



Some Like It Hot! Job Fair, photo courtesy James Edward

August Briefing Materials

August 15, 2018
7:30 A.M.

WORKFORCESOLUTIONS
G R E A T E R D A L L A S

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Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

www.wfsdallas.com 214-290-1000

BOARD OF DIRECTORS MEETING

August 15, 2018 – 7:30 a.m.

Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Ellen Torbert, Chair

Public Comment

Finance Committee

Action

- Presentation and Approval of 2017 Audit – Crowe LLP
- Renewal of Coverage/Risk Management

Award Presentations

Declaration of Conflict of Interest

Chairman's Comments

- Appointment of Nominating Committee

Consent Agenda

Action

- Review and Approval of May 16, 2018 Meeting Minutes
- Approval of Training Providers and Vendors
- Contracts and Purchases
- Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations

Discussion/Action

- Monthly Financial Analysis
- Monthly Performance Analysis
- Employer Engagement – Sector Strategies
- Legislative Update

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

President's Briefing

Discussion/Action

- ChildCareGroup Presentation
- Authorization of Contracts, Partnerships, and Agreements
 - Contract Authorization and Ratifications
- Policy
- Leases
- Quality Assurance and Oversight

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

BOARD OF DIRECTORS

*Officers: Ellen Torbert, Southwest Airlines, Chair
Bill O'Dwyer, MIINC Mechanical, Vice Chair
Terrance F. Richardson, KPMG, Treasurer
Gilbert Gerst, Bank of Texas, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Dr. Michael Hinojosa, Dallas ISD
Susan Hoff, United Way of Metropolitan Dallas
Carter Holston, NEC Corporation of America
Jim Krause, Krause Advertising
Leonor Marquez, Los Barrios Unidos Community Clinic
Dr. Joe May, Dallas County Community College District
Kerry McGeath, Desoto Public Library
Robert Mong, University of North Texas at Dallas
Jason Oliver, AT&T
Niki Shah, Baylor Scott & White
Michelle R. Thomas, JPMorgan Chase
Mark York, Dallas AFL-CIO
Gabiella Draney Zielke, Tech Wildcatters*

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2018 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates

August 15, 2018	Presentation and Acceptance of the Annual Audit
September 19, 2018	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
October 17, 2018	Awards Ceremony, Annual Meeting, Election of Officers, CEO Evaluation by the Full Board
November 8, 2018	Red, White and You! Statewide Hiring Fair at Gilley's 1135 S. Lamar, (attendance optional)
November 28-30, 2018	TWC 22 nd Annual Conference, Hilton – Americas, Houston, Texas (attendance optional)

2019 MONTHLY MEETING SCHEDULE – Wednesday Meeting Dates

January 16, 2019	Welcome New & Returning Board Directors and Approve Annual Budget
February 20, 2019	Engage Auditors
April 17, 2019	Strategic Planning
May 15, 2019	WIOA Target Occupations List
August 21, 2019	Presentation and Acceptance of the Annual Audit
September 18, 2019	Approve New Annual Contracts (Workforce, Childcare, Youth, Professional Services) and Eligible Training Provider Review
October 16, 2019	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits, CEO Evaluation by the Full Board
TBA	Red, White and You! Statewide Hiring Fair (attendance optional)
TBA	TWC 23 rd Annual Conference, (attendance optional)

Finance Committee Report

Committee Members

Terrance Richardson, WFS Greater Dallas Board Treasurer, Committee Chair
Angela Farley, Committee Member
Leonor Marquez, Committee Member
Jason Oliver, Committee Member
Gabriella Draney Zielke, Committee Member

Auditors:

Kevin Smith, CPA, Partner, Crowe LLP
Michelle Buss, Audit Manager, Crowe LLP

Due to limited availability, a formal committee meeting was not held.

I. Acceptance of 2017 Audit

Crowe LLP representative Kevin Smith, Audit Partner and Michelle Buss, Audit Manager provided the completed 2017 Annual Audit to CFO Mike Purcell July 26. We are pleased to report the following:

- Unmodified opinion
- No significant deficiencies or material weaknesses
- No findings or questioned costs
- No management letter necessary

II. Ratification of Insurance Policies

Renewal of Annual Insurance Policies was provided by MHBT, a Marsh & McLennan Agency LLC company in keeping with our Risk Management. A summary of the recommendations is attached.

RECOMMENDATION: In light of an absence of a committee meeting, please accept these items for consideration and approval based upon staff recommendations and review by the individual members. Recommendation to accept the 2017 Annual Audit and ratification of insurance policies.

Consent Item – A
Review and Approval of Meeting Minutes May 16, 2018

Directors Present	Directors Present(cont'd)	Directors Absent
Rebecca Acuna	Leonor Marquez	Cristina Criado
Irma Allen	Dr. Joe May	Angela Farley
Holly Crowder	Kerry McGeath	Gilbert Gerst, Past Chair
Rolinda Duran	Robert Mong	Bill O'Dwyer, Vice Chair
Kevin Faulkner	Terrance Richardson,	Jason Oliver
Lewis Fulbright	Treasurer	Niki Shah
Dr. Michael Hinojosa	Ellen Torbert, Chair	Michelle R. Thomas
Susan Hoff	Mark York	
Carter Holston	Gabriella Draney Zielke	
Jim Krause		

MINUTES

Call To Order/Welcome

Chair, Ellen Torbert called the Board of Directors' meeting to order at 7:38 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest –Chair Torbert asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items: Terrance Richardson, Rolinda Duran and Kevin Faulkner (*ResCare, TWC and any state agency items*), Dr. Michael Hinojosa, (*any DISD items*) and Dr. Joe May, (*any DCCCD items*).

Chairman's Comments

- **Introduction of New Director** – Rebecca Acuna, Director of Government Affairs, PepsiCo.
- **Amendment to Bylaws – No. 3**

Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Convened at 7:46 AM

Reconvened at 8:10 AM

Action Pursuant to Closed Session

Attorney John Dickey conducted the Closed Session. Jim Krause made the motion to accept decision that was made in closed session with Susan Hoff seconding. The motion passed with one abstention, Terrance Richardson. President Laurie Larrea and Attorney, John Dickey briefed on the Amendment to Bylaws – No. 3.

Consent Agenda

A. Review and Approval of April 18, 2018 Meeting Minutes

B. Approval of Training Providers and Vendors

Training Providers

It was recommended that the Board of Directors give authorization to approve vendors' training programs as presented in the board packet.

C. Contracts and Purchases

Job Access/Reverse Commute (JARC) Projects

The Job Access Reverse Commute (JARC) grants, approved in February 2018, will require a responsible and qualified project management consultant to ensure all parts of the grant are successfully completed. On March 23, 2018 a Request for Quotations was released and two responses were received. Staff completed successful negotiations with the highest ranked bidder: JC Myers LLC.

It was recommended that the Board approve ratification of the contract with Christie Myers, JC Myers LLC, for JARC project management consulting for one year with the option to extend the agreement for up to two additional one-year terms depending upon satisfactory performance, compliance with contractual obligations and availability of resources. The agreement period is May 7, 2018-May 6, 2019, in an amount not to exceed \$48,000 per year. Tools, transportation and workspace will be provided as deemed necessary to meet project objectives.

Texas Talent Connections Grant – WFSDallas received a grant from the Office of the Governor and Texas Workforce Commission for \$98,945 to support internships in STEM occupations for Advanced Manufacturing. Upon receipt, staff requested to contract with the Garland Chamber of Commerce to facilitate the internship project as well as tracking and reporting. Contractual funds of \$26,112 will be utilized for a part-time facilitator of chamber staff for up to 15 months from June 1, 2018 to August 31, 2019. Remaining funds will be used for purchase of tools, supplies and internship stipends.

It was recommended that the Board give authorization to contract with the Garland Chamber of Commerce for \$26,112 to facilitate the Texas Talent Connections Grant project, as described above.

Computer Hardware and Software

WFSDallas released procurement on April 19, 2018 in order to purchase computer hardware and software needed for the Adult Education and Literacy program and for a refresh and update to workforce technology systems. The deadline for proposals was May 3, 2018.

Four (4) responsive proposals to provide computer hardware and software were received from: CCB Technology, Racine, WI; Coast to Coast Computer Products, Simi Valley, CA; GTS Technology Solutions Inc., Austin; and Qnet Information Services, Dallas. Staff followed procurement policies and procedures for all items presented below.

The following bids were accepted:

Items	Actual	Vendor
Microsoft Office 2016 Standard License-1pc, Volume, Charity, Single, NP	\$ 5,416.45	Coast to Coast
ABSOLUTE SOFTWARE: Absolute DDS Premium	\$ 1,776.45	Coast to Coast
Faronics DeepFreeze Enterprise, new license	\$ 2,005.92	GTS Technology
Laptop	\$ 67,692.48	GTS Technology
Microsoft Surface Pro Tablet with LTE Advanced	\$ 2,857.30	PCM-G
Microsoft Surface Pro Tablets-i5 Intel Core, 256GB SSD, 8GB RAM	\$ 9,892.40	PCM-G
Surface Pro Signature Type Cover	\$ 1,225.50	PCM-G
Faronics DeepFreeze Cloud Connector Premium Renewal	\$ 6,915.09	Faronics
Faronics DeepFreeze Enterprise Renewal	\$ 3,585.60	Faronics
WatchGuard Total Security Suite Renewal, Firebox M300, 1 year	\$ 14,896.00	Qnet
WatchGuard Total Security Suite Renewal, Firebox M400, 1 year	\$ 2,910.00	Qnet
WatchGuard Total Security Suite Renewal, Firebox T10, 1 year	\$ 302.00	Qnet
Servers	\$ 86,244.42	CCB Technology
Server R530 upgrade		
*8 GB RDIMM, 2133MT/s Dual Rank, x8 Data Width, memory	\$ 2,272.00	Coast to Coast
*2 TB 7.2K RPM SATA A6Gbps 3.5in Hotplug	\$ 2,800.00	Coast to Coast
*Windows Server 2016 Standard Licenses	\$ 976.00	Coast to Coast
*Extend warranty on existing server for 3 years	\$ 5,659.44	CCB Technology
Wireless Keyboard & Mouse combo	\$ 4,664.80	GTS Technology
Monitor	\$ 5,621.60	GTS Technology
Monitor, Touch-screen	\$ 10,310.80	GTS Technology
Surface Book 2, i7, 16GB Memory, 512GB Storage	\$ 13,130.00	CCB Technology
Total	\$ 251,154.25	

It was recommended that the Board give authorization to approve the computer hardware and software vendors indicated above.

D. Endorsement of External Grant Applications and Agreements

Partnership	Status	Program Overview
Texas Workforce Commission Jobs and Education for Texans RFA	Pending	Richland College offers CTE courses in digital fundamentals and microcomputer control. It is projected to train 126 students as logic analyzers, which is an essential technology for many companies and essential to mastering complex digital circuitry and solid state machines. Partners include: Micropac, General Dynamics, Volt, Freeflight systems, and Maxim Integrated.
Texas Workforce Commission Jobs and Education for Texans RFA	Pending	Richardson ISD offers CTE courses in advanced manufacturing and robotics for the high demand occupation, Machinist. The Advanced Manufacturing and Robotics program provides students with a solid foundation in using industry-based equipment, such as computer numerical control systems and NIMS certifications. Through the use of industry standard equipment and joint training with Richardson ISD and Richland faculty, students will be prepared for careers in manufacturing starting as machinists and moving to CNC and advanced programmers.

It was recommended that the Board give authorization to approve grant applications and partnerships, as presented above.

