Rio	111.32%	97.32%	97.83%	103.02%	100.00%	85.52%	123.00%	138.16%	117.23%	113.34%	91.62%	93.58%	131.94%	167.02%	210.53%
Middle Rio	118.84%	94.61%	97.03%	78.75%	92.32%	116.55%	121.80%	278.07%	142.86%	119.11%	86.81%	94.79%	115.25%	206.27%	309.92%
North Central	83.32%	81.00%	100.86%	104.59%	92.93%	91.89%	76.86%	110.95%	108.71%	70.70%	102.59%	95.73%	127.31%	133.79%	146.86%
North East	115.16%	100.94%	153.86%	91.90%	112.54%	115.68%	94.61%	109.50%	95.29%	156.61%	113.93%	115.27%	166.35%	155.65%	83.70%
North Texas	101.67%	130.38%	154.01%	60.46%	96.98%	103.60%	0.00%	150.01%	142.86%	146.07%	138.89%	142.86%	375.45%	162.07%	0.00%
Panhandle	96.54%	112.81%	156.66%	116.78%	101.14%	104.40%	81.21%	140.15%	114.29%	114.29%	104.17%	130.03%	199.92%	142.24%	109.20%
Permian Basin	109.65%	107.00%	134.99%	103.98%	92.93%	96.57%	77.88%	187.48%	101.49%	99.85%	100.16%	79.25%	107.73%	58.60%	171.49%
Rural Capital	108.56%	101.72%	172.06%	117.78%	78.40%	98.66%	82.26%	132.71%	87.89%	84.71%	89.09%	103.13%	176.77%	131.36%	132.00%
South Plains	123.19%	95.61%	105.01%	93.21%	101.06%	116.55%	121.80%	145.93%	114.29%	119.00%	130.21%	106.69%	103.78%	133.28%	80.00%
South Texas	131.20%	94.82%	82.99%	120.92%	97.43%	124.07%	133.51%	108.81%	114.29%	107.14%	104.17%	109.81%	195.32%	162.07%	118.02%
Southeast	65.95%	102.32%	116.20%	126.61%	122.37%	81.63%	129.20%	105.90%	57.14%	102.00%	87.59%	94.54%	90.31%	189.12%	202.63%
Tarrant	93.47%	95.65%	133.89%	102.48%	99.31%	95.74%	104.36%	121.77%	97.64%	112.62%	110.77%	96.98%	119.91%	239.86%	136.24%
Texoma	100.55%	119.04%	171.28%	107.05%	73.70%	97.12%	121.80%	105.36%	114.29%	59.57%	116.91%	97.09%	180.64%	96.00%	100.00%
West Central	130.72%	100.66%	156.08%	133.79%	100.57%	110.72%	106.58%	157.59%	114.29%	123.86%	127.17%	93.77%	53.84%	140.35%	350.88%
+P	11	4	19	9	8	5	8	21	15	15	9	7	18	19	17
MP	12	18	8	15	16	17	9	6	7	8	13	18	5	4	3
-P	5	6	1	4	4	6	11	1	6	5	6	3	5	4	8
% MP & +P	82%	79%	96%	86%	86%	79%	61%	96%	79%	82%	79%	89%	82%	85%	71%
From	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21	7/20	1/20	7/20	1/20	7/21
To	12/20	6/20	12/20	6/20	2/22	12/20	6/20	12/20	6/20	2/22	12/20	6/20	12/20	6/20	2/22