Michelle Thomas made the motion to approve staff's recommendations on the Consent Agenda. The motion passed with Leonor Marquez seconding. There were six abstentions – Terrance Richardson, Kevin Faulkner, Rolinda Duran, Dr. Michael Hinojosa, Dr. Joe May and Gilbert Gerst.

Means, Ends and Expectations

A. Monthly Financial Analysis

President Larrea referenced Pages 13-17 of the board packet and mentioned that new allocation was distributed by TWC recently and the board's finances are fully obligated as necessary. President Larrea continued briefing the audience on workforce center leases and revamping space for Vocational Rehabilitation Service staff.

B. Monthly Performance

President Laurie Larrea referenced Pages 20-23 of the board packet. She mentioned numbers increased substantially when the state corrected their system. Ms. Larrea also mentioned that the board still has concerns with TANF/CHOICES program.

C. Employer Engagement

President Larrea referenced Page 24 and 25 of the board packet and invited Lynn Hoffman to the podium to discuss Employer Service (ES 2020 Sector Strategy Report) Information Technology update.

D. Legislative Update

Update in the board packet.

President's Briefing

A. Action Pursuant to Closed Session

B. 2017-2020 Plan – 2018 Plan Update

President Larrea briefed on the 2018 Plan Update.

It was recommended that the Board give authorization to approve the 2018 Plan Update inclusive of the modifications to the 2018-2019 Targeted Occupations List, as presented in the board packet.

Retail Pay\$

As presented last month, the Board approved contracts with ResCare Workforce Services and the Dallas Regional Chamber, as well as Walmart funded training with specific vendors including Penn Foster. Staff has been in negotiations with DCCCD and Penn Foster; and it is their intent to contract with both providers. The Board received a formal offering from Penn Foster laying out timelines, customer flow and pricing. Penn Foster proposes a customized and interoperable digital learning platform which includes a broad portfolio of soft skills, certificate and apprenticeship programs, an accredited high school completion program as well as pre-apprenticeship curriculum and services for work-based learning across a range of occupational areas. The Board was impressed at the cost-efficiency proposed and hopes that their online services will assist the project in far exceeding the board's goals.

It was recommended that the Board give authorization to contract and begin implementation with Penn Foster, pending successful negotiations. The final contract amount will be ratified at the August board meeting.

Amendment to Existing Contract

To amend the existing contract with *Qnet, Inc. (Technology Services)* to cover costs of technology and installation services for the Pleasant Grove office and the addition of Vocational Rehabilitation offices at the Irving workforce center. Staff requested adding \$60,000 to QNet's existing contract through September 30, 2018.

It was requested that the Board give authorization to amend the existing contract with Qnet, Inc. adding \$60,000 as presented above.

Adult Education and Literacy (AEL)

In December 2017, the Board was notified by the Texas Workforce Commission that they were moving to the next phase of the procurement process, negotiations. The Board was asked to clarify two budget items at that time. To date, the board still has not received the new grant from TWC. The new program year for AEL begins July 1, 2018. Board staff has begun the negotiation process with Consortium partners (Dallas County Community College District, Irving ISD, ResCare Workforce Services, Richardson ISD, and Wilkinson Center) to determine dollar amounts and performance measures. Contracts will be awarded based upon successful negotiations and contingent upon receipt of the grant.

It was recommended that the Board approve authorization to give the President permission to take action for contracts with the Dallas County AEL Consortium Partners (DCCCD, Irving ISD, ResCare Workforce Services, Richardson ISD and Wilkinson Center) contingent upon receipt of TWC grant and successful negotiations. Final contract amounts will be presented for ratification in August.

D. Policies – Child Care

Upon review of the current childcare policies, staff recommends the following modifications:

1) Parent Share of Cost (PSOC)

Assessment – assess at the initial and annual eligibility determination or when a change to income or family size has decreased resulting in a lower PSOC.

Methodology – determined by a sliding scale fee that is based on family size and gross family income, and the number of children receiving child care assistance.

Temporary Reduction – a temporary reduction for parents who have short-term extenuating circumstances that jeopardizes the family's self-sufficiency and may temporarily reduce the assessed parent share of cost if warranted by the circumstances.

Reimbursement to the child care provider when the parent fails to pay their PSOC-the collection of parents' share of cost is the responsibility of the child care provider. WFSDallas will not reimburse child care providers when the parent fails to pay their share of cost.

- 2) **Maximum Reimbursement Rate** - Child care providers will be reimbursed at the Board's maximum rate or the providers published rate, whichever is lower. Transportation to and from home or public school will be paid as long as it does not exceed the Board's Maximum Rate.
- 3) **Standard Deduction for Self-Employment** - A standard deduction of 40 percent from gross monthly receipts will be applied to cover the cost of operating the business when income is from self-employment. Self-employment income from gross receipts includes the value of all goods and services sold from one's own business, professional enterprise or partnership. Should a parent believe their expenses exceed the standard deduction, the parent must provide documentation to be used in itemizing the expenses.
- 4) **General Eligibility** – A child is considered to be residing with the parent when the child is living with and physically present with the parent during the time period for which child care services are being requested or received. (TWC Child Care Services rule §809.2 (20).
- 5) **Provider Published Rate Costs** - Child Care providers shall not charge the difference between the published rate and the Board's maximum rate.
- 6) **CCAA Violations** - Parents must report lost cards and request a replacement card. Z-days due to not having a card will be removed from the absence count, up to 10 days. Additional days may be removed from the absences count with approval as long as the parent has reported timely that the card was not received, or there are other extenuating circumstances. Z-days caused by POS or other system issues may be removed from the absence count with approval. After four lost cards within an eligibility period, any Z days due to non-recording will be counted as an absence.
- 7) **Maintenance of a Wait List** - Parents may apply in person, via the telephone or through an online application. Applicants go through a pre-screening process to determine if they meet the basic eligibility requirements. If they are eligible, they are entered onto the waiting list. Once a funding slot becomes available, children are placed by priority and wait/date order. Parents must call every 60 days to keep their information updated and to acknowledge the continued need for child care assistance. If they miss the required timeframe to update their status, they will be purged from the list. Parents who are ineligible are sent a notification outlining the reason for the ineligibility.

It was recommended that the Board give authorization to approve the policy modifications as presented above.

Mark York made the motion to accept the above recommendations under President's Briefing Items B, C and D. The motion passed with Leonor Marquez seconding. Abstentions as noted.

E. Leases

President Larrea briefed the Board on leases that will come due in 2019 and stated options were being reviewed to enhance services throughout Oak Cliff and South Dallas.

E. Quality Assurance and Oversight – No issues to discuss

General Discussion/Other Business

Adjourn 9:12 a.m.

Consent Item – B
Approval of Training Providers and Vendors

Training Provider	Course	Hours	Cost	Approved	Not Approved
360Academy	CCNAX Interconnecting Cisco Network Devices Accelerated	50	\$4,190		x
360Academy	CCNAX Security	85	\$7,935		x
360Academy	CCNP Route & Switch	155	\$14,625		x
360Academy	Cisco Certified Network Associate	70	\$6,690		x
360Academy	CompTIA/ITIL Foundations	126	\$11,894		x
360Academy	MCSA - SQL Server Solutions Associate	105	\$9,480		x
360Academy	MCSA - Windows Server Solutions Associate	105	\$9,480		x
360Academy	MCSE - Business Intelligence Solutions Expert	70	\$6,320		x
360Academy	MSCE Data Platform Solutions Expert	56	\$5,320		x
360Academy	PMP/CAMP, ACP, Scrum Master	91	\$10,650		x
Bah Career Training	Computer Maintenance Technician	180	\$5,150	x	
Center for Career Training	Medical Administrative Assistant	356	\$9,284		x
Center for Career Training	Pharmacy Technician	428	\$8,665	x	
CLC, Incorporated	OSHA Compliant Forklift Training Program	40	\$750	x	
Cloud Technology Experts	AWS Certified DevOps Engineer Professional Seminar	40	\$3,000		x
Cloud Technology Experts	AWS Certified Solutions Architect - Associate Seminar	40	\$3,000		x
Cloud Technology Experts	AWS Certified Solutions Architect - Professional Seminar	40	\$3,000		x
Cloud Technology Experts	AWS Certified SysOps Administrator-Associate Seminar	40	\$3,000		x
Cloud Technology Experts	AWS Cloud Security Seminar Professional	40	\$3,000		x

Cloud Technology Experts	BlockChain, Crypto-currencies. Bitcoin & Ethereum on AWS Seminar	40	\$3,000		x
Cloud Technology Experts	Certified Cloud Security Professional (CCSP) Seminar	40	\$3,000		x
Cloud Technology Experts	Cloud Computing Architecture	160	\$10,350	x	
Cloud Technology Experts	Docker Certified Associate (DCA) Seminar	40	\$3,000		x
Cloud Technology Experts	Docker Containers & Kubernetes Administration	160	\$10,350	x	
Cloud Technology Experts	Google Certified Professional- Cloud Architect Seminar	40	\$3,000		x
Cloud Technology Experts	Internet of Things (IoT) on AWS Seminar	40	\$3,000		x
Cloud Technology Experts	Kubernetes Certified Administrator Seminar	40	\$3,000		x
Cloud Technology Experts	Linux Systems Administration 1	32	\$3,000		x
Cloud Technology Experts	Machine Learning, Deep Learning & Artificial Intelligence (AI) on AWS seminar	40	\$3,000		x
Cloud Technology Experts	Virtualization & Openstack Certified Administrator Seminar	40	\$3,000		x
Coding Dojo	Onsite Web Development Program	560	\$13,995		x
Divergence Academy	Cybersecurity Core Technical	400	\$12,000	x	
Divergence Academy	Cybersecurity Professional Penetration Tester	400	\$12,000	x	
Divergence Academy	Data Science Immersive	420	\$12,000	x	
El Centro College	Accounting Assistant Certificate	1,024	\$2,999	x	
El Centro College	Associate of Applied Science Degree in Business Administration	1,088	\$6,588	x	
El Centro College	Associate of Arts Degree with a Field of Study in Criminal Justice	720	\$6,855	x	
Innovation Dental Training	Dental Assistant	346	\$4,500	x	

Center					
Lanecert Inc	Senior Business Data Analyst Training	300	\$12,000	x	
MedCerts	HI -1000 Medical Front Office Assistant and Administration Specialist	352	\$4,000		x
MedCerts	HI -2000 Medication Care Coordinator	352	\$4,000		x
MedCerts	HI -3000 Medical Front Office and Electronic Health Records	384	\$4,000	x	
MedCerts	HI -4000 Electronic Health Records and Reimbursement Specialist	384	\$4,000	x	
North Lake College (DCCCD)	Application Support Management (ASM)	320	\$7,500	x	
North Lake College (DCCCD)	IT Support A+/Network + Certification Course	400	\$6,500	x	
North Lake College (DCCCD)	Quality Engineering (QE)	315	\$7,500	x	
North Texas Institute for Career Development	A+ Certification Seminar	88	\$2,900		x
North Texas Institute for Career Development	Medical Billing Specialist Seminar	19	\$1,600		x
North Texas Institute for Career Development	Medical Front Office Assistant	117	\$2,500	x	
North Texas Institute for Career Development	Network + Certification Seminar	85	\$1,700		x
PCCenter	Network+	120	\$2,000		x
PCCenter	Security+	120	\$3,250		x
Texas Career Institute	Medical & Clinical LAB and Phlebotomy Technician program	164	\$3,280	x	

RECOMMENDATION: Board authorization to approve vendors' training programs, as presented above. Those not approved were not on the targeted occupations list, outside of the workforce area, or above the board's maximum training amount according to policy.