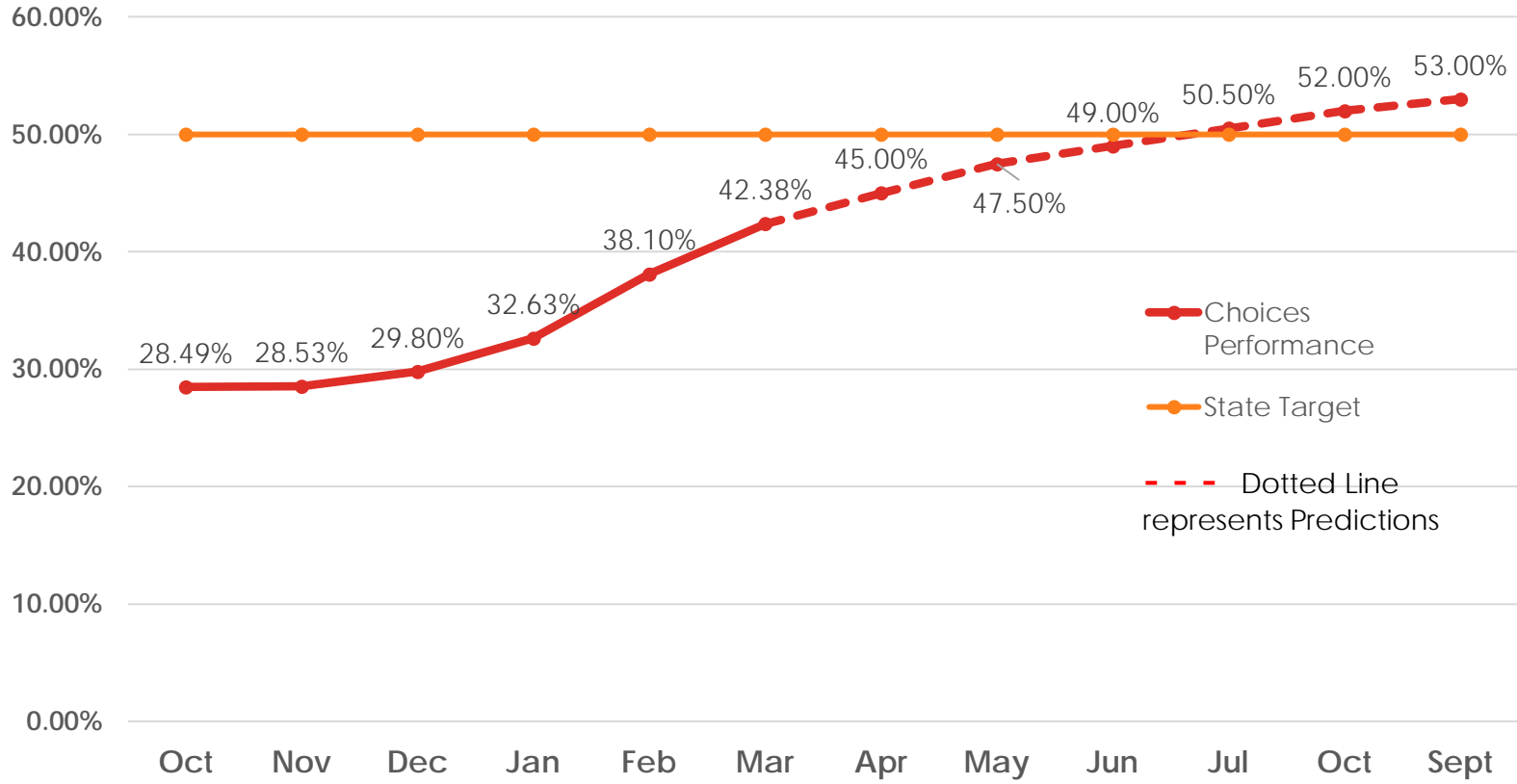
Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	91.72%	104.15%	63.40%	103.30%	106.60%	82.58%	106.26%	8	8	6	73%
Borderplex	97.25%	102.87%	103.17%	100.61%	96.22%	69.68%	76.60%	7	12	3	86%
Brazos Valley	97.44%	104.15%	114.12%	105.99%	96.03%	105.22%	104.10%	8	8	5	76%
Cameron	94.03%	95.04%	121.47%	104.09%	102.25%	56.94%	104.34%	11	9	2	91%
Capital Area	81.26%	105.53%	95.65%	104.37%	100.05%	45.04%	103.06%	5	11	6	73%
Central Texas	92.76%	102.24%	112.84%	102.81%	108.21%	79.96%	85.68%	6	6	10	55%
Coastal Bend	90.35%	102.11%	79.97%	103.90%	106.44%	41.54%	100.92%	3	11	8	64%
Concho Valley	97.88%	105.18%	85.59%	120.14%	108.47%	116.28%	101.63%	13	5	4	82%
Dallas	91.74%	101.82%	114.02%	102.35%	111.09%	76.20%	106.25%	8	9	5	77%
Deep East	95.40%	99.35%	114.12%	103.07%	97.26%	71.04%	96.17%	6	12	4	82%
East Texas	86.95%	97.94%	97.00%	109.22%	107.14%	58.80%	84.00%	7	11	4	82%
Golden Crescent	102.51%	106.58%	106.99%	103.46%	101.75%	44.30%	96.48%	7	8	7	68%
Gulf Coast	88.09%	99.98%	85.68%	99.82%	75.45%	53.30%	109.71%	8	8	6	73%
Heart of Texas	99.87%	107.99%	80.63%	110.24%	107.64%	43.90%	96.14%	12	5	5	77%
Lower Rio	91.93%	93.26%	105.61%	105.24%	108.86%	80.12%	115.43%	12	6	4	82%
Middle Rio	89.56%	83.53%	93.47%	93.38%	102.59%	66.06%	113.28%	10	5	7	68%
North Central	90.79%	103.61%	99.77%	101.27%	107.52%	55.80%	76.46%	5	10	7	68%
North East	97.73%	101.77%	108.00%	98.88%	99.90%	45.96%	92.57%	10	9	3	86%
North Texas	104.72%	109.43%	123.20%	108.47%	109.07%	42.54%	112.89%	14	4	4	82%
Panhandle	95.59%	105.91%	128.90%	118.27%	113.73%	105.98%	100.31%	14	7	1	95%
Permian Basin	92.67%	100.60%	97.42%	101.16%	107.53%	29.00%	93.00%	4	12	6	73%
Rural Capital	88.74%	109.37%	116.72%	104.51%	100.64%	30.74%	94.30%	8	6	8	64%
South Plains	96.35%	103.07%	102.28%	122.56%	93.38%	49.34%	97.31%	9	10	3	86%
South Texas	93.67%	92.41%	142.65%	100.10%	108.03%	102.34%	120.55%	11	8	3	86%
Southeast	92.46%	100.83%	97.26%	108.10%	99.84%	72.38%	101.58%	7	9	6	73%
Tarrant	91.52%	104.49%	102.30%	103.07%	106.00%	44.70%	82.64%	8	11	3	86%
Texoma	97.16%	110.02%	118.87%	100.27%	101.96%	50.56%	103.02%	8	11	3	86%
West Central	91.93%	100.80%	123.64%	105.96%	102.05%	67.34%	102.73%	12	7	3	86%
+P	0	8	14	10	14	3	7	241			
MP	11	17	8	17	12	1	13	238			
-P	17	3	6	1	2	24	8	136			
% MP & +P	39%	89%	79%	96%	93%	14%	71%	78%			
From	7/20	1/20	1/20	7/21	10/21	10/21	10/21	From			
To	12/20	6/20	6/20	11/21	2/22	2/22	2/22	To			