**Consent Agenda Item-C
Contracts and Purchases**

Retail Pay\$

WFSDallas has contracted with Penn Foster to support the efforts of the Walmart project, Retail Pay\$. Penn Foster will provide a customized and interoperable digital learning platform which includes a broad portfolio of soft skills, certificate and pre-apprenticeship programs, an accredited high school completion program. The Penn Foster Enterprise License will provide 2,200 learners access to the digital learning platform for 24 months starting August 1, 2018 – July 31, 2020. The contract in the amount of \$400,000 was executed July 1, 2018. The Retail Pay\$ budget also includes the purchase of tablet computers to be used by program learners to access online curriculum. Staff requests approval to purchase 950 tablet computers (Samsung Tab E9.6, 16 GB, WIFI) at a cost of \$149.99/unit from Walmart for a total of \$142,490.50.

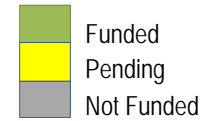
<p>RECOMMENDATION: Staff requests ratification of the Penn Foster agreement in the amount of \$400,000 to include a 24 month enterprise license ending July 31, 2020 to serve 2,200 learners; and approval to purchase 950 Samsung tablets at a total cost of \$142,491.</p>

Consultant Services for Project Management Amendment

Staff requests an extension to the existing agreement with Sharon Dehn, Independent Consultant, through June 30, 2019 to continue providing consulting services for project management and special projects at \$1,500 per week a slight increase from the existing agreement rate of \$1,200 per week. Additional services have been negotiated as a result of additional requirements in the new grant as well as assisting with professional development activities in this program year.

<p>RECOMMENDATION: Board authorization to extend the existing agreement with Sharon Dehn, Independent Consultant at \$1,500 per week as presented above.</p>

Consent Item – D
Endorsement of External Grants and Partnerships



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications/partnership presented to the Board for endorsement.

Partnership	Status	Program Overview
Texas Workforce Commission	Pending	Dallas County Community College, Bill J Priest, Cedar Valley College, and El Centro College propose a \$567,890 to serve 208 current workers and 54 new workers. This grant will offer Health care training with employer partners (Children’s Health System of Texas, Medical City Healthcare, Methodist Health System, Texas Health Resources, and Texas Scottish Rite Hospital for Children).
Texas Workforce Commission	Pending	Dallas County Community College proposes \$279,999 for an apprenticeship program for electricians, tradeshow decorators, and television production technicians. This program targets cities within Dallas, Lubbock, and Irving.

Previously Presented Pending Status

Funding Source/	Status	Program Overview
Texas Workforce Commission- Jobs and Education for Texans RFA	Pending	Richland College offers CTE courses in digital fundamentals and microcomputer control. It is projected to train 126 students as logic analyzers, which is an essential technology for many companies and essential to mastering complex digital circuitry and solid state machines. Partners include: Micropac, General Dynamics, Volt, Freeflight systems, and Maxim Integrated.
Texas Workforce Commission – Jobs and Education for Texans RFA	Pending	Richardson ISD offers CTE courses in advanced manufacturing and robotics for the high demand occupation, Machinist. The Advanced Manufacturing and Robotics program provides students with a solid foundation in using industry-based equipment, such as computer numerical control systems and NIMS certifications. Through the use of industry standard equipment and joint training with Richardson ISD and Richland faculty, students will be prepared for careers in manufacturing starting as machinists and moving to CNC and advanced programmers.
Texas Workforce Commission Dual Credit Career and Technical Education Program	Pending	Eastfield College proposes to increase and expand opportunities in Heating, Ventilation, and Air Conditioning industry requesting \$182,535 for 50 dual credit students (partners include DISD Spruce High School, Seagoville High School, DISD, Garland, Mesquite and Sunnyvale ISD schools, and Five Star Heating and AC and other industry partners. Funding will enhance three existing dual credit programs in career and technical education.
Texas Workforce Commission Dual Credit Career and Technical Education Program	Pending	Cedar Valley College will partner with National Coalition of Certification Centers (NC3) and Trane have recommended strategic enhancement of our existing HVAC program in order to provide our dual-credit students with the necessary skills and credentials needed for high wage employment in the Heating/AC Mechanic field. CVC has requested \$225,000.
Texas Workforce Commission	Funded	Richland College Garland Campus submitted a Skills Development Grant to train 361 new and current workers for a grant totaling \$705,439 with company partners that included some of the following: Epiroc Drilling Solutions, Barnsco Inc., and Garrett Electronics.
Texas Workforce Commission	Pending	Brookhaven College is partnering with Thomson Reuters to train 370 current workers and 123 new workers in business technical skills for a grant totaling \$910,800.
Texas Workforce Commission	Pending	El Centro College collaborates with Dean Management and Oak Farms Dairy to train 75 current workers requesting \$130,086.
	Pending	Eastfield College collaborates with the Bottling Group to offer 10 new hires and 102 current workers training with a request of \$190,344.
	Pending	Brookhaven College coordinating with Hillite International Automotive to provide training to 15 new hires and 252 current workers with a request of \$327,250.
	Pending	Cedar Valley College submitted an application for a 12-mnth Skills Development Fund grant project in the amount of \$1,101,294 to train 613
City of Dallas	Pending	North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.

RECOMMENDATION: Board authorization to approve grant applications and partnership, as presented above.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
JUNE, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIOA-YOUTH-PROGRAM	0616WOY000	6/30/2018	\$ 3,799,116.00	\$ 3,799,116.00	100.00%	100.00%	\$ -	\$ 3,799,116.00	100.00%
WIOA-YOUTH-ADMIN	0616WOY000	6/30/2018	\$ 422,123.00	\$ 422,123.00	100.00%	100.00%	\$ -	\$ 422,123.00	100.00%
TOTAL YOUTH			\$ 4,221,239.00	\$ 4,221,239.00	100.00%	100.00%	\$ -	\$ 4,221,239.00	100.00%
WIOA-ADULT-PROGRAM	0616WOA000	6/30/2018	\$ 3,783,071.00	\$ 3,783,071.00	100.00%	100.00%	\$ -	\$ 3,783,071.00	100.00%
WIOA-ADULT-ADMIN	0616WOA000	6/30/2018	\$ 420,340.00	\$ 420,340.00	100.00%	100.00%	\$ -	\$ 420,340.00	100.00%
TOTAL ADULT			\$ 4,203,411.00	\$ 4,203,411.00	100.00%	100.00%	\$ -	\$ 4,203,411.00	100.00%
WIOA-DISLOCATED -PROGRAM	0616WOD000	6/30/2018	\$ 3,385,657.04	\$ 3,385,657.04	100.00%	100.00%	\$ -	\$ 3,385,657.04	100.00%
WIOA-DISLOCATED-ADMIN	0616WOD000	6/30/2018	\$ 330,216.96	\$ 330,216.96	100.00%	100.00%	\$ -	\$ 330,216.96	100.00%
TOTAL DISLOCATED WORKER			\$ 3,715,874.00	\$ 3,715,874.00	100.00%	100.00%	\$ -	\$ 3,715,874.00	100.00%
TOTALS			\$ 12,140,524.00	\$ 12,140,524.00	100.00%	100.00%	\$ -	\$ 12,140,524.00	100.00%
WIOA-YOUTH-PROGRAM	0617WOY000	6/30/2019	\$ 3,889,251.00	\$ 1,815,435.48	46.68%	80.00%	\$ 1,555,078.06	\$ 3,370,513.54	86.66%
WIOA-YOUTH-ADMIN	0617WOY000	6/30/2019	\$ 432,139.00	\$ 95,653.07	22.13%	80.00%	\$ -	\$ 95,653.07	22.13%
TOTAL YOUTH			\$ 4,321,390.00	\$ 1,911,088.55	44.22%	80.00%	\$ 1,555,078.06	\$ 3,466,166.61	80.21%
WIOA-ADULT-PROGRAM	0617WOA000-1	6/30/2019	\$ 3,870,392.00	\$ 2,107,174.26	54.44%	80.00%	\$ 1,382,075.51	\$ 3,489,249.77	90.15%
WIOA-ADULT-ADMIN	0617WOA000-1	6/30/2019	\$ 430,042.00	\$ 192,702.30	44.81%	80.00%	\$ -	\$ 192,702.30	44.81%
TOTAL ADULT			\$ 4,300,434.00	\$ 2,299,876.56	53.48%	80.00%	\$ 1,382,075.51	\$ 3,681,952.07	85.62%
WIOA-DISLOCATED -PROGRAM	0617WOD000-1	6/30/2019	\$ 3,118,131.00	\$ 1,322,830.25	42.42%	80.00%	\$ 1,609,328.52	\$ 2,932,158.77	94.04%
WIOA-DISLOCATED-ADMIN	0617WOD000-1	6/30/2019	\$ 346,458.00	\$ -	0.00%	80.00%	\$ -	\$ -	0.00%
TOTAL DISLOCATED WORKER			\$ 3,464,589.00	\$ 1,322,830.25	38.18%	80.00%	\$ 1,609,328.52	\$ 2,932,158.77	84.63%
WIOA-Rapid Response	0617WOR000	6/30/2018	\$ 67,684.00	\$ 67,684.00	100.00%	100.00%	\$ -	\$ 67,684.00	100.00%
NDW-Texas Oil & Gas	0617-NDW000	12/31/2018	\$ 413,022.00	\$ 38,262.47	9.26%	80.77%	\$ 336,038.34	\$ 374,300.81	90.62%
NDW-DISASTER-HURRICANE HARVEY	0617-NDW001-1	9/30/2019	\$ 100,000.00	\$ 47,894.68	47.89%	45.83%	\$ 23,758.27	\$ 71,652.95	71.65%
TOTALS			\$ 12,667,119.00	\$ 5,687,636.51	44.90%	80.00%	\$ 4,906,278.70	\$ 10,593,915.21	83.63%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
JUNE, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT									
WIOA FORMULA FUNDS	0616 WIOA FUNDS	6/30/2017	\$ 12,140,524.00	\$ 12,140,524.00	100.00%	100.00%	\$ -	\$ 12,140,524.00	100.00%
WIOA FORMULA FUNDS	0617 WIOA FUNDS	6/30/2018	\$ 12,667,119.00	\$ 5,687,636.51	44.90%	80.00%	\$ 4,906,278.70	\$ 10,593,915.21	83.63%
RESOURCE ADMINISTRATION	0618RAG000	9/30/2018	\$ 8,735.00	\$ 6,637.81	75.99%	75.00%	\$ -	\$ 6,637.81	75.99%
TRADE ACT SERCVICES-2018	0618TRA000	12/31/2018	\$ 1,595,580.00	\$ 393,666.83	24.67%	N/A	\$ 916,143.45	\$ 1,309,810.28	82.09%
Reemployment Services and Eligibility Assessmen	0618REA000	10/31/2018	\$ 711,119.00	\$ 321,191.57	45.17%	66.67%	\$ 338,118.45	\$ 659,310.02	92.71%
Totals			\$ 27,123,077.00	\$ 18,549,656.72	68.39%		\$ 6,160,540.60	\$ 24,710,197.32	91.10%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0618WPA000	12/31/2018	\$ 576,272.00	\$ 331,698.71	57.56%	60.00%	\$ -	\$ 331,698.71	57.56%
JAG Grant	0618WPB000	11/7/2018	\$ 97,500.00	\$ 64,661.00	66.32%	58.33%	\$ 31,399.64	\$ 96,060.64	98.52%
TX Talent Connection	0618WPB001	8/31/2019	\$ 98,945.00	\$ -	0.00%	6.67%	\$ 26,112.00	\$ 26,112.00	26.39%
WCI- Child Care Conference	0618WCI000-2	9/30/2018	\$ 1,623.00	\$ 1,623.00	100.00%	75.00%	\$ -	\$ 1,623.00	100.00%
WCI- Foster Care Youth Conference	"	"	\$ 739.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
WCI- Red, White, and You+	"	"	\$ 32,000.00	\$ 31,768.78	99.28%	75.00%	\$ -	\$ 31,768.78	99.28%
WCI- TVLP Operating Grant Activities	"	"	\$ 8,584.00	\$ 6,437.93	75.00%	75.00%	\$ -	\$ 6,437.93	75.00%
WCI- Carrers in TX Industry Week/Youth Career F	"	"	\$ 50,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
Totals			\$ 865,663.00	\$ 436,189.42	50.39%		\$ 57,511.64	\$ 493,701.06	57.03%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0618SNEA000	9/30/2018	\$ 663,896.84	\$ 284,665.03	42.88%	50.00%	\$ 153,142.60	\$ 437,807.63	65.95%
Totals			\$ 663,896.84	\$ 284,665.03	42.88%		\$ 153,142.60	\$ 437,807.63	65.95%
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0618NCP000	9/30/2018	\$ 470,540.00	\$ 248,053.14	52.72%	69.23%	\$ 155,687.48	\$ 403,740.62	85.80%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0618TAN000	10/31/2018	\$ 8,590,376.00	\$ 6,274,047.22	73.04%	69.23%	\$ 2,083,962.86	\$ 8,358,010.08	97.30%
Totals			\$ 9,060,916.00	\$ 6,522,100.36	71.98%		\$ 2,239,650.34	\$ 8,761,750.70	96.70%
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0618CCF000-3	12/31/2018	\$ 53,673,491.00	\$ 29,723,880.77	55.38%	60.00%	\$ 18,043,468.39	\$ 47,767,349.16	89.00%
CHILD CARE ATTENDANCE AUTOMATION	0618CAA000-1	11/30/2018	\$ 374,263.00	\$ 300,221.45	80.22%	75.00%	\$ 74,041.55	\$ 374,263.00	100.00%
CCM CCMS LOCAL INITIATIVE	0618CCM000-1	12/31/2018	\$ 9,079,355.00	\$ -	0.00%	60.00%	\$ 9,079,355.00	\$ 9,079,355.00	100.00%
CHILD CARE DFPS	0618CCP000-1	12/31/2018	\$ 6,660,587.00	\$ 5,270,684.83	79.13%	83.33%	\$ 244,515.17	\$ 5,515,200.00	82.80%
CHILD CARE QUALITY	0618CCQ000	10/31/2018	\$ 1,554,181.00	\$ 934,917.86	60.16%	69.23%	\$ 473,643.68	\$ 1,408,561.54	90.63%
Totals			\$ 71,341,877.00	\$ 36,229,704.91	50.78%		\$ 27,915,023.79	\$ 64,144,728.70	89.91%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
JUNE, 2018**

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0616AEL001-1	6/30/2018	\$ 7,639,470.00	\$ 7,639,470.00	100.00%	100.00%	\$ -	\$ 7,639,470.00	100.00%
ADULT EDUCATION AND LITERACY	0616AELB01	6/30/2018	\$ 7,042,692.00	\$ 5,773,952.09	81.99%	100.00%	\$ -	\$ 5,773,952.09	81.99%
AEL- PQI- Local Performance Improvement	0618PQI000	6/30/2018	\$ 70,000.00	\$ 20,925.80	29.89%	100.00%	\$ -	\$ 20,925.80	29.89%
Totals			\$ 14,752,162.00	\$ 13,434,347.89	91.07%		\$ -	\$ 13,434,347.89	91.07%
GRAND TOTALS			\$ 123,807,591.84	\$ 75,456,664.33	60.95%		\$ 36,525,868.97	\$ 111,982,533.30	90.45%
STATE OF TEXAS - Contracts									
Summer Earn and Learn	3018VRS106	9/30/2018	\$ 540,000.00	\$ 183,196.87	33.93%	N/A	\$ 302,803.13	\$ 486,000.00	90.00%
Student Hireability Navigator	3018VRS135	8/31/2019	\$ 300,000.00	\$ 5,581.29	1.86%	N/A	\$ 234,418.71	\$ 240,000.00	80.00%
Wage Services for Paid Work Experience	3018VRS173	9/30/2019	\$ 225,000.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
Infrastructure Support Services and Shared Cost	0618COL000	8/31/2018	\$ 39,223.00	\$ 16,553.63	42.20%	N/A	\$ -	\$ 16,553.63	42.20%
			\$ 1,104,223.00	\$ 205,331.79	18.60%		\$ 537,221.84	\$ 742,553.63	67.25%
PRIVATE									
DOL-LEAP GRANT	DOL	9/30/2018	\$ 500,000.00	\$ 41,503.48	8.30%	87.50%	\$ 408,496.52	\$ 450,000.00	90.00%
TEXAS VETERANS COMMISSION	TVC	9/30/2018	\$ 117,600.00	\$ 125,364.93	106.60%	75.00%	\$ -	\$ 125,364.93	106.60%
AARP-BACK TO WORK +50	AARP	1/31/2018	\$ 12,000.00	\$ 12,000.00	100.00%	100.00%	\$ -	\$ 12,000.00	100.00%
100K OPPORTUNITIES INITIATIVE	Starbucks/Schultz Foundation	5/11/2018	\$ 250,000.00	\$ 226,536.60	90.61%	100.00%	\$ -	\$ 226,536.60	90.61%
RETAIL PIPELINE PROJECT (RETAIL PAY\$)	Walmart Foundation	11/30/2019	\$ 1,771,576.00	\$ 174,494.80	9.85%	22.73%	\$ 1,222,601.82	\$ 1,397,096.62	78.86%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%	N/A	\$ -	\$ 382,095.58	88.48%
Totals			\$ 3,083,009.04	\$ 961,995.39	31.20%		\$ 1,631,098.34	\$ 2,593,093.73	84.11%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 June 30, 2018 and December 31, 2017

	06/30/2018	12/31/2017
ASSETS	(Unaudited)	(Audited)
Cash	\$ 3,700,981	3,707,042
Grants receivable	9,168,522	10,783,445
Advances and other receivables	310,472	20,641
Prepaid expenses	25,240	548,319
Investment	611,120	611,120
Equipment, net	—	—
Total assets	\$ 13,816,335	15,670,567
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 9,963,751	13,264,361
Employee benefits payable	611,120	611,120
Deferred revenue	1,289,039	1,289,039
Total liabilities	11,863,910	15,164,520
Net Assets		
Unrestricted net assets	331,881	321,461
Temporarily restricted net assets	1,620,544	184,586
Total net assets	1,952,425	506,047
Total liabilities and net assets	\$ 13,816,335	15,670,567

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)
 Period ended June 30, 2018 and December 31, 2017

	06/30/2018	12/31/2017
	(Unaudited)	(Audited)
Revenues and other support:		
Revenues from grants and contracts	\$ 49,198,688	98,435,444
Other	7,041	66,284
Income from investments:		
Dividends & interest	10,421	16,810
Net realized/unrealized gain	—	109,995
Total revenues and other support	49,216,150	98,628,533
Expenses:		
Direct program services	46,179,700	95,052,911
Administration	1,590,071	3,236,480
Employee benefits	—	109,995
Total expenses	47,769,771	98,399,386
Change in unrestricted net assets	10,420	44,561
Unrestricted net assets, beginning of year	321,461	276,900
Total unrestricted net assets	331,881	321,461
Change in temporarily restricted net assets	1,435,958	184,586
Temporarily Restricted net assets, beginning of year	184,586	—
Total temporarily restricted net assets	1,620,544	184,586
Total Change in net assets	1,446,378	229,147
Net assets, beginning of year	506,047	276,900
Net assets, end of year	\$ 1,952,425	506,047

BOARD SUMMARY REPORT - CONTRACTED MEASURES

FIRST RELEASE

Year-to-Date Performance Periods*

BOARD NAME: DALLAS

JUNE 2018 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		7	10	2	89.47%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	104.16%	55.33%	55.33%	57.63%	55.96%	57.09%	16,554	28,726	60.81%	55.13%	56.86%		7/17	3/18
TWC	# of Employers Receiving Workforce Assistance	-P	92.47%	9,129	11,399	8,442	11,067	12,190	----	----	4,579	4,484	4,828		10/17	6/18

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	90.08%	50.00%	50.00%	45.04%	49.66%	45.76%	201	445	46.22%	41.67%	47.22%		10/17	6/18
TWC	Avg # Children Served Per Day - Combined	MP	105.56%	11,198	11,190	11,821	10,923	10,824	2,305,004	195	12,802	11,723	10,937		10/17	6/18

1. With the addition of new federal funding and during this interim period in which we are working with Boards to identify how quickly they can ramp-up enrollment, we are only assigning a "-P" if a Board performance is not at least at 95% of the original target or is over the preliminary, planning estimates shared with Boards for BCY19.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	+P	108.64%	64.00%	64.00%	69.53%	70.28%	69.52%	49,647	71,399	70.11%	68.54%	71.13%	68.20%	7/16	6/17
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	104.69%	80.00%	80.00%	83.75%	85.76%	85.10%	45,510	54,340	85.12%	83.87%	84.42%	81.41%	1/16	12/16
TWC	Median Earnings Q2 Post Exit – C&T Participants	+P	113.61%	\$4,648.00	\$4,648.00	\$5,280.69	\$5,169.14	\$4,904.25	n/a	47,310	\$4,983.71	\$5,412.19	\$5,405.35	\$5,434.07	7/16	6/17
LBB-K	Credential Rate – C&T Participants	+P	148.75%	48.00%	48.00%	71.40%	72.60%	64.09%	689	965	67.29%	69.58%	70.24%	79.34%	1/16	12/16
DOL-C	Employed Q2 Post Exit – Adult	MP	95.74%	73.40%	73.40%	70.27%	76.89%	76.97%	487	693	71.30%	72.49%	65.12%	72.55%	7/16	6/17
DOL-C	Employed Q4 Post Exit – Adult	MP	98.68%	70.60%	70.60%	69.67%	75.95%	78.80%	556	798	66.85%	68.16%	71.30%	71.96%	1/16	12/16
DOL-C	Median Earnings Q2 Post Exit – Adult	+P	111.98%	\$4,420.00	\$4,420.00	\$4,949.62	\$5,898.79	\$7,077.66	n/a	482	\$4,426.90	\$5,589.54	\$4,014.05	\$6,254.81	7/16	6/17
DOL-C	Credential Rate – Adult	+P	115.95%	69.30%	69.30%	80.35%	78.14%	80.58%	278	346	80.56%	81.44%	77.08%	82.72%	1/16	12/16
DOL-C	Employed Q2 Post Exit – DW	MP	97.37%	84.30%	84.30%	82.08%	85.71%	85.43%	142	173	85.29%	78.79%	78.12%	82.50%	7/16	6/17
DOL-C	Employed Q4 Post Exit – DW	MP	95.69%	86.00%	86.00%	82.29%	84.97%	82.97%	158	192	92.31%	78.85%	80.88%	78.79%	1/16	12/16
DOL-C	Median Earnings Q2 Post Exit – DW	+P	115.07%	\$7,990.00	\$7,990.00	\$9,194.14	\$8,531.67	\$8,145.00	n/a	140	\$7,437.20	\$9,266.65	\$9,457.98	\$9,249.27	7/16	6/17
DOL-C	Credential Rate – DW	MP	103.42%	77.00%	77.00%	79.63%	74.31%	73.98%	86	108	70.00%	80.00%	78.57%	93.75%	1/16	12/16
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	99.20%	69.10%	69.10%	68.55%	75.36%	57.61%	340	496	68.94%	70.49%	65.69%	68.47%	7/16	6/17