Choices Performance – Progress Trends

October 2021 – September 2022
April – September Predicted Performance



Temporary Assistance for Needy Families (TANF)

Texas coined this grant program as CHOICES, a staff-intensive activity that provides in-depth counseling to assist participants transitioning from welfare to work through participation in work-related activities, including job search and job readiness classes, basic skills training, education, limited vocational training, and support services.

Target and Service Requirements

Recipient of TANF:

- Single and two parent families - work-first model
- Authorized to work in US and must be work eligible

Economic Snapshot

4.5%

Unemployment Rate

Feb 2022 Dallas County
Same rate as January 2022. The
Texas rate is down 0.1 points to
4.7%

9,978

Dallas County Job Gains

February 2022 employment gains
continued across the state from
January 2022. The County showed
80,956 growth over the year
compared to February 2021

+63,227

Job Recovery

February 2022 (104.92%)
February employment of 1,347,779
is the largest level of employment
in the series of data, and has
eclipsed the February 2020 number
by 63,227 jobs

67.7%

Return to Work

Dallas County UI Claimants
Or, **269,826** since the pandemic
began in March 2020

Dallas – Fort Worth Regional Recovery

The Dallas County unemployment rate continues to decrease in line with the state averages. The unemployment rate has trended downward since the pandemic spike in April 2020 of 12.6%.

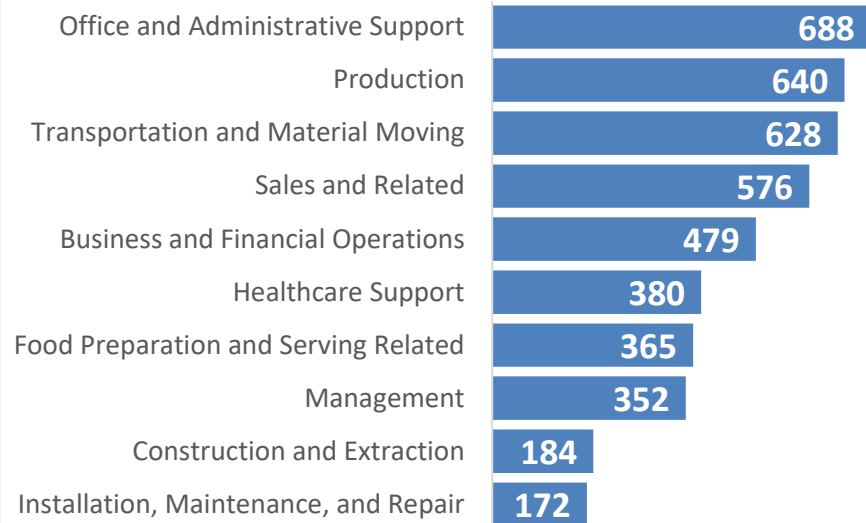
Job growth remains strong despite Texas Labor Force Participation Rate: The labor force participation rate for Texas Increased to **63.4** for February 2022. The participation rate for February 2020 was also 63.4.

Labor-force participation rate is the number of all employed and unemployed workers divided against the state's civilian population.