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

FIRST RELEASE

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

JUNE 2018 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C	Employed/Enrolled Q4 Post Exit – Youth	MP	103.52%	67.60%	67.60%	69.98%	72.12%	67.65%	$\frac{401}{573}$	66.93%	71.17%	73.91%	66.39%	1/16	12/16
DOL-C	Credential Rate – Youth	+P	111.43%	65.20%	65.20%	72.65%	73.26%	53.38%	$\frac{162}{223}$	67.44%	66.13%	76.36%	79.37%	1/16	12/16

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FIRST RELEASE

Percent of Target (Year-to-Date Performance Periods)

JUNE 2018 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Employ-ed Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credential Rate						
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist																					
Alamo	112.45%	108.03%	125.58%	105.92%	108.66%	104.51%	111.92%	133.65%	99.53%	100.96%	139.08%	173.24%	110.66%	101.08%	115.00%	110.90%	101.27%	104.97%	100.31%	11	8	0	100%
Borderplex	102.56%	105.05%	112.14%	99.39%	99.95%	101.46%	115.44%	147.79%	101.55%	88.71%	49.34%	97.71%	96.58%	95.88%	121.41%	116.55%	105.68%	99.94%	88.89%	7	9	3	84%
Brazos Valley	117.07%	110.32%	102.82%	98.65%	106.19%	100.49%	105.33%	162.67%	101.27%	109.75%	171.87%	148.03%	104.69%	97.24%	111.49%	108.36%	100.83%	107.65%	108.58%	12	7	0	100%
Cameron	111.06%	101.38%	96.00%	95.81%	111.03%	102.14%	118.58%	177.06%	106.60%	108.94%	78.08%	121.18%	110.80%	107.85%	149.43%	115.25%	92.63%	120.50%	103.44%	12	5	2	89%
Capital Area	107.75%	109.79%	113.40%	103.02%	110.64%	105.13%	125.02%	131.52%	102.02%	111.09%	118.39%	108.84%	96.16%	98.40%	105.78%	99.82%	93.74%	92.37%	115.42%	12	5	2	89%
Central Texas	107.76%	92.76%	119.48%	114.22%	100.70%	102.64%	115.05%	132.23%	109.33%	107.71%	156.25%	93.29%	90.69%	98.65%	167.50%	87.62%	92.29%	98.89%	96.95%	8	6	5	74%
Coastal Bend	117.75%	111.51%	104.74%	109.73%	105.84%	103.81%	111.34%	113.69%	107.35%	101.01%	102.00%	97.01%	111.35%	123.01%	134.00%	111.95%	117.63%	106.85%	93.81%	12	6	1	95%
Concho Valley	118.33%	106.82%	114.10%	100.49%	110.84%	104.81%	101.49%	162.75%	109.83%	94.12%	132.88%	101.65%	90.17%	97.52%	103.31%	105.14%	98.21%	111.64%	139.19%	10	7	2	89%
Dallas	104.16%	92.47%	90.08%	105.56%	108.64%	104.69%	113.61%	148.75%	95.74%	98.68%	111.98%	115.95%	97.37%	95.69%	115.07%	103.42%	99.20%	103.52%	111.43%	7	10	2	89%
Deep East	117.35%	114.26%	79.10%	96.75%	107.27%	102.59%	111.11%	143.23%	99.44%	107.08%	153.42%	98.18%	100.96%	112.98%	127.44%	102.05%	111.55%	104.52%	118.64%	11	7	1	95%
East Texas	106.91%	133.78%	93.78%	100.74%	109.38%	103.58%	112.78%	143.63%	96.14%	90.11%	113.48%	194.92%	96.35%	99.13%	104.94%	101.41%	105.45%	99.34%	126.42%	9	8	2	89%
Golden Cresce	130.47%	100.99%	139.14%	100.85%	110.48%	104.85%	108.38%	156.92%	93.61%	98.06%	120.51%	127.38%	87.63%	135.52%	135.72%	104.50%	108.86%	115.56%	110.80%	12	5	2	89%
Gulf Coast	117.84%	113.32%	89.90%	108.92%	101.33%	101.21%	112.37%	127.94%	100.67%	100.54%	123.22%	171.51%	103.49%	106.41%	119.93%	152.51%	105.47%	101.98%	90.52%	10	7	2	89%
Heart of Texas	105.88%	113.80%	97.74%	97.04%	107.95%	101.86%	107.43%	113.65%	110.44%	95.07%	92.31%	123.17%	112.66%	88.02%	112.48%	160.55%	95.61%	104.37%	110.80%	11	6	2	89%
Lower Rio	121.56%	109.93%	125.20%	95.11%	112.92%	99.78%	125.60%	168.83%	104.41%	99.89%	151.63%	110.69%	103.33%	105.01%	130.47%	108.17%	109.30%	101.98%	85.73%	12	6	1	95%
Middle Rio	105.86%	95.88%	101.28%	95.13%	105.98%	98.58%	113.62%	185.81%	105.62%	115.09%	91.90%	112.63%	108.07%	107.34%	147.32%	128.04%	88.65%	108.10%	90.23%	12	4	3	84%
North Central	101.74%	113.58%	111.18%	104.37%	104.91%	105.46%	117.08%	152.90%	100.35%	98.71%	105.21%	110.56%	96.34%	96.64%	118.42%	107.39%	122.69%	110.47%	120.72%	12	7	0	100%
North East	109.06%	100.59%	105.94%	101.41%	109.16%	101.71%	117.40%	135.19%	93.48%	103.69%	179.22%	117.96%	100.31%	97.75%	98.77%	118.22%	99.00%	120.84%	135.18%	10	8	1	95%
North Texas	114.73%	117.50%	114.02%	121.56%	108.30%	104.89%	114.11%	163.35%	100.44%	95.81%	94.03%	102.73%	94.34%	100.92%	114.74%	97.35%	98.60%	94.93%	144.79%	8	8	3	84%
Panhandle	122.33%	103.30%	117.34%	101.55%	110.50%	103.89%	114.21%	165.42%	97.58%	101.68%	118.81%	110.74%	112.22%	104.38%	100.96%	110.69%	123.86%	110.90%	152.96%	12	7	0	100%
Permian Basin	123.48%	117.80%	98.96%	96.06%	112.69%	106.80%	117.74%	148.00%	100.60%	121.54%	186.84%	120.22%	107.51%	104.75%	161.27%	95.34%	99.79%	130.76%	62.73%	12	6	1	95%
Rural Capital	107.10%	92.19%	112.50%	101.70%	111.75%	107.15%	116.46%	96.73%	107.92%	107.89%	163.21%	105.63%	97.77%	96.04%	115.96%	142.51%	101.36%	102.89%	109.52%	12	6	1	95%
South Plains	113.06%	109.08%	89.42%	99.85%	107.64%	100.99%	111.92%	135.06%	105.39%	98.98%	139.29%	103.83%	100.67%	108.56%	167.12%	127.70%	124.04%	112.77%	121.44%	13	5	1	95%
South Texas	107.58%	101.07%	110.30%	98.24%	101.45%	103.50%	101.15%	170.02%	107.23%	105.05%	174.42%	122.96%	110.92%	108.04%	134.25%	97.35%	96.65%	83.01%	119.13%	11	7	1	95%
Southeast	135.41%	113.34%	97.64%	98.76%	107.14%	99.78%	115.64%	88.38%	105.27%	98.27%	116.51%	93.44%	95.71%	95.30%	131.68%	189.41%	91.45%	96.46%	130.21%	9	7	3	84%
Tarrant	103.22%	107.55%	101.88%	119.19%	106.91%	106.18%	111.69%	156.69%	101.34%	102.78%	135.70%	110.59%	111.19%	105.03%	109.16%	107.40%	100.91%	102.41%	128.16%	12	7	0	100%
Texoma	103.36%	108.42%	142.86%	123.35%	107.98%	103.63%	121.43%	175.17%	106.02%	110.64%	150.12%	114.23%	104.46%	123.16%	123.23%	111.24%	105.51%	106.24%	104.89%	14	5	0	100%
West Central	117.76%	101.79%	110.94%	91.26%	106.39%	102.96%	105.71%	155.77%	93.02%	116.15%	107.80%	106.27%	98.45%	104.29%	250.33%	113.40%	99.04%	110.47%	0.00%	11	5	3	84%
+P	23	18	15	0	23	5	26	26	11	11	22	20	9	11	24	19	11	13	17	304			
MP	5	7	8	27	5	23	2	1	14	14	1	6	15	16	4	8	12	12	4	184			
-P	0	3	5	1	0	0	0	1	3	3	5	2	4	1	0	1	5	3	7	44			
% MP & +P	100%	89%	82%	96%	100%	100%	100%	96%	89%	89%	82%	93%	86%	96%	100%	96%	82%	89%	75%	92%			
From	7/17	10/17	10/17	10/17	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	7/16	1/16	1/16	From			
To	3/18	6/18	6/18	6/18	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	6/17	12/16	12/16	To			

Year-to-Date Performance Periods

JUNE 2018 REPORT

Measure	Category 1: Claimant Reemployment						Category 2: WIOA Adult/DW		Category 3: Foster Youth						Category 4: Choices			
	Reemployment within 10 Weeks (% Target)		Reemployment within 10 Wks Wage Replacement		Avg Rank	Overall Rank*	% EE Related to Training		% of Youth Participants Who Are Foster Youth		% Change in Youth Participants Who Are Foster Youth				Choices Full Work Rate - All Family			
	55%	Rank	45%	Rank			100%	Rank	45%	Rank	55%		100%					
Measure Weight	Current % Target.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Foster Youth Served		Percent Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank
Board											Current	Prior Year						
Quartile 1																		
Brazos Valley	117.07%	3	82.81%	5	3.9	5	66.67%	6	1.43%	6	1	1	0.00%	4	4.9	6	51.41%	6
Concho Valley	118.33%	2	86.92%	2	2	1	82.61%	2	7.35%	2	5	1	400.00%	2	2	1	57.05%	3
Golden Crescent	130.47%	1	83.16%	4	2.35	2	48.00%	7	10.00%	1	1	1	0.00%	4	2.65	2	69.57%	2
Middle Rio	105.86%	6	100.66%	1	3.75	4	73.81%	5	2.13%	5	1	0	(Infinity)	1	2.8	3	50.64%	7
North East	109.06%	5	80.89%	7	5.9	6	76.09%	3	2.56%	4	1	1	0.00%	4	4	5	52.97%	5
North Texas	114.73%	4	83.49%	3	3.55	3	74.29%	4	0.00%	7	0	2	0.00%	4	5.35	7	57.01%	4
Texoma	103.36%	7	82.06%	6	6.55	7	92.59%	1	4.65%	3	2	1	100.00%	3	3	4	71.43%	1
Quartile 2																		
Deep East	117.35%	5	83.24%	4	4.55	5	51.61%	7	8.77%	3	5	4	25.00%	4	3.55	4	39.55%	7
Heart of Texas	105.88%	7	82.41%	5	6.1	7	88.24%	1	0.00%	6	0	1	0.00%	5	5.45	6	43.30%	6
Panhandle	122.33%	3	78.06%	7	4.8	6	72.73%	3	11.83%	1	11	7	57.14%	3	2.1	2	58.67%	1
Permian Basin	123.48%	2	95.37%	1	1.55	1	52.78%	6	0.00%	6	0	0	0.00%	5	5.45	6	49.48%	3
South Texas	107.58%	6	91.83%	2	4.2	4	60.00%	4	3.85%	4	1	0	(Infinity)	1	2.35	3	55.15%	2
Southeast	135.41%	1	81.98%	6	3.25	2	75.61%	2	1.80%	5	2	2	0.00%	5	5	5	48.82%	4
West Central	117.76%	4	84.59%	3	3.55	3	57.14%	5	10.00%	2	5	2	150.00%	2	2	1	48.59%	5
Quartile 3																		
Cameron	111.06%	3	91.96%	1	2.1	1	79.20%	4	6.25%	2	7	1	600.00%	2	2	1	48.00%	5
Capital Area	107.75%	5	90.23%	2	3.65	4	78.79%	5	2.59%	5	5	5	0.00%	4	4.45	4	56.70%	2
Central Texas	107.76%	4	86.72%	5	4.45	5	93.48%	1	2.04%	6	2	4	-50.00%	7	6.55	7	59.74%	1
Coastal Bend	117.75%	1	87.05%	4	2.35	2	70.83%	6	9.39%	1	17	7	142.86%	3	2.1	2	52.37%	4
East Texas	106.91%	7	86.24%	6	6.55	7	55.41%	7	6.13%	3	10	13	-23.08%	6	4.65	5	46.89%	6
Rural Capital	107.10%	6	84.96%	7	6.45	6	85.71%	2	2.88%	4	3	0	(Infinity)	1	2.35	3	56.25%	3
South Plains	113.06%	2	88.12%	3	2.45	3	82.69%	3	0.00%	7	0	3	0.00%	4	5.35	6	44.71%	7
Quartile 4																		
Alamo	112.45%	3	85.24%	6	4.35	5	77.70%	4	4.82%	3	27	22	22.73%	4	3.55	4	62.79%	1
Borderplex	102.56%	6	90.72%	2	4.2	3	67.05%	5	2.52%	6	3	3	0.00%	5	5.45	5	56.07%	3
Dallas	104.16%	4	88.57%	3	3.55	2	59.32%	6	3.30%	5	15	12	25.00%	2	3.35	3	45.04%	6
Gulf Coast	117.84%	2	83.13%	7	4.25	4	35.95%	7	4.81%	4	26	44	-40.91%	7	5.65	6	44.95%	7
Lower Rio	121.56%	1	95.11%	1	1	1	89.82%	1	0.90%	7	3	3	0.00%	5	5.9	7	62.60%	2
North Central	101.74%	7	85.45%	5	6.1	7	80.83%	3	6.51%	2	14	5	180.00%	1	1.45	1	55.59%	4
Tarrant County	103.22%	5	87.76%	4	4.55	6	85.64%	2	7.14%	1	16	13	23.08%	3	2.1	2	50.94%	5
From	7/1/17		7/1/16				10/1/16		10/1/17				10/1/17				10/1/17	
To	3/31/18		3/31/17				9/30/17		6/30/18				6/30/18				6/30/18	

*(Based on Average Rank)

** Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

ES 2020 Sector Strategy Report

August 2018

INFORMATION TECHNOLOGY

Lynn Hoffman, Senior Employer Service Manager
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- Cognizant HQ hosted Commissioner Hughs and an **11-person Technology Sector Employer Roundtable** to discuss training and hiring needs. Participants also included WFSDallas, TWC, City of Irving, The Irving Las Colinas Chamber, North Lake College, Per Scholas, and General Assembly.
- WFSDallas promoted the first ever **Tech Meet Up!** Held at Cognizant on June 19 with over 30 individuals interested in tech careers in attendance.
- WFSDallas along with TVC will support Cognizant’s **Veteran Hiring Initiative** and future expansion.

On May 15th as part of **Infrastructure Week** twenty-five (25) Association of General Contractors (AGC) members participated in the 2nd Road Construction Hiring Event at the Irving Convention Center at Las Colinas. The event was held at this high-profile location to accommodate additional employers and saw increases in both the number of employers as well as job seekers taking part.

INFRASTRUCTURE

Kent Andersen, Account Executive,
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We continue to work with **The Federal Highway Administration**, AGC and other regional participants on the Highway Construction Workforce Pilot to determine our best path forward for a local program.



ADVANCED MANUFACTURING

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Workforce Solutions Greater Dallas recently met with the consortium of educators and employers who make up the Advanced Manufacturing initiative. Employer partners such as Plastipak Packaging, Micropac Industries, Marlow Industries, Inc., Garrett Metal Detectors, General Dynamics, and Sherwin-Williams, met to discuss a mutual Memorandum of Understanding (MOU). This MOU will define partnerships between the industry and Garland ISD and Richland College for the purposes of building a talent pipeline for Advanced Manufacturing.

RETAIL

Lynn Hoffman, Senior Employer Service Manager
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- The **RetailPay\$ Digital Academy** powered by Penn Foster, administered by WFSDallas, and funded by Walmart Giving will launch in September 2018.
- DRC hosted a **RetailPay\$ employer convening** on June 22 to discuss ways to upskill current workers.
- Employee cohorts from **CVS Health, DART and Kroger** will participate in “upskill training” this fall.



Dallas County Workforce Development Area

June 2018



Photo courtesy of James Edward

WDA Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	1,373,434	1,370,896	1,330,747	42,687
Employed	1,318,618	1,321,979	1,276,741	41,877
Unemployed	54,816	48,917	54,006	810
Rate	4.0%	3.6%	4.1%	-0.1%

Texas Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	13,845,515	13,834,278	13,543,364	302,151
Employed	13,262,576	13,319,148	12,935,054	327,522
Unemployed	582,939	515,130	608,310	-25,371
Rate	4.2%	3.7%	4.5%	-0.3%

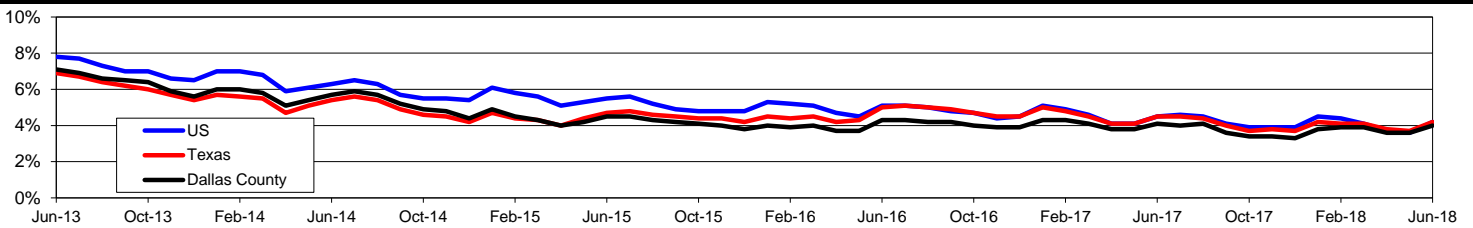
US Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	163,277,000	161,765,000	161,337,000	1,940,000
Employed	156,465,000	156,009,000	154,086,000	2,379,000
Unemployed	6,812,000	5,756,000	7,250,000	-438,000
Rate	4.2%	3.6%	4.5%	-0.3%

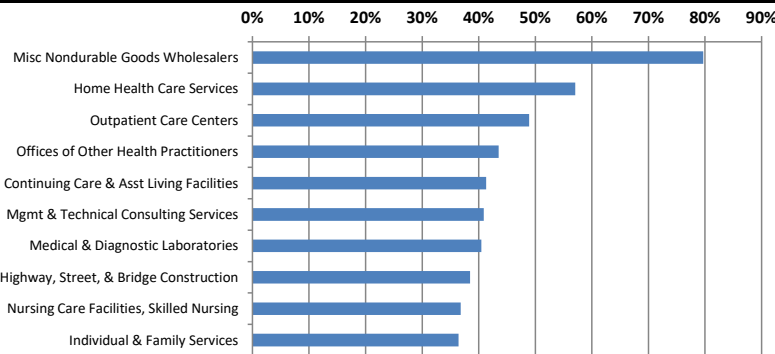
Continued Claims for the Week of the 12th

	Jun-18	May-18	Jun-17	OTY
WDA	10,485	10,084	11,534	-1,049
Texas	100,206	94,058	124,197	-23,991

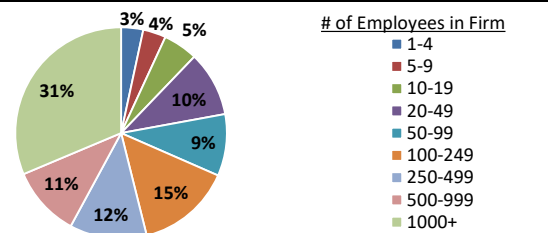
Historical Unemployment Rates



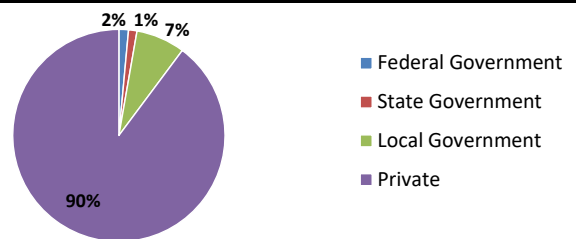
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (4th Quarter 2017)



Employment by Ownership (4th Quarter 2017)



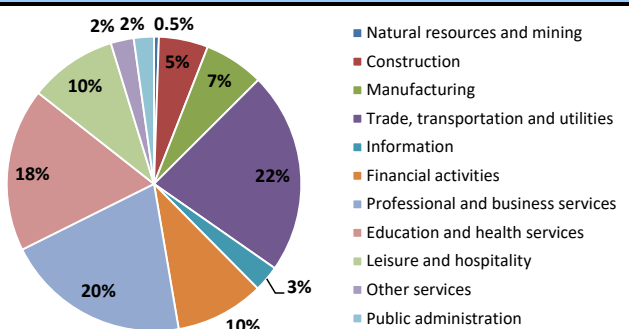
Average Weekly Wage (4th Quarter 2017)

	Q4 2017	Q3 2017	Q4 2016	Change	
				Quarter	Year
WDA	\$1,318	\$1,213	\$1,279	\$105	\$40
Texas	\$1,109	\$1,032	\$1,072	\$77	\$37
US	\$1,065	\$1,020	\$1,067	\$45	-\$2

Employment by Industry (4th Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	9,098	0.5%	4.1%	7.4%
Construction	92,390	5.4%	0.4%	3.6%
Manufacturing	112,308	6.6%	-0.8%	2.4%
Trade, transportation and utilities	378,504	22.2%	3.7%	2.3%
Information	49,028	2.9%	-0.8%	-1.2%
Financial activities	166,341	9.7%	-0.1%	3.0%
Professional and business services	346,935	20.3%	1.1%	1.0%
Education and health services	306,704	18.0%	1.9%	0.7%
Leisure and hospitality	164,827	9.7%	-0.8%	0.1%
Other services	43,132	2.5%	-0.2%	1.2%
Public administration	37,736	2.2%	0.0%	-1.0%
Total	1,707,003	100.0%	1.2%	1.5%

Employment by Industry (4th Quarter 2017)





Steven Bridges and Paul Meyer
(Toyota Special Invitees)
at the **Federation for Advanced
Manufacturing Education
Conference**
San Antonio
May 16, 2018

In May, Laurie Larrea was honored to participate in a “Crossrail Education Tour” in the United Kingdom, where they joined the **Texas Bullet Train’s Project Management team** from Bechtel in a tour of its Crossrail operations in London as well as the National College for High-speed Rail in Birmingham. The team included Dallas City Manager T.C. Broadnax; Director of Transportation, Michael Rogers; and Justin Lonon, Executive Vice Chancellor, DCCCD. Rounding out the group were members of the Texas Central Partners team, City of Houston staff and contractors. The event was led by Stephanie Nellons-Paige, Managing Director Economic Opportunity; and Dallas’s own Holly Reed, Managing Director, External Affairs both with Texas Central Partners, LLC.