Labor Participation – Texas

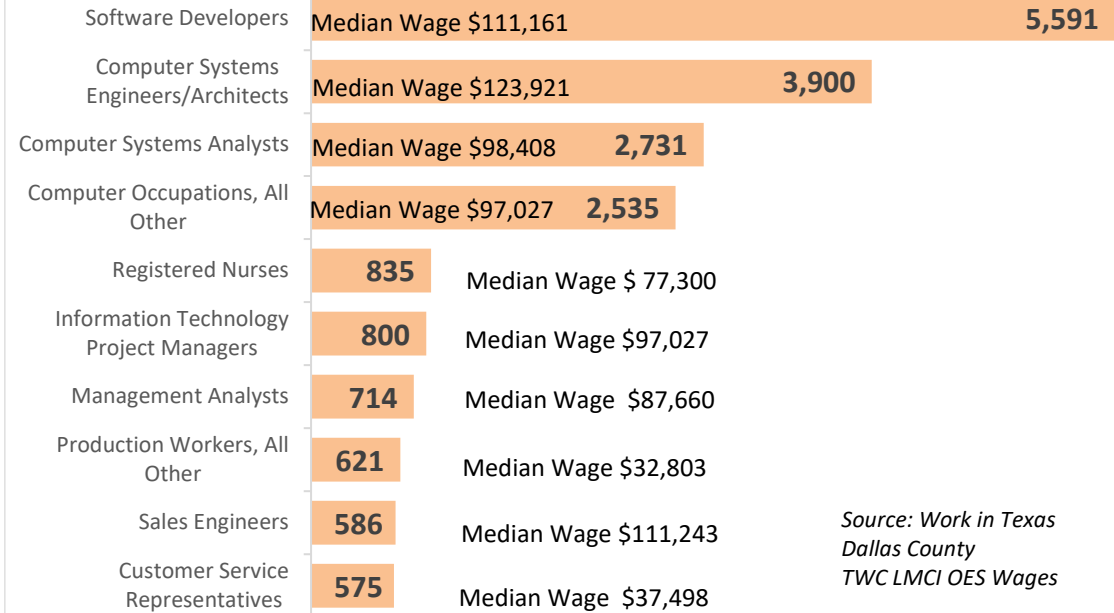


Top 10 Occupations for Dallas County UI Claimants - March 2022



Source: TWC UI

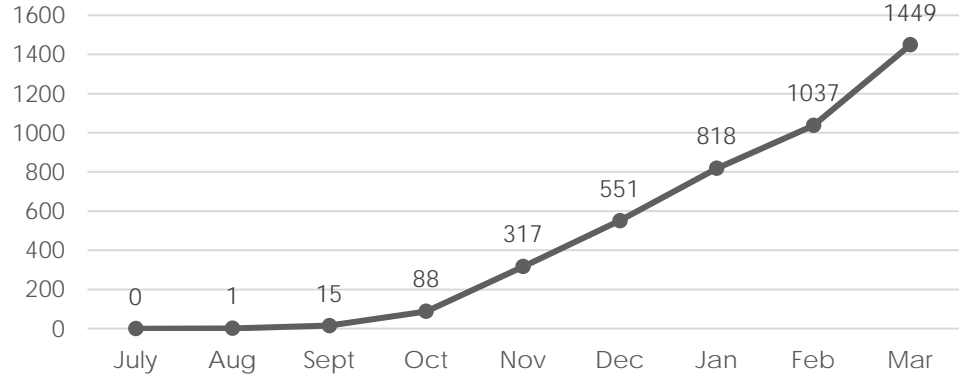
Dallas County Top 10 Job Openings for March 2022



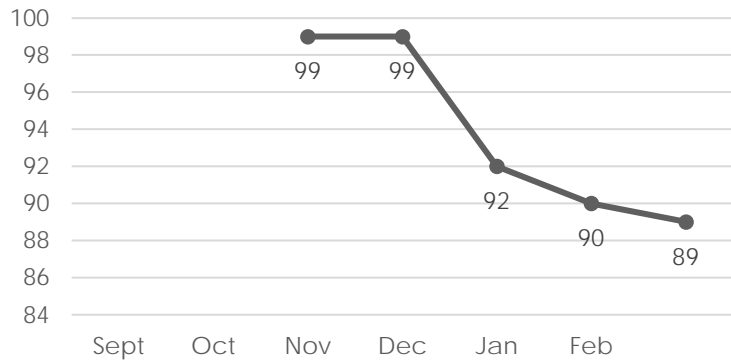
Source: Work in Texas
Dallas County
TWC LMCI OES Wages

Child Care Subsidized Data

SIR BCY22



DFPS Children per Day

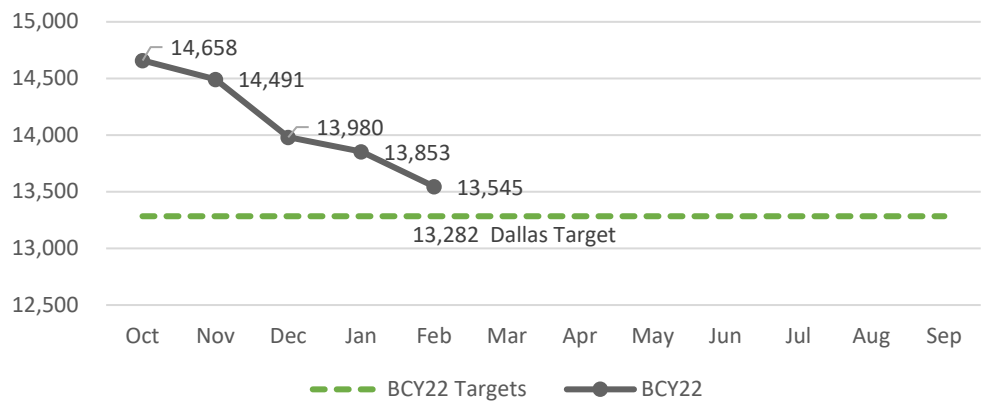


Department of Family and Protect Services (DFPS)

Target and Service Requirements

Children in protective services Subject to a 12-month eligibility requirement

Avg Children Per Day- CCF/CCM



Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

- Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age
- Child is a US Citizen or legal immigrant
- Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$72,582)
- Person standing in loco parentis for the child while the child's parent or parents are on military deployment
- Family meets definition of experiencing homelessness


*Same time enrolling in SIR (1,449), not considered in the average kids per day.
**March 22nd, TWC notified boards of additional resources and higher targets: 12,714 (original) to 13,282 (updated target).