May 21 – 27, 2018





Angela Farley and Laurie Larrea attended as Communities Foundation of Texas and Toyota USA Foundation co-hosted “Putting STEM to Work” forum, which stressed the urgency of building a strong education system with a focus on STEM (science, technology, engineering & mathematics). **Chairman Andres Alcantar** was a featured presenter. **June 20, 2018**

Department of Labor/VETS Visit
 (Southwest Workforce Center)
June 20, 2018



Retail Pay\$ Employer
Convening
 Dallas Regional Chamber
June 22, 2018





Lynn Hoffman receiving award at the **Council for Community and Economic Research (C2ER) Conference**
Atlanta, GA
June 7, 2018

WFSDallas assisted **Cognizant** in hosting a significant technology **Employer Convening** at their headquarters in Las Colinas. Hopeful this begins a robust Tech Sector Strategy.
May 30, 2018



Laurie Larrea presenting at the Jobs for the Future's **Horizons: A Vision for Economic Advancement Conference** discussing Dallas workforce strategies for Retail and beyond.
New Orleans
June 13-14, 2018



Skills Development Grant Award
Dallas County Manufacturing Association
and Richland College
\$705,439
August 2018



WFSDallas Team participated in the
Texas Business Conference in Arlington
over 1100 participated
July 19, 2018



Some Like It Hot Job Fair
 Dallas Farmers Market
June 21, 2018
 78 Employers
 104 Job Seekers
 69 job offers
 23 hires



Construction Job Fair
 Irving Convention Center
May 15, 2018
 25 Employers
 50 Jobseekers

2018 Job Fair Calendar

AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
2 ND Annual County Judge Clay Jenkins You're Hired Job Fest Gilley's Dallas 8/23 1pm-6pm	D23 Goes2Work Job Fair Southwest Mall 9/20 10am-2pm	National Manufacturing Day Recognition Event TBD	Hiring Red White & You Job Fair Gilley's Dallas 11/8 10am-2pm	Rep. Veasy Hiring Event Mountain View College 12/3 10am-2pm



Last week, **WFSDallas Chair, Ellen Torbert** and **CEO Laurie Larrea** attended the quarterly meeting of the **Texas Workforce Association**. The meeting was eventful in the announced the retirement of Texas Workforce Commission Chair, Andres Alcantar; and the surprise announcement of the new Chair, Ruth Ruggero Hughs! Laurie presented the outgoing Chair with a Resolution from City of Austin Mayor Steve Adler declaring August 1st as Andres Alcantar III Day; and a digital picture frame loaded with memories of his time at TWC. The luncheon speaker was former Dallasite and Texas Education Agency Commissioner, Mike Morath. The meeting continued into the Executive Directors' Council annual retreat where directors were informed by well respected economist Richard Froeschle.

Means, Ends, and Expectations – Item D **Legislative Update**

Appropriations On July 23, the House of Representatives approved the **\$177.1 billion Labor-HHS-Education appropriations bill (HR 6470)**. The bill would cut Department of Labor discretionary funds by 0.7 percent overall, including a 2 percent cut to the Employment and Training Administration. The House version includes a series of rescissions and scorekeeping adjustments that bring it \$13.8 billion below the Senate's version. On August 1, President Trump met with McConnell and Ryan to discuss the upcoming spending measure. The president signaled in the meeting that he was on board with McConnell and Ryan's strategy to fund the government smoothly through "minibuses," or smaller packages of spending bills that had been moving through the House and Senate. Both McConnell and Ryan plan to send at least seven appropriations bills not related to homeland security, to the President's desk before the end of the fiscal year. The House is on recess for the month of August while the Senate is spending much of the month in session, giving it a chance to make progress on appropriations. This only gives the House a few weeks before the September 30 deadline to fund the government.

SNAP The House and Senate each passed their own versions of a farm bill in late June, setting up a conference process that must iron out major differences over work requirements and employment and training program provisions for the **Supplemental Nutrition Assistance Program**. Though the House and Senate versions are very different, both chambers used the House bill, HR 2, as a legislative vehicle for floor passage. The House version of the legislation would significantly expand the population of Supplemental Nutrition Assistance Program recipients subject to work activity requirements and make those requirements stricter, specifically by only allowing one month of noncompliance before benefit termination. It would also provide \$1 billion in annual spending on SNAP employment and training programs. Because of the discrepancies, there is concern that Congress will not be able to pass a new farm bill before the law expires Sept. 30.

Career and Technical Education On July 31, President Trump signed the **Strengthening Career and Technical Education for the 21st Century Act (HR 2353)** into law, reauthorizing the Carl D. Perkins Career and Technical Education Act. Reauthorizing Perkins, which was last reauthorized in 2006 and stalled for years. Passage of the law gained momentum in the past weeks as pressure grew from the Administration, particularly from Ivanka Trump, which has focused on career and technical training as a priority. The law provides \$1 billion in support to states for secondary and post-secondary training to help students gain the skills necessary to succeed and will benefit more than 11 million students.

According to the Congressional Budget Office (CBO), the law will cost about \$4.7 billion over four years, an estimate which is in-line with expectations for the bill. It authorizes increasing amounts of spending each year, from about \$1.2 billion in 2019 to \$1.3 billion in 2024, for grants to states and vocational programs, per the CBO estimate. The law will also provide states more flexibility in how they use those grants, adjusts formulas for state allotments and accountability standards for career and technical education (CTE) programs. It would give the Secretary of Education an additional \$1 million a year to award in grants to create and support CTE programs and also adds \$1 million a year for tribally controlled CTE programs.

Workforce Development Policy Leadership In July, President Trump commissioned a **National Council for the American Worker and an American Workforce Policy Advisory Board**, seeking leadership on workforce development policy and new federal efforts on making career opportunities more transparent to the public and recognizing employers for their training investments. The Council will be led by the secretaries for labor and commerce as well as the assistant to the president for domestic policy and the adviser to the president for the Office of Economic Initiatives. The advisory board will feature 25 members appointed by the president representing employers, educational institutions and states. The advisory board is charged with advising the council on steps to "encourage the private sector and educational institutions to combat the skills crisis by investing in and increasing demand-driven education, training and retraining, including through apprenticeship and work-based learning opportunities.

**President's Briefing – A
ChildCareGroup Presentation**

Due to the significant funding increase in childcare assistance, Tori Mannes was invited to make a presentation describing our current system and proposed response to the ramp up.

**President's Briefing – B
Authorization of Contracts, Partnerships, and Agreements**

Ratification of Contracts

In May, Board authorization was given to the President to act on contracts and policy issues for workforce funding streams as appropriate. Several contracts were modified with extensions and/or additional funds to cover costs of these services. Ratification of the following contracts is requested:

- **ResCare Workforce Center Contract Amendment**
 - \$104,000 in Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) inclusive of \$28,000 in SNAP Able-Bodied Adults Without Dependents (ABAWD);
 - \$202,500 in Wage Services for Paid Work Experience (Vocational Rehabilitation Services funds);
 - up to \$42,000 in Workforce Innovation and Opportunity Act Dislocated Worker;
 - \$53,610 in Child Care Development Funds (CCF);
 - \$82,000 in Employment Services funds; and
 - \$26,000 in Veteran Services funds.
- **ChildCareGroup Contract Amendment**
 - \$189,452 in operations to cover costs of additional staff and fringe benefits due to increased child care enrollments;
 - \$9,116 in recoupment funds for direct care;
 - \$1,090,845 in Department of Family and Protective Services (DFPS) funds for direct care; and
 - \$5,286,112 in CCF funds for direct care.
- **Gulf Coast Trades Center Contract Amendment**
 - \$50,000 in Youth funds to cover cost of additional youth referred to Gulf Coast Trades Center's youth program from the Dallas County Probation Department. These funds assists participating youth with continuing education, job readiness and work experience while enrolled in the residential program.

RECOMMENDATION: Board authorization to ratify contract amendments to ResCare, ChildCareGroup, and Gulf Coast Trades Center as presented above.

Adult Education and Literacy (AEL) Contract Ratification

The Board was awarded a new AEL grant from Texas Workforce Commission (TWC), effective July 1, 2018 through June 30, 2020. Staff has negotiated with our existing partners: Dallas County Community College District, Irving ISD, Richardson ISD, Wilkinson Center, and ResCare Workforce Services to provide AEL services to meet the grant requirements. All contracts are contingent on receipt of all grant funds and performance targets from TWC. Contracts will be reviewed at year end for continued services and additional funds in year two.

AEL Consortium Partners	Budget
Dallas County Community College District	\$ 4,250,000
Irving ISD	\$ 645,000
Richardson ISD	\$ 385,000
Wilkinson Center	\$ 1,085,000
ResCare Workforce Services*	\$ 100,000

**ResCare Workforce Services – doesn't provide curriculum, but provides outreach efforts through our workforce system; assist with administration of assessment testing during registration at partner sites; may participate at orientations, offers job search and resume workshops, recruitment of employers to host on-site AEL classes for their employees; and on-site job fairs, job readiness and WIOA services at all AEL locations.*

RECOMMENDATION: Board authorization to contract with the AEL Consortium partners at cost not to exceed as presented above contingent upon receipt of all grant funds and performance targets.

Additional Child Care Quality Funding In June, Texas Workforce Commission approved additional Child Care Development Funds through the Child Care and Development Block Grant (CCDBG) to apply to child care quality improvement activities. A discussion paper was presented in a July TWC Commissioner meeting outlining possible activities and funding limitations. Upon receipt of clarification and grant funds, the Board will release a procurement soliciting additional innovative quality activities to enhance quality child care in Dallas County. These funds are part of the unexpected sums provided by Congressional action last February. Our planned allocations include quality funding, and those services should be uninterrupted. The new funding provides an opportunity for innovation and exploration. We anticipate approximately \$1.2M. All quality applications are encouraged, including existing quality providers.

***President's Briefing—Item C
Policy***

I. Training Provider – Training Provider policy T0108 is amended to clarify a long standing practice in our scholarship programs. “The Board approved/negotiated training cost on the Eligible Training Provider System is considered the maximum training cost allowable, excluding support services. We anticipate that PELL grant applications will be applied to negotiated expenses or supportive services, BUT that no student referred by WFSDallas or our contractors will be encouraged or required to apply for other grants or loans. The cost of training as approved is the full cost of the training activity.”

II. ChildCare – In accordance with WD Letter 12-18, staff amended policy number S0208 Provider Reimbursement Rates to reflect the increased child care provider reimbursement for all nonrelative provider types effective August 1, 2018, for all age groups and rate types (full and part):

- Regular (non-TRS) reimbursement rates will increase 2 percent.
- Texas School Ready (TSR!) provider rates will be set at the greater of 105 percent of the new regular provider rates or the Board's current TSR! rates.
- TRS rates will be set at the greater of the Board's current TRS rates, as follows:
 - TRS 4-star providers' reimbursement rate will be set to the 75th percentile of the local workforce development area's market rate as indicated by the 2017 Market Rate Survey.
 - TRS 3-star providers' reimbursement rate will be set to 90 percent of the Board's 4-star rate.
 - TRS 2-star providers' reimbursement rate will be set to 90 percent of the Board's 3-star rate.