Child Care Quality Dashboard

March 2022

Total Number of Providers
642
-1.23%
vs. previous month

Number of TRS Providers
172
-0.58%
vs. previous month



Number of TRS 2 Providers
45 ★★
-2.17%
vs. previous month

Number of TRS 3 Providers
20 ★★★
+0.00%
vs. previous month

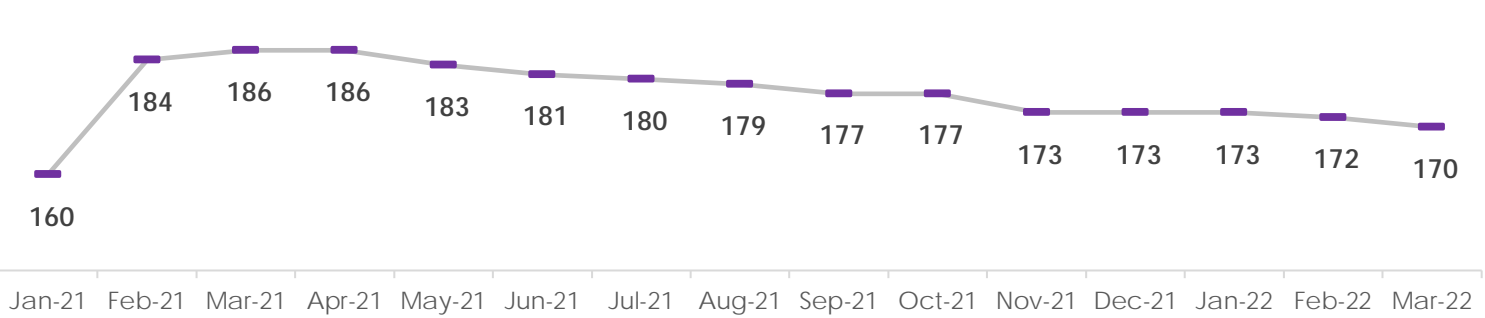
Number of TRS 4 Providers
107 ★★★★
+0.00%
vs. previous month

Percentage of Child Care Providers

27% of CCA providers in the Dallas County delivery area are TRS providers

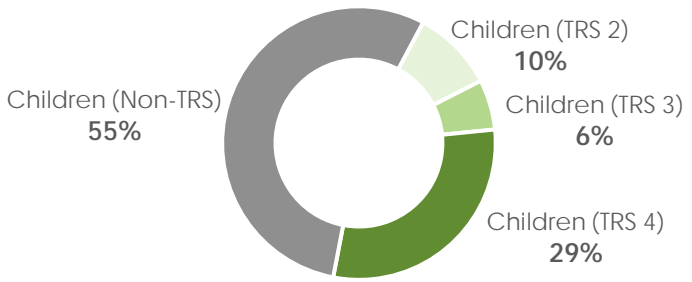


Number of Texas Rising Star Providers By Month

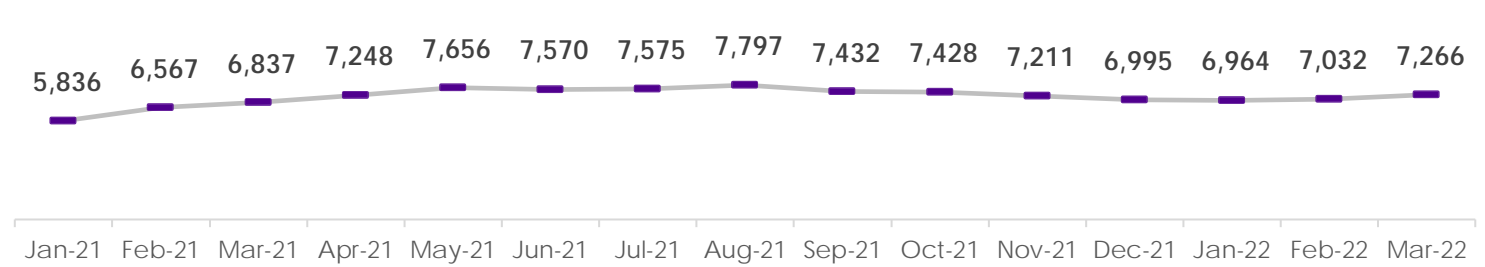


Percentage of Children in Care

45% of children in care are enrolled in TRS providers



Number of Children Enrolled in Texas Rising Star Providers By Month



Note: Lost two TRS providers (one sold and one moved out of state). All TRS assessments were halted effective February 1, 2021. Recertification of existing TRS providers began October 2021 and is ongoing. This has limited the ability to complete initial/first-time assessments. In FY2022, 22 recertification assessments and 1 initial assessment has been completed.

Industry, Communications and Innovation



By the Numbers

- 697 enrolled (Feb. 601)
- 367 certifications earned (Feb. 331)

PATHS for Texas mirrors Retail Pays by offering similar upskilling and reskilling opportunities to front-line workers in four workforce areas across Texas: Gulf Coast, Coastal Bend, North Texas and Rural Capital Area.

Prologis CWI

By the Numbers

- 671 enrolled (Feb 303)
- 243 placed (Feb 194)

Building and investing in the latest learning and development tools in partnership with workforce development agencies, Prologis is establishing a sustainable pipeline of talent for its customers while creating economic opportunity in local communities.



Program Stats

- 10 Students Currently Enrolled
- 10 Companies Recruiting
- Next Cohort of 12 Starting Fall 2022



Dallas FAME is currently recruiting from local school districts for the next training cohort of Advanced Manufacturing Technicians. This 5 straight semester program will provide students with an Associate's Degree in Advanced Manufacturing and the skills they need to succeed!



Partnered with TxDOT, Lone Star Justice Alliance and Dallas College. The ConnectU2Jobs initiative aims to work with our young adult population, including those with backgrounds, entering a 10-week work and learn program with major construction contractors. Upon completion the participants will earn two NCCER Certifications and a career opportunity. The pilot class completed in December with the first full cohort currently in session, results available in late May.

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2019	\$ 4,667,078.00	\$ 10,012,706.83	70.60%	83.33%	\$ 3,479,478.95	\$ 13,492,185.78	95.13%
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2021	\$ 14,710,471.00	\$ 1,069,403.92	7.27%	33.33%	\$ 7,162,173.24	\$ 8,231,577.16	55.96%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2022	\$ 1,314,851.00	\$ 899,748.77	68.43%	91.30%	\$ 319,622.18	\$ 1,219,370.95	92.74%
7211-22	Resource Administration	0622RAG001	9/30/2022	\$ 7,467.00	\$ 4,020.88	53.85%	41.67%	\$ -	\$ 4,020.88	53.85%
6229-22	Trade Act Services	0622TRA001	12/31/2022	\$ 289,716.00	\$ 41,746.15	14.41%	N/A	\$ 193,731.32	\$ 235,477.47	81.28%
6239-22	Reemployment Services and Eligibility A	0622REA001	9/30/2022	\$ 819,338.00	\$ 233,390.23	28.49%	33.33%	\$ 301,612.83	\$ 535,003.06	65.30%
WIOA TOTALS	Totals			\$ 21,808,921.00	\$ 12,261,016.78	56.22%		\$ 11,456,618.52	\$ 23,717,635.30	108.75%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-22	Employment Services	0622WPA001	12/31/2022	1,009,837.00	\$ 279,198.26	27.65%	33.33%	\$ 465,682.19	\$ 744,880.45	73.76%
6226-22	Training and Employment Navigator Pilc	0622WPB003	10/31/2022	100,960.00	\$ 29,175.13	28.90%	33.33%	\$ 64,292.23	\$ 93,467.36	92.58%
7246-22	Texas Veterans Commission	0622TVC001	9/30/2022	\$ 181,220.00	\$ 94,857.84	52.34%	41.67%	\$ 8,400.58	\$ 103,258.42	56.98%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$ 45,000.00	\$ 6,476.30	14.39%	41.67%	\$ -	\$ 6,476.30	14.39%
6225-22	WCI - Short Term Training for Parents ir	0622WCI002	9/30/2022	\$ 126,616.00			41.67%			
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$ 9,013.00	\$ 3,755.40	41.67%	41.67%	\$ -	\$ 3,755.40	41.67%
6225-22	WCI- Virtual Reality Career Exploration I	0622WCI002	9/30/2022	\$ 133,333.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-22	WCI- Careers in TX Industry Week/Yout	0622WCI002	9/30/2022	\$ 35,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 1,640,979.00	\$ 413,462.93	25.20%		\$ 538,375.00	\$ 951,837.93	58.00%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-22	Suppl. Nutrition Assistance Program	0622SNE001	9/30/2022	\$ 2,131,140.00	\$ 471,259.78	22.11%	41.67%	\$ 558,773.64	\$ 1,030,033.42	48.33%
SNAP TOTALS	Totals			\$ 2,131,140.00	\$ 471,259.78	22.11%		\$ 558,773.64	\$ 1,030,033.42	48.33%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-22	Noncustodial Parent Choices Program	0622NCP001	9/30/2022	\$ 455,220.00	\$ 113,827.52	25.00%	46.15%	\$ 207,957.30	\$ 321,784.82	70.69%
2245-22	Temporary Assistance for Needy Familie	0622TAF001	10/31/2022	\$ 7,717,827.00	\$ 2,206,835.61	28.59%	38.46%	\$ 3,709,773.93	\$ 5,916,609.54	76.66%
TANF -TOTALS	Totals			\$ 8,173,047.00	\$ 2,320,663.13	28.39%		\$ 3,917,731.23	\$ 6,238,394.36	76.33%