RECOMMENDATION: Board ratification to approve the policies described above.
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*President's Briefing—Item C
Policy*

Dallas County Child Care Provider Reimbursement Rates – Effective August 1, 2018

Provider Type	Provider Rating	Infant FT	Infant PT	Toddler FT	Toddler PT	Preschool FT	Preschool PT	School-age FT	School-age PT	Infant Blended	Toddler Blended	Preschool Blended	School-age Blended
LCCC	Regular	\$26.68	\$22.52	\$24.48	\$20.95	\$22.44	\$16.28	\$19.97	\$15.28	\$23.13	\$21.47	\$17.18	\$15.97
LCCC	TRS2	\$29.97	\$24.48	\$27.77	\$24.00	\$26.29	\$18.59	\$25.12	\$17.99	\$25.28	\$24.55	\$19.72	\$19.03
LCCC	TRS3	\$33.30	\$26.77	\$30.86	\$25.40	\$29.21	\$19.95	\$27.91	\$18.98	\$27.73	\$26.20	\$21.31	\$20.29
LCCC	TRS4	\$37.00	\$29.74	\$34.29	\$28.22	\$32.46	\$22.17	\$31.01	\$21.09	\$30.80	\$29.11	\$23.68	\$22.54
LCCC	TSR	\$26.68	\$22.52	\$24.48	\$20.95	\$23.57	\$18.59	\$19.97	\$15.28	\$23.13	\$21.47	\$19.32	\$15.97
LCCH	Regular	\$23.46	\$19.13	\$21.42	\$17.65	\$20.25	\$15.06	\$17.34	\$13.26	\$19.76	\$18.20	\$15.82	\$13.86
LCCH	TRS2	\$26.53	\$21.75	\$24.57	\$22.98	\$24.19	\$17.82	\$20.52	\$15.65	\$22.45	\$23.21	\$18.75	\$16.36
LCCH	TRS3	\$29.48	\$24.17	\$27.30	\$25.53	\$26.88	\$19.80	\$22.80	\$17.39	\$24.95	\$25.79	\$20.84	\$18.18
LCCH	TRS4	\$32.76	\$26.85	\$30.33	\$28.37	\$29.87	\$22.00	\$25.33	\$19.32	\$27.71	\$28.66	\$23.15	\$20.20
LCCH	TSR	\$23.46	\$19.13	\$21.42	\$17.65	\$21.27	\$15.82	\$17.34	\$13.26	\$19.76	\$18.20	\$16.62	\$13.86
RCCH	Regular	\$21.65	\$18.83	\$20.12	\$17.57	\$18.90	\$13.63	\$15.84	\$11.70	\$19.24	\$17.94	\$14.40	\$12.31
RCCH	TRS2	\$25.49	\$22.77	\$23.70	\$21.14	\$22.87	\$16.11	\$18.98	\$14.60	\$23.17	\$21.51	\$17.10	\$15.24
RCCH	TRS3	\$28.32	\$25.30	\$26.33	\$23.49	\$25.41	\$17.90	\$21.09	\$16.22	\$25.74	\$23.91	\$19.00	\$16.93
RCCH	TRS4	\$31.47	\$28.11	\$29.25	\$26.10	\$28.23	\$19.89	\$23.43	\$18.02	\$28.60	\$26.56	\$21.11	\$18.81
RCCH	TSR	\$21.65	\$18.83	\$20.12	\$17.57	\$19.85	\$14.32	\$15.84	\$11.70	\$19.24	\$17.94	\$15.13	\$12.31
Relative	None	\$15.00	\$11.50	\$14.00	\$11.00	\$12.00	\$8.50	\$12.00	\$7.96	\$12.01	\$11.44	\$9.01	\$8.55

LCCC = Licensed child care center LCCH = Licensed child care home RCCH = Registered child care home FT = Full time PT = Part time

Quality Assurance and Oversight – President’s Briefing – Item E

Review final with no issues
 Pending final review
 Review final with issues

February 2017 Gulf Coast Trades DC.05-17.GC WIOA Youth		Program Review of Youth- WIA/WIOA. Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Contractor response was incomplete and requested additional information.
January 2017 ChildCareGroup Childcare		Fiscal Review of Child Care Services. Recommendations were made relating to the following areas: Expenditure disbursements and procurements. Status: Pending Contractor re-payment of \$47,047. Contractor proposing stand-in costs. Pending review by staff to close.
May 22-30, 2017 ResCare TAA DC.06-17.TAA.RC		Program Review of TAA. Recommendations were made relating to the following areas: Reemployment and training plan, training, and case management. Status: Contractor issued response. Pending review by monitor.
July 2017 ResCare SNAP E&T DC.08-17.SNAP.RC		Program Review of SNAP. Recommendations were made relating to the following areas: Case management. Status: Contractor issued response. Pending Contractor corrective action response.
September 2017 ResCare DC 10-17 WIOA Adult		Program Review of WIOA – Adult. Recommendations were made relating to the following areas: Adult service priority, individualized career services, activities reported in counselor notes, support services, and information in TWIST. Status: Report issued. Contractor issued response. Pending monitor response.
CCG DC01.18		Program Review of Child Care Services. Recommendations were made relating to the following areas: eligibility, parent share of cost, and data integrity. Status: Report issued. Pending contractor response.

FYI



TEXAS WORKFORCE COMMISSION
101 E. 15TH STREET, ROOM 638
AUSTIN, TEXAS 78778-0001

ANDRES ALCANTAR
Chairman
Commissioner Representing
the Public
(512) 463-3030
FAX: (512) 463-1289

July 10, 2018

GREG ABBOTT
Governor

Ms. Laurie Bouillion Larrea, President
Workforce Solutions Greater Dallas
Ross Tower, 500 N. Akard Street, Ste 3030
Dallas, Texas 75201

Dear Ms. Larrea,

For the last ten years of service to the State of Texas and the people of this great state, it has been the highest honor and privilege of my professional life to have worked with so many passionate, creative, and dedicated board chairs and volunteers, executive directors, and local staff who devote their professional lives to support their fellow Texans. I am grateful to each of you for the opportunity to have worked together on so many significant issues facing the people you serve in your communities. Together, we have accomplished a great deal and made a difference in the lives of many students, job seekers, workers, and employers across Texas.

I thank you for your guidance and contributions over the years, and deeply respect your commitment to excellence. I sincerely appreciate your selfless service and leadership during my time at the TWC.

The commitment to work in partnership to advance job creation efforts in this state is exceptional, and I am amazed by the talent and dedication demonstrated by the many individuals I have had the benefit to collaborate with through my time in the Commission's service.

Together, we have made strides in advancing quality care and early learning efforts, strengthened our commitment to our nation's heroes, and worked to inspire and upskill our state's future workforce. We have deployed market-driven, industry-aligned solutions that bolster the job creation efforts of Texas employers across our dynamic industries. In partnership, we are improving outcomes for people with disabilities, deploying new models for transitioning adult learners to work, and consistently deploying new education and training models for the world class Texas workforce.

Through your leadership, the Commission is innovative and impactful, providing competitive edge in a global economy. Through your partnership, we are the most integrated, innovative, and comprehensive workforce development systems in the country.

Ms. Laurie Bouillion Larrea

Page 2

July 10, 2018

It is with a profound sense of accomplishment that I have resigned from the position of Chairman and Commissioner Representing the Public of the Texas Workforce Commission effective July 31, 2018. I am excited about the next professional chapter in my life and look forward to building new partnerships that advance the interests of our fellow Texans.

I hope I may again have the opportunity to serve with you in support of our great state. I wish you the very best in your future endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read "Andres Alcantar". The signature is fluid and cursive, with a large initial "A" and a long, sweeping underline.

Andres Alcantar, Chairman
Commissioner Representing the Public

Texas Workforce Commission

A Member of Texas Workforce Solutions

Andres Aleantar, Chairman
Commissioner Representing
the Public

Ruth R. Hughs
Commissioner Representing
Employers

Julian Alvarez
Commissioner Representing
Labor

Larry E. Temple
Executive Director

July 23, 2018

Ms. Laurie Bouillion Larrea
President
Ross Tower, 500 N. Akard Street, Ste 3030
Dallas, Texas 75201

Dear Ms. Larrea:

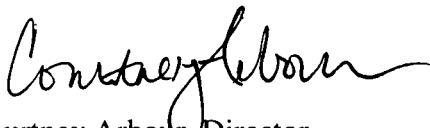
We are pleased to notify you that the Workforce Solutions Offices overseen by the Workforce Solutions Greater Dallas (Board) meet the standards required by the Workforce Innovation and Opportunity Act (WIOA). Once every three years, the Texas Workforce Commission's (TWC) review team verifies that the Workforce Solutions Offices in each local workforce development area (workforce area) meet the WIOA standards.

TWC commends the Board for providing high-quality services to customers in its local workforce area. As a partner of the American Job Center Network, your Workforce Solutions Offices serve as a critical source of assistance for job seekers, employees who want to advance in their careers, and employers that need human resource assistance. The Board's commitment, hard work, and dedication add value to our workforce system.

Additionally, please share with your staff our sincere appreciation for helping TWC complete the review. We look forward to continuing to work as partners with you to meet the needs of employers and job seekers in your community.

If you have questions or need assistance, please contact Cameron Bell, Director, Workforce and Board Support, at (512) 936-6139 or cameron.bell@twc.state.tx.us.

Sincerely,



Courtney Arbour, Director
Workforce Development Division

cc: Ms. Ellen Torbert, Board Chair, Workforce Solutions Greater Dallas
Mr. Cameron Bell, Director, Workforce and Board Support, TWC



Love For Kids, Inc.
2828 Fish Trap Rd, Dallas TX., 75212
(214) 426-5683
Federal Tax ID: 75-1647732
501 (c) (3) Charitable Organization

Bill Barrett
Co-Founder – In memoriam

Alan Powdermaker
Co-Founder

Officers

Sandy Huffman
President & Chairman of the Board

Carolyn Hrnair
Vice President

Donna Mitchell - Ramirez
Secretary

Sheronda Hardaway
Volunteer Director

Directors

Tricia Branam

Edgar Dibble

Cari Foote

Connie Gustafson

Chelsie Gustafson

Connie Wackett

Fred Whitfield

Jennifer Parry

Date: June 17th, 2018

Dear Sir/Madam:

I would like to take this opportunity to express my heartfelt thank you to one of your employees Angelica Ramirez-Villarreal. She has assisted my interns in finding jobs when they complete their program here at Love For Kids she make sure to go out the way for them to find a job and be successful as they transition into the professional sector.

Angelica has also been very helpful in assisting clients that come to our clothes closet program every 1st and 3rd Wednesdays by helping find place of employment, telling clients about upcoming job fairs, and assisting them in improving there resume.

It has been an honor and privilege to have Angelica here at the West Dallas Multipurpose Center and for clients here at Love For Kids. Each client has seen the benefits and positive results that Angelica assists them with every time that she is here.

Thank you for letting Angelica service Love For Kids and West Dallas Multipurpose Center.

Sincerely,

Monique Durden
Program Director
214-426-5683
512-574-0331
monique@loveforkidsinc.org