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
February, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00	\$ 2,059,803.83	49.04%	83.33%	\$ 2,139,492.57	\$ 4,199,296.40	99.97%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00	\$ 208,027.39	44.57%	83.33%	\$ 208,027.39	\$ 208,027.39	44.57%
	TOTAL YOUTH			\$ 4,667,078.00	\$ 2,267,831.22	48.59%	83.33%	\$ 2,139,492.57	\$ 4,407,323.79	94.43%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20	\$ 4,133,514.79	99.10%	83.33%	\$ 37,380.41	\$ 4,170,895.20	100.00%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80	\$ 332,110.51	71.66%	83.33%	\$ 332,110.51	\$ 332,110.51	71.66%
	TOTAL ADULT			\$ 4,634,328.00	\$ 4,465,625.30	96.36%	83.33%	\$ 37,380.41	\$ 4,503,005.71	97.17%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 3,793,379.70	\$ 3,090,773.73	81.48%	83.33%	\$ 702,605.97	\$ 3,793,379.70	100.00%
	WIOA-DISLOCATED-TRANSFER TO ADULT	0620WOD001	6/30/2022	\$ 600,000.00	\$ -	0.00%	83.33%	\$ 600,000.00	\$ 600,000.00	100.00%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30	\$ 188,476.58	38.61%	83.33%	\$ 188,476.58	\$ 188,476.58	38.61%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ 3,279,250.31	67.18%	83.33%	\$ 1,302,605.97	\$ 4,581,856.28	93.86%
TOTALS				\$ 14,182,939.00	\$ 10,012,706.83	70.60%	83.33%	\$ 3,479,478.95	\$ 13,492,185.78	95.13%
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ -	0.00%	33.33%	\$ 829,059.68	\$ 829,059.68	18.60%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 4,951,599.00	\$ -	0.00%	33.33%	\$ 829,059.68	\$ 829,059.68	16.74%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ 956,589.56	21.55%	33.33%	\$ 2,467,738.02	\$ 3,424,327.58	77.14%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ 83,109.19	16.85%	33.33%	\$ 83,109.19	\$ 83,109.19	16.85%
	TOTAL ADULT			\$ 4,932,404.00	\$ 1,039,698.75	21.08%	33.33%	\$ 2,467,738.02	\$ 3,507,436.77	71.11%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ -	0.00%	33.33%	\$ 3,837,148.71	\$ 3,837,148.71	89.41%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ -	0.00%	33.33%	\$ 3,837,148.71	\$ 3,837,148.71	80.47%
5416-21	WIOA-Rapid Response	0621WOR001	6/30/2022	\$ 57,932.00	\$ 29,705.17	51.28%	66.67%	\$ 28,226.83	\$ 57,932.00	100.00%
TOTALS				\$ 14,710,471.00	\$ 1,069,403.92	7.27%	33.33%	\$ 7,162,173.24	\$ 8,231,577.16	55.96%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
February, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SERVICES										
1275-22	CCF CCMS CHILD CARE	0622CCF001	12/31/2022	\$ 133,025,420.00	\$ 38,431,602.26	28.89%	38.46%	\$ 86,496,559.25	\$ 124,928,161.51	93.91%
1287-22	CHILD CARE SERVICE INDUSTRY REI	0622CCX001	3/31/2022	\$ 49,631,469.00	\$ 1,488,920.88	3.00%	27.78%	\$ 45,007,171.29	\$ 46,496,092.17	93.68%
1271-22	CCM CCMS LOCAL INITIATIVE	0622CCM001	12/31/2022	\$ 9,009,912.00	\$ -	0.00%	26.67%	\$ 9,009,912.00	\$ 9,009,912.00	100.00%
1272-22	CHILD CARE DFPS	0622CCP001	8/31/2022	\$ 3,564,100.00	\$ 1,537,529.43	43.14%	46.15%	\$ 2,026,570.57	\$ 3,564,100.00	100.00%
1274-22	CHILD CARE QUALITY	0622CCQ001	3/31/2023	\$ 6,622,125.00	\$ 539,220.53	8.14%	29.41%	\$ 2,419,958.56	\$ 2,959,179.09	44.69%
CHILD CARE -TO1	Totals			\$ 201,853,026.00	\$ 41,997,273.10	20.81%		\$ 144,960,171.67	\$ 186,957,444.77	92.62%
STATE OF TEXAS										
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2022	\$ 7,563,837.00	\$ 7,369,422.11	97.43%	100.00%	\$ -	\$ 7,369,422.11	97.43%
7230-21	Adult Education and Literacy	0618ALAD0	6/30/2022	\$ 7,886,234.00	\$ 2,841,886.96	36.04%	58.33%	\$ 2,868,236.42	\$ 5,710,123.38	72.41%
	Totals			\$ 15,450,071.00	\$ 10,211,309.07	66.09%		\$ 2,868,236.42	\$ 13,079,545.49	84.66%
GRAND TOTAL - Grants				\$ 270,434,733.00	\$ 78,757,095.54	29.12%		\$ 174,941,558.67	\$ 253,698,654.21	93.81%
STATE OF TEXAS - Contracts										
7352-21	Summer Earn and Learn	3021VRS059	1/31/2022	\$ 670,617.65	\$ 160,317.48	23.91%	100.00%	\$ -	\$ 160,317.48	23.91%
7353-21	Student Hireability Navigator	3018VRS135-YR 3	8/31/2022	\$ 226,000.00	\$ 73,608.40	32.57%	50.00%	\$ 78,653.59	\$ 152,261.99	67.37%
7354-18	Wage Services for Paid Work Experienc	3018VRS173	8/31/2021	\$ 500,000.00	\$ 332,407.92	66.48%	87.50%	\$ 168,575.63	\$ 500,983.55	100.20%
7500-22	Infrastructure Support Services and Sha	0622COL000	8/31/2022	\$ 630,065.88	\$ 329,996.76	52.37%	50.00%	\$ -	\$ 329,996.76	52.37%
	Totals			\$ 2,026,683.53	\$ 896,330.56	44.23%		\$ 247,229.22	\$ 1,143,559.78	56.43%
PRIVATE										
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	6/30/2022	\$ 1,771,576.00	\$ 1,708,497.88	96.44%	90.00%	\$ 11,288.42	\$ 1,719,786.30	97.08%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 3,992,431.37	73.19%	68.75%	\$ -	\$ 3,992,431.37	73.19%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	10/25/2023	\$ 100,000.00	\$ 37,185.26	37.19%	60.71%	\$ -	\$ 37,185.26	37.19%
8604-20	Jobs for the Future - Prologis Rapid Skill	Jobs for the Future, Inc.	2/28/2021	\$ 50,000.00	\$ 45,122.45	90.24%	100.00%	\$ 4,877.55	\$ 50,000.00	100.00%
8604-21	Prologis Community Workforce Initiative	Jobs for the Future, Inc.	5/31/2023	\$ 300,000.00	\$ 2,318.00	0.00%	31.82%	\$ 50,000.00	\$ 52,318.00	17.44%
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc.	12/31/2022	\$ 135,000.00	\$ 134,489.72	99.62%	52.38%	\$ -	\$ 134,489.72	99.62%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 11,298.95	2.26%	29.17%	\$ 248,569.72	\$ 259,868.67	51.97%
	Totals			\$ 8,311,326.00	\$ 5,931,343.63	71.36%		\$ 314,735.69	\$ 6,246,079.32	75.15%






Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 February 28, 2022 and December 31, 2021

	<u>2/28/2022</u> <u>(Unaudited)</u>	<u>12/31/2021</u> <u>(Unaudited)</u>
Assets		
Cash	\$ 8,043,773	12,525,056
Grants receivable	13,537,249	10,288,639
Advances and other receivables	576,410	51,410
Prepaid expenses	—	221,450
Equipment, net	3,837	3,837
Total assets	<u>\$ 22,161,269</u>	<u>23,090,392</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 17,450,459	18,379,798
Employee benefits payable	153,119	153,119
Deferred revenue	3,215,620	3,215,620
Total liabilities	<u>20,819,198</u>	<u>21,748,537</u>
Net assets		
Without donor restrictions	1,278,938	1,247,435
With donor restrictions	63,133	94,420
Total net assets	<u>1,342,071</u>	<u>1,341,855</u>
Total liabilities and net assets	<u>\$ 22,161,269</u>	<u>23,090,392</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended February 28, 2022 and December 31, 2021

	<u>02/28/2022 (Unaudited)</u>			<u>12/31/2021 (Unaudited)</u>		
	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	23,474,856	—	23,474,856	142,126,389	—	142,126,389
Other	—	—	—	48,416	—	48,416
Dividends & interest	216	—	216	2,372	—	2,372
Net assets released from restrictions	31,287	(31,287)	—	508,801	(508,801)	—
Total revenues and other support	<u>23,506,359</u>	<u>(31,287)</u>	<u>23,475,072</u>	<u>142,685,978</u>	<u>(508,801)</u>	<u>142,177,177</u>
Expenses						
Direct program services	22,826,148	—	22,826,148	138,684,204	—	138,684,204
Administration	648,708	—	648,708	3,490,601	—	3,490,601
Total expenses	<u>23,474,856</u>	<u>—</u>	<u>23,474,856</u>	<u>142,174,805</u>	<u>—</u>	<u>142,174,805</u>
Change in net assets	31,503	(31,287)	216	511,173	(508,801)	2,372
Net assets, beginning of year	1,247,435	94,420	1,341,855	736,262	603,221	1,339,483
Net assets, end of year	<u>\$ 1,278,938</u>	<u>\$ 63,133</u>	<u>\$ 1,342,071</u>	<u>\$ 1,247,435</u>	<u>\$ 94,420</u>	<u>\$ 1,341,855</u>

QUALITY ASSURANCE AND OVERSIGHT

  	Review final with no issues Pending final review Pending final with issues	 	New Review Pending Report
---	--	--	------------------------------

April – August 2021 CCG		Fiscal Review: Recommendations were made in the following areas: Personnel costs, recoupment, non-personnel costs and provider payments Status: Review complete, \$6,941 funds returned with no remaining issues.
April – August 2021 All programs - Equus		Fiscal Review: Recommendations were made in the following areas: Personnel costs, non-personnel costs and financial reporting. Status: Review complete. Pending monitor response.
April 2022 AEL – Dallas College		Fiscal Review: Status: Upcoming Review
March-April 2022 CCG		Program Review: Status: Review complete, pending report from monitor.
April – May 2022 AEL - RISD		Fiscal Review: Status: Upcoming Review
April 2022 WIOA DW - Equus		Program Review: Status: Review in progress.

State Monitor Updates:

TWC concluded a virtual EO review with no issues noted.